



RESCUE UNION SCHOOL DISTRICT

2390 Bass Lake Road Rescue, CA 95672 (530) 677-4461 / FAX (530) 677-0719

www.rescueusd.org

PUBLIC PARTICIPATION GUIDELINES

Board of Education meetings are held in person in the Boardroom located at 2390 Bass Lake Road, Rescue, California. Public attendance is welcomed and encouraged. The board meeting can be viewed live on YouTube from a computer, mobile device or tablet by clicking on this link [Rescue USD YouTube Channel](#), by going to the “[School Board](#)” section of our [Rescue USD Website](#) where the link is posted, or by typing in this URL: <https://bit.ly/RescueUSD>. RUSD board meetings can also be viewed at a later date and time [here](#).

The district has taken the following steps to assist persons in offering public comment:

1. In Person Public Comment - Public comment may be offered in person during the board meeting at the district office located at 2390 Bass Lake Road, Rescue, California.

Note: Board Bylaw 9323 limits visitor comments to two (2) minutes per speaker, with no more than 30 minutes per topic. Time will be extended for any speaker who uses an interpreter. Please complete a blue speakers card requesting to address the Board, which can be found at the back of the Boardroom. Please be aware that public comments, including your name, become part of the public record.

2. Written Public Comment - Members of the public who are unable to attend and wish to address the Board can email their name, phone number, and a description of their topic/questions to the Superintendent's Office, cmason@rescueusd.org and cc the Board President mgordon@rescueusd.org. Correspondence will be shared with the Board of Trustees and Superintendent.

The business to be considered at this board meeting is listed on the following agenda:

BOARD OF TRUSTEES REGULAR MEETING AGENDA

December 9, 2025

Closed Session 5:30 p.m. - 6:30 p.m.

Open Session starts at 6:30 p.m.

Note: The times of agendized items are approximate

DISTRICT MISSION

Rescue Union School District, in partnership with families and the community, is dedicated to the success of every student by providing a challenging, comprehensive, and quality education in a safe environment in which all individuals are respected, valued, connected, and supported.

The agenda packet for this public meeting as well as agenda documents distributed less than 72 hours prior to this meeting are available for review in the Rescue Union School District Office. A broadcast/recording is being made at the direction of the Board and may capture images and/or sounds of those attending the meeting.

NOTE: In addition to in person attendance, this meeting is being held by video and/or telephonic means and will be accessible to members of the public seeking to attend and to address the Board via the methods set forth above. Members of the public seeking to attend and address the Board who require reasonable accommodations to access the meeting, based on disability or other reasons, should contact the District Office at 530-677-4461 at least 48 hours in advance of this meeting to make arrangements for such reasonable accommodations.

5:30 p.m.

CALL TO ORDER:

Board president will call the session to order.

ANNOUNCEMENT OF CLOSED SESSION TOPICS:

Public Comment: This is an opportunity for members of the public to address the Board concerning items on the Closed Session Agenda. Board Bylaw 9323 limits visitor comments to two (2) minutes per speaker, with no more than 30 minutes per single topic.

CLOSED SESSION:

The Board will adjourn to closed session to discuss matters of personnel, security negotiations, student discipline, litigation, or other matters as authorized by Government Code Sections 3549.1, 54956.9, 54956.8, 54957, and 54957.6 and Education Code Sections 35146 and 48918.

- a. Personnel Matters (Government Code Sections 54954.5(e) and 54957(b))
- b. Collective Bargaining Matters: Discussion with Superintendent Jim Shoemake and/or labor negotiators Lisa Donaldson and Dustin Haley, regarding negotiations with Rescue Union Federation of Teachers (RUFT), California School Employees Association (CSEA), Confidential Staff, and Administrative Management.
- c. Public Employee Discipline/Dismissal/Release/Complaint (Government Code Section 54957)
- d. Pending Litigation (Government Code Section 54956.9)

Claimant: Joseph Weinberger

Agency claim against: Rescue USD, El Dorado Sheriff's Office, California Highway Patrol, El Dorado County Fire Patrol

Discussion with Superintendent Jim Shoemake and/or Lisa Donaldson and Dustin Haley, regarding possible civil litigation related to traffic concerns on the roads bordering Lakeview Elementary and pre-initiated by Weinberger Law Firm on behalf of the Weinberger family, claimant, against the Rescue Union School District and partner agencies El Dorado County Sheriff's office, California Highway Patrol, and El Dorado County Fire Protection District.

- e. Student Discipline Matter – Stipulated Expulsion Agreement (Student 25-26A):

Discussion with District Superintendent Jim Shoemake and Assistant Superintendent Dustin Haley. Any action will be taken in open session following the conclusion of closed session discussions. All appropriate precautions will be taken to preserve the confidentiality and legal rights of the student. (Government Code Sections 54962 and 54957, and Education Code Sections 35146, 48912, 49070, 48914, and 48918)

6:30 p.m.

RECONVENE OPEN SESSION:

The Board will reconvene to open session in the Boardroom.

The Board president will provide a welcome to our in-person and remote attendees and an introduction to Board meeting proceedings.

FLAG SALUTE:

The Board president will lead the flag salute.

ROLL CALL:

The Board President will call the meeting to order and take roll call.

Michael Gordon, President

Kim White, Vice President

Michelle Bebout, Clerk

Jamie Hunter, Member

Michael Flaherty, Member

Jim Shoemake, Superintendent and Board Secretary

1. Adoption of Agenda

This item is provided as an opportunity for trustees, through consensus, to resequence or table agenda topics.
(Consideration for Action)

6:40 p.m.

REPORTS & COMMUNICATION:

Superintendent

Superintendent's Report - The Superintendent will provide a district related report. (Presentation)

Celebrating Excellence - Lake Forest Elementary School Principal, Renee Mallot, will provide a site update.
(Presentation)

7:00 p.m.

PUBLIC COMMENTS:

For items not on morning's agenda: This item is placed on the agenda for the purpose of providing members of the public and Bargaining Unit representatives the opportunity to address the Board on any item of business that does not appear on the formal agenda. Each speaker will have two (2) minutes to address the Board. The clock on the screen counts down the time. Under the Ralph M. Brown Act, the Board of Trustees is not allowed to comment on items that are not on the agenda. The Board is not ignoring your comments. All public input is of great value, but the Board is legally unable to respond to individual comments. The Superintendent can refer items to staff who can follow up with you.

For items that are on this morning's agenda: The Board President will invite public comment on agenda items as they are discussed.

7:05 p.m.

GENERAL:

Superintendent

2. RUSD Garden/Outdoor Learning Spaces Update

Gina Johnston, Lead Garden Coordinator, will provide the report.

The Superintendent recommends the Board hear a presentation from Lead Garden Coordinator Gina Johnston, who will give an update on gardens and outdoor learning spaces across the district.

(Information Only) (Materials Provided)

3. Annual Organization Meeting - Board Officers Selection

Jim Shoemake, Superintendent, will present the agenda item for consideration.

Each December the Board is required to nominate and approve its officers. EC 35143, BB 9100 Organization.

(Consideration for Action) (Materials Provided)

Board Bylaw 9121 - Select President

1. Nomination
2. Public Comment
3. Discussion
4. Action

Board Bylaw 9100 - Select Vice President

1. Nomination
2. Public Comment
3. Discussion
4. Action

Board Bylaw 9123 - Select Clerk

1. Nomination
2. Public Comment
3. Discussion
4. Action

Board Bylaw 9122 - Confirm Superintendent to serve as Secretary to the Board

1. Public Comment
2. Discussion
3. Action

4. Board Appointment to the El Dorado County School Boards Association

Jim Shoemake, Superintendent, will present the agenda item for consideration and action.

Each December, per Board Bylaws 9130 and 9140 the Board may appoint any of its members to serve as representatives on District Committees or advisory committees of other public agencies or organizations.

The board shall also name an alternate. The Board will consider committee appointments to the El Dorado County School Boards Association which typically meets five to six times per year. Trustee Michelle

Bebout was the Board's 2025 appointee. (Consideration for Action)

1. Nomination
2. Public Comment
3. Discussion
4. Action

5. Board Appointment to the El Dorado Schools Financing Authority

Jim Shoemake, Superintendent, will present the agenda item for consideration and action.

Each December, per Board Bylaws 9130 and 9140 the Board may appoint any of its members to serve as representatives on District Committees or advisory committees of other public agencies or organizations.

The Board will consider committee appointments to the El Dorado Schools Financing Authority which typically meets one to two times per year. The board shall also name an alternate. Trustee Jamie Hunter was

the Board's 2025 appointee. (Consideration for Action)

1. Nomination
2. Public Comment
3. Discussion
4. Action

6. Certification of District Signatures

Jim Shoemake, Superintendent, will present the agenda item for consideration and action.

Pursuant to Education Code 35143, 42632, 42633 and Board Bylaw 9100, the District must certify the

signatures of members of the governing board and verify signatures of the person or persons authorized to sign notices of employment, contracts and orders drawn on the funds of the District.

(Consideration for Action) (Materials Provided)

1. Presentation
2. Public Comment
3. Discussion
4. Action

7. Board Bylaw 9250 and Board Remuneration

Jim Shoemake, Superintendent, will present the agenda item for consideration and action.

On an annual basis the Board may increase the compensation of Board members beyond the limit delineated in Education Code 34120 in an amount not to exceed five (5) percent based on the present monthly rate of compensation. The Superintendent recommends the Board of Trustees approve Board Bylaw 9250 and a 1% increase to the Board Stipend for 2026. (Consideration for Action) (Materials Provided)

1. Presentation
2. Public Comment
3. Discussion
4. Action

8. 2025 California School Board Association Annual Education Conference (CSBA AEC) Board Discussion and Share-Out

Jim Shoemake, Superintendent, will present the agenda item and facilitate the conversation.

The Superintendent recommends the Board engage in a discussion to share key learnings and reflections from the 2025 California School Boards Association Annual Education Conference and Trade Show.

(Information Only) (Materials Provided)

7:40 p.m.

HUMAN RESOURCES:

Assistant Superintendent of Curriculum & Instruction

9. RUFT Negotiation Reopeners

Dustin Haley, Assistant Superintendent of Curriculum and Instruction, will provide the report.

The Superintendent recommends the Board allow public comment regarding the RUFT Contract Reopeners. The public notice has been posted for the appropriate 10-day period. (Information Only) (Materials Provided)

1. Presentation
2. Public Comment
- OPEN PUBLIC HEARING:
- CLOSE PUBLIC HEARING:
3. Discussion

7:45 p.m.

BUSINESS AND FACILITIES:

Assistant Superintendent of Business Services

10. First Interim Budget Report/Positive Certification

Lisa Donaldson, Assistant Superintendent of Business Services, will provide the report.

The Board is required by law to receive updated financial reports during the fiscal year. After reviewing the report, the Board will consider certification of the financial condition of the District. The Superintendent recommends approval of a positive certification for the 2024-2025 First Interim Report.

(Consideration for Action) (Materials Provided)

1. Presentation
2. Public Comment
3. Discussion
4. Action

8:00 p.m.

CONSENT AGENDA:

All matters listed under Consent Agenda are considered to be routine or sufficiently supported by prior or accompanying reference materials and information as to not require additional discussion. A motion as referenced below will enact all items. There will be no separate discussion of these items prior to the time the Board of Trustees votes on the motion unless Members of the Board, staff or public request specific items to be discussed or deleted from the consent agenda for separate action.

The Board President will call for public comment on any of the items on the consent agenda.

Action: The Superintendent recommends approval of the following consent agenda items:

- 11.** Board Meeting Minutes - November 18, 2025 Regular Board Meeting Minutes (Materials Provided)
- 12.** Human Resources - the District's long-range goal is to recruit a diverse, high quality staff with student focused goals and philosophies. Staffing changes occur periodically due to need for additional positions, resignations or leaves of absence. All positions listed are within current budget allocations (Materials Provided)
- 13.** District Expenditures - Warrants must regularly be presented to the Board of Trustees for ratification. Detailed warrant order listings are available at the District Office. The included supplement reflects expenditures from Nov. 1, 2025 - Nov. 30, 2025 (Materials Provided)
- 14.** District Purchase Orders - Purchase orders must regularly be presented to the Board of Trustees for ratification. The supplement reflects expenditures from Nov. 1, 2025 - Nov. 30, 2025 (Materials Provided)
- 15.** Board Policy 3540: Transportation (Materials Provided)
- 16.** Board Policy 3541.2: Transportation for Students with Disabilities (Materials Provided)
- 17.** National School Board Recognition Month Proclamation - Rescue Union School District recognizes the month of January as National School Board Month (Materials Provided)
- 18.** Waterford HOA-RUSD MOU (Materials Provided)
- 19.** Revised Rescue Union School District 2026 Board Meeting Calendar (Materials Provided)
- 20.** Overnight Field Trip Request - May 2026 MVMS Band Field Trip to Six Flags Discovery Kingdom in Vallejo, CA (Materials Provided)

ADJOURNMENT:

The next Regular Board Meeting is scheduled on Tuesday, January 27, 2026.