

**SIERRA UNIFIED SCHOOL DISTRICT**  
**CLASSIFIED Personnel - Salary Schedule 2025-26**

Effective July 1, 2025. Board approved 6/9/25

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Schedule	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		Step 9		Step 10		Step 11	
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
160	3,016	\$17.33	3,166	\$ 18.20	3,325	\$19.11	3,491	\$20.06	3,666	\$21.07	3,757	\$21.59	3,851	\$22.13	3,967	\$22.80	4,086	\$23.48	4,208	\$24.18	4,334	\$24.91
165	3,091	\$17.76	3,246	\$ 18.65	3,408	\$19.59	3,578	\$20.56	3,757	\$21.59	3,851	\$22.13	3,947	\$22.69	4,066	\$23.37	4,188	\$24.07	4,313	\$24.79	4,443	\$25.53
170	3,168	\$18.21	3,327	\$ 19.12	3,493	\$20.07	3,668	\$21.08	3,851	\$22.13	3,947	\$22.69	4,046	\$23.25	4,167	\$23.95	4,292	\$24.67	4,421	\$25.41	4,554	\$26.17
175	3,247	\$18.66	3,410	\$ 19.60	3,580	\$20.58	3,759	\$21.61	3,947	\$22.69	4,046	\$23.25	4,147	\$23.83	4,272	\$24.55	4,400	\$25.29	4,532	\$26.04	4,668	\$26.83
180	3,329	\$19.13	3,495	\$ 20.09	3,670	\$21.09	3,853	\$22.15	4,046	\$23.25	4,147	\$23.83	4,251	\$24.43	4,378	\$25.16	4,510	\$25.92	4,645	\$26.70	4,784	\$27.50
185	3,412	\$19.61	3,582	\$ 20.59	3,762	\$21.62	3,950	\$22.70	4,147	\$23.83	4,251	\$24.43	4,357	\$25.04	4,488	\$25.79	4,622	\$26.57	4,761	\$27.36	4,904	\$28.18
190	3,497	\$20.10	3,672	\$ 21.10	3,856	\$22.16	4,048	\$23.27	4,251	\$24.43	4,357	\$25.04	4,466	\$25.67	4,600	\$26.44	4,738	\$27.23	4,880	\$28.05	5,027	\$28.89
195	3,585	\$20.60	3,764	\$ 21.63	3,952	\$22.71	4,150	\$23.85	4,357	\$25.04	4,466	\$25.67	4,578	\$26.31	4,715	\$27.10	4,857	\$27.91	5,002	\$28.75	5,152	\$29.61
200	3,674	\$21.12	3,858	\$ 22.17	4,051	\$23.28	4,253	\$24.44	4,466	\$25.67	4,578	\$26.31	4,692	\$26.97	4,833	\$27.78	4,978	\$28.61	5,127	\$29.47	5,281	\$30.35
205	3,766	\$21.64	3,954	\$ 22.73	4,152	\$23.86	4,360	\$25.06	4,578	\$26.31	4,692	\$26.97	4,809	\$27.64	4,954	\$28.47	5,102	\$29.32	5,255	\$30.20	5,413	\$31.11
210	3,860	\$22.19	4,053	\$ 23.29	4,256	\$24.46	4,469	\$25.68	4,692	\$26.97	4,809	\$27.64	4,930	\$28.33	5,078	\$29.18	5,230	\$30.06	5,387	\$30.96	5,548	\$31.89
215	3,957	\$22.74	4,155	\$ 23.88	4,362	\$25.07	4,580	\$26.32	4,809	\$27.64	4,930	\$28.33	5,053	\$29.04	5,205	\$29.91	5,361	\$30.81	5,521	\$31.73	5,687	\$32.68
220	4,056	\$23.31	4,258	\$ 24.47	4,471	\$25.70	4,695	\$26.98	4,930	\$28.33	5,053	\$29.04	5,179	\$29.77	5,335	\$30.66	5,495	\$31.58	5,660	\$32.53	5,829	\$33.50
225	4,157	\$23.89	4,365	\$ 25.09	4,583	\$26.34	4,812	\$27.66	5,053	\$29.04	5,179	\$29.77	5,309	\$30.51	5,468	\$31.43	5,632	\$32.37	5,801	\$33.34	5,975	\$34.34
230	4,261	\$24.49	4,474	\$ 25.71	4,698	\$27.00	4,933	\$28.35	5,179	\$29.77	5,309	\$30.51	5,441	\$31.27	5,605	\$32.21	5,773	\$33.18	5,946	\$34.17	6,124	\$35.20
235	4,368	\$25.10	4,586	\$ 26.36	4,815	\$27.67	5,056	\$29.06	5,309	\$30.51	5,441	\$31.27	5,578	\$32.05	5,745	\$33.02	5,917	\$34.01	6,095	\$35.03	6,278	\$36.08
240	4,477	\$25.73	4,701	\$ 27.01	4,936	\$28.37	5,182	\$29.78	5,441	\$31.27	5,578	\$32.05	5,717	\$32.86	5,888	\$33.84	6,065	\$34.86	6,247	\$35.90	6,434	\$36.98
245	4,589	\$26.37	4,818	\$ 27.69	5,059	\$29.07	5,312	\$30.53	5,578	\$32.05	5,717	\$32.86	5,860	\$33.68	6,036	\$34.69	6,217	\$35.73	6,403	\$36.80	6,595	\$37.90
250	4,703	\$27.03	4,939	\$ 28.38	5,185	\$29.80	5,445	\$31.29	5,717	\$32.86	5,860	\$33.68	6,006	\$34.52	6,187	\$35.55	6,372	\$36.62	6,563	\$37.72	6,760	\$38.85
255	4,821	\$27.71	5,062	\$ 29.09	5,315	\$30.55	5,581	\$32.07	5,860	\$33.68	6,006	\$34.52	6,157	\$35.38	6,341	\$36.44	6,531	\$37.54	6,727	\$38.66	6,929	\$39.82
260	4,941	\$28.40	5,189	\$ 29.82	5,448	\$31.31	5,720	\$32.88	6,006	\$34.52	6,157	\$35.38	6,310	\$36.27	6,500	\$37.35	6,695	\$38.48	6,896	\$39.63	7,102	\$40.82
265	5,065	\$29.11	5,318	\$ 30.56	5,584	\$32.09	5,863	\$33.70	6,157	\$35.38	6,310	\$36.27	6,468	\$37.17	6,662	\$38.29	6,862	\$39.44	7,068	\$40.62	7,280	\$41.84
270	5,192	\$29.84	5,451	\$ 31.33	5,724	\$32.90	6,010	\$34.54	6,310	\$36.27	6,468	\$37.17	6,630	\$38.10	6,829	\$39.25	7,034	\$40.42	7,245	\$41.64	7,462	\$42.89
275	5,321	\$30.58	5,587	\$ 32.11	5,867	\$33.72	6,160	\$35.40	6,468	\$37.17	6,630	\$38.10	6,796	\$39.06	7,000	\$40.23	7,210	\$41.43	7,426	\$42.68	7,649	\$43.96
280	5,454	\$31.35	5,727	\$ 32.91	6,014	\$34.56	6,314	\$36.29	6,630	\$38.10	6,796	\$39.06	6,966	\$40.03	7,175	\$41.23	7,390	\$42.47	7,611	\$43.74	7,840	\$45.06
285	5,591	\$32.13	5,870	\$ 33.74	6,164	\$35.42	6,472	\$37.20	6,796	\$39.06	6,966	\$40.03	7,140	\$41.03	7,354	\$42.26	7,574	\$43.53	7,802	\$44.84	8,036	\$46.18

## JOB CLASSIFICATIONS - CLASSIFIED PERSONNEL

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<u>Classification Title</u>	<u>Schedule #</u>	<u>Classification Title</u>	<u>Schedule #</u>
<b><u>Food Service</u></b>		<b><u>Secretarial/Financial Services</u></b>	
Food Server	170	Testing Clerk	165
Food Service Cashier	170	Clerk Typist	175
<b><u>Instructional Services</u></b>		Attendance Clerk	180
Noon-time Assistant	160	Registrar / Counseling Secretary	200
Instructional Assistant / Paraprofessional		School Secretary	205
Instructional Aide I	160	Account Clerk	210
Instructional Aide II	165	School Secretary II	215
Instructional Aide III	175		
Behavior Aide	165	<b><u>Trans / Maint / Operations</u></b>	
Campus Aide	160	Custodian	190
Health Aide	160	Bus Driver	200
Library Technician	180	Relief Bus Driver	200
Native American Education Program Advocate	200/250	Utility	200
Technical Support Specialist	250	Bus Driver / Custodian	200
LVN (Licensed Vocational Nurse)	270	Warehouseperson	205
Therapeutic Intervention Clinician	285	Bus Driver / Utility	210
		Activity Bus Driver/Utility	210
		Ag Farm Manager	215
		Lead Custodian	215
		Mechanic	250
		Maintenance	250
		Bus Driver / Mechanic	255
		Bus Driver/Maintenance	255
		Maintenance and Operations Lead	270
		Transportation Lead	270
<b><u>Annual Increments</u></b>			
Annual increments shall begin on the first day of July each year. Employees who enter a classification after March 31, of any year, shall receive no annual increment until the second fiscal year following each entrance into the classification.			
<b><u>Experience Increments</u></b>			
Experience increments will commence after the employee has been on Step 5 for at least one year and has completed at least 9 years of consecutive service with the School District and/or component districts.			