



**Gateway Community Charters
2026-2027 School Year
Executive Level Salary Schedule
Effective July 1, 2026**

Position	Exempt (E)/ Non-exempt (NE)	Ranges	Date Position Approved By Board	Number of Work/Paid Days	Work Calendar	Placement 1	Placement 2	Placement 3	Placement 4
CERTIFICATED POSITIONS									
Assistant Superintendent	E	40-AS	rev.7/1/26	230/243	9131	180,670	185,187	189,816	194,562
						15,056	15,432	15,818	16,213
Associate Superintendent	E	40-ASS	7/1/2026	230/243	9131	185,187	189,816	194,562	199,426
						15,432	15,818	16,213	16,619
Chief Learning Officer	E	40-CLO	rev.7/1/26	230/243	9131	172,550	176,864	181,285	185,817
						14,379	14,739	15,107	15,485
Senior Director	E	40-SD	rev.7/1/26	230/243	9131	172,550	176,864	181,285	185,817
						14,379	14,739	15,107	15,485

CLASSIFIED POSITIONS									
Chief Business Official	E	80-CBO	rev.7/23/26	230/243	9230	197,925	202,873	207,945	213,144
						16,494	16,906	17,329	17,762
Chief of Staff and Strategy	E	80-CSS	rev.7/1/26	230/243	9230	172,550	176,864	181,285	185,817
						14,379	14,739	15,107	15,485
Deputy Superintendent	E	80-DS	rev.7/1/26	230/243	9230	185,187	189,816	194,562	199,426
						15,432	15,818	16,213	16,619
General Counsel	E	80-GN	7/1/2026	230/243	9230	197,925	202,873	207,945	213,144
						16,494	16,906	17,329	17,762
Senior Director	E	80-SD	7/1/2026	230/243	9230	172,550	176,864	181,285	185,817
						14,379	14,739	15,107	15,485

Anniversary Increments	(annualized)
salary includes 1.5% increase effective on July 1)	
1. 2.5% of the base salary at year 5 of completed service in the position	
2. 3.5% of the base salary at year 10 of completed service in the position	
3. 4% of the base salary at year 15 of completed service in the position	
4. 5% of the base salary at year 20 of completed service in the position	

Longevity - Based on administrative years of service with GCC	
5 years in administration	\$1,000
10 years in administration	\$1,500
15 years in administration	\$2,000
20 years in administration	\$2,500

Masters/Doctorate Degree Stipends-applicable only to one degree	
Masters	\$1,100
Doctorate	\$1,600