

**DENAIR UNIFIED SCHOOL DISTRICT  
2025-2026 CLASSIFIED HOURLY SALARY SCHEDULE**

Effective July 1, 2025

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
1 - Eliminated per MOU 4/17/19									
2 - Cashier, Crossing Guard, Morning/Noon/PE/Afternoon Aide, Food Server I, Wellness Center Receptionist*	\$16.90	\$16.90	\$16.90	\$16.90	\$16.90	\$17.31	\$17.92	\$18.55	\$19.21
	\$14.58	\$15.00	\$15.61	\$16.17	\$16.73				
3 - Food Server II*	\$16.90	\$16.90	\$16.90	\$16.90	\$17.31	\$17.92	\$18.55	\$19.21	\$19.87
	\$15.00	\$15.61	\$16.17	\$16.73					
4 - Paraeducator K-12/Preschool*	\$16.90	\$16.90	\$16.90	\$17.31	\$17.92	\$18.55	\$19.21	\$19.87	\$20.56
	\$15.61	\$16.17	\$16.73						
5 - Health Clerk, Paraeducator Intervention/Bilingual/Special Ed/Personal Aide, PE Technician*	\$16.90	\$16.90	\$17.31	\$17.92	\$18.55	\$19.21	\$19.87	\$20.56	\$21.28
	\$16.17	\$16.73							
6 - None	\$16.90	\$17.31	\$17.92	\$18.55	\$19.21	\$19.87	\$20.56	\$21.28	\$22.02
	\$16.73								
7 - Library/Media Technician, Wellness Center Technician	\$17.31	\$17.92	\$18.55	\$19.21	\$19.87	\$20.56	\$21.28	\$22.02	\$22.80
8 - Campus Supervisor I/Charter, Custodian, School Secretary Attendance/Bilingual/Registrar	\$17.92	\$18.55	\$19.21	\$19.87	\$20.56	\$21.28	\$22.02	\$22.80	\$23.60
9 - School Secretary Attendance Bilingual	\$18.55	\$19.21	\$19.87	\$20.56	\$21.28	\$22.02	\$22.80	\$23.60	\$24.41
10 - Bus Driver, Campus Supervisor II, Principal's Secretary	\$19.21	\$19.87	\$20.56	\$21.28	\$22.02	\$22.80	\$23.60	\$24.41	\$25.26
11 - Technology Systems & Support Specialist	\$19.87	\$20.56	\$21.28	\$22.02	\$22.80	\$23.60	\$24.41	\$25.26	\$26.15
12 - None	\$20.56	\$21.28	\$22.02	\$22.80	\$23.60	\$24.41	\$25.26	\$26.15	\$27.06
13 - Data Systems & Application Specialist, Mechanic, Utility Worker	\$21.28	\$22.02	\$22.80	\$23.60	\$24.41	\$25.26	\$26.15	\$27.06	\$28.01
14 - None	\$22.02	\$22.80	\$23.60	\$24.41	\$25.26	\$26.15	\$27.06	\$28.01	\$29.00
15 - None	\$22.80	\$23.60	\$24.41	\$25.26	\$26.15	\$27.06	\$28.01	\$29.00	\$30.01
16 - None	\$23.60	\$24.41	\$25.26	\$26.15	\$27.06	\$28.01	\$29.00	\$30.01	\$31.06
17 - None	\$24.41	\$25.26	\$26.15	\$27.06	\$28.01	\$29.00	\$30.01	\$31.06	\$32.15

APPENDIX A-1

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
18 - None	\$25.26	\$26.15	\$27.06	\$28.01	\$29.00	\$30.01	\$31.06	\$32.15	\$33.27
19 - None	\$26.15	\$27.06	\$28.01	\$29.00	\$30.01	\$31.06	\$32.15	\$33.27	\$34.44
20 - None	\$27.06	\$28.01	\$29.00	\$30.01	\$31.06	\$32.15	\$33.27	\$34.44	\$35.65
21 - None	\$28.01	\$29.00	\$30.01	\$31.06	\$32.15	\$33.27	\$34.44	\$35.65	\$36.90
22 - None	\$29.00	\$30.01	\$31.06	\$32.15	\$33.27	\$34.44	\$35.65	\$36.90	\$38.19
23 - Board Certified Autism Technician, Speech Language Pathologist Assistant	\$30.01	\$31.06	\$32.15	\$33.27	\$34.44	\$35.65	\$36.90	\$38.19	\$39.53

\*Steps highlighted yellow are y-rated at minimum wage. Employees will not be paid less than minimum wage. 2026 minimum wage of \$16.90/hour takes effect January 1, 2026. All other salary schedule rates are effective July 1, 2025.

**MONTHLY LONGEVITY STIPEND**

Years	Less than 4 Hrs	4 Hrs or More
10	\$75.00	\$130.00
15	\$80.00	\$135.00
20	\$95.00	\$160.00
25	\$115.00	\$185.00

**MONTHLY CERTIFICATE/DEGREE STIPEND**

Certificate	Up to \$20
Associate's Degree	\$20.00
Bachelor's Degree	\$30.00
Master's Degree	\$49.17

**ANNUAL BENEFIT CAP**

Full Time	\$7,300
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Revised on: January 7, 2026

Governing Board Approval: February 12, 2026