

**MEMORANDUM OF UNDERSTANDING BETWEEN CITY OF CHICO AND  
SERVICE EMPLOYEES INTERNATIONAL UNION TRADES AND CRAFTS UNIT  
REGARDING PAY, HOURS AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT FOR  
JANUARY 1, 2022 THROUGH ~~DECEMBER 31, 2024~~ JUNE 30, 2025  
(2024 MOU-SEIU-TC UNIT)**

**EXHIBIT "A"  
SCHEDULE OF HOURLY PAY RATES**

**EFFECTIVE: January 28, 2024**

	A	B	C	D	E	F	G
<del>Equipment Mechanic I</del>	<del>\$19.91</del>	<del>\$20.90</del>	<del>\$21.95</del>	<del>\$23.04</del>	<del>\$24.19</del>	<del>\$25.40</del>	<del>\$26.67</del>
Equipment Mechanic II	\$29.91	\$31.40	\$32.97	\$34.62	\$36.35	\$38.17	\$40.08
Field Supervisor	\$28.24	\$29.66	\$31.14	\$32.70	\$34.33	\$36.05	\$37.85
HVAC Technician	\$26.83	\$28.17	\$29.58	\$31.05	\$32.61	\$34.24	\$35.95
Maintenance Aide		\$16.04	\$16.84	\$17.68	\$18.57	\$19.50	\$20.47
Maintenance Worker	\$18.57	\$19.49	\$20.47	\$21.49	\$22.57	\$23.70	\$24.88
Parking Meter Coll/Rep	\$21.77	\$22.86	\$24.00	\$25.20	\$26.46	\$27.78	\$29.17
Right of Way Technician	\$21.77	\$22.86	\$24.00	\$25.20	\$26.46	\$27.78	\$29.17
<del>Senior Equip Mechanic</del>	<del>26.13</del>	<del>27.44</del>	<del>28.82</del>	<del>30.26</del>	<del>31.78</del>	<del>33.37</del>	<del>35.04</del>
<del>Shop Supervisor</del>	<del>28.24</del>	<del>29.66</del>	<del>31.14</del>	<del>32.70</del>	<del>34.33</del>	<del>36.05</del>	<del>37.85</del>
Sr. Maintenance Worker	\$21.77	\$22.86	\$24.00	\$25.20	\$26.46	\$27.78	\$29.17
Equipment Mechanic I	\$24.88	\$26.12	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34
Senior Equip Mechanic	\$32.68	\$34.32	\$36.03	\$37.84	\$39.73	\$41.71	\$43.80
Shop Supervisor	\$35.31	\$37.08	\$38.93	\$40.88	\$42.92	\$45.07	\$47.32

**EFFECTIVE: July 14, 2024**

	A	B	C	D	E	F	G
Equipment Mechanic I	\$24.88	\$26.12	\$27.43	\$28.80	\$30.24	\$31.75	\$33.34
Equipment Mechanic II	\$29.91	\$31.40	\$32.97	\$34.62	\$36.35	\$38.17	\$40.08
Field Supervisor	\$31.06	\$32.63	\$34.25	\$35.97	\$37.76	\$39.66	\$41.64
HVAC Technician	\$29.51	\$30.98	\$32.53	\$34.16	\$35.87	\$37.66	\$39.55
Maintenance Aide		\$17.64	\$18.52	\$19.45	\$20.43	\$21.45	\$22.52
Maintenance Worker	\$20.43	\$21.44	\$22.52	\$23.64	\$24.83	\$26.07	\$27.37
Parking Meter Coll/Rep	\$23.95	\$25.15	\$26.40	\$27.72	\$29.11	\$30.56	\$32.09
Right of Way Technician	\$23.95	\$25.15	\$26.40	\$27.72	\$29.11	\$30.56	\$32.09
Senior Equip Mechanic	\$32.68	\$34.32	\$36.03	\$37.84	\$39.73	\$41.71	\$43.80
Shop Supervisor	\$35.31	\$37.08	\$38.93	\$40.88	\$42.92	\$45.07	\$47.32
Sr. Maintenance Worker	\$23.95	\$25.15	\$26.40	\$27.72	\$29.11	\$30.56	\$32.09

**EFFECTIVE: January 12, 2025**

	A	B	C	D	E	F	G
Equipment Mechanic I	\$25.13	\$26.38	\$27.70	\$29.09	\$30.54	\$32.07	\$33.67
Equipment Mechanic II	\$30.21	\$31.71	\$33.30	\$34.97	\$36.71	\$38.55	\$40.48
Field Supervisor	\$31.37	\$32.96	\$34.59	\$36.33	\$38.14	\$40.06	\$42.06
HVAC Technician	\$29.81	\$31.29	\$32.86	\$34.50	\$36.23	\$38.04	\$39.94
Maintenance Aide		\$17.82	\$18.71	\$19.64	\$20.63	\$21.66	\$22.75
Maintenance Worker	\$20.63	\$21.65	\$22.75	\$23.88	\$25.08	\$26.33	\$27.64
Parking Meter Coll/Rep	\$24.19	\$25.40	\$26.66	\$28.00	\$29.40	\$30.87	\$32.41
Right of Way Technician	\$24.19	\$25.40	\$26.66	\$28.00	\$29.40	\$30.87	\$32.41
Senior Equip Mechanic	\$33.01	\$34.66	\$36.39	\$38.21	\$40.13	\$42.13	\$44.24
Shop Supervisor	\$35.66	\$37.45	\$39.32	\$41.29	\$43.35	\$45.52	\$47.79
Sr. Maintenance Worker	\$24.19	\$25.40	\$26.66	\$28.00	\$29.40	\$30.87	\$32.41