Alder Grove Charter School 2
714 F Street, Eureka, CA 95501
Governance Council Meeting Minutes
April 7 , 2026

Superintendent / Executive Director: Tim Warner
GC Members Present: Geri Emberson, Kate Salazar, David Turner, Matt Wilton
GC Members Absent: Sarah Weltsch

CLOSED SESSION MINUTES

1) Closed Session Called To Order: 10:33
2) Adjourn to Closed Sesson
   a) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: 1 case
3) Adjourn Closed Session
4) Report Out Action Taken in Closed Session
   a) No action taken

REGULAR MEETING MINUTES

1) Call to Order
2) Review Agenda – Consent Items; Minutes and Warrants to be added under consent at April 21, 2026 meeting.
3) Public Comment
   - Cary Knudson expressed her concern and frustration regarding an investigation being funded by school. She also expressed concern that her legal rights were not explained to her before her interview took place.
   - Brooke Damonte expressed her concern about the tech stipend extending 4 years. She encouraged GC to review policies to ensure that CTs are treated equitably with other staff members.
4) Reports
   a) Enrollment Report
      - 510 enrolled students
   b) Leadership Team Report
      - Discussed Cellphone policy hoping to present Policy at May meeting
      - Appreciation week coming up
   c) Director of Secondary Programs Report

- New Graduation requirements for incoming 9th graders. Financial literacy and ethnic studies are now included. Also, elective credits have been lowered from 70 to 65.
- Assembly bill introduced for Credit Waivers for graduation. Careful consideration must be taken for these waivers to be granted.

d) Director of Operations Report
- Fall class enrollment – refine processes to add CT checkpoint to double check impact on student budget and overall student education goals
- Student services – Stefani recently had lunch with two students who were picked from PBIS lottery. We are seeing results from Tier 2 and 3 PBIS efforts.
- Academic Support – There will be a reduction in learning lab hours during the 26-27 scool year. They are also working on policies to ensure that learning lab hours are equitable for all students.
- Looking forward to upcoming Compassionate Systems Training at HCOE

e) Director Of Special Services Report
- Celebration Corner – Students enjoyed shopping with Steve Childs using money that they earned from Woofability
- Nichole noted that statewide enrollment numbers are dropping, but there is an increase in the numbers of students with disabilities. Due to this, it is expected that there will be a significant increase to special ed funding in the state budget.
- Briefly highlighted numbers from CA LEA BOP Grant, Wellness Center data and McKinney Vento.

f) Superintendent Report
- Charter renewal – Working through CDE to ensure that our renewal is coded as a continuation to ensure there is no disruption in funding after July 1 due to incorrect code.
- Update on possible CA legislative trends including AI regulations, curriculum mandates, and an effort to reduce redundant reporting.

5) Discussion / Information

a) Advisory Teachers Coordinators Report
- Help teachers ensure that CA Academic Standards are being held while also maintaining the flexibility of an independent study program. This is done through active mentoring and training of both new and existing teachers in their day-to-day responsibilities and assisting teachers in things like curriculum choices and academic content for students.
- Pre- audit of documents including enrollment paperwork, master agreements and learning reports and end of the year reports and teacher checkouts.
- Kathy has assigned 283 students to teachers this year, including temporarily reassigning 27 students for a CT on leave.

b) Health Care Cap
- Erica Alston wishes to thank GC for fully covering Oak Health Plan which has been a benefit to herself and her family, as well as other employees who have their families covered under Oak. She does understand the need for fiscal responsibility and feels that Spruce is also a good plan. She is thankful to have health coverage.

- Sunshine Lee expressed gratitude for 20 years of health coverage
- Crystal Collins – Expressed her thanks to the GC. She stated that when she came to work at AGCS 9 years ago, employees felt supported and would often put the needs of students above their personal needs. Now, teachers are not feeling as well supported as they were in past and it is hard to hard to juggle increasing responsibilities. She states that she could be paid higher elsewhere, but benefits are what is keeping her here. She feels that Oak coverage would be best. Budgets are hard as everything is more expensive; having to contribute towards insurance would only make things more difficult for her.
- Hilson Parker shared a possible idea that would take group consensus. He, and possibly others, may be willing to join together to help support other people so that we could keep fully funding Oak.
- Stefani Gambrel echoed Erica's comments. She knows that this is a difficult decision as we have covered Oak for 20 years. She is concerned about sustainability. Both Spruce and Oak are good, full coverage plans; the main difference is in the out of pocket limits.
- Carey Knudson and Amiee Nicholson both suggested full coverage with Spruce.

6) Action Items
    a) Setting of 26-27 Budget Planning Team (Sarah \ Geri \ all approved)
        - Public Comment - None
        - Members: Geri and David
        - Date: May 21 at 12:45 pm
        - Location: School

    b) Approval of SLPA Job Description (Sarah \ Kaitie \ all approved)
        - Public comment – Crystal Collins supports having the position

    c) Approval of New Graduation Requirements (Sarah \ Geri \ all approved)
        - Public comment - None

    d) Approval of the Alternative Path to Diploma as amended (Sarah \ Geri \ all approved)
        - Public comment – None

    e) Approval of the Extra Duty Stipend Agreement: Dollarhide (Sarah \ Katie \ Geri abstains, others approved)
        - Public comment – None
    f) Nicole requested that the Director of Special Services salary study be completed; Tim stated that DMS is still working on it.

7) Future Agenda Items
    a) GC Self-assessment / Performance Review
    b) Health Care Cap Determination
    c) CR CCE Agreement
    d) LCAP
    e) Local indicators
    f) Closed Session report
    g) Approval of March 2026 GC Minutes
    h) Approval of February 2026 Warrant Report

8) Adjourn to Closed Session
    a) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: 1 case
    b) Public Employee Performance Evaluation pursuant to Section 54957: Tim Warner; Executive Director

9) Report Out Any Action Taken in Closed Session
    a) No action Taken
    b) No Action Taken

10) Meeting Adjourned at 11:44 PM