

**ELK GROVE UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE SUPPORT SALARY SCHEDULE #26 and #27
2025-2026**

| CLASSIFICATION | RANGE |
|-------------------------------------------------|-------|
| Assistive Technology Specialist | 260 |
| Attendance Accounting Specialist | 190 |
| Budget Technician - Food and Nutrition Services | 145 |
| Budget Technician - Maintenance and Operations | 145 |
| Budget Technician I | 145 |
| Budget Technician II | 170 |
| Budget Technician III | 205 |
| CALPADS Coordinator and Data Specialist | 250 |
| Computer Training and Support Specialist I | 240 |
| Computer Training and Support Specialist II | 260 |
| Computer Training and Support Specialist III | 275 |
| Continuation School Secretary | 155 |
| Cybersecurity Specialist | 310 |
| Data Integration Support Specialist | 240 |
| Database Coordinator | 280 |
| Elementary School Secretary (10.5 month) | 130 |
| Elementary School Secretary (Year Round) | 165 |
| Fiscal Specialist, Special Programs | 170 |
| High School Secretary | 185 |
| Human Resources Compliance Associate | 170 |
| Human Resources Compliance Technician | 190 |
| Leave Technician | 195 |
| Loss Control Specialist | 225 |
| Middle School Secretary | 165 |
| Network Administrator II | 260 |
| Network Administrator III | 275 |
| Nutrition Assistant | 130 |
| Personnel Technician | 170 |
| Personnel Technician III | 195 |
| Programmer Analyst III | 295 |
| Research Analyst I | 240 |
| Research Analyst II | 280 |
| Risk Management Technician - Lead | 195 |
| School Secretary, Special Programs | 155 |
| Senior Computer Training and Support Specialist | 310 |
| Senior Database Coordinator | 310 |
| Senior Network Administrator | 310 |
| Senior Programmer Analyst | 310 |
| Senior Programmer Analyst - Financial Systems | 310 |
| Senior Research Analyst | 310 |
| Senior Technology Systems Administrator | 310 |
| Technology Systems Administrator I | 240 |
| Technology Systems Administrator II | 260 |
| Technology Systems Administrator III | 275 |
| Web and Communications Specialist | 250 |
| Web Specialist | 275 |

Classified EGTEAMS employees are paid annual salaries that include workdays, holidays, and vacation days. Full year, full time Classified EGTEAMS employees have a 261-day work year consisting of 222 workdays, 16 holidays, and 23 vacation days, unless otherwise noted.

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| RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7+ |
|-------|--------|--------|---------|---------|---------|---------|---------|
| 130 | 47,873 | 50,028 | 52,281 | 54,633 | 57,094 | 59,660 | 62,637 |
| 135 | 48,784 | 50,978 | 53,275 | 55,669 | 58,178 | 60,795 | 63,826 |
| 140 | 49,709 | 51,948 | 54,284 | 56,728 | 59,283 | 61,951 | 65,041 |
| 145 | 50,657 | 52,935 | 55,320 | 57,807 | 60,406 | 63,128 | 66,276 |
| 150 | 51,618 | 53,940 | 56,368 | 58,904 | 61,554 | 64,325 | 67,531 |
| 155 | 52,596 | 54,962 | 57,438 | 60,021 | 62,725 | 65,546 | 68,817 |
| 160 | 53,596 | 56,010 | 58,533 | 61,165 | 63,915 | 66,791 | 70,126 |
| 165 | 54,619 | 57,074 | 59,644 | 62,327 | 65,131 | 68,061 | 71,455 |
| 170 | 55,654 | 58,160 | 60,778 | 63,511 | 66,368 | 69,356 | 72,817 |
| 175 | 56,710 | 59,262 | 61,930 | 64,718 | 67,631 | 70,671 | 74,201 |
| 180 | 57,791 | 60,391 | 63,105 | 65,950 | 68,917 | 72,016 | 75,610 |
| 185 | 58,891 | 61,539 | 64,308 | 67,200 | 70,224 | 73,383 | 77,047 |
| 190 | 60,006 | 62,706 | 65,530 | 68,474 | 71,558 | 74,778 | 78,511 |
| 195 | 61,147 | 63,897 | 66,771 | 69,773 | 72,914 | 76,196 | 79,996 |
| 200 | 62,307 | 65,111 | 68,040 | 71,104 | 74,304 | 77,646 | 81,523 |
| 205 | 63,495 | 66,346 | 69,333 | 72,453 | 75,714 | 79,123 | 83,072 |
| 210 | 64,699 | 67,610 | 70,654 | 73,830 | 77,155 | 80,626 | 84,649 |
| 215 | 65,929 | 68,890 | 71,993 | 75,230 | 78,620 | 82,157 | 86,257 |
| 220 | 67,179 | 70,203 | 73,362 | 76,665 | 80,114 | 83,716 | 87,895 |
| 225 | 68,456 | 71,537 | 74,755 | 78,121 | 81,637 | 85,313 | 89,566 |
| 230 | 69,758 | 72,896 | 76,176 | 79,604 | 83,187 | 86,928 | 91,268 |
| 235 | 71,082 | 74,280 | 77,625 | 81,119 | 84,769 | 88,583 | 92,998 |
| 240 | 72,432 | 75,691 | 79,095 | 82,652 | 86,374 | 90,261 | 94,769 |
| 245 | 73,814 | 77,132 | 80,598 | 84,228 | 88,015 | 91,977 | 96,564 |
| 250 | 75,212 | 78,597 | 82,132 | 85,829 | 89,687 | 93,724 | 98,401 |
| 255 | 76,641 | 80,089 | 83,697 | 87,459 | 91,395 | 95,512 | 100,276 |
| 260 | 78,095 | 81,611 | 85,286 | 89,121 | 93,132 | 97,321 | 102,178 |
| 265 | 79,580 | 83,164 | 86,905 | 90,813 | 94,899 | 99,172 | 104,118 |
| 270 | 81,094 | 84,743 | 88,558 | 92,541 | 96,707 | 101,060 | 106,102 |
| 275 | 82,635 | 86,351 | 90,238 | 94,300 | 98,540 | 102,979 | 108,115 |
| 280 | 84,207 | 87,997 | 91,954 | 96,088 | 100,413 | 104,933 | 110,165 |
| 285 | 85,805 | 89,667 | 93,698 | 97,917 | 102,324 | 106,929 | 112,265 |
| 290 | 87,433 | 91,371 | 95,481 | 99,781 | 104,268 | 108,959 | 114,395 |
| 295 | 89,103 | 93,106 | 97,295 | 101,672 | 106,247 | 111,029 | 116,568 |
| 300 | 90,786 | 94,876 | 99,144 | 103,603 | 108,266 | 113,137 | 118,781 |
| 305 | 92,514 | 96,678 | 101,028 | 105,573 | 110,323 | 115,288 | 121,040 |
| 310 | 94,274 | 98,513 | 102,945 | 107,579 | 112,420 | 117,479 | 123,338 |

LONGEVITY BONUS BASED ON BASE PAY AT COMPLETION OF:

13th year - 1%; 16th year - 2%; 19th year - 3%;
22nd year - 4%; 25th year - 5%; 28th year - 6%

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience.

SUBSTITUTE EMPLOYEES: The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

All classified EGUSD retirees, when substituting in the classification they retired from or any lower classification will be paid at the same step they were on when they retired. Those substituting in a higher classification from when they retired will be paid at Step 1.

Effective July 1, 2025

Board Approved: June 24, 2025 - 2%

Board Ratified: January 13, 2026