

MADERA COUNTY SUPERINTENDENT OF SCHOOLS
1105 South Madera Avenue, Madera, California 93637

2025-2026 CERTIFICATED SALARY SCHEDULE

220 Workdays @ 7.5 Hour per Day

Effective July 1, 2025

	A	B	C	D	E	F	G
		BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
RANGE	BA						
1	71,580	80,423	82,961	86,876	90,065	91,784	92,906
2	71,966	81,879	85,255	89,295	92,759	94,503	95,597
3	72,269	84,191	87,588	91,750	95,500	97,267	98,331
4	72,591	86,499	89,952	94,261	98,279	100,071	101,111
5	74,429	88,857	92,512	96,931	101,062	102,879	103,888
6	76,282	90,839	95,178	99,683	103,934	105,775	106,757
7	78,145	93,322	97,876	102,527	106,857	108,726	109,677
8		94,750	100,671	105,383	109,815	111,708	112,631
9			101,851	108,286	112,910	114,711	115,607
10				111,325	115,919	117,861	118,726
11					119,011	120,980	121,818
12					121,910	123,904	124,714
13					125,047	127,274	128,056
14					127,313	129,735	130,488
15					129,035	131,524	132,460
16					129,784	132,732	133,852
17					130,029	133,898	135,203

\$2000 annual payments for Doctorate in related field.

\$2000 annual payments will be applied to all Designated Instructional Services (DIS) certificated full-time equivalent positions.

Annual longevity payments for continuous years of service with MCSOS or total approved years of experience shall be paid upon completed years of service as follows:

8 years of continuous service with MCSOS or 15 total years of experience = \$500 per annum level
 11 years of continuous service with MCSOS or 18 total years of experience = \$750 per annum level
 14 years of continuous service with MCSOS or 21 total years of experience = \$1000 per annum level
 17 years of continuous service with MCSOS or 24 total years of experience = \$1500 per annum level
 20 years of continuous service with MCSOS = \$2000 per annum level
 25 years of continuous service with MCSOS = \$2500 per annum level

In addition to the salary paid each employee according to the employee's placement on the salary schedule, the health benefit annual cap is \$14,200 for each full-time employee. The medical, prescription, dental, and vision plans are included in the annual cap and coverage is provided for the employee and his/her eligible dependents. Life Insurance is provided for the employee. Additional life insurance coverage may be purchased by the employee for other family members.

Each employee hired prior to April 15, 1990, shall have a composite rate paid for health insurance by MCSOS for each employee and eligible dependents after retirement provided the employee qualified according to policy adopted by the Board of Education. If the insurance is not selected by the employee at the time of retirement from MCSOS, the above shall not be applicable.

 Approved by
 Patricia M. Protzman

 Date

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2025-2026 CERTIFICATED SALARY SCHEDULE

7.5 Hours per Day

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RANGE	A	B	C	D	E	F	G
	BA	BA+36 or Credential per EC 45023.1	BA + 48 or MA + 30 above BA	BA + 60 or MA + 45 above BA	BA + 72 or MA + 60 above BA	BA + 84 or MA + 72 above BA	MA + 84 above BA
1	325.36	365.56	377.10	394.89	409.39	417.20	422.30
2	327.12	372.18	387.52	405.88	421.63	429.56	434.53
3	328.49	382.68	398.13	417.05	434.09	442.12	446.96
4	329.96	393.18	408.87	428.46	446.72	454.87	459.60
5	338.31	403.90	420.51	440.59	459.37	467.63	472.22
6	346.74	412.90	432.63	453.10	472.43	480.79	485.26
7	355.20	424.19	444.89	466.03	485.72	494.21	498.53
8		430.68	457.59	479.02	499.16	507.76	511.96
9			462.96	492.21	513.23	521.41	525.49
10				506.02	526.90	535.73	539.66
11					540.96	549.91	553.72
12					554.13	563.20	566.88
13					568.40	578.52	582.07
14					578.70	589.71	593.13
15					586.52	597.84	602.09
16					589.93	603.33	608.42
17					591.04	608.63	614.56