

SCHEDULE A - CERTIFICATED 184 DAYS - CTE

	Column A	Column I	Column IA	Column II	Column III	III With Masters	Column IV	IV With Masters	Column V	V With Masters	V With Doctorate*
1	55,560	60,526	61,914	63,302	64,691	65,973	66,078	67,360	69,436	70,718	72,492
2		61,914	63,302	64,691	66,078	67,360	69,011	70,293	72,487	73,769	75,543
3		63,302	64,691	66,078	68,582	69,864	72,044	73,326	75,526	76,808	78,582
4		64,691	66,078	68,162	71,633	72,915	75,095	76,377	78,572	79,854	81,628
5		67,731	69,466	71,202	74,670	75,952	78,141	79,423	81,609	82,891	84,665
6		70,629	70,989	74,248	77,716	78,998	81,183	82,465	84,651	85,933	87,707
7		73,520	73,895	77,288	80,755	82,037	84,224	85,506	87,695	88,977	90,751
8		76,416	76,806	80,333	83,801	85,083	87,264	88,546	90,739	92,021	93,795
9		79,308	79,712	83,371	86,843	88,125	90,312	91,594	93,772	95,054	96,828
10		82,203	82,621	86,415	89,886	91,168	93,341	94,623	96,820	98,102	99,876
11		85,095	85,529	89,456	92,927	94,209	96,389	97,671	99,862	101,144	102,918
12									102,912	104,194	105,968
13									103,671	104,953	106,727
14									104,435	105,717	107,491
15									105,194	106,476	108,250
16									105,958	107,240	109,014
17									106,721	108,003	109,777
18									107,489	108,771	110,545
19									108,250	109,532	111,306
20									109,016	110,298	112,072
21									109,778	111,060	112,834
22									110,544	111,826	113,600
23									111,306	112,588	114,362
24									112,073	113,355	115,129
25									112,833	114,115	115,889
26									113,599	114,881	116,655
27									114,359	115,641	117,415
28									115,124	116,406	118,180
29									115,906	117,188	118,962
30									116,693	117,975	119,749
31									117,473	118,755	120,529
32									118,259	119,541	121,315
33									119,819	121,101	122,875
34									121,400	122,682	124,456

CTE teachers will be placed in the appropriate column based on their verifiable years of outside experience in their credentialing area.

They will advance one step for each year of teaching experience. To move across columns, they must complete the equivalent of 15 units of college coursework.

COLUMN IA DESIGNATED SUBJECT CRED +15

COLUMN II BA + 30 OR DS CRED + 30

COLUMN III BA + 45 OR MA

COLUMN IV BA + 60 OR MA + 15

COLUMN V BA + 75 OR MA + 30

Maximum credit for experience- 11 years

ADMINISTRATIVE INTERNS ART 9.6.7 (1/2 DEC, 1/2 JUN)

\$6,000

RETIREMENT STIPEND (Flat Rate)

\$7,500

*TWO OR MORE MASTER'S DEGREES WILL RECEIVE PAY BASED ON THE DOCTORATE COLUMN

~ 2.08% EFFECTIVE 7/1/22

~ 6.17% EFFECTIVE 7/1/23

~ 0.80% EFFECTIVE 7/1/24

~ 2.75% EFFECTIVE 7/1/25

~ 4.73% EFFECTIVE 7/1/26

BOARD APPROVED ON 06/17/2026