

**ELK GROVE UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE #11
SPECIAL EDUCATION TEACHERS
Represented by EGEA
2025-2026**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	61,976	61,976	63,205	65,667	66,898	70,032	73,332	76,302
2	61,976	61,976	63,205	66,898	68,742	71,228	74,574	77,604
3	61,976	61,976	63,821	68,128	69,974	72,411	75,827	78,906
4	61,976	61,976	64,436	69,359	71,203	74,812	78,342	81,533
5	61,976	63,205	65,727	70,589	72,898	77,203	80,863	84,155
6	63,205	65,247	68,115	71,822	75,295	79,596	83,362	86,762
7	65,247	67,638	70,508	73,867	77,683	81,987	85,879	89,388
8	65,247	70,752	73,619	76,968	80,796	85,098	89,150	92,802
9	65,247	70,752	76,725	80,312	83,901	88,210	92,414	96,201
10	65,247	70,752	79,846	83,184	87,012	91,307	95,666	99,595
11	65,247	70,752	79,846	86,303	90,125	94,588	99,106	103,188
12	65,247	70,752	79,846	89,637	93,557	97,769	102,453	106,677
13	65,247	70,752	79,846	89,637	96,810	101,125	105,975	110,349
14	65,326	70,772	80,181	90,119	97,331	101,675	106,551	110,949
15	66,063	71,508	80,519	90,624	97,879	102,246	107,152	111,575
16*	67,482	72,931	81,936	91,628	98,730	103,006	107,953	112,410
17	68,906	74,354	83,360	93,051	100,153	104,427	109,441	113,961
18	70,324	75,773	84,778	94,471	101,573	105,848	110,933	115,517
19	73,789	79,400	88,679	98,664	105,978	110,385	116,109	120,915
20	73,789	79,400	88,679	98,664	105,978	110,385	116,109	120,915
21	73,789	79,400	88,679	98,664	105,978	110,385	116,109	120,915
22	76,638	82,474	92,126	102,515	110,123	114,709	120,663	125,663

Additional Stipulations

Experience Placement - Entry (*): A maximum of 15 years prior contracted experience is allowed. Effective January 1, 2023, credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior experience credit will be given for equivalent contracted positions requiring a corresponding teaching credential. (19.803)
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements, unless each fraction of a school year experience takes place within the same school year. (19.803)
- c. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

Employees assigned to the salary schedule must be serving in positions that require a special education credential.

Class Placement - Entry: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

***Teachers may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

***Teachers may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611).

A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

Effective July 1, 2025

Board Approved: May 20, 2025 - 2%

Board Ratified: January 13, 2026