



Denair Unified School District

Community • Excellence • Commitment

3460 Lester Road • Denair, CA 95316

209-632-7514 • Fax 209-632-9194

August 11, 2025

To: All employees eligible for benefits

From: Daisy Swearingen, Chief Business Official

RE: Insurance Rates effective 10/1/2025 – 9/30/2026

Contracted employees who work four or more hours per day are eligible for Health Insurance Benefits with the District providing the below cap allowance prorated for the percentage of time worked. Full-time employees (90% or higher) must participate in the Health Benefit packet (dental, vision and life) and must either participate in one of the medical plans offered or provide proof of other group coverage during open enrollment (8/13/2025 – 8/31/2025). If the total premiums are greater than the CAP allowance, a deduction for the difference will appear on your paycheck pre-taxed. Full-time employees hired prior to January 1, 2012, who provide proof of coverage by a group medical plan will receive the difference between the CAP and the total premiums for Dental, Vision and Life.

Dental (Three-tiered rate):	Employee Only	Employee + One	Employee+Family
Delta Dental – Premier Incentive Plan	\$66.32	\$124.92	\$203.30
Vision (Three-tiered rate):	Employee Only	Employee + One	Employee+Family
Vision Service Plan	\$13.73	\$25.52	\$39.29
Life (Dependents not eligible):	\$8/month		
The Standard Life Insurance			
CAP allowance (prorated by FTE):			
Certificated	\$583.33/month		
Classified	\$525.00/month		
Administrative Management	\$583.33/month		
Classified Management	\$583.33/month		
Confidential	\$583.33/month		

All employees who qualify for benefits will be required to complete their open enrollment online via EASE by August 31, 2025. If you are opting out of medical based on the above eligibility, EASE completion is still required. You will need to decline benefits in EASE and then upload a photo of your proof of other group coverage in order to opt out.

If you have questions regarding your current package so you can select the same or any other questions, please contact **HR** at 209-632-7514 ext. 1204.