

**TREE OF LIFE INTERNATIONAL CHARTER SCHOOL**  
**Classified Salary Schedules**  
**Hourly Rates 25-26**  
**Effective July 1, 2025**

Health and Welfare Benefits for employees 6 hpd or more (\$835 per month Employer contribution)  
Dental and Vision for Employees & Family 4 - 5.99 hrs per day Employer Paid

**Executive Administrative Assistant, Attendance/Data CALPADS Coordinator**

| Range 6 | Step A<br>(Year 1) | Step B<br>(Year 2) | Step C<br>(Year 3) | Step D<br>(Years 4) | Step E<br>(Years 5) | Step F<br>(Years 6) | Step G<br>(Years 7) | Step H<br>(Year 8) |                        |
|---------|--------------------|--------------------|--------------------|---------------------|---------------------|---------------------|---------------------|--------------------|------------------------|
|         | 27.11              | 28.47              | 29.90              | 31.39               | 32.96               | 34.60               | 36.33               | 38.15              |                        |
|         | 27.79              | 29.18              | 30.65              | 32.17               | 33.78               | 35.47               | 37.24               | 39.10              | Bilingual Stipend 2.5% |

**Instructional Assistant, Parent Liaison, Afterschool, Custodian**

| Range 1 | Step A<br>(Year 1) | Step B<br>(Year 2) | Step C<br>(Year 3) | Step D<br>(Years 4) | Step E<br>(Years 5) | Step F<br>(Years 6) | Step G<br>(Years 7) | Step H<br>(Year 8) |                        |
|---------|--------------------|--------------------|--------------------|---------------------|---------------------|---------------------|---------------------|--------------------|------------------------|
|         | 18.51              | 19.44              | 20.41              | 21.43               | 22.50               | 23.62               | 24.81               | 26.05              |                        |
|         | 18.97              | 19.93              | 20.92              | 21.97               | 23.06               | 24.21               | 25.43               | 26.70              | Bilingual Stipend 2.5% |

**Bus Driver/Custodian, Maintenance/Operations Lead, Sch Secretary, Health Clerk**

| Range 4 | Step A<br>(Year 1) | Step B<br>(Year 2) | Step C<br>(Year 3) | Step D<br>(Years 4) | Step E<br>(Years 5) | Step F<br>(Years 6) | Step G<br>(Years 7) | Step H<br>(Year 8) |                        |
|---------|--------------------|--------------------|--------------------|---------------------|---------------------|---------------------|---------------------|--------------------|------------------------|
|         | 22.85              | 23.99              | 25.19              | 26.46               | 27.77               | 29.16               | 30.62               | 32.15              |                        |
|         | 23.42              | 24.59              | 25.82              | 27.12               | 28.46               | 29.89               | 31.39               | 32.95              | Bilingual Stipend 2.5% |

**Program Coordinator -Instructional Specialist, Technology Coordinator**

| Range 5 | Step A<br>(Year 1) | Step B<br>(Year 2) | Step C<br>(Year 3) | Step D<br>(Years 4) | Step E<br>(Years 5) | Step F<br>(Years 6) | Step G<br>(Years 7) | Step H<br>(Year 8) |                        |
|---------|--------------------|--------------------|--------------------|---------------------|---------------------|---------------------|---------------------|--------------------|------------------------|
|         | 24.76              | 26.00              | 27.31              | 28.66               | 30.10               | 31.60               | 33.18               | 34.83              |                        |
|         | 25.38              | 26.65              | 27.99              | 29.38               | 30.85               | 32.39               | 34.01               | 35.70              | Bilingual Stipend 2.5% |

**Accountant**

| Range 3 | Step A<br>(Year 1) | Step B<br>(Year 2) | Step C<br>(Year 3) | Step D<br>(Years 4) | Step E<br>(Years 5) | Step F<br>(Years 6) | Step G<br>(Years 7) | Step H<br>(Year 8) |                        |
|---------|--------------------|--------------------|--------------------|---------------------|---------------------|---------------------|---------------------|--------------------|------------------------|
|         | 31.23              | 32.79              | 34.44              | 36.16               | 37.96               | 39.86               | 41.85               | 43.95              |                        |
|         | 32.01              | 33.61              | 35.30              | 37.06               | 38.91               | 40.86               | 42.90               | 45.05              | Bilingual Stipend 2.5% |

**Part-Time Enrichment Instructor (1-3 hrs per week)**

| Step A                      | Step B                                                   | Step C                                                 | Step D                           |
|-----------------------------|----------------------------------------------------------|--------------------------------------------------------|----------------------------------|
| No Degree in content taught | BA/BS in content taught or 3+ yrs working professionally | MA in content taught and 5+ yrs working professionally | Step C + Depending on Experience |
| 35.00                       | 41.00                                                    | 46.50                                                  | 57.00                            |

2% COLA Effective 7/1/25 (Approved 6/24/25), (Revised 8-19-25)  
0% COLA Effective 7/1/24  
6% COLA Effective 7/1/23  
7% COLA Effective 7/1/22  
2% COLA Effective 7/1/21