Eureka Union School District
Certificated Half Step Salary Schedule
2026 - 2027

STEP	A	B	C	D	E
	Cred & BA	Cred & BA +30	Cred & BA +45 or MA	Cred & BA +60 or MA+15	Cred & BA +75 or MA +30
1a	55,327	57,540	59,843	62,236	62,236
1b	56,433	58,691	61,040	63,482	63,482
2a	57,540	59,843	62,236	64,726	64,726
2b	58,691	61,040	63,482	66,022	66,022
3a	59,843	62,236	64,726	67,314	67,314
3b	61,040	63,482	66,022	68,660	68,660
4a	62,236	64,726	67,314	70,008	70,008
4b	63,482	66,022	68,660	71,408	71,408
5a	64,726	67,314	70,008	72,808	72,808
5b	66,022	68,660	71,408	74,265	74,265
6a	67,314	70,008	72,808	75,721	75,721
6b	68,660	71,408	74,265	77,235	78,810
7a	70,008	72,808	75,721	78,748	81,899
7b	71,408	74,265	77,235	80,323	83,537
8a	72,808	75,721	78,748	81,899	85,175
8b	72,808	77,235	80,323	83,537	86,878
9a	72,808	78,748	81,899	85,175	88,581
9b	72,808	80,323	83,537	86,878	90,353
10a	72,808	81,899	85,175	88,581	92,124
10b	72,808	81,899	86,878	90,353	93,968
11a	72,808	81,899	88,581	92,124	95,811
11b	72,808	81,899	88,581	93,968	97,727
12a	72,808	81,899	88,581	95,811	99,642
12b	72,808	81,899	88,581	95,811	102,165
13a	72,808	81,899	88,581	95,811	104,686
13b	72,808	81,899	88,581	95,811	106,780
14a	72,808	81,899	88,581	95,811	108,873
14b	72,808	81,899	88,581	95,811	111,051
15a	72,808	81,899	88,581	95,811	113,230
15b	72,808	81,899	88,581	95,811	115,494
16a	72,808	81,899	88,581	95,811	117,758
16b	72,808	81,899	88,581	95,811	120,115
17a	72,808	81,899	88,581	95,811	122,468
17b	72,808	81,899	88,581	95,811	122,468

INITIAL SALARY PLACEMENT: New employees are given credit for up to a total of 9 years of credentialed teaching experience when placed on the schedule. Credit is given in whole increments only. ***Highest Entry Level 10a-E***

Master Degree: $1,250 (Annual stipend prorated for less than full time employee)
Doctorate Degree: $1,750 (Annual stipend prorated for less than full time employee)
Specialist Stipend: $3,000 (Annual stipend prorated for less than full time employee)
Special Education Teacher Stipend: $4,000 (Annual stipend prorated for less than full time employee)

Fringe Benefits: The district provides Health and Welfare benefits including life/accidental death/dismemberment insurance. The District contribution is capped at $11,253 per year for full time employees and pro-rated for eligible part time employees. Participating employees must select medical and life/AD&D insurance, with the option to also add employee dental and/or vision. Additional dependent coverage may be purchased for the insurance options selected by the employee. Retiring employees have the option of continued enrollment in the District benefit offerings, and the retiree shall pay all premiums and any fees required as directed by the District

Adopted 10/26/2026 – increase 4.75% - Effective 7/01/2026
Adopted: 12/5/2022 – increase 3% -Effective: 7/1/2023