



SHASTA UNION HIGH SCHOOL DISTRICT REGULAR MEETING OF THE GOVERNING BOARD

**Board Room
2200 Eureka Way
Redding, CA 96001**

**NOVEMBER 12, 2025
ADOPTED MINUTES**

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Hoheisel in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Andrea Hoheisel, Luke Wilson, Mike Bridges and Ron Zufall were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); and 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/ Confidential.

The Board reconvened into open session at 6:30p.m. The Board had no action to report out from closed session. Student Board Members Aiden Johnson and Ava Wilson were present. Trustee Hoheisel led the pledge of allegiance, and Student Board Member Wilson recited the mission and vision statements.

- RES. 25-241 That the Board approve the agenda, as presented. (Motion Bridges, second Wilson, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-242 That the Board approve the consent agenda, as presented. (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-243 That the Board approve the minutes for the October 14, 2025 regular Board meeting. (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-244 That the Board approve the minutes for the October 21, 2025 special Board meeting. (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-245 That the Board ratify commercial warrants in the amount of \$4,337,479.34 and payroll distributions in the amount of \$4,476,194.72 for the period of 10/01/2025 – 10/31/2025. (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-246 That the Board accept the Quarterly Report of Investments. (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-247 That the Board approve the request to declare property as surplus (Transportation – radios). (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-248 That the Board approve the updated College and Career Access Pathways Partnership agreement. (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-249 That the Board approve the School Plans for Student Achievement. (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-250 That the Board approve a request to declare property as surplus (IT – computers and peripherals). (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)

- RES. 25-251 That the Board approve the Human Resources Action Report. (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-252 That the Board approve the updates to the Certificated Handbook. (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-253 That the Board approve the certificated staff teaching outside of their credential area. (Motion Wilson, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-254 That the Board approve to set the regular Board meeting of December 9, 2025 as the Annual Organizational Meeting of the Board of Trustees. (Motion Zufall, second Bridges, carried 4-0. Student Board Member Wilson: Aye)
- RES. 25-255 That the Board approve the CTE Facilities Program Grant Applications. (Motion Bridges, second Wilson, carried 3-0. Student Board Member Wilson: Aye)
- RES. 25-256 That the meeting adjourn. (Motion Bridges, second Wilson, carried 3-0. Student Board Member Wilson: Aye)

PUBLIC COMMENT:

Redding FFA student Katherine Lopez provided an update on curriculum, certifications, competitions, fundraisers, leadership development and chapter activities.

RECOGNITION OF STAFF AND/OR STUDENTS:

The Board of Trustees and Foothill High School (SHS) Principal Kevin Greene recognized Senior Veronika Burchfield, Senior Madelyn Handley, and Food and Beverage Manager Alex Aunchman. The Board of Trustees and Alternative Education Principal Tim Calkins recognized Shasta Collegiate Academy (SCA) Senior Elizabeth Nelson and Pioneer Continuation High School (PHS) teacher Will Hyres.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:

SSEA President Andrea Cota thanked all Veterans including current staff who have served in the military in honor of Veterans Day. She stated that SSEA contributed dollars to a group sale for the Garden of Lights, and they sold 453 tickets to their members at a discounted rate. Dr. Cota stated that staff are beginning conversations for next school year regarding courses, enrollment and negotiations. She stated that in addition to gathering feedback from staff, Lead Negotiator Sheena Thurston has been reviewing the contract and the RTI MOU in preparation for negotiations.

ESP President Rhonda Minch was not present.

CSEA President David Martin was not present.

REPORTS FROM PRINCIPALS:

Alternative Education: Tim Calkins thanked Trustee Hoheisel and Leo Perez for attending the Model Continuation High School visit at PHS. He reported that the visiting team has recommended to the California Department of Education that PHS receive the Model Continuation High School award and that he is hopeful to receive the official acknowledgement letter in January. Mr. Calkins was pleased to announce that fifteen PHS students are projected to graduate at the end of the quarter and that a Thanksgiving feast will be served for lunch on November 20 for students and staff. He reported that students will attend a field trip to see *The Nutcracker* at the Cascade Theater.

Enterprise High School: Ryan Johnson stated that they have been intentional with encouraging students to take Advanced Placement (AP) tests and have seen good data increases. He reported that a total of 448 tests were ordered this year, up from 299 last year and this is also due to increased funding towards the cost for AP tests. Mr. Johnson stated that they will continue to focus efforts towards incoming students who are behind on reading and will use data to drive positive change.

Shasta High School: Heath Bunton provided an update on the accolades from the fall athletic season including swim as D1 champions, volleyball as back-to-back league champions, and girls' golf as section champions. He reported that SHS ordered 545 AP tests, which is 70 more than last year. Mr. Bunton stated that staff educates students on the benefits of AP tests for college entry in comparison to dual enrollment and articulation. He invited the Board to attend the Sports Boosters auction and the 46th annual Madrigal Dinner.

Foothill High School: Kevin Greene reported that teachers are focused on improving academics with flex time. He reported that a total of 273 attendance days have been recaptured through Short Term Independent Study and acknowledged Administrative Intern Riley Theodore for her work on improving the attendance rate. He invited the Board to attend the FFA banquet dinner fundraiser this weekend.

REPORT FROM SUPERINTENDENT:

Dr. Owen Crosby reported that even though he met with 100 people in his first 90 days, he would still like to meet with many more. He stated that he plans to sit in the staff lounge for a full day at each site in order to gather input from staff. Dr. Crosby reported that he will use the feedback from his various meetings and the three Superintendent Advisory Councils (Parent, Student and Staff) to make decisions moving forward. He congratulated PHS Principal Tim Calkins and staff for being recognized as a Model Continuation High School.

TRUSTEE COMMENTS AND LIAISON REPORTS:

On behalf of EHS Student Board Member Heaven Torrez who could not attend the meeting, FHS Student Board Member Ava Wilson provided Trustee Torrez's report. She provided an update on sports and program changes within ASB and restorative justice. Trustee Wilson stated that many students at EHS feel that the flex period is a positive addition to campus allowing students to participate in new activities and foster new connections. She reported that seniors are completing FAFSA applications.

FHS Student Board Member Ava Wilson provided an update on sports. She stated that the band performed at the Veterans Day parade and tickets are available for the drama class's production of *Black Sheep*. She invited the Board to attend the robotics competition and reported that ASB will be attending a conference in Anaheim.

SHS Student Board Member Aiden Johnson reported that SHS won the River Bowl wrapping paper competition. He stated that there was a large turnout for the Halloween Hornet Night and the Interact Club hosted a pumpkin painting competition at lunch to celebrate Halloween. Trustee Johnson reported that with the holidays approaching, a canned food drive competition will be held.

Trustee Zufall reported that he attended a fundraiser for the Children's Rescue Mission and commended EHS Culinary Teacher James Leedy on the food he and his students provided at the event. He stated that a former student who now works for the Sacramento Kings may have group activities available to the District and requested the contact info of coaches.

Trustee Bridges reported that he rode the Shingletown bus with Dr. Crosby. He stated that it is nice to see the bus drivers out in the field and the positive impact they have on the students.

Trustee Wilson reported that he attended recent sporting events and stated that the new tennis courts at FHS look very nice.

Trustee Hoheisel reported that she attended the Model Continuation High School visit at PHS and a restorative justice meeting at EHS.

DISCUSSION:

Trustee Zufall left the meeting at 7:20 p.m.

Monthly Financial Report: David Flores reported that comparing the actuals through October 2025 to the Adopted Budget from June, revenue and expenditures are trending accordingly.

CTE Facilities Program Grant Applications: Leo Perez stated that the District is seeking approximately \$6million for Agriculture and Natural Resources Facility projects at Foothill High School and the District Farm. If approved, these funds will be matched with Measure M dollars as part of the grant. Mr. Perez commended CTE Internship Coordinator Bret Barnes for his work on the grant applications. He stated that the applications are due to the state by December 1 and will update the Board as information becomes available.

ADVANCE PLANNING:

Next Meeting Date: December 9, 2025

Suggested Future Agenda Items: Trustee Hoheisel asked the Board to email Trustee Ayer or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:

The meeting adjourned at 7:23p.m.

Clerk
Board of Trustees

Owen Crosby, Executive Secretary
Board of Trustees

Bd. Min. 11-12-25 //l