

The Teachers Association of Lancaster and the Lancaster School District

Joint Proposal for the 2025-26 School Year

The Teacher's Association of Lancaster (TAL) and the Lancaster School District (District) are interested in engaging in meaningful dialogue to improve the function and clarity of our collective bargaining agreement. We look forward to sharing information openly and discussing a range of options with the understanding that these collaborative conversations will lead to a mutually agreeable resolution.

TAL and the District agree to open the full contract and review each article.

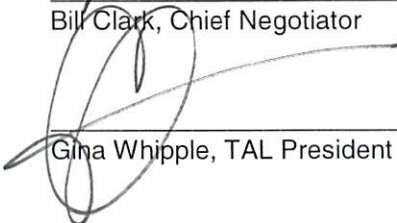
Both Parties are committed to the following:

- Financial stability of the District
- Equitable salary and benefits
- Association/Management partnership
- Commitment of the District
- Attract and retain highly qualified instructional staff
- Providing safe working conditions

Agreed August 27, 2025

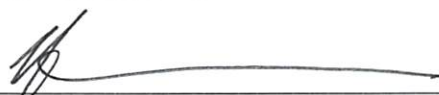
For TAL:




Bill Clark, Chief Negotiator

Gina Whipple, TAL President

For Lancaster School District:



Mike Davis, Assistant Superintendent, HRS

Dr. Paul Marietti, Superintendent