



Dedicated To Quality Education



**Gridley Unified School District
Board of Education
REGULAR BOARD MEETING
AGENDA**

Board of Education Members

Eric Waterbury, President

Art Cota, Clerk

Sonia Zarate

Cheryl Argetsinger

Drew Becker

Joe Dewsnap

Ben Taylor

Wednesday, January 21, 2026

6:00 PM Closed Session

6:30 PM Open Session

District Office Board Room

429 Magnolia Street

Gridley, CA 95948

Meeting may be accessed remotely using Google Meets:

Join online/unirse en línea: <https://meet.google.com/pwn-htnv-oxo> Or

dial/o marcar: (US) +1 209-783-8076 PIN: 211 981 087#

More phone numbers/Mas numeros de telefono: <https://tel.meet/pwn-htnv-xo?pin=2765662669906>

Online participants will enter in "View Only Mode" purely to avoid accidental unmutes. Indicate in the Q and A or via using the Raise Hand tool that you wish to speak on an item and the meeting host will bring you in as a Contributor to the meeting. This will allow you to unmute yourself and speak on an item or in public comments.

Los participantes en línea ingresarán en el "Modo de solo visualización" simplemente para evitar que se active el silencio accidentalmente. Indique en las preguntas y respuestas o mediante la herramienta Levantar la mano que desea hablar sobre un tema y el anfitrión de la reunión lo incorporará como colaborador a la reunión. Esto le permitirá activar su silencio y hablar sobre un tema o en comentarios públicos.

NOTICE TO THE PUBLIC

As agenda items are discussed by the Board during the Open Session of the Board Meeting, audience participation is permitted. The President will recognize those members of the audience who wish to speak.

The President will set a time limit on each person's remarks if he/she feels it necessary. Individual speakers shall be allowed three (3) minutes to address the Board on each agenda or non-agenda item. With Board consent, the president may increase or decrease the time allowed for individual comments. The Board shall limit the total time for public input on each item to twenty (20) minutes. With Board consent, the president may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The president may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. Generally, the President will ask Board Members for the remarks prior to recognizing requests to speak from the audience. At the President's discretion, agenda items may be considered in an order other than numerical order.

Closed Sessions may convene before, after or during the Meeting. Closed Session items may include personnel, litigation, and negotiations and/or student's discipline.

1. Call to order
2. Roll Call and Establishment of Quorum
3. Public comments relative to Closed Session agenda items
4. Recess to Closed Session
 - A. Personnel
 1. In accordance with Government Section § 54957, the Governing Board will meet in Closed Session to consider the appointment, employment, evaluation of, performance, discipline, resignation, retirement or dismissal of a public employee(s)

B.	Labor Negotiations	
1)	In accordance with Government Section §54957.6, the Governing Board will meet in Closed Session to consider salaries, salary schedules, or compensation paid in the form of benefits for District's represented and unrepresented employees.	
C.	Real Property	
1)	Update on real property pursuant to Government Code §54956.8	
D.	Litigation	
1)	In accordance with Government Section 54956.9(a)(d)(2), the Governing Board will meet in Closed Session to confer with, and receive advice from legal counsel and the superintendent regarding significant exposure to litigation involving student special education services	
5.	Recall to Order	
6.	Pledge of Allegiance and Order of Agenda	
7.	Report from Closed Session	Information
8.	Reports: ASB/FFA	Information
	A. Wilson Elementary School B. Sycamore Middle School C. Esperanza High School D. Gridley High School E. Gridley High School FFA	
9.	Superintendent's Report	Information
10.	Comments from the Board of Trustees	Information
11.	Comments from the audience (Items not included on the Agenda may be introduced by members of the audience; however, no formal action will be taken at this time.)	Information
12.	INFORMATION ITEM(S):	Information
A.	Review Quarterly Complaints Relative to the Williams Lawsuit (Justin Kern)	
	(BACKGROUND: One of the requirements of the Williams Lawsuit is a review by the Board of the quarterly report of complaints relative to the following:	
	1. Sufficiency of instructional materials 2. Cleanliness, safety and maintenance of facilities 3. Teacher vacancy or mis-assignment)	
13.	<u>ACTION ITEM(S):</u>	Action
A.	Approve 2024-2025 Financial Audit Report (Heather Naylor)	
	(BACKGROUND: Each year the District's financial records are subject to an audit conducted by an independent auditor. The audited financial statements are forwarded to the State and Federal government and provides assurance of the District's compliance with funding regulations.)	

B. Approve the 2024-25 Measure J Financial Audit (Heather Naylor)

(BACKGROUND: This year the District's financial records are subject to an audit conducted by an independent auditor for the 2022 Bond Measure J. The audited financial statements are forwarded to the State and Federal government and provides assurance of the District's compliance with funding regulations.)

C. Approve the 2024-25 Measure J Performance Audit (Heather Naylor)

(BACKGROUND: This year the District's financial records are subject to an audit conducted by an independent auditor for the 2022 Bond Performance Measure J. The audited financial statements are forwarded to the State and Federal government and provides assurance of the District's compliance with funding regulations.)

D. Approve declaring Real Property and Contents at 198 Washington Street, Gridley, CA 95948 as Surplus and Authorize Disposal for Rebuilding Purposes. (Justin Kern)

(BACKGROUND: The property and contents located at 198 Washington Street, Gridley CA 95948, which was intended to serve District needs, has been deemed uninhabitable and requires removal. Declaring the property as surplus is the first step in the process of rebuilding a new facility on the site that can adequately serve the District's needs.)

E. Approve the Addition of a Middle School Wrestling Program at Sycamore Middle School (Justin Kern)

(BACKGROUND: Currently, Sycamore Middle School does not offer a wrestling program. This action seeks to establish a competitive wrestling program for middle school students to promote physical fitness, discipline, and student engagement in extracurricular activities. Gridley High School (GHS) already has a wrestling program, suggesting a potential feeder program benefit for GHS athletics.)

F. Approve Board Resolution # 05-2526 – Notice of Withdrawal from Workers' Compensation with North Bay Schools Insurance (NBSIA) and Butte Self -Funded Programs (BSSP) (Heather Naylor)

(BACKGROUND: The district's current coverage for workers compensation insurance is through North Bay School Insurance and Butte School Self-Funded Programs. The district is exploring alternate workers' compensation insurance through North Valley Schools Insurance Group II (NVSIG I JPA))

G. Approve Board Resolution # 06-2526 – Declaration of Membership in the North Valley School Insurance Group I Joint Powers Authority (NVSIGII JPA) Workers' Compensation Program (Heather Naylor)

(BACKGROUND: The district would like to join NVSIG I JPA for Workers Compensation Coverage.)

H. Approve the Tentative Agreement between Classified Management and GUSD (Justin Kern)

(BACKGROUND: Classified Management and the District negotiation teams reached a tentative agreement for the 2025-26 school year. The final agreement was reached through several bargaining sessions. The revisions to the salary schedule would be a 2.75% increase, retro back to July 1, 2025 and an Increase to the Masters stipend to \$1,500 annually.)

I. Approve the Tentative Agreement with Certificated Management and GUSD (Justin Kern)

(BACKGROUND: Certificated Management and the District negotiation teams reached a tentative agreement for the 2025-26 school year. The final agreement was reached through several collaborative bargaining sessions. The revisions to the salary schedule would be: a One Time payment of salary schedule equal to 2.75%, an increase to the Master's Degree Stipend of \$1,500 annually and the Doctorate Degree stipend of \$1,500 annually.)

J. Approve Expanded Learning Opportunities Grant Plan (ELOP) (Justin Kern)

(BACKGROUND: Assembly Bill 130 (2021) requires all LEAs to begin offering 9 hours of daily programming to students in grade TK-6 during the school year plus 30 additional days of intersession. These days are targeted to serve low income, language learner, and foster students.)

K. Approve Commercial Lease Agreement for 585 Magnolia Street, Gridley, CA (Justin Kern)

(BACKGROUND: The District requires additional space to provide before and after school childcare for District Transitional Kindergarten (TK) and Kindergarten students. This will allow the district to provide for a hours of care requirements as outlined by the state ELOP guidelines.)

L. Approve School Accountability Report Cards (SARCs) for the 2023-24 School Year
(Michael Pilakowski)

(BACKGROUND: The School Accountability Report Card (SARC) document provided information including: student achievement (CAASPP, Standard Performance State Indicators), California Fitness Test, school safety and climate for learning, teaching quality, dropouts and graduates, demographics and enrollment, and fiscal and expenditure data. This information is based on the previous year.)

M. Conduct Second Reading and Approve of Board Policies, Administrative Regulations and Exhibits Updated November 2025 (Justin Kern)

(BACKGROUND: California School Boards Association provides districts with a recommended board policy manual and publishes legal updates for board policies. The attached Board Policies, Administrative Regulations and Exhibits need to be approved in order to bring the district's policy manual up-to-date.)

14.

CONSENT AGENDA

Action

The following items are to be considered as part of the Consent Agenda. A member of the Board of Trustees may request any items be pulled from the Consent Agenda for individual action. All remaining items may be approved by a single action of the Board. District administration recommends approval of the following Consent Agenda items, contingent necessary clearances prior to start.

A. Minutes of Regular Board Meeting of December 10, 2025

B. Direct Expenditure Warrants

1) Warrants must regularly be presented to the Board of Trustees for approval. The supplement reflects expenditures from December 2025.

C. Personnel

1) Certificated

- a) Letter of resignation for purposes of retirement for Richard Braud, Ed Specialist (#129), 1.0 FTE at Gridley High School effective January 31, 2025
- b) Letter of resignation for purposes of retirement for Roylene Mahic, Elementary Teacher (#85), 1.0 FTE at Wilson Elementary School effective June 6, 2026
- c) Letter of resignation for purposes of retirement for Charles King, Alternative Education Teacher (#163), 1.0 FTE at Esperanza Alternative High School effective June 6, 2026
- d) Ratify employment for Phebe Daddow, Temporary Elementary Teacher (#156), 1.0 FTE at Wilson Elementary School effective January 22, 2026
- e) Ratify employment for the following coaching / extra duty stipend positions for the 2025-26 school year:
 - a. Debra Foster – Power Hour Tutor, McK
 - b. Dennis Jackson – PLC Team Leader, Wilson
 - c. Elizebeth Ayon – Boys Volleyball Head Coach, GHS
 - d. Amber Charter – Induction BTSA Mentor, GHS
 - e. Torrin Johnson – Substitute Independent Study Coordinator, GHS

2) Classified

- a) Letter of resignation for Sofia Chavez, Instructional Aide – Adult Transition (#516), 5.5 hours per day, 5 days per week at Special Education Adult Transition Program (GHS), effective December 20, 2025
- b) Letter of resignation for Maria Alcantar, Tier II SEL Coordinator (#494), 6.5 hours per day, 5 days per week, District-wide, effective December 20, 2025
- c) Letter of resignation for purposes of retirement for Kathryn Groch, Instructional Aide, Specialized Classroom (#393), 6 hours per day, 4 days per week and 4.75 hours per day, 1 day per week (5.75 hours daily average) at Wilson Elementary School effective January 31, 2026
- d) Ratify employment for Dominique Dunlap, Instructional Aide (#239), 4 hours per day, 5 days per week at Wilson Elementary School effective January 5, 2026
- e) Ratify employment for Alma Ramos, K-5 Community Schools Coordinator (#511, categorically-funded), 8 hours per day, 5 days per week effective February 2, 2026
- f) Ratify employment for Rosa Rosales, Noon Duty Supervisor (#498), 0.75 hours per day, 5 days per week at Wilson Elementary School effective January 12, 2026
- g) Ratify employment for the following extra duty / coaching stipend positions for the 2025-26 school year:
 - a. Andrew Hall – Clay Target Coach, GHS
 - b. Guadalupe Gomez – Boys Volleyball Gatekeeper, GHS
 - c. Tammy Carr – Varsity Softball Head Coach, GHS
 - d. Amber Mendenhall – Varsity Softball Assistant Coach, GHS
 - e. Tera Tuttle – Varsity Softball Volunteer Coach, GHS
 - f. Cody Cloyd – Varsity Softball Volunteer Coach, GHS
 - g. Johnny Ceballos – JV Softball Head Coach, GHS
 - h. Bryan Clark – JV Softball Volunteer Coach, GHS
 - i. Julie McDermid – Substitute Gatekeeper, GHS
- h) Approve recommendation to add hours to Instructional Aide (#206) from 5 hours per day, 5 days per week to 5.5 hours per day, 4 days per week and 5 hours per day, 1 day per week (5.4 average daily hours) at Wilson Elementary School effective January 22, 2026
- i) Approve recommendation to add new position Instructional Aide, Specialized Classroom (#530), 3 hours per day, 5 days per week at McKinley Primary School effective January 22, 2026

D. Donations and Gifts

- 1) To comply with Board Policy 3290, the Board and District appreciates and accepts the following donations:
 - a) [R. & D. Fenn for GHS Boys Basketball - \\$500.00](#)
 - b) [The Gridley District Chamber of Commerce for GHS Interact Club - \\$100.00](#)
 - c) [GHS Parents Club for GHS Boys Basketball \(Traeger Raffle\) - \\$4,245.07](#)
 - d) [GHS Parents Club for GHS Boys Basketball \(GIBT Snackbar\) - \\$1,500.00](#)

E. Contracts

- 1) To comply with Ed Code 17604, no contract made pursuant to the delegation and authorization shall be valid or constitute an enforceable obligation against the district unless and until the same shall have been approved or ratified by the governing board, the approval or ratification to be evidenced by a motion of the board duly passed and adopted.
 - a) [Pacific Pure Water Systems LLC - Wilson](#)
 - b) [Butte County Fair Association - Veterans Memorial Building \(Wilson\)](#)
 - c) [Pacific Pure Water Systems LLC - McKinley](#)
 - d) [Ginno Construction, Inc. - Sycamore Classrooms](#)
 - e) [Modern Building - GHS Science Building](#)
 - f) [Follett Software, LLC Quote](#)
 - g) [MOU - Gridley Police Department](#)
 - h) [Gaynor Telesystems Quote](#)
 - i) [WGU/GUSD Placement Agreement](#)
 - j) [University of Phoenix/GUSD Placement Agreement](#)
 - k) [GUSD/GTA MOU - University of Phoenix Stipend](#)
 - l) [CalState TEACH/GUSD Placement Agreement](#)
 - m) [CalState TEACH/GUSD Student Intern Agreement](#)
 - n) [DJ Phil da Chill- Twirp 2026](#)

F. Fundraisers

- 1) To comply with Board policy 1321, Board approval is required for all fundraising activities. The following fundraising requests has been submitted for approval:
 - a) [GHS Softball - Banner Sales - 2/15/26 - 3/15/26](#)
 - b) [GHS Softball - Apparel Sales - 3/1/26 - 5/31/26](#)
 - c) [Sycamore 8th Grade Class - Selling Food at the PTA Dance - 1/23/26](#)

G. Over Night/Out of State Conference/Field Trip Request

- 1) To comply with Board Policy 6153, Board approval is required for all overnight fieldtrips. The following overnight fieldtrips is submitted for approval:
 - a) [GHS Softball Double Header, North Tahoe/Truckee - 4/26 - 4/27/26](#)
 - b) [GHS Track & Field meet, Yreka, CA - 4/2 - 4/3/26](#)
 - c) [McKinley - Character Strong Tier 3 Certification, Racine, WI - 3/5 - 3/6/26](#)
 - d) [GHS Etna Speaking Contest, Yreka, CA - 1/21 - 1/22/26](#)
 - e) [Wrestling Meet, Yreka, CA - 1/9 - 1/10/26](#)
 - f) [GHS Leadership CASL Conference, Ontario Convention Center - 4/18 - 4/20/26](#)

H. Surplus

- 1) Board policy 3270 allows staff to identify district property that is unusable, obsolete, or no longer needed by the district to be declared surplus so that disposal and/or public sale can proceed.
 - a) [GHS Library - See Book List](#)
 - b) [Band Department - See Instrument List](#)

15. Adjourn

Please Note: Interpreter available for Spanish speaking community wanting to attend Board of Trustees meetings. Please call 846-4721 ext. 8104 for information. Agenda in Spanish available 24 hours prior to meeting.

Aviso: Interprete disponible para los de la comunidad hispana que desean asistir a las reuniones de la mesa directiva. Para más información por favor de llamar 846-4721 extensión 8104. Agenda en español disponible 24 horas antes de la reunión.

01/16/2026 jm