

**SHASTA UNION HIGH SCHOOL DISTRICT**  
**CONFIDENTIAL EMPLOYEES SALARY SCHEDULE**  
**EFFECTIVE 7/1/25**

RANGE	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 8	STEP 10	STEP 12	STEP 14	STEP 16	STEP 18	STEP 20	STEP 22	STEP 24
1	ADM ASST (IS, HR, BS)	\$29.10	\$30.56	\$32.09	\$33.70	\$35.38	\$37.15	\$38.08	\$39.03	\$40.01	\$41.01	\$42.04	\$43.09	\$44.17	\$45.27	\$46.40
2	EXEC ASST - SUPT.	\$34.47	\$36.21	\$38.01	\$39.92	\$41.91	\$44.01	\$45.11	\$46.24	\$47.40	\$48.59	\$49.80	\$51.05	\$52.33	\$53.64	\$54.98
5	*HR ANALYST*	\$26.71	\$28.05	\$29.45	\$30.92	\$32.47	\$34.09	\$34.94	\$35.81	\$36.71	\$37.63	\$38.57	\$39.53	\$40.52	\$41.53	\$42.57
<b>*POSITIONS CURRENTLY UNFILLED/INACTIVE</b>																
4	*FACIL & OP ANALYST	\$29.10	\$30.56	\$32.09	\$33.70	\$35.38	\$37.15	\$38.08	\$39.03	\$40.01	\$41.01	\$42.04	\$43.09	\$44.17	\$45.27	\$46.40
5	*FINANCIAL ASST*	\$26.71	\$28.05	\$29.45	\$30.92	\$32.47	\$34.09	\$34.94	\$35.81	\$36.71	\$37.63	\$38.57	\$39.53	\$40.52	\$41.53	\$42.57
6	*BUDGET ANALYST*	\$36.26	\$38.07	\$39.98	\$41.97	\$44.08	\$46.29	\$47.45	\$48.64	\$49.86	\$51.11	\$52.39	\$53.70	\$55.04	\$56.42	\$57.83

A.A. STIPEND \$356  
B.A./B.S. STIPEND \$650

\*\*RETIREMENT STIPEND: FOR ELIGIBLE EMPLOYEES 10% OF THE EMPLOYEE'S CURRENT ANNUAL SALARY OR A STIPEND OF \$4,351 WHICHEVER IS GREATER AT THE TIME OF NOTICE. NOTICE MUST BE GIVEN TO THE DISTRICT AT LEAST 6 MONTHS PRIOR TO EFFECTIVE DATE OF RETIREMENT.

~2.08% EFFECTIVE 7/1/22  
~6.17% EFFECTIVE 7/1/23  
~0.8% EFFECTIVE 7/1/24  
~2.5% EFFECTIVE 7/1/25

PENDING BOARD APPROVAL ON 01/13/2026