

# School Plan for Student Achievement (SPSA)

School Name	County-District-School (CDS) Code	Schoolsite Council (SSC) Approval Date	Local Board Approval Date
Golden Gate Community School	07 10074 0730614	May 28, 2025	

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp), and for federal Additional Targeted Support and Improvement (ATSI), pursuant to California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements for both the SPSA and federal ATSI planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with EC 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

This plan is being used by Golden Gate Community School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

Schoolwide Program  
Comprehensive Support and Improvement

This template is based on the December, 2023 CDE revision of the School Plan for Student Achievement. Some modifications have been made to inform the SPSA development process.

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# Plan Description

Briefly describe your school's plan for effectively meeting ESSA's planning requirements in alignment with the Local Control and Accountability Plan (LCAP) and other federal, state, and local programs.

This plan is being used by Golden Gate Community School for meeting the following ESSA planning requirements in alignment with the LCAP and other federal, state, and local programs:

- Schoolwide Program
- Comprehensive Support and Improvement

The Single Plan for Student Achievement outlines Golden Gate Community School's (GGCS) comprehensive schoolwide program for the 2025/26 school year. GGCS has been identified for Comprehensive Support and Improvement due to Graduation Rates. The 2025/26 plan focuses on implementing strategies that address the needs of all students, with a special emphasis on targeting resources for those who are currently underserved.

Golden Gate's school plan is aligned to the requirements of ESSA and the Agency's Local Control and Accountability Plan (LCAP). The school's goals and metrics are similar to the goals and metrics outlined in the LCAP. The development of the plan included a comprehensive needs assessment taking into account information on academic achievement of students, and particularly, the needs of students who are failing, or are at-risk of failing, to meet the challenging state academic standards. The plan includes a description of the strategies that will be used to bring about school improvement, including how the strategies will provide opportunities for all students, including each student group, to meet the state standards. Additionally, the plan will describe how NAME OF SCHOOL will strengthen the academic program, improve learning time, and support enriched and accelerated curriculum as well as address the needs of all students in the school, particularly those at-risk of not meeting the state standards.

## Educational Partner Involvement

How, when, and with whom did Golden Gate Community School consult as part of the planning process for this SPSA/Annual Review and Update?

### Involvement Process for the SPSA and Annual Review and Update

Golden Gate conducts monthly parent engagement meetings to discuss LCAP goals and the school plan. Regular school meetings, including Staff Meetings and Multi-Tiered Level of support Meetings, are also held. The plan was reviewed on April 30, 2025 with the school site council and approved by the school site council on May 28, 2025. Following site council approval, the plan undergoes further review by the school board.

## Resource Inequities

Briefly identify and describe any resource inequities identified as a result of the required needs assessment, as applicable.

This section is required for all schools eligible for ATSI and CSI.

Golden Gate School qualified for Additional Targeted Support and Improvement (ATSI) based on underserving the needs of English learners, Homeless Youth, and Students with Disabilities, resulting in cohort graduation rates that are less than 68%. In addition, the school has underserved the academic needs of English learners resulting in "Orange and/or Red" achievement in all areas on the 2024 California Dashboard.

In reviewing the budget, Golden Gate School staff have determined that insufficient resources have been targeted to the needs of the students who are English learner, Homeless Youth, or Students with Disabilities. In the 2025/26 SPSA, there are two strategies that are targeted specifically to the needs of English learners. There are no identified strategies and/or budget allocation for the targeted needs of students who are Homeless Youth or Students with Disabilities.

In order to better support the school's students who are English learners, Homeless Youth, and Students with Disabilities to ensure they graduate with a high school diploma, the SPSA includes targeted strategies with a specific budget allocation.

- Goal 2, Strategy 1 outlines a targeted professional development program to teach teachers strategies to support these targeted populations in the general education setting.

- Goal 2, Strategy 12 outlines a targeted professional development for site administrators so that site level systems can be put into place to better identify students who need additional support early in their high school career, as well as a monitoring process to ensure early identification.

## Comprehensive Needs Assessment Components

Identify and describe any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

### California School Dashboard (Dashboard) Indicators

Referring to the California School Dashboard (Dashboard), any state indicator for which overall performance was in the "Red" or "Orange" performance category.

Golden Gate has a red indicator on the California School Dashboard for Graduation. Golden Gate Students increased from 59% to 60.9% graduation rate. The school had small declines for Hispanic and Socio-Economically Impacted students but had an increase of 24.7% for African American students.

Referring to the California School Dashboard (Dashboard), any state indicator for which performance for any student group was two or more performance levels below the "all student" performance.

NA

### Other Needs

In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

The 2024 Dashboard revealed significant areas needing improvement in academic achievement and college/career readiness, though it didn't explicitly highlight them. The LEA received "no performance color" ratings across the board, except for graduation and suspension rates. Key findings include:

All students scored 262 points below the standard in ELA and 302 points below in Mathematics, both which were increases.

0% of students were classified as "prepared" on the College/Career indicator.

The graduation rate decreased slightly by 2% to 58%.

25% of students are making progress toward English language proficiency.

The LEA earned a green performance rating for suspension rates, achieving a 2% rate.

Local data from 2023-24 shows:

58% of long-term students made gains in ELA on the Renaissance STAR Assessment.

66% of long-term students made gains in Mathematics on the Renaissance STAR Assessment.

Data from 2022-23 indicates:

31.6% of long-term English learner students were reclassified.

In response, the LEA plans to enhance student access to targeted interventions in ELA and Mathematics, recruit and retain qualified CTE teachers, provide a viable CTE pathway for all students, expand dual and concurrent enrollment options with community colleges, and offer daily designated English Language Development.

# School and Student Performance Data

## Student Enrollment

This report displays the annual K-12 public school enrollment by student ethnicity and grade level for Golden Gate Community School. Annual enrollment consists of the number of students enrolled on Census Day (the first Wednesday in October). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

### Enrollment By Student Group

Student Enrollment by Subgroup						
Student Group	Percent of Enrollment			Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24
American Indian	%	1.11%	1.94%	0	1	2
African American	34.67%	32.22%	29.13%	26	29	30
Asian	%	0%	%	0	0	
Filipino	1.33%	2.22%	2.91%	1	2	3
Hispanic/Latino	46.67%	45.56%	46.60%	35	41	48
Pacific Islander	2.67%	1.11%	%	2	1	
White	9.33%	14.44%	17.48%	7	13	18
Two or More Races	%	1.11%	%	0	1	
Not Reported	5.33%	2.22%	1.94%	4	2	2
Total Enrollment				75	90	103

### Enrollment By Grade Level

Student Enrollment by Grade Level			
Grade	Number of Students		
	21-22	22-23	23-24
Grade 7		2	2
Grade 8	2	3	4
Grade 9	23	29	38
Grade 10	20	23	26
Grade 11	19	23	17
Grade 12	11	10	16
Total Enrollment	75	90	103

#### Conclusions based on this data:

1. There has been a increase in student enrollment from 75 to 90 to 103.
2. The largest categories of students consistently are those in ninth and tenth grade.
3. The Largest subgroups at Golden Gate are Hispanic/Latino 46.60%, and African American 29.13%.

# School and Student Performance Data

## English Learner (EL) Enrollment

This report displays the annual K-12 public school enrollment by English Language Acquisition Status (ELAS). This information was submitted to the CDE as part of the annual Fall 1 data submission in the California Longitudinal Pupil Achievement Data System (CALPADS).

English Learner (EL) Enrollment						
Student Group	Number of Students			Percent of Students		
	21-22	22-23	23-24	21-22	22-23	23-24
English Learners	16	12	20	21.3%	13.3%	19.4%
Fluent English Proficient (FEP)	5	7	9	6.7%	7.8%	8.7%
Reclassified Fluent English Proficient (RFEP)						25.9%

### Conclusions based on this data:

1. The percent of English Language students has stayed roughly around 20%
2. In the 2023/24 School Year, Golden Gate had 20 English Learners
3. For 2023/24 Golden Gate has a 25.9% reclassification rate.

# School and Student Performance Data

## CAASPP Results English Language Arts/Literacy (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 7	10	7	6	9	*	4	9	*	4	90.0		66.7
Grade 8	10	17	10	9	4	5	9	4	5	90.0	23.5	50
Grade 11	24	24	29	9	10	12	9	10	12	37.5	41.7	41.4
All Grades	44	48	45	27	16	21	27	16	21	61.4	33.3	46.7

The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 7	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 11	*	*	2469.	*	*	8.33	*	*	0.00	*	*	25.00	*	*	66.67
All Grades	N/A	N/A	N/A	3.70	0.00	4.76	7.41	6.25	14.29	37.04	12.50	19.05	51.85	81.25	61.90

Reading Demonstrating understanding of literary and non-fictional texts									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*
All Grades	*	*	*	*	*	*	*	*	*



<b>Writing</b> <b>Producing clear and purposeful writing</b>									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*
All Grades	*	*	*	*	*	*	*	*	*

<b>Listening</b> <b>Demonstrating effective communication skills</b>									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*
All Grades	*	*	*	*	*	*	*	*	*

<b>Research/Inquiry</b> <b>Investigating, analyzing, and presenting information</b>									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*
All Grades	*	*	*	*	*	*	*	*	*

#### Conclusions based on this data:

1. This data is inconclusive, the participation rate is too low to have test results disaggregated for the standards. There are no updates for the 2023-2024 School Year.
2. In the 2023-2024 School Year, 46.7% of Golden Gate students participated in CAASPP ELA
3. Based on this Data, in 2023-24 CAASPP ELA, 0% of students exceeded standards, 4.76% of students exceeded standards, 14.29% met standards, 19.05% nearly met standards, and 61.90% did not meet standards.

# School and Student Performance Data

## CAASPP Results Mathematics (All Students)

The Smarter Balanced Summative Assessments for ELA and mathematics are an annual measure of what students know and can do using the Common Core State Standards for English language arts/literacy and mathematics.

The purpose of the Smarter Balanced Summative Assessments is to assess student knowledge and skills for English language arts/literacy (ELA) and mathematics, as well as how much students have improved since the previous year. These measures help identify and address gaps in knowledge or skills early so students get the support they need for success in higher grades and for college and career readiness.

All students in grades three through eight and grade eleven take the Smarter Balanced Summative Assessments unless a student's active individualized education program (IEP) designates the California Alternate Assessments.

Visit the California Department of Education's [Smarter Balanced Assessment System](#) web page for more information.

Overall Participation for All Students												
Grade Level	# of Students Enrolled			# of Students Tested			# of Students with Scores			% of Enrolled Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 7	10	7	6	7	*	*	7	*	*	70.0		
Grade 8	11	18	10	8	4	5	8	4	5	72.7	22.2	50
Grade 11	24	24	29	9	9	12	9	9	11	37.5	37.5	41.4
All Grades	45	49	45	24	15	20	24	15	19	53.3	30.6	44.4

\* The “% of Enrolled Students Tested” showing in this table is not the same as “Participation Rate” for federal accountability purposes.

Overall Achievement for All Students															
Grade Level	Mean Scale Score			% Standard Exceeded			% Standard Met			% Standard Nearly Met			% Standard Not Met		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 7	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Grade 11	*	*	2428.	*	*	0.00	*	*	0.00	*	*	0.00	*	*	100.0
All Grades	N/A	N/A	N/A	0.00	0.00	0.00	0.00	0.00	0.00	8.33	0.00	10.53	91.67	100.0	89.47

Concepts & Procedures Applying mathematical concepts and procedures									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*
All Grades	*	*	*	*	*	*	*	*	*

<b>Problem Solving &amp; Modeling/Data Analysis</b> <b>Using appropriate tools and strategies to solve real world and mathematical problems</b>									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*
All Grades	*	*	*	*	*	*	*	*	*

<b>Communicating Reasoning</b> <b>Demonstrating ability to support mathematical conclusions</b>									
Grade Level	% Above Standard			% At or Near Standard			% Below Standard		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
Grade 7	*	*	*	*	*	*	*	*	*
Grade 8	*	*	*	*	*	*	*	*	*
Grade 11	*	*	*	*	*	*	*	*	*
All Grades	*	*	*	*	*	*	*	*	*

**Conclusions based on this data:**

1. This data is inconclusive due to the participation rate is too low to have test results disaggregated for the standards. There is no data for the 2023-2024 School Year.
2. In the 2023-24 School Year, 44.4% of enrolled students tested in CAASPP Math.
3. According to CAASPP Math, 10.53% of our students nearly met standard in Math, and 89.47% did not meet standard in math.

# School and Student Performance Data

The English Language Proficiency Assessments for California (ELPAC) system is used to determine and monitor the progress of the English language proficiency for students whose primary language is not English. The ELPAC is aligned with the 2012 California English Language Development Standards and assesses four domains: listening, speaking, reading, and writing.

Visit the California Department of Education's [English Language Proficiency Assessments for California \(ELPAC\)](https://www.cde.ca.gov/ta/tg/eng/elpac/) web page or the [ELPAC.org](https://elpac.org) website for more information about the ELPAC.

## ELPAC Results

ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade Level	Overall			Oral Language			Written Language			Number of Students Tested		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
7	*	*		*	*		*	*		*	*	
9		*	*		*	*		*	*	0	8	4
10		*	*		*	*		*	*	0	5	5
11		*	*		*	*		*	*	0	7	*
All Grades										*	22	10

Overall Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
7	*	*		*	*		*	*		*	*		*	*	
9		*	*		*	*		*	*		*	*		*	*
10		*	*		*	*		*	*		*	*		*	*
11		*	*		*	*		*	*		*	*		*	*
All Grades	*	0.00	*	*	28.57	*	*	23.81	*	*	47.62	*	*	21	*

Oral Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
7	*	*		*	*		*	*		*	*		*	*	
9		*	*		*	*		*	*		*	*		*	*
10		*	*		*	*		*	*		*	*		*	*
11		*	*		*	*		*	*		*	*		*	*
All Grades	*	9.52	*	*	33.33	*	*	38.10	*	*	19.05	*	*	21	*

Written Language Percentage of Students at Each Performance Level for All Students															
Grade Level	Level 4			Level 3			Level 2			Level 1			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
7	*	*		*	*		*	*		*	*		*	*	
9		*	*		*	*		*	*		*	*		*	*
10		*	*		*	*		*	*		*	*		*	*
11		*	*		*	*		*	*		*	*		*	*
All Grades	*	0.00	*	*	9.52	*	*	47.62	*	*	42.86	*	*	21	*

Listening Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
7	*	*		*	*		*	*		*	*	
9		*	*		*	*		*	*		*	*
10		*	*		*	*		*	*		*	*
11		*	*		*	*		*	*		*	*
All Grades	*	0.00	*	*	76.19	*	*	23.81	*	*	21	*

Speaking Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
7	*	*		*	*		*	*		*	*	
9		*	*		*	*		*	*		*	*
10		*	*		*	*		*	*		*	*
11		*	*		*	*		*	*		*	*
All Grades	*	40.00	*	*	40.00	*	*	20.00	*	*	20	*

Reading Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
7	*	*		*	*		*	*		*	*	
9		*	*		*	*		*	*		*	*
10		*	*		*	*		*	*		*	*
11		*	*		*	*		*	*		*	*
All Grades	*	0.00	*	*	52.38	*	*	47.62	*	*	21	*

Writing Domain Percentage of Students by Domain Performance Level for All Students												
Grade Level	Well Developed			Somewhat/Moderately			Beginning			Total Number of Students		
	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24	21-22	22-23	23-24
7	*	*		*	*		*	*		*	*	
9		*	*		*	*		*	*		*	*
10		*	*		*	*		*	*		*	*
11		*	*		*	*		*	*		*	*
All Grades	*	5.00	*	*	70.00	*	*	25.00	*	*	20	*

**Conclusions based on this data:**

1. Because of the small number of student's assessed, Golden Gate does not have a significant sub group and Data is inconclusive. There is no data listed yet for the 2023-2024 School Year.
2. In the 2023-24 School Year, 10 Golden Gate students participated in ELPAC Test
3. For 2023-24 School Year 28.57% scored overall level 3, 23.81% Scored Level 2, 47.62% scored level 1.

# School and Student Performance Data

## Student Population

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

The California School Dashboard goes beyond test scores alone to provide a more complete picture of how schools and districts are meeting the needs of all students. To help parents and educators identify strengths and areas for improvement, California reports how districts, schools (including alternative schools), and student groups are performing across state and local measures.

This section provides information about the school's student population.

2023-24 Student Population			
Total Enrollment	Socioeconomically Disadvantaged	English Learners	Foster Youth
103	72.8%	19.4%	1.9%
Total Number of Students enrolled in Golden Gate Community School.	Students who are eligible for free or reduced priced meals; or have parents/guardians who did not receive a high school diploma.	Students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.	Students whose well being is the responsibility of a court.

2023-24 Enrollment for All Students/Student Group		
Student Group	Total	Percentage
English Learners	20	19.4%
Foster Youth	2	1.9%
Homeless	5	4.9%
Socioeconomically Disadvantaged	75	72.8%
Students with Disabilities	34	33%

Enrollment by Race/Ethnicity		
Student Group	Total	Percentage
African American	30	29.1%
American Indian	2	1.9%
Asian	0	0.0%
Filipino	3	2.9%
Hispanic	48	46.6%
Two or More Races	0	0.0%
Pacific Islander	0	0.0%
White	18	17.5%

### Conclusions based on this data:

1. A majority, 72.8% of the Golden Gate students are identified as socio-economically disadvantaged.

2. 29.1% of our students are African American, and 46.6% are Hispanic.

3. 33% of our students are students with disabilities.



# School and Student Performance Data

## Overall Performance








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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”



### 2024 Fall Dashboard Overall Performance for All Students

Academic Performance	Academic Engagement	Conditions & Climate
<div>English Language Arts</div> <div></div> <div>Orange</div>	<div>Graduation Rate</div> <div></div> <div>Red</div>	<div>Suspension Rate</div> <div></div> <div>Orange</div>
<div>Mathematics</div> <div></div> <div>Orange</div>	<div>Chronic Absenteeism</div> <div></div> <div>No Performance Color</div>	
<div>English Learner Progress</div> <div></div> <div>No Performance Color</div>		
<div>College/Career</div> <div></div> <div>Red</div>		

**Conclusions based on this data:**

1. GGCS has no performance color for English Learner Progress, or Chronic Absenteeism.
2. GGCS has a low rate of students demonstrating College/ Career Readiness is showing in red.
3. GGCS has a low graduation rate, which is showing in red.

# School and Student Performance Data

## Academic Performance English Language Arts

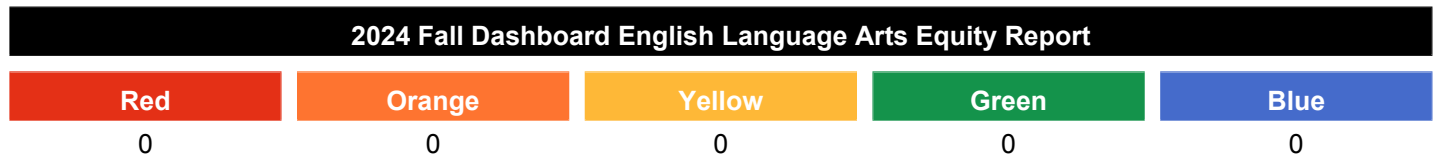
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This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on either the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2024 Fall Dashboard English Language Arts Performance for All Students/Student Group		
<div>All Students</div> <div></div> <div>Orange</div> <div>261.7 points below standard</div> <div>Increased 46.1 points</div> <div>32 Students</div>	<div>English Learners</div> <div></div> <div>No Performance Color</div> <div>Less than 11 Students</div> <div>5 Students</div>	<div>Long-Term English Learners</div> <div></div> <div>No Performance Color</div> <div>Less than 11 Students</div> <div>3 Students</div>
<div>Foster Youth</div> <div></div> <div>No Performance Color</div> <div>Less than 11 Students</div> <div>1 Student</div>	<div>Homeless</div> <div></div> <div>No Performance Color</div> <div>Less than 11 Students</div> <div>1 Student</div>	<div>Socioeconomically Disadvantaged</div> <div></div> <div>No Performance Color</div> <div>257.3 points below standard</div> <div>Increased 52.2 points</div> <div>24 Students</div>

<b>Students with Disabilities</b>  No Performance Color 259.0 points below standard 11 Students	<b>African American</b>  No Performance Color 265.0 points below standard Increased 68.0 points 11 Students	<b>American Indian</b>  No Performance Color 0 Students
<b>Asian</b>  No Performance Color Less than 11 Students 0 Students	<b>Filipino</b>  No Performance Color 0 Students	<b>Hispanic</b>  No Performance Color 269.0 points below standard Increased 31.1 points 14 Students
<b>Two or More Races</b>  No Performance Color 0 Students	<b>Pacific Islander</b>  No Performance Color Less than 11 Students 1 Student	<b>White</b>  No Performance Color Less than 11 Students 6 Students

**Conclusions based on this data:**

1. All students score came up 261.7 points below standard, an increase of 46.1 points.
2. 11 African American Students were 265.0 points below standard an increase of 68 points.
3. 14 Hispanic students were 269.o points below standard, an increase of 31.1 points.

# School and Student Performance Data

## Academic Performance Mathematics

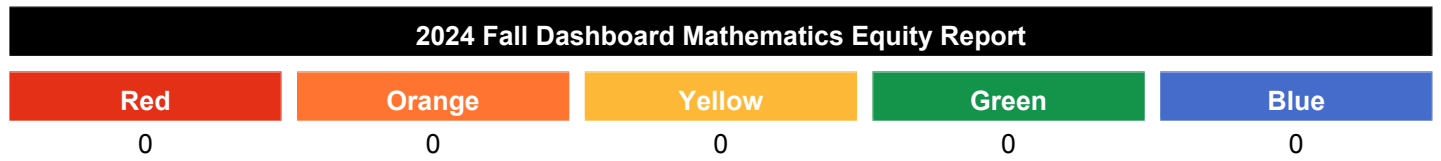
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Performance on state measures, using comparable statewide data, is represented by one of five colors. The performance level (color) is not included when there are fewer than 30 students in any year. This is represented using a greyed out color dial with the words “No Performance Color.”






This section provides number of student groups in each level.



This section provides a view of how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance either on the Smarter Balanced Summative Assessment or the California Alternate Assessment, which is taken annually by students in grades 3–8 and grade 11.

2024 Fall Dashboard Mathematics Performance for All Students/Student Group		
<div>All Students</div> <div></div> <div>Orange</div> <div>302.2 points below standard</div> <div>Increased 29.7 points</div> <div>33 Students</div>	<div>English Learners</div> <div></div> <div>No Performance Color</div> <div>Less than 11 Students</div> <div>5 Students</div>	<div>Long-Term English Learners</div> <div></div> <div>No Performance Color</div> <div>Less than 11 Students</div> <div>3 Students</div>
<div>Foster Youth</div> <div></div> <div>No Performance Color</div> <div>Less than 11 Students</div> <div>1 Student</div>	<div>Homeless</div> <div></div> <div>No Performance Color</div> <div>Less than 11 Students</div> <div>1 Student</div>	<div>Socioeconomically Disadvantaged</div> <div></div> <div>No Performance Color</div> <div>305.2 points below standard</div> <div>Increased 31.3 points</div> <div>25 Students</div>

<b>Students with Disabilities</b>  No Performance Color 287.8 points below standard 11 Students	<b>African American</b>  No Performance Color 327.8 points below standard Increased 20.2 points 11 Students	<b>American Indian</b>  No Performance Color 0 Students
<b>Asian</b>  No Performance Color Less than 11 Students 0 Students	<b>Filipino</b>  No Performance Color 0 Students	<b>Hispanic</b>  No Performance Color 297.5 points below standard Increased 23.2 points 15 Students
<b>Two or More Races</b>  No Performance Color 0 Students	<b>Pacific Islander</b>  No Performance Color Less than 11 Students 1 Student	<b>White</b>  No Performance Color Less than 11 Students 6 Students

**Conclusions based on this data:**

1. All students (33) scored 302.2 points below standard, an increase of 29.7 points.
2. 11 African American Students scored an average of 327.8 points below standard, an increase of 20.2 points
3. 14 Hispanic Students scored an average of 297.5 points below standard, an increase of 23.2 points.

# School and Student Performance Data



## Academic Performance English Learner Progress

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

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This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2024 Fall Dashboard English Learner Progress Indicator	
English Learner Progress	Long-Term English Learner Progress
<div> No Performance Color making progress. Number Students: 8 Students</div>	<div> No Performance Color making progress. Number Students: 8 Students</div>

This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2024 Fall Dashboard Student English Language Acquisition Results			
Decreased One ELPI Level	Maintained ELPI Level 1, 2L, 2H, 3L, or 3H	Maintained ELPI Level 4	Progressed At Least One ELPI Level

### Conclusions based on this data:

- Golden Gate Community school does not have 2023 Fall Dashboard English Learner Progress Level given the low number of ELs. There were 8 ELs
- GGCS has 8 Long Term English Learners
- Since there are fewer than 30 ELs, there is no Dashboard color.

# School and Student Performance Data

## Academic Performance College/Career Report

The 2024 California School Dashboard provides parents and educators with meaningful information on school and district progress so they can participate in decisions to improve student learning.

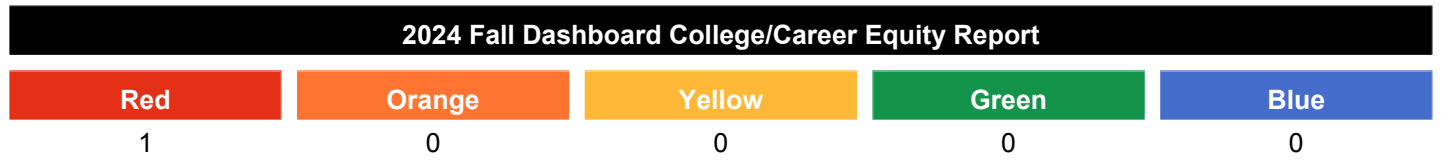
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This section provided information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.












This section provides number of student groups in each level.



Explore information on the percentage of high school graduates who are placed in the "Prepared" level on the College/Career Indicator.

2024 Fall Dashboard College/Career Performance for All Students/Student Group		
<div>All Students</div> <div> Red</div> <div>0 Prepared</div> <div>Maintained 0</div> <div>48 Students</div>	<div>English Learners</div> <div> No Performance Color</div> <div>Less than 11 Students 0</div> <div>8 Students</div>	<div>Long-Term English Learners</div> <div> No Performance Color</div> <div>Less than 11 Students 0</div> <div>6 Students</div>
<div>Foster Youth</div> <div> No Performance Color</div> <div>0 Students</div>	<div>Homeless</div> <div> No Performance Color</div> <div>Less than 11 Students 0</div> <div>8 Students</div>	<div>Socioeconomically Disadvantaged</div> <div> Red</div> <div>0 Prepared</div> <div>Maintained 0</div> <div>42 Students</div>



<b>Students with Disabilities</b>  No Performance Color 0 Prepared Maintained 0 17 Students	<b>African American</b>  No Performance Color 0 Prepared 0 12 Students	<b>American Indian</b>  No Performance Color 0 Students
<b>Asian</b>  No Performance Color 0 Students	<b>Filipino</b>  No Performance Color Less than 11 Students 0 2 Students	<b>Hispanic</b>  No Performance Color 0 Prepared Maintained 0 20 Students
<b>Two or More Races</b>  No Performance Color 0 Students	<b>Pacific Islander</b>  No Performance Color Less than 11 Students 0 1 Student	<b>White</b>  No Performance Color 0 Prepared 0 13 Students

**Conclusions based on this data:**

1. 0% of all students showed readiness for Career or College of 48 students.
2. Less than 11 English Learner students - 8 students showed Career and College Readiness.
3. Less than African American students - 12 students showed Career and College Readiness.

# School and Student Performance Data

## Academic Engagement Chronic Absenteeism

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This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 8 who are absent 10 percent or more of the instructional days they were enrolled.

2024 Fall Dashboard Chronic Absenteeism Performance for All Students/Student Group		
<div>All Students</div> <div></div> <div>No Performance Color</div> <div>72.2% Chronically Absent</div> <div>Increased 14.5</div> <div>18 Students</div>	<div>English Learners</div> <div></div> <div>No Performance Color</div> <div>Fewer than 11 students - data not displayed for privacy</div> <div>1 Student</div>	<div>Long-Term English Learners</div> <div></div> <div>No Performance Color</div> <div>Fewer than 11 students - data not displayed for privacy</div> <div>1 Student</div>
<div>Foster Youth</div> <div></div> <div>No Performance Color</div> <div>Fewer than 11 students - data not displayed for privacy</div> <div>1 Student</div>	<div>Homeless</div> <div></div> <div>No Performance Color</div> <div>0 Students</div>	<div>Socioeconomically Disadvantaged</div> <div></div> <div>No Performance Color</div> <div>71.4% Chronically Absent</div> <div>Increased 12.3</div> <div>14 Students</div>

<b>Students with Disabilities</b>  <p>No Performance Color</p> <p>Fewer than 11 students - data not displayed for privacy</p> <p>5 Students</p>	<b>African American</b>  <p>No Performance Color</p> <p>Fewer than 11 students - data not displayed for privacy</p> <p>10 Students</p>	<b>American Indian</b>  <p>No Performance Color</p> <p>0 Students</p>
<b>Asian</b>  <p>No Performance Color</p> <p>0 Students</p>	<b>Filipino</b>  <p>No Performance Color</p> <p>0 Students</p>	<b>Hispanic</b>  <p>No Performance Color</p> <p>Fewer than 11 students - data not displayed for privacy</p> <p>6 Students</p>
<b>Two or More Races</b>  <p>No Performance Color</p> <p>0 Students</p>	<b>Pacific Islander</b>  <p>No Performance Color</p> <p>Fewer than 11 students - data not displayed for privacy</p> <p>1 Student</p>	<b>White</b>  <p>No Performance Color</p> <p>Fewer than 11 students - data not displayed for privacy</p> <p>1 Student</p>

**Conclusions based on this data:**

1. Because of the limited number of students at Golden Gate, Dashboard data does not reflect a performance label.
2. Of Socio-emotionally disadvantaged students, 71.4 are chronically absent.
3. All students 72.2% are chronically absent, 61.5% of African American Students are Chronically Absent,

# School and Student Performance Data

## Academic Engagement Graduation Rate

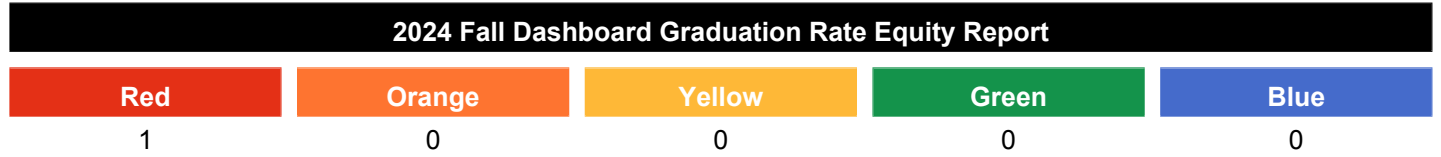
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This section provides number of student groups in each level.



This section provides information about students completing high school, which includes students who receive a standard high school diploma.

2024 Fall Dashboard Graduation Rate for All Students/Student Group		
<div>All Students</div> <div> Red</div> <div>58.5% graduated</div> <div>Declined 2.4%</div> <div>53 Students</div>	<div>English Learners</div> <div> No Performance Color</div> <div>58.3% graduated</div> <div>12 Students</div>	<div>Long-Term English Learners</div> <div> No Performance Color</div> <div>Fewer than 11 students - data not displayed for privacy</div> <div>10 Students</div>
<div>Foster Youth</div> <div> No Performance Color</div> <div>0 Students</div>	<div>Homeless</div> <div> No Performance Color</div> <div>Fewer than 11 students - data not displayed for privacy</div> <div>8 Students</div>	<div>Socioeconomically Disadvantaged</div> <div> Red</div> <div>55.3% graduated</div> <div>Declined 3.2%</div> <div>47 Students</div>

<b>Students with Disabilities</b>  No Performance Color 57.9% graduated Declined 8.8% 19 Students	<b>African American</b>  No Performance Color 61.5% graduated Declined 20.3% 13 Students	<b>American Indian</b>  No Performance Color 0 Students
<b>Asian</b>  No Performance Color 0 Students	<b>Filipino</b>  No Performance Color Fewer than 11 students - data not displayed for privacy 2 Students	<b>Hispanic</b>  No Performance Color 47.8% graduated Declined 2.2% 23 Students
<b>Two or More Races</b>  No Performance Color 0 Students	<b>Pacific Islander</b>  No Performance Color Fewer than 11 students - data not displayed for privacy 1 Student	<b>White</b>  No Performance Color 61.5% graduated 13 Students

**Conclusions based on this data:**

1. 58.5% of our students graduated last year, That is a 2.4 % increase, or 53 students.
2. 61.5% of our African American students (13) graduated last year. That is a decrease of 20.3%
3. 55.3% of our socio-economically disadvantaged students graduated last year which is a decrease of 3.2%.

# School and Student Performance Data

## Conditions & Climate Suspension Rate

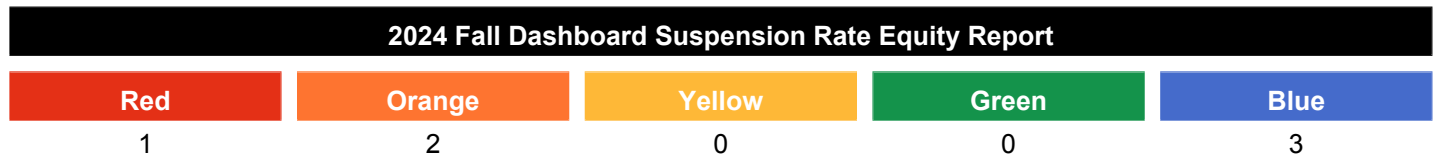
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This section provides number of student groups in each level.



This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2024 Fall Dashboard Suspension Rate for All Students/Student Group		
<div>All Students</div> <div></div> <div>Orange</div> <div>3.3% suspended at least one day</div> <div>Increased 1.3%</div> <div>212 Students</div>	<div>English Learners</div> <div></div> <div>Blue</div> <div>0% suspended at least one day</div> <div>Maintained 0%</div> <div>42 Students</div>	<div>Long-Term English Learners</div> <div></div> <div>Blue</div> <div>0% suspended at least one day</div> <div>Maintained 0%</div> <div>38 Students</div>
<div>Foster Youth</div> <div></div> <div>No Performance Color</div> <div>Fewer than 11 students - data not displayed for privacy</div> <div>4 Students</div>	<div>Homeless</div> <div></div> <div>No Performance Color</div> <div>Fewer than 11 students - data not displayed for privacy</div> <div>8 Students</div>	<div>Socioeconomically Disadvantaged</div> <div></div> <div>Orange</div> <div>4.1% suspended at least one day</div> <div>Increased 1.8%</div> <div>171 Students</div>

<b>Students with Disabilities</b>  Red 14.9% suspended at least one day Increased 10.1% 47 Students	<b>African American</b>  Orange 9.1% suspended at least one day Increased 6.1% 66 Students	<b>American Indian</b>  No Performance Color Fewer than 11 students - data not displayed for privacy 3 Students
<b>Asian</b>  No Performance Color Fewer than 11 students - data not displayed for privacy 3 Students	<b>Filipino</b>  No Performance Color Fewer than 11 students - data not displayed for privacy 5 Students	<b>Hispanic</b>  Blue 0% suspended at least one day Declined 1.1% 99 Students
<b>Two or More Races</b>  No Performance Color Fewer than 11 students - data not displayed for privacy 4 Students	<b>Pacific Islander</b>  No Performance Color Fewer than 11 students - data not displayed for privacy 2 Students	<b>White</b>  No Performance Color 0% suspended at least one day Maintained 0% 30 Students

#### Conclusions based on this data:

1. The data indicates that 3.3% of Golden Gate students experienced at least one suspension. This equals 4 students. This is a significant decrease.
2. The data indicates that 9.1% African American students at Golden Gate were suspended for at least one day.
3. The data indicates that 1.1% of Latino Students were suspended at least one day. This equals student.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 1

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

#### School Climate and Culture

Create secure, inclusive, and welcoming learning environments that encourage student attendance and strengthen their connection to their schools.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Create safe, inclusive, and welcoming learning environments where students attend and are connected to their schools.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The School Site Council has analyzed academic performance across student groups, identifying a critical need in Goal 1. This goal focuses on improving attendance rates and reducing chronic absenteeism for all students, with a particular emphasis on subgroups such as Foster Youth, Homeless, English Learners, and Socio-economically Disadvantaged students. Additionally, the goal aims to increase high school graduation rates, with targeted efforts for Foster Youth, Homeless, English Learners, and Socio-economically Disadvantaged students. Lastly, it seeks to reduce suspension and expulsion rates for various student groups, including All Students, African American Students, English Learners, Foster Youth, Homeless, Socio-economically Disadvantaged students, and Students with Disabilities.

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Improve the student, staff, and parent perception as reported on the school climate based on the CalSCHLS survey	<p>The school climate based on the CHKS survey 2024/2025</p> <p>75% agreed or strongly agreed</p> <p>Parents feel welcome to participate at this school.</p> <ul style="list-style-type: none"> <li>79% of staff agree or strongly agree that we positively impact those we serve</li> <li>59% of students indicate they agree or strongly agree they have school connectedness</li> </ul>	<p>The school climate based on the CalSCHLS survey 2025/206</p> <ul style="list-style-type: none"> <li>80% of parents agree or strongly agree that the school promotes parent involvement</li> <li>90% of staff agree or strongly agree that the student learning environment is positive</li> <li>59% of students indicate they agree or strongly agree they have school connectedness.</li> </ul>
<p>Suspension Rate:</p> <p>All Students:</p> <p>African American Students:</p> <p>English Learners:</p> <p>Foster Youth:</p> <p>Homeless:</p> <p>Socio-economically Disadvantaged:</p>	<p>Suspension Rate 2024 Fall Dashboard</p> <p>All Students: 3.3% (Local Data)</p> <p>African American Students: 9.1%</p> <p>English Learners: No Data</p> <p>Foster Youth: No Data</p> <p>Homeless: No Data</p> <p>Socio-economically Disadvantaged: 4.1%</p>	<p>Suspension Rate 2025/26</p> <p>All Students: 2%</p> <p>African American Students: 2%</p> <p>English Learners: No Data</p> <p>Foster Youth: No Data</p> <p>Homeless: No Data</p> <p>Socio-economically Disadvantaged: 2%</p>



Students with Disabilities:	Students with Disabilities: 14.9%	Students with Disabilities: 2%
Facilities in Good Repair	Facilities in Good Repair 2023/2024 GG received a rating of "Good" in all areas on the 2023 Facility Inspection Tool (FIT).	Facilities in Good Repair 2025/26 GG will receive a rating of "Good" in all areas on the 2024 Facility Inspection Tool (FIT).
Chronic Absenteeism Rate: All Students Foster Youth Homeless	Chronic Absenteeism Rate 2024 Local Data All Students: 69% Foster Youth: no performance level Homeless: no performance level	Chronic Absenteeism Rate 2025/26 All Students: At most 50% Foster Youth: No Data Homeless: No Data
High School Graduation Rate: All Students Foster Youth Homeless English Learners Socio-economically Disadvantaged	High School Graduation Rate: 2023/2024 All Students: 58.5 Foster Youth: No performance level Homeless: No performance level English Learners: No performance level Socio-economically Disadvantaged: 55.3	High School Graduation Rate: All Students 64% Foster Youth: No performance level Homeless: No performance level English Learners: No performance level Socio-economically Disadvantaged: 66%
Attendance Rates: All Students Foster Youth Homeless English Learners Socio-economically Disadvantaged	Attendance Rates : 2023/2024 All Students : 68% Foster Youth: 87% Homeless: No performance level English Learners:68% Socio-economically Disadvantaged: 67%	Attendance Rates : Growth of 14% All Students: 82% Foster Youth: 95% Homeless: English Learners: 82% Socio-economically Disadvantaged: 81%

## Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
1.1	In order to meet the socio-emotional and behavioral needs of our students, we will implement teacher and staff training and coaching, inclusive of materials and supplies, for instructional staff on community building. This encompasses Restorative Practices, PBIS, Incentive Systems, trauma-informed practices, Social-Emotional Learning (SEL), and alternatives to suspension. On a monthly basis.	All Students	40,000 Title I Part A: Disadvantaged Students 5800: Professional/Consulting Services And Operating Expenditures Restorative Justice Program
1.2	Family and Community Engagement Specialist focusing on social-emotional supports and community building for students, family, and community - working with all stakeholders at least monthly.	All Students	115,391 Title I Part A: Disadvantaged Students 2000-2999: Classified Personnel Salaries Family and Community Engagement Specialist Salary (1.0 FTE)
1.3	SEL Training and program	All Students	2660 Title I Part A: Disadvantaged Students

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
			5800: Professional/Consulting Services And Operating Expenditures Training and materials for use of SEL Program
1.4	Bus passes in order to facilitate responsibility to arrive at school on time.	All Students	1550 Title I Part A: Disadvantaged Students 7000-7439: Other Outgo Bus passes

## Annual Review

### SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Golden Gate completed 3 out of 3 of strategies for our 2024/25 SPSA. Golden Gate's Graduation Rate, decreased African American students, and our Chronic Absenteeism did increase.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

We will continue to implement Restorative Practices due to ability to expand services, and support students with ORI for Socio-Emotional Learning box Strategy 1, Activity 3. In order to meet the socio-emotional and behavioral needs of our students, we will implement teacher and staff training and coaching, inclusive of materials and supplies, for instructional staff on community building. This encompasses Restorative Practices, PBIS, Incentive Systems, trauma-informed practices, Social-Emotional Learning (SEL), and alternatives to suspension Strategy 1 Activity 1.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 2

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

#### **Equitable, High Quality Instructional Programs**

Implement equitable, high-quality instructional programs and offer diverse educational options to ensure every student graduates college and career-ready. Strive for a 3% increase in student improvement in both Math and Language Arts.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Goal 2: Execute equitable, high quality instructional programs and provide educational options to ensure every student graduates college and career ready.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The GGCS School Site Council has identified key needs for academic improvement:

1. Access to Instructional Materials: Improve equitable access to instructional materials for various student groups.
2. Renaissance Star Performance Improvement: Enhance proficiency in Math and English Language Arts, aiming for a minimum 3% increase in the average percentile ranking for each Renaissance Star administration.
3. Completed A-G Coursework Rate: Targeted focus on All Students, English Learners, Foster Youth, and Socio-economically Disadvantaged students to improve completion rates of A-G coursework for college readiness.
4. Career Technical Education (CTE) Pathways: Achieve a 5% annual increase in students completing CTE courses leading to established pathways.
5. Multi-Tiered System of Support (MTSS) Implementation: Fully implement MTSS by the 2025-2026 academic year, addressing academic, social-emotional, and behavioral interventions.
6. English Learner Reclassification Rate: Achieve a minimum annual growth of 2 reclassifications of English Learner students as Fluent English Proficient, based on ELPAC performance and additional criteria.

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Access to Instructional Materials as determined by William's Reports	100% of Students Have Access to Materials	100% of Students Have Access to Materials
In mathematics the average percentile ranking for each Renaissance Star administration will increase by a minimum of three percentage points for all students.	Ren STAR Math: Long term student academic gain percent 62%	Ren STAR Math: Long term student academic gain percent 70%
In English Language Arts the average percentile ranking for each Renaissance Star administration will	Ren STAR ELA: Long term student academic gain percent 54%	Ren STAR ELA: Long term student academic gain percent 64%

increase by a minimum of three percentage points for all students		
Completed A-G Coursework Rate All Students - English Learners - Foster Youth Socio-economically Disadvantaged -	Completed A-G Coursework Rate All Students - No level English Learners - No Level Foster Youth - No Level Socio-economically Disadvantaged - No Level	Completed A-G Coursework Rate All Students - 5% English Learners - 5% Foster Youth - 5% Socio-economically Disadvantaged - 5%
Each year there will be a 5% increase of students completing a CTE course towards a CTE pathway	Completed CTE Coursework Rate All Students - No level English Learners - No Level Foster Youth - No Level Socio-economically Disadvantaged - No Level Majority of students will have finished by the end of 2024-2025 school year.	Completed CTE Coursework Rate All Students - 5% English Learners - 5% Foster Youth - 5% Socio-economically Disadvantaged - 5%
By 2024-2025 the school will have full implementation of MTSS with a focus on interventions for all student needs. (academic, social emotional, behavioral)	This year GGCS had Tier I goals for Reading, Attendance, and SEL implementation	Tier 1 and 2 implementation based on goals for Behavior, Academics and Socio-emotional learning by end of 2025/2026
English Learner Reclassification Rate - There will be a minimum of 2 percentage points growth annually in the number of English learner students being reclassified as Fluent English Proficient (FEP) based on ELPAC performance and meeting additional reclassification criterion.	English Learner Reclassification Rate - 2023/2024 25.9% of students were reclassified	By the end of 2025/26 GGCS will have a minimum of 50% reclassification rate.

## Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
2.1	Engage English Learners in relevant English Language Development curriculum	English Learners	1763 Title I Part A: Disadvantaged Students 4000-4999: Books And Supplies Houghton Mifflin Harcourt Materials  26,566 Title I Part A: Disadvantaged Students 2000-2999: Classified Personnel Salaries Foster Youth and Homeless Youth portion of salaries from Golden Gate

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
			429,256 Title I Part A: Disadvantaged Students 3000-3999: Employee Benefits Benefits to cover CFES, Aides, Data Tech, and Portion of Foster Youth and Homeless Youth Staff.  68,000 CSI 5800: Professional/Consulting Services And Operating Expenditures College Pathway Program
<b>2.2</b>	Employ additional classified staff, and provide extra hours as needed, to provide instructional support in the classroom, and attend extra training for teachers and staff.	All Students	281,633 Title I Part A: Disadvantaged Students 2000-2999: Classified Personnel Salaries 6.5 (FTE) Instructional Assistants Salaries x6
<b>2.3</b>	Shared Employee 50% providing instructional support, coaching, improving staff capacity	All students	69,309 CSI 1000-1999: Certificated Personnel Salaries full-time TOSA  36,722 Title I Part A: Disadvantaged Students 3000-3999: Employee Benefits Full Time TOSA
<b>2.4</b>	Organization to support with math tutoring, coaching, interventions for MTSS	All Students	24,400 CSI 5800: Professional/Consulting Services And Operating Expenditures Math tutoring, coaching and curriculum development
<b>2.5</b>	STEAM Lessons for Students	All Students	25,000 Title I Part A: Disadvantaged Students 5800: Professional/Consulting Services And Operating Expenditures OASIS Art and Science
<b>2.6</b>	Teacher extra planning, preparation, Professional Development, support and release for MTSS	All Students	9,000 Title I Part A: Disadvantaged Students 1000-1999: Certificated Personnel Salaries Teacher Extra Hours
<b>2.7</b>	Software licenses for supportive software	All students	7946

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
			CSI 4000-4999: Books And Supplies Professional Licenses, Grammarly, Translation, Special education services, Nearpod
2.8	Study Trips	All Students	4000 Title I Part A: Disadvantaged Students 5800: Professional/Consulting Services And Operating Expenditures Student Study Trips
2.9	Sub release days for teachers to support MTSS Attend Conferences.	All Students	5727 CSI 5800: Professional/Consulting Services And Operating Expenditures School Visits IS programs, Alternative Schools
2.10	Common Lit Training and Curriculum	All Students	49000 Title I Part A: Disadvantaged Students 5800: Professional/Consulting Services And Operating Expenditures Common Lit

## Annual Review

### SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Golden Gate completed 11/12 strategies identified in the 2024/2025 SPSA. There was modest growth, data reported from the dashboard, such as the 5 reclassifications were not noted. Academic advancement is being made as registered in CAASPP ELA and Math.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

For both the goal will be continuing with modest growth 4%, but also ensure curriculum used matches instructional strategies. Golden Gate will train staff for ELD, Strategy 2, Activity 1, add study trips and licenses Strategy 2 Activity 8, utilize a shared TOSA Strategy 2, Activity 3, and teacher conferences to improve instruction in all core areas and ELD Strategy 2 Activity 9.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 3

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

#### Social-Emotional Health

By Fall 2025, achieve full implementation of a Multi-tiered integrated social-emotional program. This program is designed to support the well-being of all students and staff by promoting prosocial behavior, teaching coping and decision-making skills, and modeling positive relationships.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Fully implement a tiered integrated social-emotional program to support the well-being of all students and staff by promoting prosocial behavior, teaching coping and decision-making skills, and modeling positive relationships.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

Improve Students' Socio-Emotional Health as measured by the California Healthy Kids Survey in various indicators: "Caring Relationships", Improve "Student Meaningful Participation"  
Additionally, foster a positive perception of School Safety by addressing experiences of harassment or bullying as measured by the California Healthy Kids Survey. Furthermore, work on improving staff perception regarding harassment and bullying among students.

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Improve the "Caring Relationships" score as reported on the Students' California Healthy Kids Survey.	62% of students reported having a caring adult in the school based on the Healthy Kids Survey	80% of students report having a caring adult in the school based on the Healthy Kids Survey in 2025/26
Improve the "High expectations-Adults in Schools" score as reported on the Students' California Healthy Kids Survey.	76% of students reported adults having high expectations of them	90% of students report adults having high expectations of them in 2025/26
Improve the "Student Meaningful Participation" score as reported on the Students' California Healthy Kids Survey.	27% of students reported being meaningfully involved in school	34% of students report being meaningfully involved in school in 2025/26
Improve perception regarding School Safety as measured on the California Healthy Kids Survey's "Experienced any harassment or bullying" question.	26% reported experiencing harassment or bullying.	No more than 14% report experiencing harassment or bullying in 2025/26
Improve the staff's perception of harassment, bullying among students.	9% of staff perceive bullying as a moderate/severe problem	No more than 5% of staff perceive bullying as a moderate/severe problem in 2025/26



## Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
3.1	Incentivize positive behavior and attendance	All Students	10,000 Title I Part A: Disadvantaged Students 7000-7439: Other Outgo PBIS Incentives
3.2	Continue employing Student Info System Specialist for the purpose of supporting learning and socio-emotional data for students, in order to support data analysis and lesson planning. To help support multi-tiered system of support data	All Students	46,477 Title I Part A: Disadvantaged Students 2000-2999: Classified Personnel Salaries Student Info System Specialist Salary  25,821 Title I Part A: Disadvantaged Students 3000-3999: Employee Benefits Student Info Specialist Benefits
3.3	CPI Training	All Students	4000 Title I Part A: Disadvantaged Students 5800: Professional/Consulting Services And Operating Expenditures Training for de-escalation and crisis handling
3.4	Travel Conferences/ MTSS	All Students	31,869 Title I Part A: Disadvantaged Students 5800: Professional/Consulting Services And Operating Expenditures Travel Conferences

## Annual Review

**SPSA Year Reviewed: 2024-25**

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Golden Gate Completed 1 out of 1 strategies identified in the 2024/25 SPSA. 62% of students reporting having a caring adult, and 76% reporting that adults have high expectations of them show that the programs are effective. There is still a 26% reporting of bullying which needs to be reduced.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

NA



Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Improve Students' Socio-Emotional Health - indicators will be measured by the California Healthy Kids Survey in various indicators: Elevate the "Caring Relationships" score. Enhance the "High Expectations-Adults in Schools" score. Improve the "Student Meaningful Participation" score. Additionally, foster a positive perception of School Safety by addressing experiences of harassment or bullying as measured by the California Healthy Kids Survey. Furthermore, work on improving staff perception regarding harassment and bullying among students. Increase meaningful engagement and caring relationships by 5% reduce students who have been bullied by 5%, and staff perception by 5% for 2025/2026

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 4

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

#### Parent, Family and Community Engagement

Involve parents/guardians, families, and community partners through education, communication, and collaboration to foster student success.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

Engage parents/guardians, families and community partners through education, communication, and collaboration to promote student success.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

To enhance the overall school environment and parent engagement, there is a need to make Parents feel more welcome to participating at this school as measured in the indicator on the Cal-SCHLS survey.

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
Improve the "Parents feel welcome to participate at this school" indicator on the California Healthy Kids (CHKS) survey.	75% of parents agree or strongly agree that the school promotes parent involvement per the codes in the CHKS parent outcomes (2023-24)	85% of parents agree or strongly agree that the school promotes parent involvement
Parent Engagement Opportunities - Each school site will annually offer and document a minimum of four parent engagement activities beyond required activities like Back to School Night.	2024/2025 There were 17 parent events including Back to School Night, as well as PIQE (Parent Institute for Quality Education) parent education.	At least 8 parent engagement activities will occur beyond Back to School Night

### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/Activity #	Description	Students to be Served	Proposed Expenditures
4.1	Extra staff hours for parent involvement, and Professional Development	All Students	11104 Title I Part A: Parent Involvement 2000-2999: Classified Personnel Salaries Employee Extra hours
4.2	Contract with PIQE to support parent involvement	All Students	17,000 Title I Part A: Parent Involvement 5800: Professional/Consulting Services And Operating Expenditures

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
			PIQE Contract

## Annual Review

### SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Golden Gate Completed 2 of 2 strategies identified in the 2024/2025 SPSA. Overall parent responses were positive. We did not have many parents responding to the California Healthy Kids Survey. The numbers did not register in the cells due to the small number of respondents.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

There were no differences between intended implementation and actual implementation.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Parents will be encouraged to participate in Parent Meetings and cultural events, and CHKS will be promoted at Principal Chats. PIQE remained virtual due to parent availability and logistics of multiple sites.

# Goals, Strategies, & Proposed Expenditures

Complete a copy of the following table for each of the school's goals. Duplicate the table as needed.

## Goal 5

### Title and Description of School Goal

Broad statement that describes the desired result to which all strategies/activities are directed.

### LCAP Goal to which this School Goal is Aligned

LCAP goal to which this school goal is aligned.

### Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

### Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that your school will use as a means of evaluating progress toward accomplishing the goal.

Metric/Indicator	Baseline/Actual Outcome	Expected Outcome
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### Strategies/Activities

Complete the Strategy/Activity Table with each of your school's strategies/activities. Add additional rows as necessary.

Strategy/ Activity #	Description	Students to be Served	Proposed Expenditures
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## Annual Review

SPSA Year Reviewed: 2024-25

Respond to the following prompts relative to this goal. If the school is in the first year of implementing the goal, an analysis is not required, and this section may be left blank and completed at the end of the year after the plan has been executed.

### Analysis

Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.

Describe any major differences between the intended implementation and/or the budgeted expenditures to implement the strategies/activities to meet the articulated goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

# Budget Summary

Complete the Budget Summary Table below. Schools may include additional information, and adjust the table as needed. The Budget Summary is required for schools funded through the Consolidated Application (ConApp).

## Budget Summary

DESCRIPTION	AMOUNT
Total Funds Provided to the School Through the Consolidated Application	\$1,169,812
Total Funds Budgeted for Strategies to Meet the Goals in the SPSA	\$1,344,194.00
Total Federal Funds Provided to the School from the LEA for CSI	\$174,382

## Other Federal, State, and Local Funds

List the additional Federal programs that the school includes in the schoolwide program. Adjust the table as needed.

**Note: If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.**

Federal Programs	Allocation (\$)
CSI	\$175,382.00
Title I Part A: Disadvantaged Students	\$1,140,708.00
Title I Part A: Parent Involvement	\$28,104.00

Subtotal of additional federal funds included for this school: \$1,344,194.00

List the State and local programs that the school is including in the schoolwide program. Duplicate the table as needed.

State or Local Programs	Allocation (\$)
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Subtotal of state or local funds included for this school: \$

Total of federal, state, and/or local funds for this school: \$1,344,194.00

# Budgeted Funds and Expenditures in this Plan

The tables below are provided to help the school track expenditures as they relate to funds budgeted to the school.

## Funds Budgeted to the School by Funding Source

Funding Source	Amount	Balance
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## Expenditures by Funding Source

Funding Source	Amount
CSI	175,382.00
Title I Part A: Disadvantaged Students	1,140,708.00
Title I Part A: Parent Involvement	28,104.00

## Expenditures by Budget Reference

Budget Reference	Amount
1000-1999: Certificated Personnel Salaries	78,309.00
2000-2999: Classified Personnel Salaries	481,171.00
3000-3999: Employee Benefits	491,799.00
4000-4999: Books And Supplies	9,709.00
5800: Professional/Consulting Services And Operating Expenditures	271,656.00
7000-7439: Other Outgo	11,550.00

## Expenditures by Budget Reference and Funding Source

Budget Reference	Funding Source	Amount
1000-1999: Certificated Personnel Salaries	CSI	69,309.00
4000-4999: Books And Supplies	CSI	7,946.00
5800: Professional/Consulting Services And Operating Expenditures	CSI	98,127.00
1000-1999: Certificated Personnel Salaries	Title I Part A: Disadvantaged Students	9,000.00
2000-2999: Classified Personnel Salaries	Title I Part A: Disadvantaged Students	470,067.00
3000-3999: Employee Benefits	Title I Part A: Disadvantaged Students	491,799.00
4000-4999: Books And Supplies	Title I Part A: Disadvantaged Students	1,763.00
5800: Professional/Consulting Services And Operating Expenditures	Title I Part A: Disadvantaged Students	156,529.00

7000-7439: Other Outgo	Title I Part A: Disadvantaged Students	11,550.00
2000-2999: Classified Personnel Salaries	Title I Part A: Parent Involvement	11,104.00
5800: Professional/Consulting Services And Operating Expenditures	Title I Part A: Parent Involvement	17,000.00

## Expenditures by Goal

Goal Number	Total Expenditures
Goal 1	159,601.00
Goal 2	1,038,322.00
Goal 3	118,167.00
Goal 4	28,104.00

# School Site Council Membership

California Education Code describes the required composition of the School Site Council (SSC). The SSC shall be composed of the principal and representatives of: teachers selected by teachers at the school; other school personnel selected by other school personnel at the school; parents of pupils attending the school selected by such parents; and, in secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

- 1 School Principal
- 1 Classroom Teachers
- 1 Other School Staff
- 2 Parent or Community Members
- 1 Secondary Students

Name of Members	Role
Ricky Mendoza	Principal
Margaret Bingham	Classroom Teacher
Shanelle Threats	Other School Staff
Marissa Frias	Parent or Community Member
Amaya Howard	Secondary Student
Srikka Wirrki	Parent or Community Member

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.



# Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

**Signature**

**Committee or Advisory Group Name**

Other: Golden Gate Charter Advisory Board

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on 5/28/2025.

Attested:


Principal, Ricky Mendoza on 5/28/2025

SSC Chairperson, Sirrka Wirrki on 5/28/2025

# Instructions

The School Plan for Student Achievement (SPSA) is a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement. SPSA development should be aligned with and inform the Local Control and Accountability Plan (LCAP) process.

This SPSA template consolidates all school-level planning efforts into one plan for programs funded through the Consolidated Application (ConApp) pursuant to California *Education Code (EC)* Section 64001 and the Elementary and Secondary Education Act (ESEA) as amended by the Every Student Succeeds Act (ESSA). This template is designed to meet schoolwide program planning requirements.

California's ESSA State Plan supports the state's approach to improving student group performance through the utilization of federal resources. Schools use the SPSA to document their approach to maximizing the impact of federal investments in support of underserved students. The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the local educational agency (LEA) that are being realized under the state's Local Control Funding Formula (LCFF).

The LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement. Consistent with *EC* 64001(g)(1), the Schoolsite Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications to the plan that reflect changing needs and priorities, as applicable.

For questions related to specific sections of the template, please see instructions below.

## Instructions: Table of Contents

- Plan Description
- Educational Partner Involvement
- Comprehensive Needs Assessment
- Goals, Strategies/Activities, and Expenditures
- Annual Review
- Budget Summary
- Appendix A: Plan Requirements for Title I Schoolwide Programs
- Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to LEA and school planning, please contact the CDE's Local Agency Systems Support Office, at [LCFF@cde.ca.gov](mailto:LCFF@cde.ca.gov).

For programmatic or policy questions regarding Title I schoolwide planning, please contact the LEA, or the CDE's Title I Policy and Program Guidance Office at [TITLEI@cde.ca.gov](mailto:TITLEI@cde.ca.gov).

## Plan Description

Briefly describe the school's plan to effectively meet the ESSA requirements in alignment with the LCAP and other federal, state, and local programs.

### **Additional CSI Planning Requirements:**

Schools eligible for CSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal CSI planning requirements.

### **Additional ATSI Planning Requirements:**

Schools eligible for ATSI must briefly describe the purpose of this plan by stating that this plan will be used to meet federal ATSI planning requirements.

## Educational Partner Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. Within California, these stakeholders are referred to as educational partners. Schools must share the SPSA with school site-level advisory groups, as applicable (e.g., English Learner Advisory committee, student advisory groups, tribes and tribal organizations present in the community, as appropriate, etc.) and seek input from these advisory groups in the development of the SPSA.

The Educational Partner Engagement process is an ongoing, annual process. Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

### **Additional CSI Planning Requirements:**

When completing this section for CSI, the LEA must partner with the school and its educational partners in the development and implementation of this plan.

### **Additional ATSI Planning Requirements:**

This section meets the requirements for ATSI.

## Resource Inequities

This section is required for all schools eligible for ATSI and CSI.

**Additional CSI Planning Requirements:**

- Schools eligible for CSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the CSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

**Additional ATSI Planning Requirements:**

- Schools eligible for ATSI must identify resource inequities, which may include a review of LEA- and school-level budgeting as a part of the required school-level needs assessment.
- Identified resource inequities must be addressed through implementation of the ATSI plan.
- Briefly identify and describe any resource inequities identified as a result of the required school-level needs assessment and summarize how the identified resource inequities are addressed in the SPSA.

## **Comprehensive Needs Assessment**

Referring to the California School Dashboard (Dashboard), identify: (a) any state indicator for which overall performance was in the “Red” or “Orange” performance category AND (b) any state indicator for which performance for any student group was two or more performance levels below the “all student” performance. In addition to Dashboard data, other needs may be identified using locally collected data developed by the LEA to measure pupil outcomes.

**SWP Planning Requirements:**

When completing this section for SWP, the school shall describe the steps it is planning to take to address these areas of low performance and performance gaps to improve student outcomes.

Completing this section fully addresses all SWP relevant federal planning requirements.

**CSI Planning Requirements:**

When completing this section for CSI, the LEA shall describe the steps the LEA will take to address the areas of low performance, low graduation rate, and/or performance gaps for the school to improve student outcomes.

Completing this section fully addresses all relevant federal planning requirements for CSI.

**ATSI Planning Requirements:**

Completing this section fully addresses all relevant federal planning requirements for ATSI.

## **Goals, Strategies/Activities, and Expenditures**

In this section, a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

**Additional CSI Planning Requirements:**

When completing this section to meet federal planning requirements for CSI, improvement goals must also align with the goals, actions, and services in the LEA’s LCAP.

**Additional ATSI Planning Requirements:**

When completing this section to meet federal planning requirements for ATSI, improvement goals must also align with the goals, actions, and services in the LEA's LCAP.

**Goal**

Well-developed goals will clearly communicate to educational partners what the school plans to accomplish, what the school plans to do in order to accomplish the goal, and how the school will know when it has accomplished the goal. A goal should be specific enough to be measurable in either quantitative or qualitative terms. Schools should assess the performance of their student groups when developing goals and the related strategies/activities to achieve such goals. SPSA goals should align to the goals and actions in the LEA's LCAP.

A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve?

It can be helpful to use a framework for writing goals such as the S.M.A.R.T. approach.

A S.M.A.R.T. goal is:

- **Specific,**
- **Measurable,**
- **Achievable,**
- **Realistic, and**
- **Time-bound.**

A level of specificity is needed in order to measure performance relative to the goal as well as to assess whether it is reasonably achievable. Including time constraints, such as milestone dates, ensures a realistic approach that supports student success.

A school may number the goals using the "Goal #" for ease of reference.

**Additional CSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

**Additional ATSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

**Identified Need**

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including local and state indicator data from the Dashboard and data from the School Accountability Report Card, including local data voluntarily collected by districts to measure pupil achievement.

**Additional CSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal CSI planning requirements.

**Additional ATSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

**Annual Measurable Outcomes**

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the

baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to make in the coming year.

**Additional CSI Planning Requirements:**

When completing this section for CSI, the school must include school-level metrics related to the metrics that led to the school's eligibility for CSI.

**Additional ATSI Planning Requirements:**

Completing this section as described above fully addresses all relevant federal ATSI planning requirements.

## **Strategies/Activities Table**

Describe the strategies and activities being provided to meet the goal.

Complete the table as follows:

- **Strategy/Activity #:** Number the strategy/activity using the "Strategy/Activity #" for ease of reference.
- **Description:** Describe the strategy/activity.
- **Students to be Served:** Identify in the Strategy/Activity Table either All Students or one or more specific student groups that will benefit from the strategies and activities. ESSA Section 1111(c)(2) requires the schoolwide plan to identify either "All Students" or one or more specific student groups, including socioeconomically disadvantaged students, students from major racial and ethnic groups, students with disabilities, and English learners.
- **Proposed Expenditures:** List the amount(s) for the proposed expenditures. Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA. Pursuant to *EC* Section 64001(g)(3)(C), proposed expenditures, based on the projected resource allocation from the governing board or governing body of the LEA, to address the findings of the needs assessment consistent with the state priorities including identifying resource inequities which may include a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.
- **Funding Sources:** List the funding source(s) for the proposed expenditures. Specify the funding source(s) using one or more of the following: LCFF, Federal (if Federal, identify the Title and Part, as applicable), Other State, and/or Local.

Planned strategies/activities address the findings of the comprehensive needs assessment consistent with state priorities and resource inequities, which may have been identified through a review of the LEA's budgeting, its LCAP, and school-level budgeting, if applicable.

**Additional CSI Planning Requirements:**

- When completing this section for CSI, this plan must include evidence-based interventions and align to the goals, actions, and services in the LEA's LCAP.
- When completing this section for CSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.

Note: Federal school improvement funds for CSI shall not be used in schools identified for TSI or ATSI. In addition, funds for CSI shall not be used to hire additional permanent staff.

**Additional ATSI Planning Requirements:**

- When completing this section for ATSI, this plan must include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

- When completing this section for ATSI, this plan must address through implementation, identified resource inequities, which may have been identified through a review of LEA- and school-level budgeting.
- When completing this section for ATSI, at a minimum, the student groups to be served shall include the student groups that are consistently underperforming, for which the school received the ATSI designation.

**Note:** Federal school improvement funds for CSI shall not be used in schools identified for ATSI. Schools eligible for ATSI do not receive funding but are required to include evidence-based interventions and align with the goals, actions, and services in the LEA's LCAP.

## Annual Review

In the following Goal Analysis prompts, identify any material differences between what was planned and what actually occurred as well as significant changes in strategies/activities and/or expenditures from the prior year. This annual review and analysis should be the basis for decision-making and updates to the plan.

## Goal Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. Respond to the following prompts relative to this goal.

- Describe the overall implementation and effectiveness of the strategies/activities to achieve the articulated goal.
- Briefly describe any major differences between the intended implementation and/or material difference between the budgeted expenditures to implement the strategies/activities to meet the articulated goal.
- Describe any changes that will be made to the goal, expected annual measurable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

**Note:** If the school is in the first year of implementing the goal, the Annual Review section is not required and this section may be left blank and completed at the end of the year after the plan has been executed.

### Additional CSI Planning Requirements:

- When completing this section for CSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal CSI planning requirements.
- CSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for CSI planning requirements.

### Additional ATSI Planning Requirements:

- When completing this section for ATSI, any changes made to the goals, annual measurable outcomes, metrics/indicators, or strategies/activities, shall meet the federal ATSI planning requirements.
- ATSI planning requirements are listed under each section of the Instructions. For example, as a result of the Annual Review and Update, if changes are made to a goal(s), see the Goal section for ATSI planning requirements.

## Budget Summary

In this section, a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp.

**Note:** *If the school is not operating a Title I schoolwide program, this section is not applicable and may be deleted.*

**Additional CSI Planning Requirements:**

- From its total allocation for CSI, the LEA may distribute funds across its schools that are eligible for CSI to support implementation of this plan. In addition, the LEA may retain a portion of its total allocation to support LEA-level expenditures that are directly related to serving schools eligible for CSI.

**Note:** *CSI funds may not be expended at or on behalf of schools not eligible for CSI.*

**Additional ATSI Planning Requirements:**

**Note:** *Federal funds for CSI shall not be used in schools eligible for ATSI.*

## Budget Summary Table

A school receiving funds allocated through the ConApp should complete the Budget Summary Table as follows:

- **Total Funds Provided to the School Through the ConApp:** This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
- **Total Funds Budgeted for Strategies to Meet the Goals in the SPSA:** This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school receiving funds from its LEA for CSI should complete the Budget Summary Table as follows:

- **Total Federal Funds Provided to the School from the LEA for CSI:** This amount is the total amount of funding provided to the school from the LEA for the purpose of developing and implementing the CSI plan for the school year set forth in the CSI LEA Application for which funds were received.



# Appendix A: Plan Requirements

## Schoolwide Program Requirements

This School Plan for Student Achievement (SPSA) template meets the requirements of a schoolwide program plan. The requirements below are for planning reference.

A school that operates a schoolwide program and receives funds allocated through the ConApp is required to develop a SPSA. The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the Schoolsite Council (SSC). The content of a SPSA must be aligned with school goals for improving student achievement.

## Requirements for Development of the Plan

- I. The development of the SPSA shall include both of the following actions:
  - A. Administration of a comprehensive needs assessment that forms the basis of the school's goals contained in the SPSA.
    1. The comprehensive needs assessment of the entire school shall:
      - a. Include an analysis of verifiable state data, consistent with all state priorities as noted in Sections 52060 and 52066, and informed by all indicators described in Section 1111(c)(4)(B) of the federal Every Student Succeeds Act, including pupil performance against state-determined long-term goals. The school may include data voluntarily developed by districts to measure pupil outcomes (described in the Identified Need).
      - b. Be based on academic achievement information about all students in the school, including all groups under §200.13(b)(7) and migratory children as defined in section 1309(2) of the ESEA, relative to the State's academic standards under §200.1 to:
        - i. Help the school understand the subjects and skills for which teaching and learning need to be improved.
        - ii. Identify the specific academic needs of students and groups of students who are not yet achieving the State's academic standards.
        - iii. Assess the needs of the school relative to each of the components of the schoolwide program under §200.28.
        - iv. Develop the comprehensive needs assessment with the participation of individuals who will carry out the schoolwide program plan.
        - v. Document how it conducted the needs assessment, the results it obtained, and the conclusions it drew from those results.
    - B. Identification of the process for evaluating and monitoring the implementation of the SPSA and progress towards accomplishing the goals set forth in the SPSA (described in the Expected Annual Measurable Outcomes and Annual Review and Update).

## Requirements for the Plan

- II. The SPSA shall include the following:
  - A. Goals set to improve pupil outcomes, including addressing the needs of student groups as identified through the needs assessment.
  - B. Evidence-based strategies, actions, or services (described in Strategies and Activities)

1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will:
  - a. Provide opportunities for all children including each of the subgroups of students to meet the challenging state academic standards
  - b. Use methods and instructional strategies that:
    - i. Strengthen the academic program in the school,
    - ii. Increase the amount and quality of learning time, and
    - iii. Provide an enriched and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.
  - c. Address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards, so that all students demonstrate at least proficiency on the State's academic standards through activities which may include:
    - i. Strategies to improve students' skills outside the academic subject areas;
    - ii. Preparation for and awareness of opportunities for postsecondary education and the workforce;
    - iii. Implementation of a schoolwide tiered model to prevent and address problem behavior;
    - iv. Professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
    - v. Strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- C. Proposed expenditures, based on the projected resource allocation from the governing board or body of the LEA (may include funds allocated via the ConApp, federal funds, and any other state or local funds allocated to the school), to address the findings of the needs assessment consistent with the state priorities, including identifying resource inequities, which may include a review of the LEAs budgeting, it's LCAP, and school-level budgeting, if applicable (described in Proposed Expenditures and Budget Summary). Employees of the schoolwide program may be deemed funded by a single cost objective.
- D. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
  1. Annually evaluate the implementation of, and results achieved by, the schoolwide program, using data from the State's annual assessments and other indicators of academic achievement;
  2. Determine whether the schoolwide program has been effective in increasing the achievement of students in meeting the State's academic standards, particularly for those students who had been furthest from achieving the standards; and
  3. Revise the plan, as necessary, based on the results of the evaluation, to ensure continuous improvement of students in the schoolwide program.

- E. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Educational Partner Involvement and/or Strategies/Activities).
- F. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to:
  - 1. Ensure that those students' difficulties are identified on a timely basis; and
  - 2. Provide sufficient information on which to base effective assistance to those students.
- G. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- H. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).
- I. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

Authority Cited: Title 34 of the *Code of Federal Regulations* (34 *CFR*), sections 200.25-26, and 200.29, and sections-1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA. *EC* sections 64001 et. seq.

# Appendix B: Plan Requirements for School to CSI/ATSI Planning Requirements

For questions or technical assistance related to meeting federal school improvement planning requirements, please contact the CDE's School Improvement and Support Office at [SISO@cde.ca.gov](mailto:SISO@cde.ca.gov).

## Comprehensive Support and Improvement

The LEA shall partner with educational partners (including principals and other school leaders, teachers, and parents) to locally develop and implement the CSI plan for the school to improve student outcomes, and specifically address the metrics that led to eligibility for CSI (Educational Partner Involvement).

The CSI plan shall:

1. Be informed by all state indicators, including student performance against state-determined long-term goals (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*);
2. Include evidence-based interventions (*Sections: Strategies/Activities, Annual Review and Update, as applicable*) (For resources related to evidence-based interventions, see the U.S. Department of Education's "Using Evidence to Strengthen Education Investments" at <https://www2.ed.gov/fund/grant/about/discretionary/2023-non-regulatory-guidance-evidence.pdf>);

Non-Regulatory Guidance: Using Evidence to Strengthen Education Investments

3. Be based on a school-level needs assessment (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Annual Review and Update, as applicable*); and
4. Identify resource inequities, which may include a review of LEA- and school-level budgeting, to be addressed through implementation of the CSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities; and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(A), 1003(i), 1111(c)(4)(B), and 1111(d)(1) of the ESSA.

## Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC Section 64001[a]* as amended by Assembly Bill 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the LCAP and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC Section 52062[a]* as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

## **CSI Resources**

For additional CSI resources, please see the following links:

- **CSI Planning Requirements** (see Planning Requirements tab):  
<https://www.cde.ca.gov/sp/sw/t1/csi.asp>
- **CSI Webinars:** <https://www.cde.ca.gov/sp/sw/t1/csiwebinars.asp>
- **CSI Planning Summary for Charters and Single-school Districts:**  
<https://www.cde.ca.gov/sp/sw/t1/csiplansummary.asp>

## Additional Targeted Support and Improvement

A school eligible for ATSI shall:

1. Identify resource inequities, which may include a review of LEA- and school-level budgeting, which will be addressed through implementation of its TSI plan (*Sections: Goal, Identified Need, Expected Annual Measurable Outcomes, Planned Strategies/Activities, and Annual Review and Update, as applicable*).

Authority Cited: Sections 1003(e)(1)(B), 1003(i), 1111(c)(4)(B), and 1111(d)(2)(c) of the ESSA.

## Single School Districts and Charter Schools Eligible for ESSA School Improvement

Single school districts (SSDs) or charter schools that are eligible for CSI, TSI, or ATSI, shall develop a SPSA that addresses the applicable requirements above as a condition of receiving funds (*EC* Section 64001[a] as amended by Assembly Bill [AB] 716, effective January 1, 2019).

However, a SSD or a charter school may streamline the process by combining state and federal requirements into one document which may include the local control and accountability plan (LCAP) and all federal planning requirements, provided that the combined plan is able to demonstrate that the legal requirements for each of the plans is met (*EC* Section 52062[a] as amended by AB 716, effective January 1, 2019).

Planning requirements for single school districts and charter schools choosing to exercise this option are available in the LCAP Instructions.

Authority Cited: *EC* sections 52062(a) and 64001(a), both as amended by AB 716, effective January 1, 2019.

## ATSI Resources:

For additional ATSI resources, please see the following CDE links:

- ATSI Planning Requirements (see Planning Requirements tab):  
<https://www.cde.ca.gov/sp/sw/t1/tsi.asp>
- ATSI Planning and Support Webinar:  
<https://www.cde.ca.gov/sp/sw/t1/documents/atsiplanningwebinar22.pdf>
- ATSI Planning Summary for Charters and Single-school Districts:  
<https://www.cde.ca.gov/sp/sw/t1/atsiplansummary.asp>

## Appendix C: Select State and Federal Programs

For a list of active programs, please see the following links:

- Programs included on the ConApp: <https://www.cde.ca.gov/fg/aa/co/>
- ESSA Title I, Part A: School Improvement: <https://www.cde.ca.gov/sp/sw/t1/schoolsupport.asp>
- Available Funding: <https://www.cde.ca.gov/fg/fo/af/>

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