

**PALERMO UNION ELEMENTARY SCHOOL DISTRICT
2025-26 CERTIFICATED SALARY SCHEDULE
185 WORK DAYS
Y-RATED AS OF 7/1/2021**

CLASS	I	II	III
	BA to 44	BA + 45	BA + 60
1	63371	65848	68227
2	65148	67216	70610
3	66340	69593	72989
4	68721	71973	75367
5	71099	74352	77749
6	73476	76730	80127
7	75858	79111	82503
8	78237	81490	84884
9	80616	83869	87262
10	82997	86249	89642
11	85374	88625	92023
12	87754	91008	94401
13	90134	93385	96779
14	92512	95765	101539
15-16	94889	98144	103918
17-18	94889	100521	106299
19-20	94889	102900	108673
21-22	94889	105281	111057
23-24	94889	107661	113434
25-26	94889	110039	115813
27-28	94889	112420	118195
29-30	94889	114795	120572
31-32	94889	117174	122951
33-34	94889	119555	125328

EDUCATION SCHEDULE	
Degree	Increase to base salary
Masters	1377
Doctorate	2761

Annual Health & Welfare Benefit District Contribution of \$14,784/year
3/1 hourly rate outside regular day worked per CTA agreement (\$52.69 hour)

Members on or beyond Column II, Step 21-22 as of 5/16/2022 continue to progress through steps 23-34.

Revised to include 3.5% increase effective 7/01/2024

Revised to reflect 185 work day calendar effective 07/01/2023