



## RESCUE UNION SCHOOL DISTRICT

2390 Bass Lake Road Rescue, CA 95672 (530) 677-4461 / FAX (530) 677-0719

[www.rescueusd.org](http://www.rescueusd.org)

### BOARD OF TRUSTEES

### REGULAR MEETING MINUTES

Tuesday, April 14, 2026 - 6:30 p.m. Open Session

Rescue District Office Board Room

The Public's health and wellbeing are the top priority for the Rescue Union School District Board of Trustees and all are urged to take all appropriate health safety precautions. To facilitate this process, there were two options to view and/or participate in this open session meeting: in person or via Zoom.

### DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive and quality education in a safe environment in which all individuals are respected, valued, connected and supported.

### PLEASE NOTE:

These are provided as summary minutes. The audio recording of the meeting is available for review at:

<http://www.rescueusd.org/School-Board/Agendas-Minutes/index.html>

**CALL TO ORDER:** Board President called the meeting to order at 5:30 p.m.

### ROLL CALL:

- ✓ Michael Gordon, President  
Kim White, Vice President
- ✓ Michelle Bebout, Clerk
- ✓ Jamie Hunter, Member  
Michael Flaherty, Member
- ✓ Jim Shoemake, Superintendent and Board Secretary

Trustee Bebout attended the meeting remotely via Zoom.

### PUBLIC COMMENT:

(Closed session agenda items only)

There were no comments concerning items on the Closed Session agenda.

### CLOSED SESSION:

The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.

Conference with Labor Negotiator - Discussion with the District's Superintendent, Jim Shoemake, and/or labor negotiators, Lisa Donaldson and Dustin Haley, regarding directions and issues in

negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.

### **OPEN SESSION:**

Convened open session in the Boardroom at 6:32 p.m.

Welcome - The Board Vice President provided an introduction to Board meeting proceedings.

Flag Salute - Board Vice President led the flag salute.

#### 1. Adoption of Agenda

(Consideration for Action)

Trustee Hunter moved and Trustee Bebout seconded to adopt the amended agenda. Motion passed 3-0.

### **REPORTS AND COMMUNICATION:**

**Closed Session Report** - The Board president stated there was no report from Closed Session.

There were no public comments.

**Superintendent's Report** - The Superintendent gave a brief slideshow presentation with photos depicting highlights of current District events aligned with the District's updated LCAP goals.

There were no public comments.

**Celebrating Excellence** - Jackson Elementary School Principal, Molly Griffin, provided a site update with information on school staff and student population, and activities and happenings on campus in 2025-2026. Student leaders in 5th grade presented a recap with video clips of their new self-written and recorded "Morning Show" for the school.

There were no public comments.

### **GENERAL:**

#### 2. CSEA Negotiation Openers

(Information Only)

The Superintendent recommended the Board of Trustees allow public comment regarding CSEA negotiations.

Open Public Hearing: 7:11 p.m.

Close Public Hearing: 7:12 p.m.

There were no public comments.

#### 3. Food Services Department Update

(Information Only)

The Superintendent recommended the Board hear an update on the RUSD Food Services Department. The Director of Food Services, Laura Knight, provided a report with information on the food service department, CDE audits, the growth of our District's cafeteria services, and current methods of procurement, food management systems and RUSD staff's efforts to create and use recipes making as many meal items as possible from scratch for the students. They are working with school principals and the District Garden Coordinator to pursue composting and partnerships for fresh local produce and herbs to promote and utilize farm-to-fork methods. Jicama, blood oranges, and kumquats were new introductions in cafeterias this year.

**CONSENT AGENDA:**

All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. A motion as referenced below will enact all items. The Board President called for public comment on any of the items on the consent agenda. There were no public comments. Trustee Hunter moved and Trustee Bebout seconded to approve the consent agenda. Motion passed 3-0.

- 4. Board Meeting Minutes - Minutes of the January 28, 2025 Regular Board Meeting (Materials Provided)
- 5. Board Meeting Minutes - Minutes of the March 11, 2025 Regular Board Meeting (Materials Provided)
- 6. Board Special Meeting Minutes - Minutes of the March 25, 2025 Special Board Meeting (Materials Provided)
- 7. Board Study Session Minutes - Minutes of the March 25, 2025 Board Study Session (Materials Provided)
- 8. Human Resources - the District's long-range goal is to recruit a diverse, high quality staff with student focused goals and philosophies. Staffing changes occur due to the need for additional positions, resignations, or leaves of absence. All positions listed are within current budget allocations (Materials Provided)
- 9. District Expenditure - Warrants must regularly be presented to the Board of Trustees for ratification. Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from Mar. 1, 2025 - Mar. 31, 2025 (Materials Provided)
- 10. District Purchase Orders - Purchase orders must regularly be presented to the Board of Trustees for ratification. The supplement reflects expenditures from Mar. 1, 2025 - Mar. 31, 2025 (Materials Provided)
- 11. Williams Quarterly Report - The Superintendent recommends the Board approve the Williams Act Quarterly Report for the period of Jan. 1, 2025 - Mar. 31, 2025 (Materials Provided)
- 12. School Bus Drivers Day Proclamation - Rescue Union School District recognizes the fourth Tuesday in April as School Bus Drivers Day. (Materials Provided)
- 13. Administrative Professionals Week Proclamation - Rescue Union School District recognizes the last full week in April as Administrative Professionals Week, and Wednesday during this week as Administrative Professionals Day. (Materials Provided)
- 14. School Principals Day Proclamation - Rescue Union School District recognizes May 1st as School Principals' Day, to be annually observed. (Materials Provided)
- 15. School Lunch Hero Day Proclamation - Rescue Union School District recognizes the first Friday in May as School Lunch Hero Day. (Materials Provided)
- 16. Teacher Appreciation Week Proclamation - Rescue Union School District recognizes the first full week in May as Teacher Appreciation Week. (Materials Provided)
- 17. EDCOE Contract Agreement to Hire, Train Certified Wellness Staff (Materials Provided)
- 18. Naming of School Facility/ies Resolution (Materials Provided)
- 19. RUSD BP/AR 3515: Campus Security (Materials Provided)
- 20. RUSD BP 5131: Conduct (Materials Provided)

**ADJOURNMENT:** Trustee Hunter moved to adjourn the meeting at 8:17 p.m.

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Michelle Bebout, Clerk

Date

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Michael Gordon, President

Date



## **RESCUE UNION SCHOOL DISTRICT**

2390 Bass Lake Road Rescue, CA 95672 (530) 677-4461 / FAX (530) 677-0719

[www.rescueusd.org](http://www.rescueusd.org)

### **BOARD OF TRUSTEES STUDY SESSION MINUTES**

Tuesday, April 28, 2026

Rescue District Office Boardroom

The Public's health and well-being are the top priority for the Board of Trustees of the Rescue Union School District and all are urged to take appropriate health safety precautions. To facilitate this process, there were two options to view and/or participate in this open session meeting in person or via Zoom.

#### **DISTRICT MISSION**

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive and quality education in a safe environment in which all individuals are respected, valued, connected and supported.

#### **PLEASE NOTE:**

These are summary minutes. The recording of the meeting is available by request.

**CALL TO ORDER:** Board president called the meeting to order at 5:30 p.m. and led the flag salute.

#### **ROLL CALL:**

- ✓ Michael Gordon, President
- ✓ Kim White, Vice President
- ✓ Michelle Bebout, Clerk
- ✓ Jamie Hunter, Member
- ✓ Michael Flaherty, Member
- ✓ Jim Shoemake, Superintendent and Board Secretary

#### **CLOSED SESSION:**

The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Section 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.

#### **Public Employee Performance Evaluation**

Superintendent

#### **OPEN SESSION:**

Reconvene Open Session at 6:37 p.m.





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### **BOARD OF TRUSTEES REGULAR MEETING MINUTES**

Tuesday, May 12, 2026 - 6:30 p.m. Open Session  
Rescue District Office Board Room

The Public's health and wellbeing are the top priority for the Rescue Union School District Board of Trustees and all are urged to take all appropriate health safety precautions. To facilitate this process, there were two options to view and/or participate in this open session meeting: in person or via Zoom.

#### **DISTRICT MISSION**

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive and quality education in a safe environment in which all individuals are respected, valued, connected and supported.

#### **PLEASE NOTE:**

These are provided as summary minutes. The audio recording of the meeting is available for review at:  
<http://www.rescueusd.org/School-Board/Agendas-Minutes/index.html>

**CALL TO ORDER:** Board President called the meeting to order at 5:30 p.m.

#### **ROLL CALL:**

- ✓ Michael Gordon, President
- ✓ Kim White, Vice President
- ✓ Michelle Bebout, Clerk
- Jamie Hunter, Member
- Michael Flaherty, Member
- ✓ Jim Shoemake, Superintendent and Board Secretary

#### **PUBLIC COMMENT:**

(Closed session agenda items only)

There were no comments concerning items on the Closed Session agenda.

#### **CLOSED SESSION:**

The Board adjourned to closed session to discuss matters of personnel, security, negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.

Conference with Labor Negotiator - Discussion with the District's Superintendent, Jim Shoemake, and/or labor negotiators, Lisa Donaldson and Dustin Haley, regarding directions and issues in negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.

## **OPEN SESSION:**

Convened open session in the Boardroom at 6:30 p.m.

Welcome - The Board President provided an introduction to Board meeting proceedings.

Flag Salute - Board President led the flag salute.

### **1. Adoption of Agenda**

(Consideration for Action)

The Board President proposed the following revisions to the meeting agenda:

Elimination of the Superintendent's Report, Technology Department Presentation, and LCAP Educational Partners Survey Report. This action would move agenda item #4 Human Resources Report up to #2, to be heard and voted on before the consent agenda items.

Trustee Hunter moved and Trustee Bebout seconded to adopt the agenda, as revised . Motion passed 3-0.

## **REPORTS AND COMMUNICATION:**

Closed Session Report - The Board president stated there was no action taken in Closed Session.

There were no public comments.

## **HUMAN RESOURCES:**

### **2. Resolution #26-02: Declaration of Need for Fully Qualified Educators** (Consideration for Action)

Due to legislative changes in the process for hiring teachers with Emergency Teaching Permits and Credentials, a Declaration of Need for Fully Qualified Educators must be authorized at a public meeting by the Governing Board and submitted to the Commission on Teacher Credentialing. This Declaration shall remain in force until June 30, 2027. The Superintendent recommended the Board approve Resolution #26-02.

There were no public comments.

Trustee Bebout moved and Trustee White seconded to approve Resolution #26-02. Motion passed 3-0.

## **CONSENT AGENDA:**

All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. A motion as referenced below will enact all items. The Board President called for public comment on any of the items on the consent agenda. There were no public comments. The Board President requested to pull consent items 3-4 for vote at a later meeting. Trustee Bebout moved and Trustee White seconded to approve pulling items 3-4. Motion passed 3-0. Trustee Bebout then moved and Trustee White seconded to approve the remaining items, 5-11, on the consent agenda. Motion passed 3-0.

**3. Study Session Minutes - Minutes of the April 8, 2025 Regular Board Meeting (Materials Provided)**

**4. Board Meeting Minutes - Minutes of the April 22, 2025 Board Study Session (Materials Provided)**

**5. Human Resources - the District's long-range goal is to recruit a diverse, high quality staff with student focused goals and philosophies. Periodically, changes in staffing occur due to need for additional positions, resignations, or leaves of absence. All positions listed are within current budget allocations.**

(Materials Provided)

**6. District Expenditure - Warrants must regularly be presented to the Board of Trustees for ratification.**

Detailed warrant order listings are available at the District Office. The supplement reflects expenditures from Apr. 1, 2025 - Apr. 30, 2025 (Materials Provided)

**7.** District Purchase Orders - Purchase orders must regularly be presented to the Board of Trustees for ratification. The supplement reflects expenditures from Apr. 1, 2025 - Apr. 30, 2025 (Materials Provided)

**8.** National Nurses Week Proclamation - Rescue Union School District recognizes May 6-12, 2025 as National Nurses Week, and Wednesday May 7th as National School Nurse Day (Materials Provided)

**9.** Classified School Employee Week Proclamation - Rescue Union School District recognizes May 18-24, 2025 as Classified School Employee Week (Materials Provided)

**10.** Board Bylaw 9322: Agenda/Meeting (Materials Provided)

**11.** Board Bylaw 9323: Meeting Conduct (Materials Provided)

**ADJOURNMENT:** Trustee White moved to adjourn the meeting at 6:37 p.m.

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Michelle Bebout, Clerk

Date

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Michael Gordon, President

Date



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[www.rescueusd.org](http://www.rescueusd.org)

### BOARD OF TRUSTEES STUDY SESSION MINUTES

Monday May 19, 2026

Rescue District Office Boardroom

The Public's health and well-being are the top priority for the Board of Trustees of the Rescue Union School District and all are urged to take appropriate health safety precautions. To facilitate this process, there were two options to view and/or participate in this open session meeting in person or via Zoom.

#### DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive and quality education in a safe environment in which all individuals are respected, valued, connected and supported.

#### PLEASE NOTE:

These are provided as summary minutes. The audio recording of the meeting is available by request.

**CALL TO ORDER:** Board president called the meeting to order at 5:36 p.m.

#### ROLL CALL:

- ✓ Michael Gordon, President
- ✓ Kim White, Vice President
- ✓ Michelle Bebout, Clerk
- Jamie Hunter, Member
- Michael Flaherty, Member
- ✓ Jim Shoemake, Superintendent and Board Secretary

The Board President led the flag salute.

Employee Retirement Recognition - The Board and district staff honored certificated and classified retirees with speeches from site leadership, photos and a reception with refreshments for each outgoing employee and their families and friends in attendance.

**There was no Closed Session during this meeting.**

**ADJOURNMENT:** Trustee White moved to adjourn the meeting at 6:06 p.m.

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Michelle Bebout, Clerk

Date

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Michael Gordon, President

Date

**RESCUE UNION SCHOOL DISTRICT**

**AGENDA: Certificated Personnel**

**RECOMMENDATION:**

The Superintendent recommends the Board approve the following personnel actions.

**BACKGROUND:**

Periodically changes in administrative staffing occur due to hiring, promotions, resignations or requests for leaves of absence. The Board must formally approve these requests.

**STATUS:**

The following certificated personnel changes are listed on the agenda.

Name	Personnel Action	Position FTE	Position	School or Dept.	Effective Date
Laureano-Reynolds, Maricela	Resignation	1.0	Teacher	Green Valley	5/22/2026
White, Jennifer	Resignation	1.0	Teacher	Lake Forest	5/22/2026
Wolbert, Kathryn	Resignation	1.0	Counselor	Green Valley	5/22/2026
Lewis, Jennifer	RWP LOA (40%)	.60	Teacher	Lakeview	08/10/2026
Silva, Michelle	LOA (100%)	1.00	Teacher	Lakeview	6/30/2026
Bluefield, Joshua	Employment	1.00	Teacher	Lake Forest	8/10/2026
Nelson, Isabel	Temp Release	1.00	Teacher	Lake Forest	6/30/2026
Koschik, Makenna	Temp Release	1.00	Teacher	Green Valley	6/30/2026
Hendricks, Alina	Temp Release	1.00	Teacher	Green Valley	6/30/2026
Zavala, Arturo	Temp Release	1.00	Teacher	Green Valley	6/30/2026
Bassett, Chelsea	Temp Release	.20	Teacher	Lakeview	6/30/2026

**FISCAL IMPACT:**

Fiscal impact will be reflected in the 2025-2026 budget.

**BOARD GOALS:**

Board Focus Goal III - STAFF SUPPORT

Attract and retain diverse, knowledgeable, dedicated individuals who are skilled and supported in their commitment to provide quality education for our students.

**Reflected in LCAP GOAL(S) 1-2-3**

**RESCUE UNION SCHOOL DISTRICT**

**AGENDA: Certificated Admin**

**RECOMMENDATION:**

The Superintendent recommends the Board approve the following personnel actions.

**BACKGROUND:**

Periodically changes in administrative staffing occur due to hiring, promotions, resignations or requests for leaves of absence. The Board must formally approve these requests.

**STATUS:**

The following certificated personnel changes are listed on the agenda.

Name	Personnel Action	Position FTE	Position	School or Dept.	Effective Date
Wuensch, Brianna	Resignation	1.0	Psychologist	Lake Forest	5/30/2026

**FISCAL IMPACT:**

Fiscal impact will be reflected in the 2025-2026 budget.

**BOARD GOALS:**

Board Focus Goal III - STAFF SUPPORT

Attract and retain diverse, knowledgeable, dedicated individuals who are skilled and supported in their commitment to provide quality education for our students. **Reflected in LCAP GOAL(S) 1-2-3**

**BOARD GOAL:**

Board Focus Goal III. STAFF SUPPORT

Attract and retain diverse, knowledgeable, dedicated individuals who are skilled and supported in their commitment to provide quality education for our students. **Reflected in LCAP GOAL(S) 1-2-3**

Vendor/Addr Remit name Date Description Tax ID num Deposit type ABA num Account num EE ES E-Term E-ExtRef  
 Req Reference Date Description FD RESC Y OBJT GOAL FUNC LC1 LOC2 L3 SCH T9MPS Liq Amt Net Amount

TOTAL DISTRICT PAYMENT 90,561.40 \*\*\*\*\* 0.00 90,561.40  
 TOTAL USE TAX AMOUNT 25.44  
 TOTAL FOR ALL DISTRICTS: 90,561.40 \*\*\*\*\* 0.00 90,561.40  
 TOTAL USE TAX AMOUNT 25.44

Number of checks to be printed: 52, not counting voids due to stub overflows.  
 Number of zero dollar checks: 2, will be printed.  
 closed: 0  
 not closed: 2

In pursuant to Rescue Union School District Policy, the El  
 Dorado County Superintendent of Schools is hereby  
 authorized and directed to issue individual warrants to the  
 payees named herein

  
 District Designee Date

Vendor/Addr Req Reference	Remit name Date	Description	Tax ID num	Deposit type	ABA num	Account num	EE	ES	E-Term	E-ExtRef
				FD RESC Y	GOAL FUNC LC1	LOG2 L3 SCH T9MPS	Liq Amt			Net Amount
101784/00	SHI INTERNATIONAL CORP PO BOX 952121 DALLAS, TX 75395-2121									
265579	PO-260556	04/27/2026 B21108393		1 01-0816-0-5806-1110-1000-120-0000-00-000 NN P			916.67 *		916.67	916.67 916.67
TOTAL PAYMENT AMOUNT										
101385/00	SITEONE LANDSCAPE SUPPLY LLC 4045 SUNSET LANE SHINGLE SPRINGS, CA 95672-957									
265159	PO-260147	04/30/2026 INC \$3829.28 ANOTHER FLOOR JP	1 01-0000-0-4300-0000-8210-084-0000-00-000 NN C					1,085.22		0.00
265159	PO-260147	04/30/2026 INC \$3829.28 ANOTHER FLOOR JP	1 01-0000-0-4300-0000-8210-084-0000-00-000 NN O					-4,914.50		0.00
TOTAL PAYMENT AMOUNT										


TOTAL BATCH PAYMENT 916.67 \*\*\* 0.00 916.67

TOTAL DISTRICT PAYMENT 916.67 \*\*\*\* 0.00 916.67

TOTAL FOR ALL DISTRICTS: 916.67 \*\*\*\*\* 0.00 916.67

Number of checks to be printed: 1, not counting voids due to stub overflows.  
 Number of zero dollar checks: 8, will be printed.  
 closed: 0  
 not closed: 8

Pursuant to Rescue Union School District Policy, the El  
 Dorado County Superintendent of Schools is hereby  
 authorized and directed to issue individual warrants to the  
 payee named herein

 4/20/26  
 District Designee Date

Vendor/Addr Remit name Date Description Tax ID num Deposit type ABA num Account num EE ES E-Term E-ExtRef  
 Req Reference Date Description FD RESC Y OBJT GOAL FUNC LCT LOC2 L3 SCH T9MPS Liq Amt Net Amount

105809/00 WEBSTER, LAURA (EMP REIMB) PO BOX 504 GEORGETOWN, CA 95634

PV-261028 05/06/2026 SAC STATE PARK PERMIT 01-0842-0-5200-0000-3600-083-0000-00-000 NN 10.27  
 PV-261028 05/06/2026 SUTTER HEALTH PARK PERMIT 01-0842-0-5200-0000-3600-083-0000-00-000 NN 15.00  
 TOTAL PAYMENT AMOUNT 25.27 \*

TOTAL BATCH PAYMENT	83,123.29 ***	0.00	83,123.29
TOTAL DISTRICT PAYMENT	83,123.29 *****	0.00	83,123.29
TOTAL FOR ALL DISTRICTS:	83,123.29 *****	0.00	83,123.29

Number of checks to be printed: 31, not counting voids due to stub overflows.  
 Number of zero dollar checks: 4, will be printed.  
 closed: 1  
 not closed: 3

Pursuant to Rescue Union School District Policy, the El Dorado County Superintendent of Schools is hereby authorized and directed to issue individual warrants to the payees named hereon

  
 District Designee Date



Vendor/Addr Remit name Date Description Tax ID num Deposit type ABA num Account num EE ES E-Term E-ExtRef  
 Req Reference Date FD RESC Y OBJT GOAL FUNC LC1 LOC2 L3 SCH T9MPS Liq Amt Net Amount

009696/00 TOLEDO P E SUPPLY CO  
 P O BOX 5618  
 TOLEDO, OH 43613-0000  
 265331 PO-260314 05/13/2026 EOY CLOSE KF 1 01-1100-0-4300-1110-1000-024-0000-94-000 NN C 297.40  
 265422 PO-260393 05/13/2026 CLOSE EOY KF 1 01-9424-0-4300-1110-1000-000-0037-00-000 NN C 379.40  
 TOTAL PAYMENT AMOUNT 0.00 \* 0.00

107022/00 TRANTINGCO LLC  
 4420 TOWN CENTER BLVD STE 110  
 EL DORADO HILLS, CA 95762  
 PV-261068 05/13/2026 MV 051626 PROMO PARTY JUICE 01-9424-0-4300-1110-1000-000-0078-00-000 N7 958.97 \*  
 TOTAL PAYMENT AMOUNT 958.97

102673/00 UBEO WEST  
 PO BOX 301062  
 LOS ANGELES, CA 90030-1062

265332 PO-260315 05/13/2026 EOY KF 2 01-1100-0-4300-1110-1000-024-0000-94-000 NY C 35.61  
 TOTAL PAYMENT AMOUNT 0.00 \* 0.00

TOTAL BATCH PAYMENT 36,240.57 \*\*\* 0.00 36,240.57  
 TOTAL USE TAX AMOUNT 50.75

TOTAL DISTRICT PAYMENT 36,240.57 \*\*\*\*\* 0.00 36,240.57  
 TOTAL USE TAX AMOUNT 50.75

TOTAL FOR ALL DISTRICTS: 36,240.57 \*\*\*\*\* 0.00 36,240.57  
 TOTAL USE TAX AMOUNT 50.75

Number of checks to be printed: 19, not counting voids due to stub overflows.  
 Number of zero dollar checks: 21, will be printed.  
 closed: 16  
 not closed: 5

Pursuant to Rescue Union School District Policy, the E  
 Dorado County Superintendent of Schools is hereby  
 authorized and directed to issue individual warrants to the  
 payees named hereon

  
 District Designee Date

Vendor/Addr Remit name Date Description Tax ID num Deposit type ABA num Account num EE ES E-Term E-ExtRef  
 Req Reference Date Description FD RESC Y OBJT GORAL FUNC LCI LOC2 L3 SCH TRMPS Liq Amt Net Amount

102673/00 UBEO WEST  
 PO BOX 301062  
 LOS ANGELES, CA 90030-1062

265063 PO-260061 05/14/2026 5257287  
 1 01-1100-0-4300-1110-1000-022-0000-92-000 NY F 94.59 163.88  
 TOTAL PAYMENT AMOUNT 163.88 \*

106393/00 WASTE CONNECTIONS OF CA INC  
 DEA EL DORADO DISPOSAL  
 4100 THROWITA WAY  
 PLACERVILLE, CA 95667

265161 PO-260149 05/13/2026 0101787467  
 1 01-0000-0-5806-0000-8210-084-0000-00-000 NN P 153.34 153.34  
 TOTAL PAYMENT AMOUNT 153.34 \*

TOTAL BATCH PAYMENT 214,469.81 \*\*\* 0.00 214,469.81

TOTAL DISTRICT PAYMENT 214,469.81 \*\*\*\* 0.00 214,469.81

TOTAL FOR ALL DISTRICTS: 214,469.81 \*\*\*\* 0.00 214,469.81

Number of checks to be printed: 31, not counting voids due to stub overflows.  
 Number of zero dollar checks: 3, will be printed.  
 0 closed:  
 3 not closed:

Pursuant to Rescue Union School District Policy, the El Dorado County Superintendent of Schools is hereby authorized and directed to issue individual warrants to the payees named hereon

  
 District Designee Date

Vendor/Addr Remit name Date Description Tax ID num Deposit type ABA num Account num EE ES E-Term E-ExtRef  
 Req Reference Date Description FD RESC Y OBJT GOAL FUNC LCI LOC2 L3 SCH T9MPS Liq Amt Net Amount

018904/00 SHERWIN WILLIAMS  
 306 EAST BIDWELL ST  
 FOLSOM, CA 95630-0000  
 1 01-8150-0-4300-0000-8110-085-0000-00-000 NN P 353.98 353.98  
 TOTAL PAYMENT AMOUNT 353.98 \*

101193/00 STAPLES ADVANTAGE  
 PO BOX 660409  
 DALLAS, TX 75266-0409  
 PV-261087 05/13/2026 6063651895 13-5310-0-4300-0000-3700-000-0000-00-000 NN 138.21  
 TOTAL PAYMENT AMOUNT 138.21 \*

106346/00 VALDEZ, KIMBERLY  
 (EMPLOYEE REIMBURSE)  
 4023 DEER VALLEY RD  
 RESCUE, CA 95672  
 PV-261085 05/18/2026 LITTLE CAESARS READER PARTY 01-9424-0-4300-0000-2420-000-0121-00-000 NN 77.83  
 TOTAL PAYMENT AMOUNT 77.83 \*

106229/00 VOYAGER SOPRIS LEARNING INC.  
 PO BOX 844615  
 BOSTON, MA 02284-4615  
 265582 PO-260558 05/20/2026 CLOSE PER AH 1 01-6266-0-5200-1110-1000-021-0000-00-000 NN C 147.00  
 TOTAL PAYMENT AMOUNT 0.00 \*

TOTAL BATCH PAYMENT 45,807.26 \*\*\* 0.00 45,807.26  
 TOTAL DISTRICT PAYMENT 45,807.26 \*\*\*\* 0.00 45,807.26  
 TOTAL FOR ALL DISTRICTS: 45,807.26 \*\*\*\*\* 0.00 45,807.26

Number of checks to be printed: 24, not counting voids due to stub overflows.  
 Number of zero dollar checks: 2, will be printed.  
 closed: 0  
 not closed: 2

Pursuant to Rescue Union School District Policy, the El Dorado County Superintendent of Schools is hereby authorized and directed to issue individual warrants to the payees named hereon

*[Signature]* 5/21/26  
 District Designee Date

Pursuant to Rescue Union School District Policy, the El Dorado County Superintendent of Schools is hereby authorized and directed to issue individual warrants to the payees named hereon

Vendor/Addr Remit name Description Tax ID num Deposit type ABA num Account num EE ES E-Term E-ExtRef  
 Req Reference Date

105011/00 TEACHERS SYNERGY LLC  
 dba Teachers Pay Teachers  
 75 REMITTANCE DRIVE DEPT 6759  
 CHICAGO, IL 60675-6759  
 1 01-1100-0-5806-1110-1000-020-0000-90-000 NN C 118.23 0.00  
 TOTAL PAYMENT AMOUNT 0.00 \*



265598 PO-260578 05/18/2026 CLOSE EOY SANDIE  
 075823/00 THOMPSON'S AUTO AND TRUCK  
 55 PLACERVILLE DRIVE  
 PLACERVILLE, CA 95667-0000  
 1 01-0842-0-4360-0000-3600-083-0000-00-000 NN C 500.00 0.00  
 TOTAL PAYMENT AMOUNT 0.00 \*

265285 PO-260267 05/18/2026 CLOSE EOY JJ  
 107229/00 TINA LYNN GOINS  
 4700 MONTAIRE DRIVE  
 SHINGLE SPRINGS, CA 95682  
 01-9422-0-5806-1110-1000-000-0000-00-000 NY 150.00 \* 150.00  
 TOTAL PAYMENT AMOUNT 150.00 \*

100780/00 TRUE VALUE HARDWARE  
 4571 MISSOURI FLAT RD  
 PLACERVILLE, CA 95667  
 1 01-0000-0-4300-0000-8210-084-0000-00-000 NN C 500.00 0.00  
 TOTAL PAYMENT AMOUNT 0.00 \*

265160 PO-260148 05/20/2026 CLOSE EOY JJ  
 105401/00 TURF STAR INC  
 PO BOX 748728  
 LOS ANGELES, CA 90074-8728  
 1 01-0842-0-4360-0000-3600-083-0000-00-000 NN C 2,000.00 0.00  
 TOTAL PAYMENT AMOUNT 0.00 \*

265287 PO-260269 05/18/2026 CLOSE EOY JJ  
 TOTAL BATCH PAYMENT 34,763.21 \*\*\* 0.00 34,763.21  
 TOTAL DISTRICT PAYMENT 34,763.21 \*\*\*\*\* 0.00 34,763.21  
 TOTAL FOR ALL DISTRICTS: 34,763.21 \*\*\*\*\* 0.00 34,763.21

Pursuant to Rescue Union School District Policy, the El Dorado County Superintendent of Schools is hereby authorized and directed to issue individual warrants to the payees named hereon  
 District Designee  Date   
 Number of checks to be printed: 15, not counting voids due to stub overflows.  
 Number of zero dollar checks: 23, will be printed.  
 closed: 18  
 not closed: 5



Vendor/Addr Reg Reference	Remit name Date	Description	Tax ID num	Deposit type FD RESC Y OBJT GOAL FUNC LC1 LOC2 L3 SCH TRMPS	ABA num Account num	EE ES Liq Amt	E-Term E-ExtRef	E-ExtRef Net Amount
004875/00	WHITEBOX LEARNING FLINN SCIENTIFIC INC PO BOX 71721 CHICAGO, IL 60694							
265844	PO-260820	05/11/2026 3271850		1 01-9424-0-4300-1110-1000-000-000-000 NN F	944.35 *	944.35		944.35 944.35

105541/00	WILLIAMS, SCOTT (EMPLOYEE REIMBURSE) 128 S GRANT LN FOLSOM, CA 95630							
PV-261110	05/21/2026 COSTCO ASB FT			01-9494-0-4300-1110-1000-000-0061-00-000 NN				295.90
PV-261110	05/21/2026 VISCUSO'S ASB FT			01-9494-0-4300-1110-1000-000-0061-00-000 NN				253.97
PV-261110	05/21/2026 DONUT SHOP ASB FT			01-9494-0-4300-1110-1000-000-0061-00-000 NN	636.42 *			86.55 636.42
TOTAL PAYMENT AMOUNT								

107233/00	WILLIS, ANNE MARIE (PARENT REIMBURSEMENT) 749 WYETH CT EL DORADO HILLS, CA 95762							
PV-261115	05/15/2026 8TH GRADE PROMO REIMBURSEMENT			01-9424-0-4300-1110-1000-000-0078-00-000 NN	239.33 *			239.33 239.33
TOTAL PAYMENT AMOUNT								

TOTAL BATCH PAYMENT				72,609.63	***	0.00		72,609.63
TOTAL DISTRICT PAYMENT				72,609.63	****	0.00		72,609.63
TOTAL FOR ALL DISTRICTS:				72,609.63	****	0.00		72,609.63

Number of checks to be printed: 43, not counting voids due to stub overflows.  
 Number of zero dollar checks: 2, will be printed.  
 closed: 0  
 not closed: 2

Pursuant to Rescue Union School District Policy, the E-  
 Dorado County Superintendent of Schools is hereby  
 authorized and directed to issue individual warrants to the  
 payees named herein.

  
 District Designee \_\_\_\_\_ Date \_\_\_\_\_

P. O. #	VENDOR NAME	DESCRIPTION	AMOUNT	SITE NAMES
01	GENERAL FUND			
260828	2NDGEAR LLC	36" Newline	2,687.25	DISTRICTWIDE SERVICES
260821	APPLE COMPUTER INC	ipad mini - Keagan Marrujo	485.55	DISTRICTWIDE SERVICES
260832	APPLE COMPUTER INC	LV iPad Air	1,075.43	DISTRICTWIDE SERVICES
260833	CENTER FOR INTERNET SECURITY	CIS-MCAP-Tier2	995.00	DISTRICTWIDE SERVICES
260825	CREATIVE RECREATIONAL SYSTEMS	GV - New Playground Equipment	74,856.24	Maintenance
260836	DAVE BANG ASSOCIATES	LV - Misc. Swing Parts	445.90	Maintenance
260823	EL DORADO COUNTY	Printing of Tardy slips	381.81	Marina Village School
260822	KOROSEAL INTERIOR PRODUCTS LLC	Open PO for 2025-2026	3,000.00	Maintenance
260834	LOVING GUIDANCE LLC	CONSCIOUS DISCIPLINE TRAINING	5,580.00	DISTRICTWIDE SERVICES
260835	LOVING GUIDANCE LLC	Conscious Discipline Books	296.01	DISTRICTWIDE SERVICES
260827	MIRACLE PLAYSYSTEMS INC	R - ES Slide Canopy	1,391.26	Maintenance
260819	RUSD CONFERENCE	EDUCLIMBER TRAINING	5,100.00	DISTRICTWIDE SERVICES
260830	RUSD CONFERENCE	CONSCIOUS DISCIPLINE TRAINING	12,395.00	DISTRICTWIDE SERVICES
260831	RUSD CONFERENCE	THINKING MATH TRAINING	13,717.80	DISTRICTWIDE SERVICES
260829	SHI INTERNATIONAL CORP	3 Acer devices	2,922.10	DISTRICTWIDE SERVICES
260837	VOYAGER SOPRIS LEARNING INC	Step up to Writing	1,800.00	Jackson School
260820	WHITEBOX LEARNING FLINN	8th Science glass	944.35	Marina Village School
		TOTAL FUND	128,073.70	

35 SCHOOL FACILITIES FUND

P.O.#	VENDOR NAME	DESCRIPTION	AMOUNT	SITE NAMES
260824	CREATIVE RECREATIONAL SYSTEMS	GV - New Playground 5-12 Area	114,195.91	Maintenance
260826	CREATIVE RECREATIONAL SYSTEMS	GV-Playground Removal-ADA Work	149,067.39	Maintenance
		TOTAL FUND	263,263.30	
		TOTAL DISTRICT	391,337.00	

FUND	AMOUNT
01 GENERAL FUND	128,073.70
35 SCHOOL FACILITIES FUND	263,263.30
TOTAL DISTRICT	391,337.00



**Policy 4219.21: Professional Standards**

Status: DRAFT

Original Adopted Date: 10/13/2009 | Last Revised Date: 04/10/2018 | Last Reviewed Date: 06/09/2026

The Governing Board desires to provide a safe and positive school environment that promotes the learning, engagement, safety and well-being of district students. The Board expects district employees to maintain the highest ethical standards, behave professionally, follow district policies and regulations, abide by state and federal laws, and exercise good judgment when interacting with students and other members of the school community. Employees shall engage in conduct that enhances the integrity of the district, advances the goals of the district's educational programs, encourages student learning, engagement, and success; and contributes to a safe and positive school climate.

The Board encourages district employees to accept as guiding principles the professional standards and codes of ethics adopted by educational or professional associations to which they may belong.

Each employee is expected to acquire the knowledge and skills necessary to fulfill the employee's professional his/her responsibilities and to contribute should focus on his/her contribution to the learning and achievement of district students.

**Inappropriate Conduct**

The Board prohibits inappropriate conduct between employees, adult volunteers, and district contractors and among and between adults employed, volunteering, or under contract with the district. (Education Code 32100)

Inappropriate employee conduct includes, but is not limited to:

1. Engaging in any conduct that endangers or threatens to endanger students, staff, or others, including, but not limited to, physical violence, threats of violence, or possession of a firearm or other weapon
2. Engaging in harassing or discriminatory behavior towards students, parents/guardians, staff, or community members, or failing or refusing to intervene when an act of discrimination, harassment, intimidation, or bullying against a student is observed
3. Physically abusing, sexually abusing, neglecting, or otherwise willfully harming or injuring a child
4. Engaging in inappropriate socialization or fraternization with a student or soliciting, encouraging, or maintaining an inappropriate written, verbal, or physical relationship with a student
5. Possessing or viewing any pornography on school grounds, or possessing or viewing child pornography or other imagery portraying children in a sexualized manner at any time
6. Using profane, obscene, or abusive language against students, parents/guardians, staff, or community members
7. Willfully disrupting district or school operations by loud or unreasonable noise or other action
8. Using tobacco, alcohol, or an illegal or unauthorized substance, or possessing or distributing any controlled substance, while in the workplace, on district property, or at a school-sponsored activity
9. Being dishonest with students, parents/guardians, staff, or members of the public, including, but not limited to, falsifying information in employment records or other school records
10. Divulging confidential information about students, district employees, or district operations to persons or entities not authorized to receive the information
11. Using district equipment or other district resources for the employee's own commercial purposes or for political activities
12. Using district equipment or communications devices for personal purposes while on duty, except in an emergency, during scheduled work breaks, or for personal necessity

Employees shall be notified that computer files and all electronic communications, including, but not limited to, email and voice mail, are not private. To ensure proper use, the Superintendent or designee may monitor

employee usage of district technological resources at any time without the employee's consent.

13. Causing damage to or engaging in theft of property belonging to students, staff, or the district
14. Wearing inappropriate attire
15. Other conduct prohibited in Board Policy 4119.24/4219.24/4319.24 - Maintaining Appropriate Adult-Student Interactions

### Reports of Misconduct

An employee who observes or has evidence of another employee's inappropriate conduct shall immediately report such conduct to the principal or Superintendent or designee. An employee who has knowledge of or suspects child abuse or neglect shall file a report pursuant to the district's child abuse reporting procedures as detailed in AR 5141.4 - Child Abuse Prevention and Reporting.

Any reports of employee misconduct shall be promptly investigated by the Superintendent or designee. Any employee who is found to have engaged in inappropriate conduct in violation of law or Board policy shall be subject to disciplinary action and, in the case of a certificated employee, may be subject to a report to the Commission on Teacher Credentialing. The Superintendent or designee shall notify local law enforcement as appropriate.

An employee who has knowledge of but fails to report inappropriate employee conduct may also be subject to discipline.

The district prohibits retaliation against anyone who files a complaint against an employee or reports an employee's inappropriate conduct. Any employee who retaliates against any such complainant, reporter, or other participant in the district's complaint process shall be subject to discipline.

### Notifications

The section(s) of the district's employee code of conduct addressing interactions with students shall be provided to parents/guardians at the beginning of each school year and shall be posted on school and/or district web sites. (Education Code 44050)

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**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 80300	Committee of credentials; definitions
5 CCR 80303	<a href="#">Reports of change in employment status; alleged misconduct</a>
5 CCR 80331-80338	<a href="#">Rules of conduct for professional educators</a>
Bus. Code 25608	<a href="#">Alcohol on school property; use in connection with instruction</a>
Ed. Code 200-262.4	<a href="#">Prohibition of discrimination</a>
Ed. Code 32100	Professional boundaries between adults and students and the safety of learning environments
Ed. Code 44010	<a href="#">Sex offense; definition</a>
Ed. Code 44011	<a href="#">Controlled substance offense; definition</a>
Ed. Code 44050	<a href="#">Employee code of conduct; interaction with students</a>
Ed. Code 44420-44440	<a href="#">Revocation and suspension of credentials</a>
Ed. Code 44811	<a href="#">Disruption of classwork or extracurricular activities</a>
Ed. Code 44932	<a href="#">Grounds for dismissal of permanent employees</a>
Ed. Code 44939.5	Certificated applicant screening
Ed. Code 48980	<a href="#">Parent/Guardian notifications</a>
Ed. Code 49060-49070	Student records

**State**

H&S Code 104559  
 Pen. Code 11164-11174.4  
 Pen. Code 270-273.76  
 Pen. Code 311-312.7

**Description**

[Tobacco use prohibition](#)  
[Child Abuse and Neglect Reporting Act](#)  
 Abandonment and neglect of children  
 Obscene matter

**Federal**

20 USC 1232g  
 34 CFR 99.1-99.8

**Description**

[Family Educational Rights and Privacy Act \(FERPA\) of 1974](#)  
[Family Educational Rights and Privacy Act](#)

**Management Resources**

CA School Employees Association Publication  
 Commission on Teacher Credentialing Publication  
 Commission on Teacher Credentialing Publication  
 Commission on Teacher Credentialing Publication  
 Nat'l Policy Board for Educational Administration  
 National Education Association Publication  
 Website  
 Website  
 Website  
 Website  
 Website  
 Website  
 Website  
 Website  
 Website  
 Website  
 Website  
 Website  
 WestEd Publication

**Description**

[Code of Ethics, 1954](#)  
[California Professional Standards for Education Leaders, 2014](#)  
[California Professional Standards for Educational Leaders, February 2014](#)  
[California Standards for the Teaching Profession \(CSTP\), April 2024](#)  
[Professional Standards for Educational Leaders, 2015](#)  
[Code of Ethics for Educators, 2020](#)  
[National Education Association](#)  
[CSBA District and County Office of Education Legal Services](#)  
[Council of Chief State School Officers](#)  
[California Federation of Teachers](#)  
[California School Employees Association](#)  
[California Teachers Association](#)  
[Commission on Teacher Credentialing](#)  
[Association of California School Administrators](#)  
[WestEd](#)  
[California Department of Education](#)  
[CSBA](#)  
[Moving Leadership Standards into Everyday Work: Descriptions of Practice, 2015](#)

**Cross References**

0200  
 0410  
 0420.4  
 0420.4  
 0420.41  
 0420.41-E PDF(1)  
 0450  
 0450  
 1113  
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**Description**

[Goals For The School District](#)  
[Nondiscrimination In District Programs And Activities](#)  
[Charter School Authorization](#)  
[Charter School Authorization](#)  
[Charter School Oversight](#)  
[Charter School Oversight](#)  
[Comprehensive Safety Plan](#)  
[Comprehensive Safety Plan](#)  
[District And School Websites](#)  
[District And School Websites](#)

**Cross References**

1114  
1114  
1312.1  
1312.1  
1312.1-E PDF(1)  
1313  
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3513.3  
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4117.7  
4118  
4118  
4119.1  
4119.11  
4119.11  
4119.22  
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**Description**

[District-Sponsored Social Media](#)  
[District-Sponsored Social Media](#)  
[Complaints Concerning District Employees](#)  
[Complaints Concerning District Employees](#)  
[Complaints Concerning District Employees - Complaint Concerning District Employee](#)  
[Civility](#)  
[Superintendent Governance Standards](#)  
[Tobacco-Free Schools](#)  
[Tobacco-Free Schools](#)  
[Drug And Alcohol Free Schools](#)  
[Disruptions](#)  
[Disruptions](#)  
[Firearms On School Grounds](#)  
[District Records](#)  
[District Records](#)  
[Drug And Alcohol-Free Workplace](#)  
[Employee Use Of Technology](#)  
[Employee Use Of Technology](#)  
[Employee Use Of Technology](#)  
[Recruitment And Selection](#)  
[Certification](#)  
[Certification](#)  
[Employee Drug Testing](#)  
[Employee Drug Testing](#)  
[Drug And Alcohol Testing For School Bus Drivers](#)  
[Drug And Alcohol Testing For School Bus Drivers](#)  
[Working Remotely](#)  
[Evaluation/Supervision](#)  
[Evaluation/Supervision](#)  
[Probationary/Permanent Status](#)  
[Probationary/Permanent Status](#)  
[Employment Status Reports](#)  
[Dismissal/Suspension/Disciplinary Action](#)  
[Dismissal/Suspension/Disciplinary Action](#)  
[Civil And Legal Rights](#)  
[Sexual Harassment](#)  
[Sexual Harassment](#)  
[Dress And Grooming](#)  
[Unauthorized Release Of Confidential/Privileged Information](#)

**Cross References**

4119.24  
4119.25  
4119.25  
4121  
4121  
4131  
4131  
4132  
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4158  
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4232  
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4312.41  
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4312.42  
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**Description**

[Maintaining Appropriate Adult-Student Interactions](#)  
[Political Activities Of Employees](#)  
[Political Activities Of Employees](#)  
[Temporary/Substitute Personnel](#)  
[Temporary/Substitute Personnel](#)  
[Staff Development](#)  
[Staff Development](#)  
[Publication Or Creation Of Materials](#)  
[Nonschool Employment](#)  
[Employee Security](#)  
[Employee Security](#)  
[Recruitment And Selection](#)  
[Employee Drug Testing](#)  
[Employee Drug Testing](#)  
[Drug And Alcohol Testing For School Bus Drivers](#)  
[Drug And Alcohol Testing For School Bus Drivers](#)  
[Working Remotely](#)  
[Evaluation/Supervision](#)  
[Probationary/Permanent Status](#)  
[Dismissal/Suspension/Disciplinary Action](#)  
[Civil And Legal Rights](#)  
[Sexual Harassment](#)  
[Sexual Harassment](#)  
[Dress And Grooming](#)  
[Unauthorized Release Of Confidential/Privileged Information](#)  
[Political Activities Of Employees](#)  
[Political Activities Of Employees](#)  
[Staff Development](#)  
[Staff Development](#)  
[Publication Or Creation Of Materials](#)  
[Nonschool Employment](#)  
[Employee Security](#)  
[Employee Security](#)  
[Recruitment And Selection](#)  
[Employee Drug Testing](#)  
[Employee Drug Testing](#)  
[Drug And Alcohol Testing For School Bus Drivers](#)  
[Working Remotely](#)  
[Evaluation/Supervision](#)

**Cross References**

4317.7  
4319.1  
4319.11  
4319.11  
4319.22  
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5145.6  
5145.6-E PDF(1)  
6162.54  
6162.6  
6162.6

**Description**

[Employment Status Reports](#)  
[Civil And Legal Rights](#)  
[Sexual Harassment](#)  
[Sexual Harassment](#)  
[Dress And Grooming](#)  
[Unauthorized Release Of Confidential/Privileged Information](#)  
[Political Activities Of Employees](#)  
[Political Activities Of Employees](#)  
[Staff Development](#)  
[Publication Or Creation Of Materials](#)  
[Nonschool Employment](#)  
[Employee Security](#)  
[Employee Security](#)  
[Student Records](#)  
[Student Records](#)  
[Child Abuse Prevention And Reporting](#)  
[Child Abuse Prevention And Reporting](#)  
[Safety](#)  
[Safety](#)  
[Nondiscrimination/Harassment](#)  
[Nondiscrimination/Harassment](#)  
[Parent/Guardian Notifications](#)  
[Parent/Guardian Notifications](#)  
[Test Integrity/Test Preparation](#)  
[Use Of Copyrighted Materials](#)  
[Use Of Copyrighted Materials](#)

**Policy 4319.21: Professional Standards**

Status: DRAFT

Original Adopted Date: 10/13/2009 | Last Revised Date: 04/10/2018 | Last Reviewed Date: 06/09/2026

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### Notifications

The section(s) of the district's employee code of conduct addressing interactions with students shall be provided to parents/guardians at the beginning of each school year and shall be posted on school and/or district web sites. (Education Code 44050)

---

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<b>State</b>	<b>Description</b>
5 CCR 80300	Committee of credentials; definitions
5 CCR 80303	<a href="#">Reports of change in employment status; alleged misconduct</a>
5 CCR 80331-80338	<a href="#">Rules of conduct for professional educators</a>
Bus. Code 25608	<a href="#">Alcohol on school property; use in connection with instruction</a>
Ed. Code 200-262.4	<a href="#">Prohibition of discrimination</a>
Ed. Code 32100	Professional boundaries between adults and students and the safety of learning environments
Ed. Code 44010	<a href="#">Sex offense; definition</a>
Ed. Code 44011	<a href="#">Controlled substance offense; definition</a>
Ed. Code 44050	<a href="#">Employee code of conduct; interaction with students</a>
Ed. Code 44420-44440	<a href="#">Revocation and suspension of credentials</a>
Ed. Code 44811	<a href="#">Disruption of classwork or extracurricular activities</a>
Ed. Code 44932	<a href="#">Grounds for dismissal of permanent employees</a>
Ed. Code 44939.5	Certificated applicant screening
Ed. Code 48980	<a href="#">Parent/Guardian notifications</a>
Ed. Code 49060-49070	Student records

**State**

H&S Code 104559  
 Pen. Code 11164-11174.4  
 Pen. Code 270-273.76  
 Pen. Code 311-312.7

**Description**

[Tobacco use prohibition](#)  
[Child Abuse and Neglect Reporting Act](#)  
 Abandonment and neglect of children  
 Obscene matter

**Federal**

20 USC 1232g  
 34 CFR 99.1-99.8

**Description**

[Family Educational Rights and Privacy Act \(FERPA\) of 1974](#)  
[Family Educational Rights and Privacy Act](#)

**Management Resources**

CA School Employees Association Publication  
 Commission on Teacher Credentialing Publication  
 Commission on Teacher Credentialing Publication  
 Commission on Teacher Credentialing Publication  
 Nat'l Policy Board for Educational Administration  
 National Education Association Publication  
 Website  
 Website  
 Website  
 Website  
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 Website  
 Website  
 Website  
 Website  
 Website  
 Website  
 WestEd Publication

**Description**

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[California Professional Standards for Education Leaders, 2014](#)  
[California Professional Standards for Educational Leaders, February 2014](#)  
[California Standards for the Teaching Profession \(CSTP\), April 2024](#)  
[Professional Standards for Educational Leaders, 2015](#)  
[Code of Ethics for Educators, 2020](#)  
[National Education Association](#)  
[CSBA District and County Office of Education Legal Services](#)  
[Council of Chief State School Officers](#)  
[California Federation of Teachers](#)  
[California School Employees Association](#)  
[California Teachers Association](#)  
[Commission on Teacher Credentialing](#)  
[Association of California School Administrators](#)  
[WestEd](#)  
[California Department of Education](#)  
[CSBA](#)  
[Moving Leadership Standards into Everyday Work: Descriptions of Practice, 2015](#)

**Cross References**

0200  
 0410  
 0420.4  
 0420.4  
 0420.41  
 0420.41-E PDF(1)  
 0450  
 0450  
 1113  
 1113

**Description**

[Goals For The School District](#)  
[Nondiscrimination In District Programs And Activities](#)  
[Charter School Authorization](#)  
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**Cross References**

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[Complaints Concerning District Employees](#)  
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[Political Activities Of Employees](#)  
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**Policy 5141.33: Head Lice**

**Status:** DRAFT

**Original Adopted Date:** 09/01/2004 | **Last Reviewed Date:** 06/09/2026

The Governing Board recognizes that head lice infestations among students require treatment but do not pose a risk of transmitting disease. The Superintendent or designee shall encourage early detection and treatment in a manner that minimizes disruption to the educational program and reduces student absences.

The Superintendent or designee may distribute information to parents/guardians of preschool and elementary students regarding routine screening, symptoms, accurate diagnosis, and proper treatment of head lice infestations. The Superintendent or designee also may provide related information to school staff.

School employees shall report all suspected cases of head lice **and nits** to the school nurse or designee as soon as possible.

If a student is found with active, adult head lice **or nits**, he/she shall be **sent home** ~~allowed to stay in school until the end of the school day~~. The parent/guardian of any such student shall be given information about the treatment of head lice and encouraged to begin treatment of the student immediately and to check all members of the family. The parent/guardian also shall be informed that the student shall be checked upon return to school the next day and allowed to **remain in** ~~return to~~ school if no active head lice **or nits** are detected.

Upon the student's return to school, the school nurse or designee shall check the student for active head lice **or nits**. If it is determined that the student remains infected with head lice **or nits**, the school nurse or designee shall contact the student's parent/guardian to discuss treatment **and the student will not remain in school for the remainder of the school day**. **They may return and be evaluated the following day**. As needed, he/she may provide additional resources and/or referral to the local health department, health care providers, or other agencies.

If a student is found consistently infested with head lice **or nits**, he/she may be referred to a multidisciplinary team, which may consist of the school nurse, representatives from the local health department and social services, and other appropriate individuals, to determine the best approach for identifying and resolving problems contributing to the student's head lice infestations.

When it is determined that **one two** or more students in a **single** class or school are infested with head lice **or nits**, the principal or **school nurse** designee may, at his/her discretion, will notify parents/guardians of students in that class or school and provide them with information about the detection and treatment of head lice.

Staff shall maintain the privacy of students identified as having head lice **or nits**.

**Policy Reference Disclaimer:** These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

**State**

**Description**

Ed. Code 48320-48325

[School attendance review boards](#)

Ed. Code 49451

[Physical examinations: parent's refusal to consent](#)

**Management Resources**

**Description**

California Department of Public Health Publication [A Parent's Guide to Head Lice, 2008](#)

California Department of Public Health Publication [Guidelines on Head Lice Prevention and Control for School Districts and Child Care Facilities, rev. March 2012](#)

California School Nurses Organization [Pediculosis Management, Position Statement, rev. 2011](#)

Website [CSBA District and County Office of Education Legal Services](#)

Website [Centers for Disease Control and Prevention, Parasitic Disease Information, Head Lice](#)

Website [American Academy of Pediatrics](#)

**Management Resources**

Website

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[California School Nurses Organization](#)

Website

[California Department of Public Health](#)

**Cross References**

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