

SCCOE Pay Codes

The table below contains the current list of Pay Codes for the Santa Clara County Office of Education. The Pay Codes appear on your check stub and the direct deposit advice. Pay Codes describe the type of pay in your earnings (ex: vacation, over time, non-taxable).

ADV / ADVN : Advisor	ARR / ARRN : Arrears (Prior Period Adjustr
BLGN : Bilingual	BRD / BRDN : Board Member
CCH / CCHN : Coaching Pay	CREN : Certificate/License
CSH / CSHH : Cashback	CTO / CTOD : Compensation Time Payoff
DBS / DBSD : Defined Benefit Supplement	DEGN : Doctoral/Masters
DCK : Dock Pay	DLY / DLYN : Daily
DRE / DREN : Drivers Education	ESY / ESYN : Extended School Year
GRD / GRDN : Guard Duty	HR / HRN : Hourly
MEN / MEND : Mentor Teacher	MISC : Miscellaneous Pay
NML : Normal	NIT /NITN : Night Shift
NTX/NTXD : Non-Taxable	OT / OTR : Overtime
OT1 / OT1R : Overtime at time and a half	OT2 / OT2H : Overtime at double time
OUT / OUTN : Out of Job Class	RET : Retroactive
SIC / SICD : Sick Leave Payroll	SIP / SIPN : School Improvement Program

SPC / SPCD : Special Compensation	STU / STUD : Student Worker
SUB / SUBN : Substitute Pay	SUM / SUMN : Summer School
TRV / TRVN : Travel	VAC / VACD : Vacation
Pay YRD / YRDN : Yard Duty	99 : Combination of above codes (when number of paycodes exceeds 18)