



THIS CANNOT BE TWIN RIVERS' FUTURE

The truth about contract negotiations and what is really at stake at Twin Rivers

The union says Twin Rivers should follow the example of five other California districts.
Here is what happened to every single one of them.

WHAT HAPPENED THERE

- ✗ **Sacramento City** — \$113M deficit. 423 jobs cut. Superintendent resigned. Could run out of cash by June.
- ✗ **Richmond** — 324 positions eliminated. Art, music & PE teachers gone. A middle school closed.
- ✗ **San Francisco** — \$183M contract signed, then immediate layoff notices. 14,000 empty seats at their schools.
- ✗ **San Diego** — \$47M deficit. Reserves at the legal minimum. Nearly half of schools less than 70% full.
- ✗ **Oakland** — \$102M deficit. 421 employees laid off the same week raises were approved. General fund crashed from \$62M to \$3.4M.

**Combined: 1,295+ jobs lost • \$445M+ in deficits
3 districts facing state takeover**

WHAT YOUR CHILD HAS TODAY

- ✓ **Arts & music programs** at the elementary level — programs that didn't exist before and are being cut first in other districts.
- ✓ **Field trips at every grade level** including 6th-grade science camp — for many kids, their first time seeing the mountains.
- ✓ **892 students earned college credits** last year. 9 graduated with both a diploma and an associate degree.
- ✓ **Counselor caseloads cut from 800 to under 350** — so your child gets real support, not a name on a list.
- ✓ **After-school programs, elementary athletics,** career pathways in healthcare, engineering, culinary arts & digital media.
- ✓ **\$169M in debt eliminated.** \$13.6M saved through bond refinancing. S&P A+ credit rating. Zero layoffs.

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| 91% UNDUPLICATED STUDENTS | 92% GRADUATION RATE | 47% MEETING A-G REQS | 0 LAYOFFS UNDER TRUSD |
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9 out of 10 of our students are low-income, English learners, or foster youth.
There is no private school backup. There is no Plan B. **When this district fails, our kids have nowhere else to go.**

**A promise we can keep is worth more than a promise that collapses.
Stand with our children.**