

SHASTA UNION HIGH SCHOOL DISTRICT
CONFIDENTIAL EMPLOYEES (HOURLY) SALARY SCHEDULE
EFFECTIVE 7/1/26

RANGE	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 8	STEP 10	STEP 12	STEP 14	STEP 16	STEP 18	STEP 20	STEP 22	STEP 24
1	ADM ASST (IS, HR, BS)	\$30.19	\$31.70	\$33.29	\$34.96	\$36.70	\$38.54	\$39.50	\$40.49	\$41.50	\$42.54	\$43.61	\$44.70	\$45.82	\$46.96	\$48.13
2	EXEC ASST - SUPT.	\$35.76	\$37.56	\$39.43	\$41.41	\$43.47	\$45.65	\$46.79	\$47.96	\$49.17	\$50.40	\$51.66	\$52.95	\$54.28	\$55.64	\$57.03
5	HR ANALYST	\$27.71	\$29.10	\$30.55	\$32.07	\$33.68	\$35.36	\$36.24	\$37.15	\$38.08	\$39.03	\$40.01	\$41.00	\$42.03	\$43.08	\$44.16
*POSITIONS CURRENTLY UNFILLED/INACTIVE																
4	*FACIL & OP ANALYST	\$30.19	\$31.70	\$33.29	\$34.96	\$36.70	\$38.54	\$39.50	\$40.49	\$41.50	\$42.54	\$43.61	\$44.70	\$45.82	\$46.96	\$48.13
5	*FINANCIAL ASST*	\$27.71	\$29.10	\$30.55	\$32.07	\$33.68	\$35.36	\$36.24	\$37.15	\$38.08	\$39.03	\$40.01	\$41.00	\$42.03	\$43.08	\$44.16
6	*BUDGET ANALYST*	\$37.61	\$39.49	\$41.47	\$43.54	\$45.72	\$48.02	\$49.22	\$50.45	\$51.72	\$53.02	\$54.34	\$55.70	\$57.09	\$58.52	\$59.99

A.A. STIPEND \$356
B.A./B.S. STIPEND \$650

**RETIREMENT STIPEND: FOR ELIGIBLE EMPLOYEES 10% OF THE EMPLOYEE'S CURRENT ANNUAL SALARY OR A STIPEND OF \$4,351 WHICHEVER IS GREATER AT THE TIME OF NOTICE. NOTICE MUST BE GIVEN TO THE DISTRICT AT LEAST 6 MONTHS PRIOR TO EFFECTIVE DATE OF RETIREMENT.

~2.08% EFFECTIVE 7/1/22
~6.17% EFFECTIVE 7/1/23
~0.8% EFFECTIVE 7/1/24
~2.5% EFFECTIVE 7/1/25
~3.73% EFFECTIVE 7/1/26

BOARD APPROVED ON 06/17/2026