

**Colusa Unified School District  
Confidential - ASES Salary Schedule  
2025-2026**

Increase of 2.3% Adopted 04/20/2026

Classification		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
I	Hourly	\$27.71	\$28.70	\$29.69	\$30.72	\$31.81	\$32.91	\$34.07	\$35.24	\$36.49	\$37.77	\$39.09	\$40.46	\$41.87	\$43.33	\$45.17
	Annual	\$57,858	\$59,926	\$61,993	\$64,143	\$66,419	\$68,716	\$71,138	\$73,581	\$76,191	\$78,864	\$81,620	\$84,480	\$87,425	\$90,473	\$94,315
II	Hourly	\$26.89	\$27.84	\$28.81	\$29.82	\$30.86	\$31.93	\$33.04	\$34.22	\$35.41	\$36.65	\$37.92	\$39.26	\$40.63	\$42.06	\$43.82
	Annual	\$56,146	\$58,130	\$60,155	\$62,264	\$64,436	\$66,670	\$68,988	\$71,451	\$73,936	\$76,525	\$79,177	\$81,975	\$84,835	\$87,821	\$91,496
III	Hourly	\$26.07	\$26.99	\$27.93	\$28.90	\$29.91	\$30.96	\$32.05	\$33.17	\$34.32	\$35.53	\$36.78	\$38.06	\$39.39	\$40.77	\$42.49
	Annual	\$54,434	\$56,355	\$58,318	\$60,343	\$62,452	\$64,644	\$66,920	\$69,267	\$71,660	\$74,187	\$76,797	\$79,469	\$82,246	\$85,128	\$88,719
IV	Hourly	\$30.32	\$31.34	\$32.49	\$33.63	\$34.79	\$36.01	\$37.28	\$38.58	\$39.93	\$41.34	\$42.77	\$44.28	\$45.82	\$47.43	\$49.42
	Annual	\$55,546	\$57,415	\$59,522	\$61,610	\$63,735	\$65,970	\$68,297	\$70,679	\$73,152	\$75,735	\$78,355	\$81,121	\$83,942	\$86,892	\$90,537
V	Hourly			\$28.77	\$29.77	\$30.81	\$31.90	\$33.01	\$34.16	\$35.37	\$36.60	\$37.33	\$39.21	\$40.58	\$41.99	\$43.76
	Annual			\$46,722	\$48,346	\$50,035	\$51,806	\$53,608	\$55,476	\$57,441	\$59,438	\$60,624	\$63,677	\$65,902	\$68,192	\$71,066

Classification I: Executive Administrative Assistant, Business Services/Human Resources Technician III

Classification II: Business Services/Human Resources Technician II

Classification III: Business Services/Human Resources Technician I

Classification IV: Bilingual Services Coordinator

Classification V: After School Education Coordinator

Classification I, II, III : Annual based on 261 days X 8 hours

Classification IV: Annual based on 229 days X 8 hours

Classification V : Annual based on 203 days X 8 hours

Education Stipends: AA Degree - \$500/Annual, BA Degree - \$1,000/Annual, MA Degree - \$1,500/Annual (\$2,500 Annual Maximum - AA Degree exempt from cumulative total)

Health Benefit Cap: \$918.65/Monthly. Employee must work 6+ hours per day to qualify for Health Benefits.