

**MORAGA SCHOOL DISTRICT**  
**Child Care Director Salary Schedule**  
**2025-26**

	1st year	2nd year	3rd year	4th year	5th year
Child Care Directors (12 months)	\$ 46.57	\$ 46.57	\$ 49.33	\$ 49.33	\$ 52.45
CCD JC 3010 BU 3001	96,872	96,872	102,608	102,608	109,087
	SUP 01 010	SUP 01 020	SUP 01 030	SUP 01 040	SUP 01 050

\*\*All salaries above reflect a 12 month period. Proration is made for less than 12 month positions.

\*\*Annual salary based on a work schedule of 8 hours a day, 5 days a week.

\*\*Vacation accrual: 1-4 years earns 10 days per year; 5-8 years earns 15 days per year; 9-13 years earn 20 days per year; 14 years or more of service earn 23 days (effective 07/01/06)  
 Employees who work less than 12 months will earn a maximum of 10 days a year of vacation.

\*\*Effective July 1, 2022, all employees will receive fully paid employer dental and vision coverage. Employer share will be pro-rated for part-time employees.

\*\*Effective July 1, 2024, employees will receive 5% of one month's salary as additional compensation for Summer work performed.

\*\* Effective July 1, 2025, district CAP for health benefits is the Kaiser Single CAP of \$949.40, Two-party contribution of \$1,898.78 and Family contribution of \$2,686.80. Employer share will be pro-rated for part-time administrators.

\*\*The District will provide life insurance coverage in the amount of \$50,000 and a long-term disability policy

Effective date: 7/1/2025  
 Point of Interest: 2.3% added to the 2024-25 salary schedule  
 Board approval date: 2/10/2026

  
 Dr. Julie Parks  
 Secretary, Governing Board  
 Moraga School District