

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY (186 DAYS) SCHEDULE FOR SY 2026/2027**

Effective: July 1, 2026

Revised and Adopted: February 18, 2026

STEP	Column 1		Column 2		Column 3		Column 4		Column 5	
	BA/BS+EMERGENCY PERMIT, INTERN PERMIT WAIVER		BA/BS+30		BA/BS+45		BA/BS+60 OR MASTERS		MASTERS + 30	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
1	\$ 61,993.00	\$ 333.30	\$ 63,934.00	\$ 343.73	\$ 65,872.00	\$354.15	\$ 69,840.00	\$375.48	\$ 71,777.00	\$ 385.90
2	\$ 64,452.00	\$ 346.52	\$ 66,405.00	\$ 357.02	\$ 68,349.00	\$367.47	\$ 72,325.00	\$388.84	\$ 74,275.00	\$ 399.33
3	\$ 66,932.00	\$ 359.85	\$ 68,896.00	\$ 370.41	\$ 70,850.00	\$380.91	\$ 74,836.00	\$402.34	\$ 75,987.00	\$ 408.53
4	\$ 69,433.00	\$ 373.30	\$ 71,405.00	\$ 383.90	\$ 73,373.00	\$394.48	\$ 77,367.00	\$415.95	\$ 79,328.00	\$ 426.49
5	\$ 71,956.00	\$ 386.86	\$ 73,402.00	\$ 394.63	\$ 75,917.00	\$408.16	\$ 79,920.00	\$429.68	\$ 81,894.00	\$ 440.29
6	\$ 74,502.00	\$ 400.55	\$ 76,493.00	\$ 411.25	\$ 78,482.00	\$421.95	\$ 82,495.00	\$443.52	\$ 84,480.00	\$ 454.19
7	\$ 77,069.00	\$ 414.35	\$ 79,071.00	\$ 425.11	\$ 81,065.00	\$435.83	\$ 85,089.00	\$457.47	\$ 87,085.00	\$ 468.20
8	\$ 79,662.00	\$ 428.29	\$ 81,667.00	\$ 439.07	\$ 83,672.00	\$449.85	\$ 87,706.00	\$471.54	\$ 89,708.00	\$ 482.30
9	\$ 82,279.00	\$ 442.36	\$ 84,289.00	\$ 453.17	\$ 86,299.00	\$463.97	\$ 90,343.00	\$485.72	\$ 92,359.00	\$ 496.55
10	\$ 82,279.00	\$ 442.36	\$ 87,343.00	\$ 469.59	\$ 89,375.00	\$480.51	\$ 93,441.00	\$502.37	\$ 95,471.00	\$ 513.28
11	\$ 82,279.00	\$ 442.36	\$ 89,590.00	\$ 481.67	\$ 91,626.00	\$492.61	\$ 95,688.00	\$514.45	\$ 97,721.00	\$ 525.38
12	\$ 82,279.00	\$ 442.36	\$ 92,270.00	\$ 496.08	\$ 94,421.00	\$507.64	\$ 98,389.00	\$528.97	\$ 100,429.00	\$ 539.94
13	\$ 82,279.00	\$ 442.36	\$ 94,975.00	\$ 510.62	\$ 97,028.00	\$521.66	\$101,112.00	\$543.61	\$ 103,160.00	\$ 554.62
14	\$ 82,279.00	\$ 442.36	\$ 97,703.00	\$ 525.28	\$ 99,763.00	\$536.36	\$103,853.00	\$558.35	\$ 105,914.00	\$ 569.43
15	\$ 82,279.00	\$ 442.36	\$ 100,449.00	\$ 540.05	\$ 102,041.00	\$548.61	\$106,133.00	\$570.61	\$ 108,192.00	\$ 581.68
16	\$ 82,279.00	\$ 442.36	\$ 100,449.00	\$ 540.05	\$ 104,810.00	\$563.49	\$108,909.00	\$585.53	\$ 111,013.00	\$ 596.84
17	\$ 82,279.00	\$ 442.36	\$ 100,449.00	\$ 540.05	\$ 107,601.00	\$578.50	\$111,201.00	\$597.85	\$ 113,340.00	\$ 609.35
18	\$ 82,279.00	\$ 442.36	\$ 100,449.00	\$ 540.05	\$ 110,402.00	\$593.56	\$113,485.00	\$610.13	\$ 115,671.00	\$ 621.89
19	\$ 82,872.00	\$ 445.55	\$ 101,042.00	\$ 543.24	\$ 110,995.00	\$596.75	\$116,390.00	\$625.75	\$ 118,610.00	\$ 637.69
20	\$ 83,200.00	\$ 447.31	\$ 101,371.00	\$ 545.01	\$ 111,323.00	\$598.51	\$119,057.00	\$640.09	\$ 121,197.00	\$ 651.60
21	\$ 83,530.00	\$ 449.09	\$ 101,699.00	\$ 546.77	\$ 111,652.00	\$600.28	\$119,386.00	\$641.86	\$ 121,527.00	\$ 653.37
22	\$ 83,858.00	\$ 450.85	\$ 102,028.00	\$ 548.54	\$ 111,981.00	\$602.05	\$119,715.00	\$643.63	\$ 121,855.00	\$ 655.13
<b>Effective 7/1/16 Cert Hrly Col 1 Step 1</b>			<b>SY 26.27</b>	<b>\$ 44.44</b>						

Psychologist 186 \$15,000 p/yr

Speech Teacher \$15,000 p/yr

Spe Ed Teacher \$2,000 p/yr

All Counselors 2 \$800 p/yr

For all other board approved stipends

see Appendix C

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
 CERTIFICATED COUNSELOR 196 DAYS SALARY SCHEDULE FOR SY 2026/2027**

Effective: July 1, 2026

Revised and Adopted: February 18, 2026

STEP	Column 4		Column 5	
	BA/BS+60 OR MASTERS		MASTERS + 30	
	Annual	Daily	Annual	Daily
1	\$ 74,216.00	\$ 378.65	\$ 76,256.00	\$ 389.06
2	\$ 76,834.00	\$ 392.01	\$ 78,891.00	\$ 402.51
3	\$ 79,481.00	\$ 405.52	\$ 80,693.00	\$ 411.70
4	\$ 82,149.00	\$ 419.13	\$ 84,214.00	\$ 429.66
5	\$ 84,837.00	\$ 432.84	\$ 86,917.00	\$ 443.45
6	\$ 87,550.00	\$ 446.68	\$ 89,642.00	\$ 457.36
7	\$ 90,286.00	\$ 460.64	\$ 92,388.00	\$ 471.37
8	\$ 93,042.00	\$ 474.70	\$ 95,150.00	\$ 485.46
9	\$ 95,821.00	\$ 488.88	\$ 97,947.00	\$ 499.73
10	\$ 99,085.00	\$ 505.54	\$ 101,225.00	\$ 516.45
11	\$ 101,454.00	\$ 517.62	\$ 103,595.00	\$ 528.55
12	\$ 104,299.00	\$ 532.14	\$ 106,448.00	\$ 543.10
13	\$ 107,169.00	\$ 546.78	\$ 109,327.00	\$ 557.79
14	\$ 110,058.00	\$ 561.52	\$ 112,227.00	\$ 572.59
15	\$ 112,462.00	\$ 573.79	\$ 114,630.00	\$ 584.85
16	\$ 115,385.00	\$ 588.70	\$ 117,602.00	\$ 600.01
17	\$ 117,801.00	\$ 601.03	\$ 120,054.00	\$ 612.52
18	\$ 120,206.00	\$ 613.30	\$ 122,511.00	\$ 625.06
19	\$ 123,198.00	\$ 628.56	\$ 125,535.00	\$ 640.48
20	\$ 125,968.00	\$ 642.69	\$ 128,224.00	\$ 654.20
21	\$ 126,276.00	\$ 644.27	\$ 128,531.00	\$ 655.77
22	\$ 126,582.00	\$ 645.83	\$ 128,838.00	\$ 657.34

**Certificated Hourly Rate:** SY 26/27 \$ 44.44

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED COUNSELOR 210 DAYS SALARY SCHEDULE FOR SY 2026/2027**

Effective: July 1, 2026

Revised and Adopted: February 18, 2026

STEP	Column 4		Column 5	
	BA/BS+60 OR MASTERS		MASTERS + 30	
	Annual	Daily	Annual	Daily
1	\$ 79,517.00	\$378.65	\$ 81,703.00	\$ 389.06
2	\$ 82,322.00	\$392.01	\$ 84,526.00	\$ 402.50
3	\$ 85,158.00	\$405.51	\$ 86,458.00	\$ 411.70
4	\$ 88,016.00	\$419.12	\$ 90,229.00	\$ 429.66
5	\$ 90,896.00	\$432.84	\$ 93,124.00	\$ 443.45
6	\$ 93,803.00	\$446.68	\$ 96,044.00	\$ 457.35
7	\$ 96,735.00	\$460.64	\$ 98,987.00	\$ 471.37
8	\$ 99,688.00	\$474.70	\$ 101,947.00	\$ 485.46
9	\$ 102,666.00	\$488.89	\$ 104,943.00	\$ 499.73
10	\$ 106,163.00	\$505.54	\$ 108,456.00	\$ 516.46
11	\$ 108,701.00	\$517.62	\$ 110,996.00	\$ 528.55
12	\$ 111,749.00	\$532.14	\$ 114,053.00	\$ 543.11
13	\$ 114,824.00	\$546.78	\$ 117,136.00	\$ 557.79
14	\$ 117,919.00	\$561.52	\$ 120,244.00	\$ 572.59
15	\$ 120,494.00	\$573.78	\$ 122,817.00	\$ 584.84
16	\$ 123,627.00	\$588.70	\$ 126,002.00	\$ 600.01
17	\$ 126,215.00	\$601.02	\$ 128,628.00	\$ 612.51
18	\$ 128,793.00	\$613.30	\$ 131,261.00	\$ 625.05
19	\$ 131,999.00	\$628.57	\$ 134,503.00	\$ 640.49
20	\$ 134,966.00	\$642.70	\$ 137,382.00	\$ 654.20
21	\$ 135,296.00	\$644.27	\$ 137,712.00	\$ 655.77
22	\$ 135,623.00	\$645.82	\$ 138,041.00	\$ 657.34

**Certificated Hourly Rate:** SY 26/27 \$ 44.44

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED SCHOOL PSYCHOLOGIST SALARY SCHEDULE FOR SY 2026/2027**

Effective: July 1, 2026

Revised and Adopted: February 18, 2026

STEP	Column 4		Column 5	
	BA/BS+60 OR MASTERS		MASTERS + 30	
	Annual	Daily	Annual	Daily
1	\$ 85,630.00	\$ 460.38	\$ 87,565.00	\$ 470.78
2	\$ 88,115.00	\$ 473.74	\$ 90,065.00	\$ 484.22
3	\$ 90,625.00	\$ 487.23	\$ 91,780.00	\$ 493.44
4	\$ 93,160.00	\$ 500.86	\$ 95,115.00	\$ 511.37
5	\$ 95,710.00	\$ 514.57	\$ 97,685.00	\$ 525.19
6	\$ 98,285.00	\$ 528.41	\$ 100,270.00	\$ 539.09
7	\$ 100,880.00	\$ 542.37	\$ 102,875.00	\$ 553.09
8	\$ 103,495.00	\$ 556.42	\$ 105,500.00	\$ 567.20
9	\$ 106,133.00	\$ 570.61	\$ 108,150.00	\$ 581.45
10	\$ 109,230.00	\$ 587.26	\$ 111,260.00	\$ 598.17
11	\$ 111,478.00	\$ 599.34	\$ 113,510.00	\$ 610.27
12	\$ 114,180.00	\$ 613.87	\$ 116,220.00	\$ 624.84
13	\$ 116,902.00	\$ 628.51	\$ 118,950.00	\$ 639.52
14	\$ 119,645.00	\$ 643.25	\$ 121,705.00	\$ 654.33
15	\$ 121,923.00	\$ 655.50	\$ 123,982.00	\$ 666.57
16	\$ 124,699.00	\$ 670.42	\$ 126,805.00	\$ 681.75
17	\$ 126,991.00	\$ 682.75	\$ 129,130.00	\$ 694.25
18	\$ 129,275.00	\$ 695.03	\$ 131,461.00	\$ 706.78
19	\$ 132,180.00	\$ 710.65	\$ 134,400.00	\$ 722.58
20	\$ 134,847.00	\$ 724.98	\$ 136,987.00	\$ 736.49
21	\$ 135,176.00	\$ 726.75	\$ 137,316.00	\$ 738.26
22	\$ 135,505.00	\$ 728.52	\$ 137,645.00	\$ 740.03

<b>Certificated Hourly Rate</b>	<b>SY 26/27</b>	<b>\$ 44.44</b>
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**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED SALARY SPEECH TEACHER (186 DAYS) SCHEDULE FOR SY 2026/2027**

Effective: July 1, 2026

Revised and Adopted: February 18, 2026

STEP	Column 1		Column 2		Column 3		Column 4		Column 5		
	BA/BS+EMERGENCY PERMIT, INTERN PERMIT WAIVER		BA/BS+30		BA/BS+45		BA/BS+60 OR MASTERS		MASTERS + 30		
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	
1	\$ 77,783.00	\$ 418.19	\$ 79,724.00	\$ 428.62	\$ 81,661.00	\$439.04	\$ 85,630.00	\$460.38	\$ 87,567.00	\$ 470.79	
2	\$ 80,242.00	\$ 431.41	\$ 82,195.00	\$ 441.91	\$ 84,139.00	\$452.36	\$ 88,114.00	\$473.73	\$ 90,065.00	\$ 484.22	
3	\$ 82,722.00	\$ 444.74	\$ 84,686.00	\$ 455.30	\$ 86,639.00	\$465.80	\$ 90,626.00	\$487.24	\$ 91,777.00	\$ 493.42	
4	\$ 85,223.00	\$ 458.19	\$ 87,195.00	\$ 468.79	\$ 89,163.00	\$479.37	\$ 93,157.00	\$500.84	\$ 95,117.00	\$ 511.38	
5	\$ 87,746.00	\$ 471.75	\$ 89,192.00	\$ 479.53	\$ 91,707.00	\$493.05	\$ 95,710.00	\$514.57	\$ 97,684.00	\$ 525.18	
6	\$ 90,292.00	\$ 485.44	\$ 92,283.00	\$ 496.15	\$ 94,272.00	\$506.84	\$ 98,285.00	\$528.41	\$ 100,269.00	\$ 539.08	
7	\$ 92,859.00	\$ 499.24	\$ 94,861.00	\$ 510.01	\$ 96,855.00	\$520.73	\$100,879.00	\$542.36	\$ 102,875.00	\$ 553.09	
8	\$ 95,452.00	\$ 513.18	\$ 97,457.00	\$ 523.96	\$ 99,462.00	\$534.74	\$103,495.00	\$556.42	\$ 105,498.00	\$ 567.19	
9	\$ 98,069.00	\$ 527.25	\$ 100,079.00	\$ 538.06	\$102,088.00	\$548.86	\$106,133.00	\$570.61	\$ 108,149.00	\$ 581.45	
10	\$ 98,069.00	\$ 527.25	\$ 103,133.00	\$ 554.48	\$105,165.00	\$565.40	\$109,230.00	\$587.26	\$ 111,261.00	\$ 598.18	
11	\$ 98,069.00	\$ 527.25	\$ 105,380.00	\$ 566.56	\$107,416.00	\$577.51	\$111,478.00	\$599.34	\$ 113,511.00	\$ 610.27	
12	\$ 98,069.00	\$ 527.25	\$ 108,060.00	\$ 580.97	\$110,211.00	\$592.53	\$114,179.00	\$613.87	\$ 116,219.00	\$ 624.83	
13	\$ 98,069.00	\$ 527.25	\$ 110,765.00	\$ 595.51	\$112,818.00	\$606.55	\$116,902.00	\$628.51	\$ 118,950.00	\$ 639.52	
14	\$ 98,069.00	\$ 527.25	\$ 113,493.00	\$ 610.18	\$115,553.00	\$621.25	\$119,643.00	\$643.24	\$ 121,704.00	\$ 654.32	
15	\$ 98,069.00	\$ 527.25	\$ 116,239.00	\$ 624.94	\$117,831.00	\$633.50	\$121,923.00	\$655.50	\$ 123,982.00	\$ 666.57	
16	\$ 98,069.00	\$ 527.25	\$ 116,239.00	\$ 624.94	\$120,600.00	\$648.39	\$124,699.00	\$670.42	\$ 126,803.00	\$ 681.74	
17	\$ 98,069.00	\$ 527.25	\$ 116,239.00	\$ 624.94	\$123,391.00	\$663.39	\$126,991.00	\$682.75	\$ 129,130.00	\$ 694.25	
18	\$ 98,069.00	\$ 527.25	\$ 116,239.00	\$ 624.94	\$126,191.00	\$678.45	\$129,275.00	\$695.03	\$ 131,461.00	\$ 706.78	
19	\$ 98,662.00	\$ 530.44	\$ 116,832.00	\$ 628.13	\$126,785.00	\$681.64	\$132,180.00	\$710.65	\$ 134,400.00	\$ 722.58	
20	\$ 98,990.00	\$ 532.20	\$ 117,160.00	\$ 629.89	\$127,113.00	\$683.40	\$134,847.00	\$724.98	\$ 136,987.00	\$ 736.49	
21	\$ 99,320.00	\$ 533.98	\$ 117,489.00	\$ 631.66	\$127,442.00	\$685.17	\$135,176.00	\$726.75	\$ 137,317.00	\$ 738.26	
22	\$ 99,648.00	\$ 535.74	\$ 117,818.00	\$ 633.43	\$127,771.00	\$686.94	\$135,505.00	\$728.52	\$ 137,645.00	\$ 740.03	
<b>Certificated Hourly</b>		<b>SY 26/27</b>	<b>\$ 44.44</b>								

**SAN PASQUAL VALLEY UNIFIED SCHOOL DISTRICT  
CERTIFICATED SCHOOL NURSE 2026/2027**

**Effective: July 1, 2026**

**Revised and Adopted: February 18, 2026**

<b>STEP</b>		
	<b>Hourly</b>	
1	\$	82.16
2	\$	84.53
3	\$	86.97
4	\$	89.47
5	\$	92.06
6	\$	94.74
7	\$	97.47
8	\$	100.30
9	\$	103.22
10	\$	106.22

San Pasqual Valley Unified School District  
Certificated Salary Notes

Adopted: Effective:

02/18/26 07/01/26 3% increase to salary  
New salary schedule for EL/MS counselors, days reduced to 196.  
Effective: Added anniversary stipends to steps 19-22, all columns, MA stipend increased by 10%,  
07/01/25 \$1925, stipend added to col 4 and 5, 2.2% increase.  
New salary schedule for counselors 210 days, stipends added: counselor, anniversary pay and masters.  
New salary schedule for School Psychologist and Speech Teacher, 186 day. Stipends added: \$15,000, anniversary and Masters added to Col 4 and 5.

Adopted: Effective:

02/13/24 07/01/24 Adopted School Nurse Salary  
Effective: Reduction of days for Speech Teacher and School Psychologist. Days reduced to 186,  
04/15/25 Speech and School Psychologist stipend increased to \$15,000 annual.

Adopted: Effective:

03/14/23 07/01/24 2% Increase to salary + 1% off schedule.  
Effective:  
07/01/23 5% increase on salary + 2% off schedule, 2 additional days, total 186.  
Masters stipend increased to \$1750, Speech Teacher 200 days \$10,000 stipend, Sped Teacher 186 days \$2000, all counselors 210 days \$800 stipend.  
MS Sports \$200 weekly, adopted stipend table.

Adopted: Effective:

02/11/20 07/01/22 2.8% salary increase to SY 22/23  
Effective 2.8% salary increase to SY 21/22  
07/01/21  
Effective: 2.8% + 1 day salary for SY 20/21, 184 days per SY  
07/01/20  
184 days per SY for teachers including Speech and SPED  
Middle School Coaching stipend increased to \$180 per week  
Increase Master's stipend to \$1,500 per year  
Increase Special Education Teacher stipend to \$1,500 per year

Adopted: Effective:

06/26/18 07/01/19 2.41% increase to SY 19/20.  
Effective: 1% increase to SY 18/19. Added Col 5 and two additional steps to each column  
07/01/18

Adopted: Effective:

02/13/18 07/01/17 3% increase to SY 17/18. Changed column headings on salary schedule  
Effective: 2% increase to SY 16/17. Certificated hourly rate based on Col 1 Step 1 of teacher's  
07/01/16 salary schedule.

Adopted: Effective:

10/13/15 07/01/15 5% increase to SY 15/16.

San Pasqual Valley Unified School District  
Certificated Salary Notes

Effective Retro 2% increase to SY 14/15.  
07/01/14

Adopted: Effective: 183 day calendar per SY for teachers including speech and SpEd.

06/23/15 07/01/15

Adopted: Effective: 1.565% COLA increase. Stipend for SpeED Teacher

05/07/14 07/01/13

25% increase to anniversary and MA stipend

Adopted: Effective: Graduated step increase

06/11/13 07/01/12

Adopted: Stipend for Psychologist and Speech Teacher

06/12/12