

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

Session Held – October 13, 2026

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with soon after each session.

Berryessa Union School District and California School Employees Association Chapter 364 Reach a Tentative Agreement on 2026/2027 Contract

The bargaining teams for the Berryessa Union School District (District) and the California School Employees Association (CSEA), Chapter 364, reached a tentative agreement for the 2026/2027 school year on October 13, 2026.

The tentative agreement consists of the following terms:

- Under Article 8 (“Compensation”), the parties reached a tentative agreement for a three-percent (3%) across-the-board increase to the salary schedule for 2026/2027, effective July 1, 2026.
- Effective the month after Board ratification of the tentative agreement, under health and welfare benefits, the maximum monthly District contribution shall be the greater of 2,233.33, or the following percentage of the monthly premium, for the SISC Kaiser Traditional \$15 copay plan (“Kaiser 15”) for the tier in which the unit member is enrolled:
 - Employee Only: 100% of the Kaiser 15 plan
 - Employee + One: 95% of the Kaiser 15 plan
 - Employee + Family: 90% of the Kaiser 15 plan
- For unit members enrolled in a SISC Anthem plan, the maximum monthly District contribution shall be \$2,233.33 (\$26,799.96 annually) for each tier.
- Library Media Technician positions of less than six hours shall be increased to 4 ½ or 5 ½ hours, as applicable. Current LMT’s in 4 or 5-hour positions may decline to add the additional 30 minutes.
- School Clerks and Health Clerks will continue to receive an additional 30 hours at the beginning/end of the school year, for schools increasing by more than 100 students in 2025/2026 due to consolidation, through the 2026-2027 school year.
- The parties also agreed to remove the annual May 1 deadline to submit initial proposals for successor-year reopeners.

The Tentative Agreement is subject to ratification by CSEA membership and approval by the Board of Trustees.

October 16, 2026

District's Negotiations
With CSEA

Volume 1, Issue 1



Pathway to the Future

The next session is on:

Meet the Team

Ricardo Cabrera - Assistant
Superintendent of Human Resources

Joshua Quitoriano.- Assistant
Superintendent of Fiscal Services

Gregory Barnes – Principal of
Piedmont Middle School

Jannet Odom - Principal of
Majestic Elementary School

Bettina Strickland - Administrative
Assistant of Human Resources

John Yeh - Legal Counsel Burke,
Williams & Sorensen LLP