

SHASTA UNION HIGH SCHOOL DISTRICT

CONFIDENTIAL EMPLOYEES SALARY SCHEDULE

EFFECTIVE 7/1/25

| RANGE | POSITION | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 8 | STEP 10 | STEP 12 | STEP 14 | STEP 16 | STEP 18 | STEP 20 | STEP 22 | STEP 24 |
|---|------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | ADM ASST (IS, HR, BSJ) | \$29.10 | \$30.56 | \$32.09 | \$33.70 | \$35.38 | \$37.15 | \$38.08 | \$39.03 | \$40.01 | \$41.01 | \$42.04 | \$43.09 | \$44.17 | \$45.27 | \$46.40 |
| 2 | EXEC ASST - SUPT. | \$34.47 | \$36.21 | \$38.01 | \$39.92 | \$41.91 | \$44.01 | \$45.11 | \$46.24 | \$47.40 | \$48.59 | \$49.80 | \$51.05 | \$52.33 | \$53.64 | \$54.98 |
| 5 | *HR ANALYST* | \$26.71 | \$28.05 | \$29.45 | \$30.92 | \$32.47 | \$34.09 | \$34.94 | \$35.81 | \$36.71 | \$37.63 | \$38.57 | \$39.53 | \$40.52 | \$41.53 | \$42.57 |
| *POSITIONS CURRENTLY UNFILLED/INACTIVE | | | | | | | | | | | | | | | | |
| 4 | *FACIL & OP ANALYST | \$29.10 | \$30.56 | \$32.09 | \$33.70 | \$35.38 | \$37.15 | \$38.08 | \$39.03 | \$40.01 | \$41.01 | \$42.04 | \$43.09 | \$44.17 | \$45.27 | \$46.40 |
| 5 | *FINANCIAL ASST* | \$26.71 | \$28.05 | \$29.45 | \$30.92 | \$32.47 | \$34.09 | \$34.94 | \$35.81 | \$36.71 | \$37.63 | \$38.57 | \$39.53 | \$40.52 | \$41.53 | \$42.57 |
| 6 | *BUDGET ANALYST* | \$36.26 | \$38.07 | \$39.98 | \$41.97 | \$44.08 | \$46.29 | \$47.45 | \$48.64 | \$49.86 | \$51.11 | \$52.39 | \$53.70 | \$55.04 | \$56.42 | \$57.83 |

A.A. STIPEND
B.A./B.S. STIPEND

\$356
\$650

**RETIREMENT STIPEND: FOR ELIGIBLE EMPLOYEES 10% OF THE EMPLOYEE'S CURRENT ANNUAL SALARY OR A STIPEND OF \$4,351 WHICHEVER IS GREATER AT THE TIME OF NOTICE. NOTICE MUST BE GIVEN TO THE DISTRICT AT LEAST 6 MONTHS PRIOR TO EFFECTIVE DATE OF RETIREMENT.

-2.08% EFFECTIVE 7/1/22
-6.17% EFFECTIVE 7/1/23
-0.8% EFFECTIVE 7/1/24
-2.5% EFFECTIVE 7/1/25

PENDING BOARD APPROVAL ON 01/13/2026