



Tehama County Department of Education  
Short-Term Positions - Certificated  
2025-26 Salary Schedule

Certificated Positions	
Position	Pay Rate Per
Mentor Teacher (stipend)	\$1,700 assignment
Program Stipend	\$1,500 year
Presenter/Consultant	\$400 day
Trainer/Coordinator/Program Coach	\$380 day \$47.50 hourly
Extended School Year Teacher	\$260 day
Long-term Credentialed Substitute	\$250 day
Daily Teacher Substitute*	\$200 day
Daily Teacher Substitute*	\$140 half day
JJC Teacher Substitute	\$200 day
Psychologist Intern	\$100 day
Administrative Services Consultant	\$100 hour
SERRF Teacher-Summer Program	\$50 hour
ELOP Teacher	\$50 hour
ELA/ELD Teacher	\$35 hour
AcademicAlignment Coach	\$35 hour
Support Group Instructor	\$25 hour
TUPE Coach	\$25 hour

*TCDE offers medical benefits to all employees who meet the minimum guidelines set forth in the ACA. Full time employees receive a contribution from TCDE toward the cost of those benefits.*

Approved and Effective: 7/1/2025

Official: 



**Tehama County Department of Education**  
**Short-Term Positions - Classified**  
**2025-26 Salary Schedule**

<b>Classified Positions</b>	
<b>Position</b>	<b>Pay Rate Per</b>
<b>Intern Stipend</b>	<b>\$2,000 assignment</b>
<b>Classified Instructor</b>	<b>\$450.00 day</b>
<b>Classified Intern</b>	<b>\$200.00 day</b>
<b>Retired Annuitant / Fiscal Expert</b>	<b>\$115.00 hour</b>
<b>Bus Driver Trainer</b>	<b>\$100.00 hour</b>
<b>Program/Department Consultant</b>	<b>\$50.00 hour</b>
<b>Program/Department Coordinator</b>	<b>\$50.00 hour</b>
<b>Program/Department Specialist</b>	<b>\$30.00 hour</b>
<b>Intrepreter / Translator</b>	<b>\$30.00 hour</b>
<b>Program/Department Coach</b>	<b>\$25.00 hour</b>
<b>Program/Department Support</b>	<b>\$25.00 hour</b>
<b>Activities Instructor</b>	<b>\$18.00 hour</b>
<b>Clerical Support</b>	<b>\$20.00 hour</b>
<b>SERRF Homework/Activity Assistant</b>	<b>\$18.00 hour</b>
<b>Tutor Assistant</b>	<b>\$16.90 hour*</b>
<b>Program/Department Support</b>	<b>\$16.90 hour*</b>
<b>Bus Driver Trainee</b>	<b>\$16.90 hour*</b>
<b>SERRF Student Assistant</b>	<b>\$16.90 hour*</b>
<b>Child Care Provider</b>	<b>\$16.90 hour*</b>

*TCDE offers medical benefits to all employees who meet the minimum guidelines set forth in the ACA.*

\*Due to SB3, California State Minimum Wage Order, MW-2017, TCDE is required to comply with the minimum wage increases. Minimum wage increases are effective January 1 of any given year.

Approved and Effective: 7/1/2025

Official:

Revised Date: 4/10/2026