

## August 27, 2025 Board Workshop 08/27/2025 - 05:00 PM

33122 Valle Rd, San Juan Capistrano, CA 92675 BOARD OF TRUSTEES BOARD ROOM Board Workshop 5:00 p.m. Printed: 09/11/2025 09:02 AM

## **MEETING MINUTES**



Scan the above QR code with your phone to view this meeting agenda on your phone. **BOARD WORKSHOP AT 5:00 P.M.** 

#### **Attendance**

## **Voting Members**

Lisa Davis, President Judy Bullockus, Vice President Gila Jones, Clerk Jennifer Adnams, Trustee Krista Castellanos, Trustee Gary Pritchard, Ph.D., Trustee Lisa Zollinger, Trustee

#### 1. CALL TO ORDER

President Davis called the meeting to order at 5:05 p.m.

#### **ROLL CALL**

Present: Trustees Adnams, Bullockus, Castellanos, Davis, Jones, Pritchard, and Zollinger

## 2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Jen Moffroid, community member.

## 3. ADOPTION OF THE AGENDA

Motion made by: Lisa Zollinger Motion seconded by: Gila Jones

Voting:

Lisa Davis - Yes Judy Bullockus - Yes Gila Jones - Yes Jennifer Adnams - Yes Krista Castellanos - Yes Gary Pritchard, Ph.D. - Yes Lisa Zollinger - Yes

The motion carried 7-0 to adopt the Board Workshop agenda.

#### 4. INFORMATION/DISCUSSION

#### A. EDUCATION AND SUPPORT SERVICES

President Davis recognized Dr. Gregory Merwin, Associate Superintendent, Education and Support Services, to introduce the items. Dr. Merwin recognized the team to present the items: Brad Shearer, Assistant Superintendent, Curriculum & Instruction Grades PreK-5; Meg Ervais, Assistant Superintendent, Curriculum & Instruction Grades 6-12; and Michael Gomez, Executive Director, State & Federal Programs.

- 1. FIRST READING BOARD POLICY 5111.5, LANGUAGE IMMERSION AND INTERNATIONAL BACCALAUREATE ADMISSIONS
- 2. FIRST READING BOARD POLICY 6141.4, INTERNATIONAL BACCALAUREATE PROGRAM
- 3. DELETION OF BOARD POLICY 6173, ADVANCED ACADEMICS AND CRITICAL THINKING
- 4. FIRST READING BOARD POLICY 6141.5, ADVANCED PLACEMENT
- 5. DELETION OF BOARD POLICY 6163, AUDIOVISUAL MATERIALS
- 6. FIRST READING BOARD POLICY 6161.11, SUPPLEMENTARY INSTRUCTIONAL MATERIALS
- 7. FIRST READING BOARD POLICY 6171, TITLE I PROGRAMS
- 8. FIRST READING BOARD POLICY 6174, EDUCATION FOR ENGLISH LEARNERS
- 9. DELETION OF BOARD POLICY 6191, CRITERIA FOR EVALUATION OF CONSOLIDATED PROGRAMS
- 10. FIRST READING BOARD POLICY 6190, EVALUATION OF THE INSTRUCTIONAL PROGRAM
- 11. DELETION OF BOARD POLICY 6138, SCHOOL IMPROVEMENT PROGRAM GUIDELINES
- **B. HUMAN RESOURCE SERVICES**

President Davis recognized Dr. Bob Presby, Associate Superintendent, Human Resource Services, to introduce the items. Dr. Presby recognized the team presenting the items: Laura Lyon, Assistant Superintendent, Human Resource Services, and Christina Giguiere, Executive Director, Human Resource Services.

- 1. FIRST READING BOARD POLICY 4113, ASSIGNMENT
- 2. FIRST READING BOARD POLICY 4115, EVALUATION/SUPERVISION
- 3. FIRST READING BOARD POLICY 4117.3, PERSONNEL REDUCTION
- 4. FIRST READING BOARD POLICY 4118, DISMISSAL/SUSPENSION/DISCIPLINARY ACTION
- 5. FIRST READING BOARD POLICY 4119.11, 4219.11, 4319.11, SEXUAL HARASSMENT
- 6. FIRST READING BOARD POLICY 4119.42, 4219.42, 4319.42, EXPOSURE CONTROL PLAN FOR BLOODBORNE PATHOGENS
- 7. DELETION OF BOARD POLICY 4131, STAFF DEVELOPMENT
- 8. DELETION OF BOARD POLICY 4331, STAFF DEVELOPMENT
- 9. FIRST READING BOARD POLICY 4131, 4231, 4331, STAFF DEVELOPMENT
- 10. DELETION OF BOARD POLICY 4251.1, MINIMUM WAGE
- 11. FIRST READING BOARD POLICY 4151, 4251, 4351, EMPLOYEE COMPENSATION
- 12. FIRST READING BOARD POLICY 4213.2, VACANCIES, PROMOTIONS, INCREASE IN HOURS, AND VOLUNTARY REASSIGNMENTS
- 13. FIRST READING BOARD POLICY 4218, DISMISSAL/SUSPENSION/DISCIPLINARY ACTION
- 14. FIRST READING BOARD POLICY 4222, TEACHER AIDES/PARAPROFESSIONALS
- 15. DELETION OF BOARD POLICY 4315.1, COMPETENCE IN EVALUATION OF TEACHERS
- 16. FIRST READING BOARD POLICY 4315, EVALUATION/SUPERVISION: MANAGEMENT
- 17. DELETION OF BOARD POLICY 4161.8, 4261.8, 4361.8, FAMILY CARE AND MEDICAL LEAVE

# 18. DELETION OF BOARD POLICY 4212, APPOINTMENT AND CONDITIONS OF EMPLOYMENT

## 5. ADJOURNMENT

Motion made by: Gila Jones

Motion seconded by: Judy Bullockus

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Yes

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

The motion carried 7-0 to adjourn the meeting.

President Davis announced the Board Workshop meeting adjourned at 7: 10 p.m.

Gila Jones, Clerk of the Board

Christopher Brown, Ed.D., Superintendent