

CLASSIFIED MANAGEMENT	DAYS	(5-7)					(8-10)		(11-13)		(14+)
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3		
Board Certified Behavior Analyst (BCBA)	194	\$ 85,761.35	\$ 90,049.41	\$ 94,541.67	\$ 99,278.97	\$ 104,240.87	\$ 109,447.81	\$ 114,920.21	\$ 120,666.22		
33-BCBA	monthly	\$ 7,796.49	\$ 8,186.31	\$ 8,594.70	\$ 9,025.36	\$ 9,476.44	\$ 9,949.80	\$ 10,447.29	\$ 10,969.66		
	per diem	\$ 442.07	\$ 464.17	\$ 511.75	\$ 487.33	\$ 537.32	\$ 564.16	\$ 592.37	\$ 621.99		
Night Manager - Operations	260	\$ 87,426.13	\$ 91,797.44	\$ 96,387.32	\$ 101,206.65	\$ 106,267.01	\$ 111,580.35	\$ 117,159.37	\$ 123,017.34		
33-NMO	monthly	\$ 7,285.51	\$ 7,649.79	\$ 8,032.28	\$ 8,433.89	\$ 8,855.58	\$ 9,298.36	\$ 9,763.28	\$ 10,251.45		
	per diem	\$ 336.25	\$ 353.07	\$ 370.72	\$ 389.26	\$ 408.72	\$ 429.16	\$ 450.61	\$ 473.14		
Supervisor - Operations, Transportation Human Resources Manager,	260	\$ 94,006.58	\$ 98,708.62	\$ 103,649.15	\$ 108,828.21	\$ 114,245.77	\$ 119,969.98	\$ 125,966.79	\$ 132,270.25		
33-DFS	monthly	\$ 7,833.88	\$ 8,225.72	\$ 8,637.43	\$ 9,069.02	\$ 9,520.48	\$ 9,997.50	\$ 10,497.23	\$ 11,022.52		
	per diem	\$ 361.56	\$ 379.65	\$ 398.65	\$ 418.57	\$ 439.41	\$ 461.42	\$ 484.49	\$ 508.73		
Supervisor - Maintenance & Grounds Coordinator	260	\$ 103,657.27	\$ 108,840.13	\$ 114,282.13	\$ 119,996.24	\$ 125,996.05	\$ 132,295.86	\$ 138,910.65	\$ 145,856.18		
33-SMG	monthly	\$ 8,638.11	\$ 9,070.01	\$ 9,523.51	\$ 9,999.69	\$ 10,499.67	\$ 11,024.66	\$ 11,575.89	\$ 12,154.68		
	per diem	\$ 398.68	\$ 418.62	\$ 439.55	\$ 461.52	\$ 484.60	\$ 508.83	\$ 534.27	\$ 560.99		
Classified Director I	260	\$ 119,969.98	\$ 125,966.79	\$ 132,270.25	\$ 138,914.40	\$ 145,797.09	\$ 153,122.73	\$ 160,720.97	\$ 168,796.18		
33-DMOT	monthly	\$ 9,997.50	\$ 10,497.23	\$ 11,022.52	\$ 11,576.20	\$ 12,149.76	\$ 12,760.23	\$ 13,393.41	\$ 14,066.35		
	per diem	\$ 461.42	\$ 484.49	\$ 508.73	\$ 534.29	\$ 560.76	\$ 588.93	\$ 618.16	\$ 649.22		
Classified Director II	260	\$ 125,935.45	\$ 132,236.93	\$ 138,880.95	\$ 145,761.04	\$ 153,085.14	\$ 160,678.10	\$ 168,751.73	\$ 177,200.11		
33-DF&P	monthly	\$ 10,494.62	\$ 11,019.74	\$ 11,573.41	\$ 12,146.75	\$ 12,757.09	\$ 13,389.84	\$ 14,062.64	\$ 14,766.68		
	per diem	\$ 484.37	\$ 508.60	\$ 534.16	\$ 560.62	\$ 588.79	\$ 617.99	\$ 649.05	\$ 681.54		
Executive Director	260	\$ 134,754.98	\$ 141,492.73	\$ 148,567.37	\$ 155,995.74	\$ 163,795.53	\$ 171,985.28	\$ 180,584.55	\$ 189,613.79		
33-CMED	monthly	\$ 11,229.58	\$ 11,791.06	\$ 12,380.61	\$ 12,999.64	\$ 13,649.63	\$ 14,332.11	\$ 15,048.71	\$ 15,801.15		
	per diem	\$ 518.29	\$ 544.20	\$ 571.41	\$ 599.98	\$ 629.98	\$ 661.48	\$ 694.56	\$ 729.28		
CONFIDENTIAL	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	L1	L2	L3		
Human Resources Specialist	260	\$ 71,910.45	\$ 75,505.96	\$ 79,281.27	\$ 83,245.35	\$ 87,407.58	\$ 91,777.98	\$ 96,366.88	\$ 101,185.22		
34-HRSP	monthly	\$ 5,992.54	\$ 6,292.16	\$ 6,606.77	\$ 6,937.11	\$ 7,283.97	\$ 7,648.16	\$ 8,030.57	\$ 8,432.10		
	hourly	\$ 34.57	\$ 36.30	\$ 38.12	\$ 40.02	\$ 42.02	\$ 44.12	\$ 46.33	\$ 48.65		
Human Resources Analyst Administrative Assistant	260	\$ 76,421.10	\$ 80,242.14	\$ 84,254.26	\$ 88,466.96	\$ 92,890.33	\$ 97,534.85	\$ 102,411.58	\$ 107,532.15		
34-HRAN	monthly	\$ 6,368.42	\$ 6,686.84	\$ 7,021.19	\$ 7,372.25	\$ 7,740.86	\$ 8,127.90	\$ 8,534.30	\$ 8,961.01		
	hourly	\$ 36.74	\$ 38.58	\$ 40.51	\$ 42.53	\$ 44.66	\$ 46.89	\$ 49.24	\$ 51.70		
Executive Assistant to the Superintendent and Governing Board	260	\$ 79,521.49	\$ 83,497.57	\$ 87,672.47	\$ 92,056.07	\$ 96,658.88	\$ 101,491.82	\$ 106,566.41	\$ 111,894.73		
34-EASB	monthly	\$ 6,626.79	\$ 6,958.13	\$ 7,306.04	\$ 7,671.34	\$ 8,054.91	\$ 8,457.65	\$ 8,880.53	\$ 9,324.56		
	hourly	\$ 38.23	\$ 40.14	\$ 42.15	\$ 44.26	\$ 46.47	\$ 48.79	\$ 51.23	\$ 53.80		
Senior Human Resource Analyst	260	\$ 83,299.00	\$ 87,463.93	\$ 91,837.15	\$ 96,428.99	\$ 101,250.46	\$ 106,312.98	\$ 111,628.62	\$ 117,210.05		
34-SHRA	monthly	\$ 6,941.58	\$ 7,288.66	\$ 7,653.10	\$ 8,035.75	\$ 8,437.54	\$ 8,859.42	\$ 9,302.39	\$ 9,767.50		
	hourly	\$ 40.05	\$ 42.05	\$ 44.15	\$ 46.36	\$ 48.68	\$ 51.11	\$ 53.67	\$ 56.35		

*1.5 % increase over the 2018-19 Salary schedule effective 7/1/2019

*0.375% COLA increase effective 7/1/2019

*1% increase over the 2020-21 salary schedule effective 7/1/2020

*3% increase over the 2021-22 salary schedule effective 7/1/2021

*4% increase over the 2021-22 salary schedule effective 7/1/2022

*3% increase over the 2022-23 salary schedule effective 7/1/2023

*4.5% increase over the 2023-24 salary schedule effective 7/1/2024

*4.5% increase over the 2024-25 salary schedule effective 7/1/2025

*6.12% increase over 2025-2026 salary schedule effective 7/1/2026

\$1,265 annual stipend for Masters

\$1,265 annual stipend for Doctorate

Longevity Stipend for CBO @ years 8-10 consecutive administrative experience in the District = \$1500

Longevity Stipend for CBO @ years 11-13 consecutive administrative experience in the District = \$2500

Longevity Stipend for CBO @ years 14 - ongoing consecutive administrative experience in the District = \$3500

Board Approved:

April 23, 2026