

**Memorandum of Understanding
Between
Woodland Joint Unified School District (District)
and the
Woodland Education Association (Association)**

**Regarding
Extension of “Other Payments” for the ~~2024-2025~~2025-2026 School Year**

The Parties agree to extend the following “other payments” that expired at the end of the previous school year (~~2023-2024~~2024-2025).

Other Payments

Secondary – Substitute During Prep

For ~~2024-2025~~2025-2026 School Year: Should a unit member in secondary substitute during their prep period to cover a classroom, that unit member will be paid \$75 per hour for that period. Unit members may accumulate comp-time in lieu of being paid and can accumulate no more than 2 days of comp time at any given time and the comp time must be used within the school year with the exception of the last day of the school year. Unused comp time will be paid at the rate of \$75 per hour for a maximum of 2 days.

EL Specialists in Elementary

For ~~2024-2025~~2025-2026 School Year: Should an EL Specialist, in elementary (TK-6) be required or volunteer to substitute in a classroom when no substitute is available, the unit member will be paid \$220 for each full day they are assigned to substitute in an elementary classroom. Partial days will be paid at a prorated amount.

Elementary Preparation

For ~~2024-2025~~2025-2026 School Year: Should a unit member in elementary not receive their scheduled prep time due to the unavailability of a release teacher, that unit member will be paid \$75 per hour for the amount of time that prep was not provided.

Travel

For ~~2024-2025~~2025-2026 School Year: No unit member in the school nurse classification shall travel more than twice during any given day. Should a school nurse need to travel to a third location to support a student’s medical needs or to provide support due to staffing, the unit member will be compensated at a prorated per diem rate of .5 hour for the third location, subject to supervisor approval.

Combination Classroom Teachers

For ~~2024-2025~~2025-2026 School Year:

In consideration for the additional planning and preparation required for these positions throughout the school year, Combination Classroom Teachers shall be paid a flat \$1,500

stipend. The stipend shall be paid in accordance with District practice, equally divided in monthly payments.

Saturday Professional Development

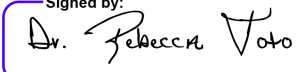
For 2024-2025 School Year: Should the District offer professional development on a Saturday, unit members attending will be paid \$75 per hour to attend. Payment will be based on sign-in/sign out sheets.

Stipend for Completion of Annual Mandatory Training

~~For the 2024-2025 School Year: Employees who complete all annual mandatory training by the deadline established by the District will receive a \$300 stipend. Eligibility for the stipend will be confirmed based on verification of completion using the District's online training software. Those that are eligible to receive the stipend will be paid within two (2) months of completion of the training.~~

The terms and conditions of this agreement are not precedent setting.

Agreed:

Signed by:  919C9A65002E4FF...	9/25/2025
Rebecca Toto, WJUSD	Date
Signed by:  C92CFE40B1E0470...	9/28/2025
Vicki Fu, Co-Lead Negotiator WEA	Date
Signed by:  CF075F38D75C403...	9/28/2025
Marjory Watkins, Co-Lead Negotiator	Date