

**Solano County Office of Education
 Hourly CSEA Classified Salary Schedule
 Annual Incentives:
 \$630.00 Associate's– \$1,260.00 Bachelor's
 \$1,900.00 Master's - \$1,900.00 Doctoral
 Effective 7-1-25**

STEP	1	2	3	4	5	6
RANGE						
9	\$18.65	\$19.59	\$20.57	\$21.59	\$22.67	\$23.81
10	\$19.12	\$20.08	\$21.08	\$22.14	\$23.24	\$24.40
11	\$19.59	\$20.57	\$21.59	\$22.67	\$23.81	\$25.00
12	\$20.08	\$21.08	\$22.14	\$23.24	\$24.40	\$25.62
13	\$20.57	\$21.59	\$22.67	\$23.81	\$25.00	\$26.25
14	\$21.08	\$22.14	\$23.24	\$24.40	\$25.62	\$26.91
15	\$21.59	\$22.67	\$23.81	\$25.00	\$26.25	\$27.57
16	\$22.14	\$23.24	\$24.40	\$25.62	\$26.91	\$28.25
17	\$22.67	\$23.81	\$25.00	\$26.25	\$27.57	\$28.94
18	\$23.24	\$24.40	\$25.62	\$26.91	\$28.25	\$29.67
19	\$23.81	\$25.00	\$26.25	\$27.57	\$28.94	\$30.39
20	\$24.40	\$25.62	\$26.91	\$28.25	\$29.67	\$31.15
21	\$25.00	\$26.25	\$27.57	\$28.94	\$30.39	\$31.91
22	\$25.62	\$26.91	\$28.25	\$29.67	\$31.15	\$32.71
23	\$26.25	\$27.57	\$28.94	\$30.39	\$31.91	\$33.51
24	\$26.91	\$28.25	\$29.67	\$31.15	\$32.71	\$34.34
25	\$27.57	\$28.94	\$30.39	\$31.91	\$33.51	\$35.18
26	\$28.25	\$29.67	\$31.15	\$32.71	\$34.34	\$36.06
27	\$28.94	\$30.39	\$31.91	\$33.51	\$35.18	\$36.94
28	\$29.67	\$31.15	\$32.71	\$34.34	\$36.06	\$37.86
29	\$30.39	\$31.91	\$33.51	\$35.18	\$36.94	\$38.79
30	\$31.15	\$32.71	\$34.34	\$36.06	\$37.86	\$39.76
31	\$31.91	\$33.51	\$35.18	\$36.94	\$38.79	\$40.73
32	\$32.71	\$34.34	\$36.06	\$37.86	\$39.76	\$41.74
33	\$33.51	\$35.18	\$36.94	\$38.79	\$40.73	\$42.76
34	\$34.34	\$36.06	\$37.86	\$39.76	\$41.74	\$43.83
35	\$35.18	\$36.94	\$38.79	\$40.73	\$42.76	\$44.90
36	\$36.06	\$37.86	\$39.76	\$41.74	\$43.83	\$46.03
37	\$36.94	\$38.79	\$40.73	\$42.76	\$44.90	\$47.15
38	\$37.86	\$39.76	\$41.74	\$43.83	\$46.03	\$48.32
39	\$38.79	\$40.73	\$42.76	\$44.90	\$47.15	\$49.51
40	\$39.76	\$41.74	\$43.83	\$46.03	\$48.32	\$50.75
41	\$40.73	\$42.76	\$44.90	\$47.15	\$49.51	\$51.98
42	\$41.74	\$43.83	\$46.03	\$48.32	\$50.75	\$53.28
43	\$42.76	\$44.90	\$47.15	\$49.51	\$51.98	\$54.58
44	\$43.83	\$46.03	\$48.32	\$50.75	\$53.28	\$55.95
45	\$44.90	\$47.15	\$49.51	\$51.98	\$54.58	\$57.31
46	\$46.03	\$48.32	\$50.75	\$53.28	\$55.95	\$58.74
47	\$47.15	\$49.51	\$51.98	\$54.58	\$57.31	\$60.18

48	\$48.32	\$50.75	\$53.28	\$55.95	\$58.74	\$61.69
49	\$49.51	\$51.98	\$54.58	\$57.31	\$60.18	\$63.19
50	\$50.75	\$53.28	\$55.95	\$58.74	\$61.69	\$64.77
51	\$51.98	\$54.58	\$57.31	\$60.18	\$63.19	\$66.35
52	\$53.28	\$55.95	\$58.74	\$61.69	\$64.77	\$68.01
53	\$54.58	\$57.31	\$60.18	\$63.19	\$66.35	\$69.67

Longevity is based on placement on the salary schedule and years of service.

5 years	3.00%
10 years	5.50%
15 years	8.00%
20 years	10.50%
25 years	13.00%
30 years	15.50%
35 years	18.00%

2.75% Increase over 2024-2025

Approved by the Solano County Superintendent of Schools on 4-29-26

Approved: _____
County Superintendent of Schools

Classifications – Appendix B

Review	Title	Range
7/20	Accounting Analyst	41
6/23	Accounting Specialist	33
6/23	Accounting Technician	26
6/23	Assistive Technology Assistant	18
8/22	Behavior Analyst	53
1/23	Behavior Assistant	21
1/23	Campus Monitor	11
1/23	Classroom Specialist, CTE Building Construction Trades	17
1/23	Classroom Specialist, CTE Industrial Technology/STEAM	17
10/20	College and Career Development Specialist	27
10/15	Computer Technician	28
6/23	Data Analyst, Educational Services	38
2/22	Dispatch Technician	22
6/23	Distribution Clerk	14
6/22	Early Learning Program Support Specialist	27
5/19	Early Learning Quality Improvement Coach	37
6/22	Educational Interpreter, Deaf/Hard of Hearing	38
12/25	Educational Support, Juvenile Detention/Youth Activity Ctr	44
1/23	Educational Translator/Interpreter Level I	18
1/23	Educational Translator/Interpreter Level II	27
5/23	Employment Training Specialist	20
10/15	Facilities/Maintenance Coordinator	39
7/23	Graphic Media & Community Outreach Specialist	39

7/14	Grounds/Maintenance Specialist	23
1/13	Health Assistant/Paraeducator	27
7/16	Human Resources Specialist	23
7/16	Human Resources Specialist II	25
10/15	Maintenance Construction Tradesperson	30
3/24	Maintenance Construction Tradesperson - Painting, Drywall and Carpentry	27
6/23	Maintenance Custodian	18
10/22	Mental Health and Wellness Clinician	53
9/7	Occupational Therapist	52
7/21	Office Technician	16
7/11	Paraeducator, Deaf/Hard of Hearing	25
1/23	Paraeducator – Special Education	17
9/7	Physical Therapist	52
10/20	Print Shop and Distribution Specialist	21
8/13	Project Support Analyst	36
1/23	Secretary	18
7/21	Secretary/Program Analyst	26
1/22	Senior Computer Support Technician	33
6/23	Senior Human Resources Analyst	39
6/23	Senior Payroll and Benefits Analyst	41
6/23	Senior Payroll and Retirement Services Analyst	41
10/15	Senior Print Shop and Distribution Specialist	25
1/23	Senior Secretary	21
5/22	Science, Technology, Engineering, Art, and Math (STEAM) Specialist	28
10/15	Student Information Specialist	23
12/25	Student Mentor, Special Education	9
5/14	Student Support Specialist	52
1/23	Transportation Assistant	15
8/19	Wellness Program Assistant	30
6/23	Youth Activities Specialist	23

1. Substitutes and short-term employees are not part of the CSEA bargaining unit.
2. Range placements may be subject to change.
3. CSEA and the Superintendent/Designee will jointly agree upon the movement of any job classifications to the inactive list.