

CONTRA COSTA COUNTY OFFICE OF EDUCATION
2024/2025 CLASSIFIED SALARY SCHEDULE

EFFECTIVE 07/01/24

	<u>CODE</u>	<u>SCHD</u>	<u>DAYS</u>	<u>RANGE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
Accounting Specialist (title change 07/01/20)	3160	CLM CLH	260	22 22	6,033.37 34.81	6,333.05 36.54	6,648.96 38.36	6,984.68 40.30	7,333.16 42.31
Administrative Assistant I (range change 07/01/05)	3083	CLM CLH	260	14 14	4,947.24 28.54	5,193.48 29.96	5,457.21 31.48	5,727.89 33.05	6,014.81 34.70
Administrative Assistant II (range change 07/01/05)	3081	CLM CLH	260	16 16	5,196.96 29.98	5,460.68 31.50	5,731.37 33.07	6,020.61 34.73	6,319.13 36.46
Administrative Assistant III (new 07/01/05)	3017	CLM CLH	260	18 18	5,465.32 31.53	5,736.01 33.09	6,027.57 34.77	6,323.77 36.48	6,640.84 38.31
Braille Center Assistant (new 04/01/18)	3142	CLM CLH	260	8 8	4,267.68 24.62	4,479.12 25.84	4,704.48 27.14	4,937.96 28.49	5,186.52 29.92
Brailist (range change 07/01/15)	3097	CLM CLH	260	22 22	6,033.37 34.81	6,333.05 36.54	6,648.96 38.36	6,984.68 40.30	7,333.16 42.31
Benefit Specialist (range change 07/01/2025)	3001	CLM	260	28	6,993.96 40.35	7,343.60 42.37	7,713.05 44.50	8,097.48 46.72	8,502.88 49.06
Communication Specialist (range change 07/01/15)	3158	CLM CLH	260	28 28	6,993.96 40.35	7,343.60 42.37	7,713.05 44.50	8,097.48 46.72	8,502.88 49.06
Community and Family Specialist (new 01/01/2021)	3161	CLM CLH	260	27 27	6,829.09 39.40	7,165.88 41.34	7,523.73 43.41	7,902.37 45.59	8,295.01 47.86
Computer Technician (range change 07/01/20)	3057	CLM CLH	260	20 20	5,738.33 33.11	6,032.21 34.80	6,328.41 36.51	6,645.48 38.34	6,981.20 40.28
Court & Community Schools Transition Specialist (range change 7/01/22)	3144	CLM CLH	260	27 27	6,829.09 39.40	7,165.88 41.34	7,523.73 43.41	7,902.37 45.59	8,295.01 47.86
Credentials Specialist (new 12/2022)	3166	CLM CLH	260	24 24	6,334.21 36.54	6,651.37 38.37	6,989.32 40.32	7,337.80 42.33	7,699.13 44.42

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Custodian (range change 07/01/20)	3086	CLM CLH	260	9 9	4,372.24 25.22	4,591.80 26.49	4,821.80 27.82	5,059.92 29.19	5,315.53 30.67
Data Technician I (title and range change 07/01/05)	3014	CLM CLH	260	11 11	4,598.76 26.53	4,822.96 27.82	5,062.24 29.21	5,317.85 30.68	5,582.64 32.21
Data Technician II (title and range change 07/01/05)	3107	CLM CLH	260	16 16	5,196.96 29.98	5,460.68 31.50	5,731.37 33.07	6,020.61 34.73	6,319.13 36.46
Delivery Driver/Mail Room Attendant (title change 07/01/20)	3159	CLM CLH	260	15 15	5,072.68 29.27	5,323.65 30.71	5,593.08 32.27	5,873.04 33.88	6,166.92 35.58
District Fiscal Advisor (title and range change 07/01/20)	3155	CLM CLH	260	35 35	8,315.89 47.98	8,731.72 50.38	9,169.69 52.90	9,628.53 55.55	10,114.05 58.35
Division Project Specialist (title and range change 07/01/05)	3011	CLM CLH	260	25 25	6,495.69 37.48	6,825.61 39.38	7,161.24 41.31	7,521.41 43.39	7,896.57 45.56
Early Care and Education Project Specialist (new 06/15/15)	3130	CLM CLH	260	25 25	6,495.69 37.48	6,825.61 39.38	7,161.24 41.31	7,521.41 43.39	7,896.57 45.56
Education Liaison Youth Services (range change 07/01/05, title change 7/1/21)	3098	CLM CLH	260	27 27	6,829.09 39.40	7,165.88 41.34	7,523.73 43.41	7,902.37 45.59	8,295.01 47.86
Education Liaison II, Youth Services (new 11/01/18, title change 7/1/21)	3145	CLM CLH	260	31 31	7,533.01 43.46	7,908.17 45.62	8,304.29 47.91	8,718.97 50.30	9,156.93 52.83
Facilities Maintenance Worker (new 07/01/15)	3133	CLM CLH	260	15 15	5,072.68 29.27	5,323.65 30.71	5,593.08 32.27	5,873.04 33.88	6,166.92 35.58
Facilities Operations Specialist (range change 07/01/18)	3134	CLM CLH	260	21 21	5,882.32 33.94	6,184.32 35.68	6,491.05 37.45	6,812.76 39.30	7,154.28 41.27
Facilities Operations Technician (title change 08/01/19)	3092	CLM CLH	260	19 19	5,604.77 32.34	5,878.84 33.92	6,178.52 35.65	6,485.25 37.41	6,808.12 39.28
Facilities Worker (title change 07/01/05)	3035	CLM CLH	260	13 13	4,825.28 27.84	5,065.72 29.23	5,320.17 30.69	5,586.12 32.23	5,867.25 33.85

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Fiscal Accounts Payable Audit Technician, Districts (new 11/25/14)	3127	CLM	260	20	5,738.33	6,032.21	6,328.41	6,645.48	6,981.20
		CLH		20	33.11	34.80	36.51	38.34	40.28
Fiscal Services Technician, Districts (range change 07/01/12)	3005	CLM	260	24	6,334.21	6,651.37	6,989.32	7,337.80	7,699.13
		CLH		24	36.54	38.37	40.32	42.33	44.42
Human Resources Assistant II (range change 07/01/13)	3048	CLM	260	19	5,604.77	5,878.84	6,178.52	6,485.25	6,808.12
		CLH		19	32.34	33.92	35.65	37.41	39.28
Human Resources Specialist (new 07/01/18)	3143	CLM	260	24	6,334.21	6,651.37	6,989.32	7,337.80	7,699.13
		CLH		24	36.54	38.37	40.32	42.33	44.42
Instructional Assistant, Behavior Support (new 06/26/23)	4014	CAM	180	11	4,598.76	4,822.96	5,062.24	5,317.85	5,582.64
		CAH		11	26.53	27.82	29.21	30.68	32.21
Instructional Assistant, Special Education (range change 07/01/20)	4000	CAM		9	4,372.24	4,591.80	4,821.80	5,059.92	5,315.53
		CAH	180	9	25.22	26.49	27.82	29.19	30.67
Instructional Assistant, Special Education, DHH (new 07/01/20)	4013	CAM		9	4,372.24	4,591.80	4,821.80	5,059.92	5,315.53
		CAH	180	9	25.22	26.49	27.82	29.19	30.67
Instructional Assistant, Assistive Technology (new 08/01/17)	4009	CAM		8	4,267.68	4,479.12	4,704.48	4,937.96	5,186.52
		CAH	180	8	24.62	25.84	27.14	28.49	29.92
Instructional Assistant, Early Start Program (new 07/01/15)	4007	CAM		9	4,372.24	4,591.80	4,821.80	5,059.92	5,315.53
		CAH	180	9	25.22	26.49	27.82	29.19	30.67
Instructional Assistant, Support Room (new 07/01/17)	4008	CAM		11	4,598.76	4,822.96	5,062.24	5,317.85	5,582.64
		CAH	180	11	26.53	27.82	29.21	30.68	32.21
Itinerant Instructional Assistant, Special Education	4021	CAM		9	4,372.24	4,591.80	4,821.80	5,059.92	5,315.53
		CAH	180	9	25.22	26.49	27.82	29.19	30.67
Intervention Specialist (Tobacco Use Prevention Education) (new 09/01/19)	3148	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
Itinerant Assistant to the Deaf and Hard of Hearing (DHH) Prgm	4011	CAM		11	4,598.76	4,822.96	5,062.24	5,317.85	5,582.64
		CAH	180	11	26.53	27.82	29.21	30.68	32.21

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Lead Accounting and Payroll Specialist <i>(new 02/01/16)</i>	3136	CLM CLH	260	25 25	6,495.69 37.48	6,825.61 39.38	7,161.24 41.31	7,521.41 43.39	7,896.57 45.56
Lead Adult Reentry Transition Specialist <i>(new 10/2022)</i>	3165	CLM CLH	260	29 29	7,170.52 41.37	7,527.21 43.43	7,905.85 45.61	8,298.49 47.88	8,712.01 50.26
Lead Custodian	3132	CLM CLH	260	14 14	4,947.24 28.54	5,193.48 29.96	5,457.21 31.48	5,727.89 33.05	6,014.81 34.70
Lead District Fiscal Advisor <i>(Title change 07/01/2020)</i>	3156	CLM CLH	260	37 37	8,739.84 50.42	9,174.33 52.93	9,632.01 55.57	10,119.85 58.38	10,621.69 61.28
Lead Payroll and Retirement Audit Specialist <i>(title and range change 07/01/2023)</i>	3168	CLM CLH	260	28 28	6,993.96 40.35	7,343.60 42.37	7,713.05 44.50	8,097.48 46.72	8,502.88 49.06
Lead Program Accountant <i>(new 05/01/19)</i>	3147	CLM CLH	260	34 34	8,116.13 46.82	8,520.37 49.16	8,946.65 51.62	9,395.05 54.20	9,862.01 56.90
Maintenance Worker I <i>(range change 07/01/05)</i>	3089	CLM CLH	260	16 16	5,196.96 29.98	5,460.68 31.50	5,731.37 33.07	6,020.61 34.73	6,319.13 36.46
Maintenance Worker II <i>(see addendum)</i> <i>(range change 07/01/05)</i>	3091	CLM CLH	260	19 19	5,604.77 32.34	5,878.84 33.92	6,178.52 35.65	6,485.25 37.41	6,808.12 39.28
Medi-Cal Technician <i>(new 12/2022)</i>	3118	CLM CLH	260	23 23	6,185.57 35.69	6,492.21 37.46	6,818.56 39.34	7,156.60 41.29	7,513.20 43.35
Network and Technology Support Technician <i>(new 07/01/2024)</i>	3169	CLM CLH	260	29 29	7,170.52 41.37	7,527.21 43.43	7,905.85 45.61	8,298.49 47.88	8,712.01 50.26
Occupational Therapist	4017	CLM CLH	184	43 43	10,132.60 58.46	10,640.25 61.39	11,172.25 64.46	11,731.01 67.68	12,316.45 71.06
Office Assistant I	3068	CLM CLH	260	4 4	3,864.69 22.30	4,057.49 23.41	4,263.04 24.59	4,476.80 25.83	4,702.16 27.13
Office Assistant II	3066	CLM CLH	260	8 8	4,267.68 24.62	4,479.12 25.84	4,704.48 27.14	4,937.96 28.49	5,186.52 29.92

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Office Assistant III	3064	CLM	260	12	4,709.12	4,942.60	5,191.16	5,453.73	5,724.41
		CLH		12	27.17	28.52	29.95	31.46	33.03
Payroll and Retirement Audit Specialist (title and range change 07/01/2023)	3167	CLM	260	26	6,657.17	6,991.64	7,341.28	7,708.41	8,094.00
		CLH		26	38.41	40.34	42.35	44.47	46.70
Payroll Specialist (new 10/01/13)	3122	CLM	260	22	6,033.37	6,333.05	6,648.96	6,984.68	7,333.16
		CLH		22	34.81	36.54	38.36	40.30	42.31
Program Accountant (range change 07/01/20)	3050	CLM	260	32	7,722.33	8,109.17	8,515.73	8,938.53	9,384.61
		CLH		32	44.55	46.78	49.13	51.57	54.14
Purchasing Technician	3074	CLM	260	22	6,033.37	6,333.05	6,648.96	6,984.68	7,333.16
		CLH		22	34.81	36.54	38.36	40.30	42.31
Reentry Employment Specialist (new 05/01/20)	3150	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
Reentry Transition Specialist (new 04/12/16)	3138	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
School Administrative Assistant (title and range change 07/01/0, range change 7/1/21)	3012	CLM	260	18	5,465.32	5,736.01	6,027.57	6,323.77	6,640.84
		CLH		18	31.53	33.09	34.77	36.48	38.31
Student Information System Specialist I (range change 07/01/05)	3033	CLM	260	21	5,882.32	6,184.32	6,491.05	6,812.76	7,154.28
		CLH		21	33.94	35.68	37.45	39.30	41.27
Student Information Systems Specialist II (new 01/01/17)	3139	CLM	260	25	6,495.69	6,825.61	7,161.24	7,521.41	7,896.57
		CLH		25	37.48	39.38	41.31	43.39	45.56
Systems Support Representative I (range change 07/01/20)	3114	CLM	260	22	6,033.37	6,333.05	6,648.96	6,984.68	7,333.16
		CLH		22	34.81	36.54	38.36	40.30	42.31
Systems Support Representative II (new 12/18/15)	3135	CLM	260	25	6,495.69	6,825.61	7,161.24	7,521.41	7,896.57
		CLH		25	37.48	39.38	41.31	43.39	45.56
Technology Support Technician (title and range change 07/01/2020)	3151	CLM	260	24	6,334.21	6,651.37	6,989.32	7,337.80	7,699.13
		CLH		24	36.54	38.37	40.32	42.33	44.42

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Technology Training Advisor <i>(title and range change 07/01/2020)</i>	3154	CLM	260	24	6,334.21	6,651.37	6,989.32	7,337.80	7,699.13
		CLH		24	36.54	38.37	40.32	42.33	44.42
Testing and Transcript Evaluator <i>(new 06/05/09)</i>	3104	CLM	260	17	5,332.93	5,598.88	5,875.36	6,172.72	6,479.45
		CLH		17	30.77	32.30	33.90	35.61	37.38
Tutor	3100	CLM	260	14	4,947.24	5,193.48	5,457.21	5,727.89	6,014.81
		CLH		14	28.54	29.96	31.48	33.05	34.70
Wellness In Schools Program (WISP) Liaison <i>(new 9/1/2021)</i>	3164	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
Wellness In Schools Program (WISP) Liaison: Homeless Foster and Youth <i>(new 9/1/2021)</i>	3163	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
Workability Employment Specialist I <i>(range change 07/01/20)</i>	3116	CLM	260	18	5,465.32	5,736.01	6,027.57	6,323.77	6,640.84
		CLH		18	31.53	33.09	34.77	36.48	38.31
Workability Employment Specialist II <i>(range change 07/01/05)</i>	3030	CLM	260	19	5,604.77	5,878.84	6,178.52	6,485.25	6,808.12
		CLH		19	32.34	33.92	35.65	37.41	39.28
Youth Development Services Specialist I (TUPE) <i>(new 06/15/15)</i>	3131	CLM	260	23	6,185.57	6,492.21	6,818.56	7,156.60	7,513.20
		CLH		23	35.69	37.46	39.34	41.29	43.35
Youth Development Services Specialist II (TUPE) <i>(new 10/01/17)</i>	3141	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
Youth Early Childhood Specialist <i>(new 8/01/2025)</i>	3170	CLM	260	23	6,185.57	6,492.21	6,818.56	7,156.60	7,513.20
		CLH		23	35.69	37.46	39.34	41.29	43.35
Youth Services Specialist I <i>(title change 07/30/20)</i>	3157	CLM	260	23	6,185.57	6,492.21	6,818.56	7,156.60	7,513.20
		CLH		23	35.69	37.46	39.34	41.29	43.35
Youth Services Specialist II <i>(title and range change 07/01/05)</i>	3105	CLM	260	27	6,829.09	7,165.88	7,523.73	7,902.37	8,295.01
		CLH		27	39.40	41.34	43.41	45.59	47.86
ADDENDUM - Effective 07/01/2003 (Employees hired prior to 01/01/2000)									
Maintenance Worker II	3091	CLM	260	57	5,889.28	6,185.57	6,493.37	6,819.72	7,160.08
		CLH		57	33.98	35.69	37.46	39.34	41.31