

**Rocklin Unified School District
EXTRA ASSIGNMENT PAY SCHEDULE
2025-2026**

1 Substitute Daily Pay

Substitute Level I - 1/2 Day (1-20 days*)	\$91.04	
Substitute Level I (1-20 days*)	\$182.07	Daily
Substitute Level I / Level II (21 or more days*)	\$211.20	Daily

* Consecutive days in the same assignment constitutes a long term substitute

2 Bilingual Translator/Interpreter

a) Certificated Employee	\$46.48	Hourly
b) Non-Certificated Employee	\$38.62	Hourly

3 Unit Member Hourly Rate:

a) Teacher, Summer School Teacher, Home Hospital Teacher, Home School Teacher	\$46.49	Hourly
b) Counselor	\$49.57	Hourly
c) Speech Language Pathologist	\$73.78	Hourly
d) Psychologist	\$76.49	Hourly
e) School Health Nurse	\$49.53	Hourly
f) Victory High School Hourly Rate for Teachers Required to Combine Classes	\$46.49	Hourly
g) Special Education Provider Mentorship*		Per diem/Hourly rate

**Mentorship involves the pairing of a beginning teacher with a more experienced colleague. The "mentor" provides advice and feedback to teachers on items such as classroom management, lesson preparation and assessment practices. The overall goal is to provide teachers with support and resources as part of our school community.*

*** A contract will be created and signed by the Mentor, the School Principal, and the Department of Educational Services. On the contract it will state services provided, the estimated number of hours required, and an anticipated end date of mentorship.*

h) Special Education Case Management Support*		Per diem/Hourly rate
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**Case management support involves an experienced teacher providing direct support to students and Special Education teachers in the overall management of their caseload. Examples of duties are, but not limited to: SEIS inputting, Performing Assessments, Collaboration with General Education Teachers, Development of Curriculum, and IEP Facilitation.*

*** A contract will be created and signed by the Supporting teacher, the School Principal, and the Department of Educational Services. On the contract it will state services provided, the estimated number of hours required, and an anticipated end date of the services.*

4 *Rocklin Alternative Education Center (RAEC) Hourly Rate \$46.49 Hourly

**Teachers in RAEC will receive an increase of 7% for every three (3) years of service teaching in RAEC up to 16 years of service (see chart below).*

Years 1-3	Years 4-6	Years 7-9	Years 10-12	Years 13-15	Years 16+
\$ 46.49	\$ 49.76	\$ 53.23	\$ 56.49	\$ 60.95	\$ 65.21

5 Certificated Non Management Induction/Coaching Program Stipends:

1. - One Induction Program Participant	\$2,082	Per Year
2. - Two Induction Program Participants	\$4,164	Per Year
3. - Three Induction Program Participants	\$6,245	Per Year
4. - Four Induction Program Participants	\$8,327	Per Year

6 Summer School Administration:

Summer School High School Principal Stipend	\$10,641	Per Session
Summer School Elementary School Principal Stipend	\$8,702	Per Session
Extended School Year Administrator - Special Education Stipend	\$8,702	Per Session
Summer School Administrator Stipend	\$6,967	Per Session

7 Night School Administrator \$5,204 Per Semester

Revised: September 4, 2019 reflects addition of Night School Administrator effective September 5, 2019.

Revised: August 4, 2021 reflects increase to the Substitute Daily Pay rate effective August 5, 2021.

Revised: October 20, 2021 reflects temporary increase to the substitute level 1 daily rate for the 2021-22 school year effective October 26, 2021. Removed Dedicated Substitute Level II effective October 26, 2021. Remove RICA effective October 26, 2021. Addition of Rocklin USD Retired Certificated Substitutes pay rate effective October 26, 21. An increase of 4% to #s 3, 4, and 7 with an additional \$0.39 added to # 3a) and 4 a-g to balance teacher hourly rates with the exception of 4e) which is \$50 and a temporary increase for 2021-22, effective October 26, 2021.

Revised: RAEC hourly rate and chart added (new) effective November 26, 2021.

Revised: June 22, 2022 reflects 5.33% increase to the salary schedule effective July 1, 2022.

Revised: July 14, 2022 reflects Substitute Daily Pay increase effective July 1, 2022.

Revised: October 19, 2022 reflects a 1.55% true-up increase for 2022-2023 (for an overall increase of 6.88%) effective July 1, 2022.

Revised: June 21, 2023 reflects 4% increase to the salary schedule effective July 1, 2023.

Revised: October 18, 2023 reflects permanent increase to the substitute daily rate for the 2023-24 school year effective October 26, 2023.

Revised: November 15, 2023 reflects bargaining increase to hourly rate and standardization of Hourly rate at 100% of Column A, Step 1 effective November 26, 2023.

Revised: February 7, 2024 reflects addition of Extended School Year Administrator - Special Education effective February 8, 2024.

Revised: March 4, 2026 reflects a 2.0% increase for 2025-2026 retroactive to July 1, 2025.

Revised: March 4, 2026 reflects an additional 2.0% increase for 2025-2026 effective February 1, 2026.