



INTERVENTION PARAPROFESSIONAL
SALARY SCHEDULE
2025-2026

STEP	HOURLY RATE
1	\$20.49
2	\$21.10
3	\$21.74
4	\$22.39
5	\$23.06
6	\$23.75
7	\$24.47
8	\$25.20
9	\$25.96
10	\$26.73
11	\$27.54
12	\$28.36
13	\$29.21
14	\$30.09
15/16	\$30.99
17/18	\$31.92
19/20	\$32.88

3% increase between steps

185 work days, 10 paid holidays, 10 paid vacation days.

Health benefits capped at \$12,792 per fiscal year.

Initial placement on the salary schedule to be determined by the Superintendent with approval by the Board of Trustees.

**APPROVED BY THE KIRKWOOD SCHOOL BOARD OF TRUSTEES ON: 04/21/2025,
Effective 7/1/2025**

Signature of Board Clerk