

**SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
CLASSIFIED BARGAINING UNIT II - CSEA CLERICAL - 2026-27 SALARY SCHEDULE**

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
2	3,240.80	38,890	3,402.83	40,834	3,572.97	42,876	3,751.63	45,020	3,939.21	47,271	4,136.16	49,634
3	3,321.81	39,862	3,487.90	41,855	3,662.30	43,948	3,845.42	46,145	4,037.69	48,452	4,239.58	50,875
4	3,402.83	40,834	3,572.97	42,876	3,751.63	45,020	3,939.21	47,271	4,136.16	49,634	4,342.97	52,116
5	3,487.90	41,855	3,662.30	43,948	3,845.42	46,145	4,037.69	48,452	4,239.58	50,875	4,451.54	53,418
6	3,572.97	42,876	3,751.63	45,020	3,939.21	47,271	4,136.16	49,634	4,342.97	52,116	4,560.12	54,721
7	3,662.30	43,948	3,845.42	46,145	4,037.69	48,452	4,239.58	50,875	4,451.54	53,418	4,674.12	56,089
8	3,751.63	45,020	3,939.21	47,271	4,136.16	49,634	4,342.97	52,116	4,560.12	54,721	4,788.13	57,458
9	3,845.42	46,145	4,037.69	48,452	4,239.58	50,875	4,451.54	53,418	4,674.12	56,089	4,907.83	58,894
10	3,939.21	47,271	4,136.16	49,634	4,342.97	52,116	4,560.12	54,721	4,788.13	57,458	5,027.54	60,330
11	4,037.69	48,452	4,239.58	50,875	4,451.54	53,418	4,674.12	56,089	4,907.83	58,894	5,153.23	61,839
12	4,136.16	49,634	4,342.97	52,116	4,560.12	54,721	4,788.13	57,458	5,027.54	60,330	5,278.91	63,347
13	4,239.58	50,875	4,451.54	53,418	4,674.12	56,089	4,907.83	58,894	5,153.23	61,839	5,410.89	64,931
14	4,342.97	52,116	4,560.12	54,721	4,788.13	57,458	5,027.54	60,330	5,278.91	63,347	5,542.86	66,514
15	4,451.54	53,418	4,674.12	56,089	4,907.83	58,894	5,153.23	61,839	5,410.89	64,931	5,681.42	68,177
16	4,560.12	54,721	4,788.13	57,458	5,027.54	60,330	5,278.91	63,347	5,542.86	66,514	5,820.01	69,840
17	4,674.12	56,089	4,907.83	58,894	5,153.23	61,839	5,410.89	64,931	5,681.42	68,177	5,965.51	71,586
18	4,788.13	57,458	5,027.54	60,330	5,278.91	63,347	5,542.86	66,514	5,820.01	69,840	6,111.01	73,332
19	4,907.83	58,894	5,153.23	61,839	5,410.89	64,931	5,681.42	68,177	5,965.51	71,586	6,263.78	75,165
20	5,027.54	60,330	5,278.91	63,347	5,542.86	66,514	5,820.01	69,840	6,111.01	73,332	6,416.56	76,999
21	5,153.23	61,839	5,410.89	64,931	5,681.42	68,177	5,965.51	71,586	6,263.78	75,165	6,576.98	78,924
22	5,278.91	63,347	5,542.86	66,514	5,820.01	69,840	6,111.01	73,332	6,416.56	76,999	6,737.38	80,849
23	5,410.89	64,931	5,681.42	68,177	5,965.51	71,586	6,263.78	75,165	6,576.98	78,924	6,905.82	82,870
24	5,542.86	66,514	5,820.01	69,840	6,111.01	73,332	6,416.56	76,999	6,737.38	80,849	7,074.25	84,891
25	5,681.42	68,177	5,965.51	71,586	6,263.78	75,165	6,576.98	78,924	6,905.82	82,870	7,251.10	87,013
26	5,820.01	69,840	6,111.01	73,332	6,416.56	76,999	6,737.38	80,849	7,074.25	84,891	7,427.96	89,136
27	5,965.51	71,586	6,263.78	75,165	6,576.98	78,924	6,905.82	82,870	7,251.10	87,013	7,613.66	91,364
28	6,111.01	73,332	6,416.56	76,999	6,737.38	80,849	7,074.25	84,891	7,427.96	89,136	7,799.36	93,592
29	6,263.78	75,165	6,576.98	78,924	6,905.82	82,870	7,251.10	87,013	7,613.66	91,364	7,994.34	95,932
30	6,416.56	76,999	6,737.38	80,849	7,074.25	84,891	7,427.96	89,136	7,799.36	93,592	8,189.34	98,272
31	6,576.98	78,924	6,905.82	82,870	7,251.10	87,013	7,613.66	91,364	7,994.34	95,932	8,394.06	100,729
32	6,737.38	80,849	7,074.25	84,891	7,427.96	89,136	7,799.36	93,592	8,189.34	98,272	8,598.80	103,186
33	6,905.82	82,870	7,251.10	87,013	7,613.66	91,364	7,994.34	95,932	8,394.06	100,729	8,813.78	105,765
34	7,074.25	84,891	7,427.96	89,136	7,799.36	93,592	8,189.34	98,272	8,598.80	103,186	9,028.73	108,345
35	7,251.10	87,013	7,613.66	91,364	7,994.34	95,932	8,394.06	100,729	8,813.78	105,765	9,254.46	111,054
36	7,427.96	89,136	7,799.36	93,592	8,189.34	98,272	8,598.80	103,186	9,028.73	108,345	9,480.17	113,762
37	7,613.66	91,364	7,994.34	95,932	8,394.06	100,729	8,813.78	105,765	9,254.46	111,054	9,717.18	116,606
38	7,799.36	93,592	8,189.34	98,272	8,598.80	103,186	9,028.73	108,345	9,480.17	113,762	9,954.18	119,450
39	7,994.34	95,932	8,394.06	100,729	8,813.78	105,765	9,254.46	111,054	9,717.18	116,606	10,203.04	122,436
40	8,189.34	98,272	8,598.80	103,186	9,028.73	108,345	9,480.17	113,762	9,954.18	119,450	10,451.89	125,423
41	8,394.06	100,729	8,813.78	105,765	9,254.46	111,054	9,717.18	116,606	10,203.04	122,436	10,713.19	128,558
42	8,598.80	103,186	9,028.73	108,345	9,480.17	113,762	9,954.18	119,450	10,451.89	125,423	10,974.48	131,694
43	8,813.78	105,765	9,254.46	111,054	9,717.18	116,606	10,203.04	122,436	10,713.19	128,558	11,248.86	134,986
44	9,028.73	108,345	9,480.17	113,762	9,954.18	119,450	10,451.89	125,423	10,974.48	131,694	11,523.20	138,278
45	9,254.46	111,054	9,717.18	116,606	10,203.04	122,436	10,713.19	128,558	11,248.86	134,986	11,811.30	141,736

LONGEVITY:

4% of base salary after 5 years of continuous service
6% of base salary after 10 years of continuous service
8% of base salary after 15 years of continuous service
10% of base salary after 20 years of continuous service
13% of base salary after 25 years of continuous service
16% of base salary after 30 years of continuous service
20% of base salary after 35 years of continuous service

PROFESSIONAL GROWTH:

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit II Collective Bargaining Agreement.

INCREASES:

95/6 = 4%; 95/6 = additional 1%; 96/7 = 5%; 97/98 = 5.25%; 98-/9 = 4%; 99/0 = 2.96%; 00/1 = 10%; 01/02 = 2%; 02/03 = 6%; 03/04 = 0%; 04/05 = 3.5%; 05/06 = 5%; 06/07 = 8.3%;
07/08 = 2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 0.78% (one-time percentage of furlough days from the previous year);
12/13 = 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% + 4% (one-time); 16/17 = 3%; 17/18 = 2% (one-time); 18/19 = 4.18%; 19/20 = 2.56%;
20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time); 23/24 = 6.81% (0.81% redirected from Retired Employee Benefits Trust) + 1% (one-time); 25/26 = 0.53% (one-time)

Effective Date: 7/1/26

Board Approved: 8/18/26

Range Changes Effective Date: 7/1/22

CLASSIFIED SALARY RANGES				
C.S.E.A. CLERICAL - BARGAINING UNIT II				
RANGE	CLERICAL	SECRETARIAL	TECHNICAL	FOOD SERVICES
2			Crossing Guard	
3				Kitchen Assistant-Receiving Kitchen
4			Lead Crossing Guard	Kitchen Assistant-On-Site Kitchen
5				Kitchen Assistant-Production Kitchen
6	Wellness Intake Assistant			Cook Lead Kitchen Assistant Lead Kitchen Assistant- Production Kitchen
7			Campus Monitor	
8				
9				
10				
11				
12	Accounting Assistant	Office Assistant		
13				
14	District Office Assistant/Receptionist			Child Nutrition Manager Child Nutrition Training Technician
15				
16	Accounting Technician Bookkeeping Technician - High School Library Media Coordinator Textbook Coordinator		Campus Safety Supervisor	Child Nutrition Kitchen Manager - High School Child Nutrition Operations & Procurement Technician
17	Elementary Library Media Specialist Instructional Materials Technician			
18	Counselor Technician-High School Counselor Technician/Registrar- Middle School	Department Secretary - District School Secretary-Elementary School Secretary-Secondary		Child Nutrition Manager II - Production Kitchen
19		Registrar-High School		
20	Accounting Specialist College and Career Coordinator Purchasing Specialist	Senior Department Secretary-District Summer School Secretary	Human Resources Technician	
21				
22	Substitute Employment Technician		Benefits Specialist Computer Systems Technician Duplicating and Publications Technician	
23			Human Resources Specialist	
24	Buyer Financial Analyst-High School Payroll Specialist Position Control Analyst	School Office Manager-Alternative School School Office Manager-Elementary School School Office Manager-High School School Office Manager-Middle School	Attendance Technician Facilities Use Coordinator	
25		Administrative Secretary - District		
26	Accounting/Payroll Analyst		Benefits/WC Analyst Computer Systems Lead Technician Human Resources Analyst	
27				
28	Budget Analyst Senior Buyer		Audio Visual Technician Facilities Planning Analyst Personnel Analyst/Credentials Senior Human Resources Analyst	
29				
30		Administrative Assistant	Communications & Administrative Support Specialist Computer Systems Specialist Technician Information Systems Data Technician/Trainer	
31				
32				
33		Administrative Assistant-Educational Services		
34			Systems Analyst	
35				
36			Network Specialist	
37				
38				
39				
40				
41				
42			Educational Services Technical Analyst Systems Administrator	
43				
44			Systems Programmer Analyst	
45				