

Orland Unified School District
CLASSIFIED HOURLY RATE SCHEDULE
July 1, 2025 through June 30, 2026

Ranges ↓		1	2	3	4	5	6	7	8-9	10-11	12-13	14-15	16-17	18-19	20-21	22-23	24-25	26-27	28-29	30-31	32-33	34		
1	14.00	14.70	15.43	16.20	17.01	17.86	18.76	19.13	19.51	19.90	20.30	20.71	21.12	21.55	21.98	22.42	22.86	23.32	23.79	24.26	24.75			
2	14.35	15.06	15.82	16.61	17.44	18.31	19.23	19.61	20.00	20.40	20.81	21.23	21.65	22.08	22.53	22.98	23.44	23.90	24.38	24.87	25.37			
3	14.71	15.44	16.21	17.02	17.87	18.77	19.71	20.10	20.50	20.91	21.33	21.76	22.19	22.64	23.09	23.55	24.02	24.50	24.98	25.49	26.00			
4	16.32	17.13	17.99	18.88	19.83	20.82	21.86	22.29	22.74	23.20	23.66	24.13	24.62	25.11	25.62	26.12	26.64	27.17	27.73	28.28	28.84			
5	16.97	17.81	18.71	19.64	20.62	21.66	22.74	23.20	23.66	24.14	24.61	25.11	25.62	26.12	26.64	27.17	27.72	28.28	28.85	29.41	30.01			
6	17.40	18.27	19.18	20.14	21.14	22.20	23.30	23.78	24.25	24.74	25.23	25.74	26.25	26.78	27.30	27.85	28.42	28.99	29.56	30.16	30.75			
7	17.83	18.72	19.66	20.63	21.67	22.76	23.89	24.37	24.86	25.35	25.87	26.38	26.91	27.45	28.00	28.56	29.13	29.71	30.31	30.91	31.53			
8	18.28	19.19	20.15	21.15	22.21	23.32	24.49	24.98	25.49	25.98	26.50	27.04	27.58	28.14	28.69	29.27	29.85	30.45	31.06	31.68	32.32			
9	18.74	19.67	20.66	21.68	22.77	23.90	25.10	25.61	26.12	26.63	27.17	27.71	28.28	28.84	29.41	29.99	30.60	31.22	31.83	32.47	33.12			
10	19.20	20.16	21.16	22.22	23.35	24.50	25.73	26.24	26.77	27.30	27.85	28.41	28.98	29.56	30.16	30.74	31.36	31.99	32.63	33.28	33.95			
11	19.68	20.67	21.69	22.78	23.92	25.12	26.37	26.90	27.44	27.98	28.55	29.12	29.70	30.30	30.90	31.52	32.16	32.78	33.44	34.11	34.79			
12	20.18	21.17	22.24	23.36	24.51	25.75	27.03	27.57	28.12	28.69	29.26	29.84	30.45	31.05	31.67	32.31	32.96	33.62	34.29	34.98	35.67			
13	20.69	21.70	22.80	23.93	25.13	26.38	27.71	28.27	28.83	29.40	29.99	30.59	31.21	31.83	32.47	33.12	33.78	34.45	35.14	35.84	36.56			
14	21.20	22.26	23.37	24.54	25.76	27.04	28.41	28.97	29.55	30.15	30.74	31.36	31.98	32.62	33.27	33.94	34.62	35.31	36.02	36.74	37.47			
15	21.73	22.82	23.94	25.14	26.41	27.72	29.11	29.69	30.29	30.89	31.52	32.15	32.78	33.43	34.10	34.78	35.49	36.19	36.92	37.66	38.41			
16	22.28	23.38	24.55	25.78	27.07	28.42	29.84	30.44	31.04	31.67	32.30	32.95	33.60	34.27	34.97	35.66	36.37	37.11	37.84	38.60	39.37			
17	22.83	23.96	25.16	26.42	27.75	29.13	30.58	31.19	31.82	32.46	33.11	33.77	34.45	35.13	35.83	36.56	37.28	38.03	38.78	39.56	40.36			
18	23.40	24.56	25.79	27.08	28.44	29.85	31.35	31.97	32.61	33.27	33.93	34.61	35.30	36.00	36.73	37.46	38.21	38.99	39.77	40.55	41.37			
19	23.99	25.17	26.44	27.76	29.14	30.60	32.12	32.77	33.43	34.09	34.78	35.48	36.18	36.91	37.66	38.40	39.17	39.95	40.75	41.56	42.40			
20	24.58	25.80	27.10	28.45	29.88	31.37	32.95	33.60	34.27	34.96	35.66	36.37	37.10	37.83	38.59	39.37	40.14	40.95	41.78	42.61	43.45			
																							10	Cook

After longevity step 34 an increase of 1.3333% will be added for each ongoing year.
1.5% Increase Effective 07/01/2025

Board Approved: 08/21/2025

RANGE	Classification	
5	Cafeteria Worker I	
5	Crossing Guard	
5	Yard Supervisor	
6	Health Clerk	
6	Shipping/Receiving Clerk	
7	Spark Paraprofessional	
7	Paraprofessional I	
7	Cafeteria Worker II	
7	Student Body Clerk	
7	Bilingual Services Specialist	
8	Paraprofessional II	
8	Behavior Instructional Aide	
8	Site Coordinator-After School	
8	Campus Supervisor	
8	Attendance Clerk	
8	Attendance/ASB Clerk	
8	Career Center Technician	
10	ASB/Athletic Clerk	
10	Counseling Secretary/Registrar	
10	Cook	
10	Library Technician	
12	School Site Secretary	
12	Custodian	
13	Bus Driver	
14	OHS School Site Secretary	
14	Maintenance Worker	
14	Technology Assistant	
14	Bus Driver/Custodian	
15	Bus Driver/Grounds	
16	Bus Driver/Maintenance	
16	Bus Driver/Mechanic Asst.	
20	Bus Driver/Mechanic	
20	Student Data Coordinator	
20	Licensed Vocational Nurse	

RANGE	Classification	RANGE	Classification
5	Cafeteria Worker I	8	Career Center Technician
7	Cafeteria Worker II	10	Library Technician
10	Cook		
8	Campus Supervisor	10	Counseling Secretary/Registrar
5	Crossing Guard	12	School Site Secretary
5	Yard Supervisor	14	OHS School Site Secretary
		14	Technology Assistant
8	Attendance Clerk	20	Student Data Coordinator
8	Attendance/ASB Clerk	20	Licensed Vocational Nurse
10	ASB/Athletic Clerk		
6	Health Clerk		
7	Student Body Clerk	12	Custodian
6	Shipping/Receiving Clerk	13	Bus Driver
7	Bilingual Services	14	Bus Driver/Custodian
7	Spark Paraprofessional	15	Bus Driver/Grounds
7	Paraprofessional I	16	Bus Driver/Maintenance
8	Paraprofessional II	20	Bus Driver/Mechanic
8	Behavior Instructional Aide	16	Bus Driver/Mechanic Asst.
8	Site Coordinator-After School	14	Maintenance Worker