

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, AUGUST 18, 2026

Adopted

MEMBERS PRESENT: Beth Albiani, Board President; Jennifer Ballerini, Board Clerk; Delia Baulwin, Susan Davis, Heidi Moore, Michael Vargas and Sean Yang; Absent: Anoushka Vyas, Student Board Member

OTHERS PRESENT: David E. Reilly, Superintendent; Kristen Coates, Deputy Superintendent; Jenifer Avey, Chad Sweitzer and Amari Watkins, Assistant Superintendents; Corrie Buckmaster, Lisa Levaseur, Lindsey Lilley, Amreek Singh, and Travis Collier, Executive Directors; Todd Barber, Chief Technology Officer; Michelle Drake and Mark Vierra, Chiefs of Labor Relations

OPEN SESSION: Ms. Albiani called the meeting to order at 9:00 a.m., provided a welcome and announced that live streaming of in-person board meetings will be available to the public by using the link located on the district's website. Meetings are recorded and are made available on the Elk Grove Unified School District's YouTube channel at www.youtube.com/user/elkgroveunified

I. EGUSD Land Acknowledgement/Pledge of Allegiance – Lisa Levasseur, Executive Director, led the pledge of allegiance.

II. Overview of the Day – Superintendent Reilly provided an overview of the day.

III. Facilities Annual Update – Ms. Hannah Dayton provided an update of the District's Facilities Plan, Measure M, Measure N, School Facilities & Operations, and relevant local and statewide facility issues and needs. Ms. Dayton highlighted the district's ten-year roadmap which included Needs Assessment, Demographic & Enrollment Analysis, Education Specifications, Safety & Compliance and Fiscal planning.

Board members provided feedback and thanked Ms. Dayton and staff for the update.

Ms. Albiani announced that the consent agenda will be moved up on the agenda.

(V.) Consent Agenda – Action – Motion No. 14, 2026-27, Motion by Mr. Yang, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that items 1 – 4 on the consent agenda be approved.

- 1. Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
- 2. Variable Term Credential Waivers** – Approved Variable Term Credential Waivers for English Learners for the following nine teachers to complete programs to obtain the appropriate credentials/permits for their teaching assignments:
 - Anthony Apichino – Army JROTC Instructor, Valley High School
 - Jeremiah Carroll – Agriculture Teacher, Elk Grove High School
 - Jessica Charney – Business Teacher, Franklin High School
 - Peter Compton – Agriculture Teacher, Elk Grove High School
 - Jill Damskey – Agriculture Teacher, Elk Grove High School
 - Adrian Day-Murchison – Culinary Teacher, Florin High School
 - Emily Eres – Media Arts Teacher, Cosumnes Oaks High School

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, AUGUST 18, 2026

- Jason Garcia – Building Trades Teacher, Sheldon High School
- Russell Robards – Business Teacher, Cosumnes Oaks High School
- Ryan Robards – Computer Teacher, Cosumnes Oaks High School
- Dan Vu – Industrial and Technology Teacher, Sheldon High School

- 3. Provisional Internship Permits** – Approved Provisional Internship Permit for eight teachers to complete programs to obtain the appropriate credentials/permits for their teaching assignments;
- Chelsea Richmond – RSP Teacher, Raymond Case Elmentay, PIP for Ed Specialist, MMSN
 - Ana Garcia Santacruz – 3rd Grade Teacher, Mack Elementary, PIP for multiple Subjects
 - Allison Pace – RSP Teacher, Valley High School, PIP for Ed Specialist, MMSN
 - Alyssa Jennings – Kindergarten Teacher, Markofer Elementary .20 position, PIP for Multiple Subject
 - Amita Sharma– Transitional Kindergarten Teacher, PIP for Ed Specialist PRE K -3 Credential
 - Ebonie Coyo– RSP Teacher, Cosumnes Oaks High School, PIP for Ed Specialist, MMSN
 - Aysia Melton– RSP Teacher, Smedberg Middle School, PIP for Ed Specialist MMSN
 - Sydney Davies – 6th Grade Teacher, Feickert Elementary School, PIP for Multiple Subjects

- 4. Approval and/or Ratification of Contracts, Memorandums of Understanding (MOUs) and Agreements for Services** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.

Ms. Albiani called for a break at 9:59 a.m., and called the meeting back to order at 10:15 a.m.

- IV. Project Labor Agreements Workshop Study Session** – Dr. Coates presented the item and shared information about the day’s discussion and next steps.

Public Comment:

Dave Lagomo, Ryan R., Fay Yassin, Jacob Chatwood, Ian Vander Linden, Nicolas Winn, Kenny Blakeesee, Aaron Paredes, JP B., Tim McHugh, Eric Christen, and Rex Hime spoke in opposition of Project Labor Agreements and encouraged the district to preserve the current practice of open competition.

Jaime Torres, John Hershey, Matthew Beeston, Rob Fong, Tyler K, Reid Jackson, and Erin T., spoke in support of Project Labor Agreements and encouraged the district to move forward with a Project Labor Agreement.

Dr. Kristen Coates led a discussion with the Board of Education regarding Project Labor Agreements (PLAs), including implementation evidence, district experiences, and potential policy and agreement components. This was a workshop study session, and no Board action was requested. This workshop represented the culmination of several months of study, stakeholder engagement, information gathering, and Board discussion regarding Project Labor Agreements. The study session was intended to provide the Board with an opportunity to review implementation evidence, consider lessons learned from other public agencies and school districts, and provide feedback regarding the components that may inform a future recommendation.

PLAs are pre-hire collective bargaining agreements between a public entity and one or more construction trade unions. They establish uniform terms and conditions of employment for craft workers on covered projects and may address wages, benefits, work rules, dispute resolution, apprenticeship, local hire, contractor participation, and other workforce provisions.

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, AUGUST 18, 2026

Board members received binders containing the detailed materials supporting the workshop, including background information, implementation evidence, sample policies and agreements, stakeholder input, and component-specific review tools.

CLOSED SESSION – At 1:10 p.m., Ms. Albani announced that the PLA discussion would continue after Closed Session and that the Board would meet in closed session to address items I and II on the closed session portion of the agenda. Ms. Albani called for public comment on the following items; there were no public comments.

I. Government Code Section 54957: Public Employee Discipline/ Dismissal/ Release/Complaint

II. Government Code Section 54957.6: Conference with Labor Negotiators

Agency Designated Representatives: David E. Reilly, Karen Rezendes, Amreek Singh, Kristen Coates, Amari Watkins, Mark Cerutti, Michelle Drake, Mark Vierra

Employee Organizations: All Elk Grove Unified School District Bargaining Units and Unrepresented Employees

OPEN SESSION – At 1:45 p.m., Ms. Albani called the meeting back to order and announced that the Board met in closed session and no action was taken. Ms. Albani also announced that the Board would continue the work pertaining to Item IV. Project Labor Agreements Workshop Study Session.

Continued **IV. Project Labor Agreements Workshop Study Session** – The Board and staff continued their discussion and provided feedback regarding Project Labor Agreements. A majority of the Board directed staff to move forward with exploring Project Labor Agreement language and parameters and to return the item to the Board in October or November, following completion of the necessary work.

Adjournment – 4:33 p.m.

Submitted by David E. Reilly, Superintendent

Approved by:  _____
Beth Albani, Board President