Sequoia Union High School District CERTIFICATED MANAGEMENT SALARY SCHEDULE Associate Superintendent(s) (3% Effective July 1, 2025)

| Column | Title: | Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
|--------|--|------|---------|---------|---------|---------|---------|
| | | | | | | | |
| | Associate Superintendent of: -Human Resources & Student Services | 222 | 298,849 | 305,764 | 310,031 | 314,362 | 318,761 |

Additional \$1,747 for Masters and Doctorate. 1% Career Increment at the 21st year, 1.5% at the 26th year, and 1% at the 31st year of employment in education or at the 11th, 16th, and 21st years as a management employee. In addition, there is one time payment of \$1,000 for the 2025-26 school year prorated per FTE.

Board Approved: November 12, 2025