

City of Chico Career Opportunity



Deputy Director Public Works - Engineering CHICO, CALIFORNIA

Maximum Annual Salary \$185,377.50

Recruitment Closes February 08, 2026

The Community

The City of Chico is ideally located in the Northern Sacramento Valley, approximately ninety miles north of Sacramento. The City has grown to over 34 square miles with a population of nearly 114,000. Chico is a host to medical, retail, financial, and agricultural services for the North State. Chico is known as a well-managed city that values quality infrastructure and services, and maintains a special sense of community and small-town living. Chico is also known as a vibrant regional center for business, recreation and cultural activities. Residents pride themselves on preserving local heritage and natural resources, with emphasis on sustainability. There are many recreational opportunities in Chico, including Bidwell Park. The park is one of the largest municipally owned parks in the country (3,670 acres), is the focal point of the City's park system, and offers numerous trails for hiking, biking and equestrian use. Other recreational and scenic opportunities easily accessible from Chico include the Sacramento River; lakes Oroville, Almanor, and Shasta; the Sierra Nevada Mountains; Lassen Volcanic National Park; Mount Shasta; and various ski areas. The City is conveniently located within three hours driving to the San Francisco Bay Area and Lake Tahoe regions. Chico's historic downtown provides many age groups with choices for entertainment, shopping and dining.

City Government

The City of Chico is a Charter City and operates under the council-manager form of government. The Council is composed of seven Council Members elected at-large for four-year staggered terms. After each biennial November election, the Council selects a Mayor and Vice-Mayor to serve two-year terms. The City of Chico is a full service city, including police and fire.



Chico...

*A safe place to raise a family,
an ideal location for business,
and a premier place to live.*

The Position

Under administrative direction, plans, organizes, oversees, coordinates, and manages the staff and operations in the Public Works – Engineering Department; performs management and oversight of Public Works – Engineering's programs; provides administrative oversight of day-to-day activities including the implementation and administration of City-wide policies and programs and the establishment and enforcement of departmental policies and procedures; fosters cooperative working relationships among City departments, and with intergovernmental and regulatory agencies and various public and private groups; provides highly responsible and complex professional assistance to the Director of Public Works - Engineering in areas of expertise; and performs related duties as assigned.

The Ideal Candidate

This is a deputy department director classification that oversees, directs, and participates in all activities of the Public Works - Engineering Department. This class provides assistance to the Director in a variety of administrative, coordinative, analytical, and liaison capacities. Successful performance of the work requires knowledge of public policy, City functions and activities, including the role of the City Council, and the ability to develop, oversee, and implement projects and programs in a variety of areas. Responsibilities include coordinating the activities of the department with those of other departments and outside agencies and managing and overseeing the complex and varied functions of the department. The incumbent is accountable for accomplishing departmental planning and operational goals and objectives, and for furthering City goals and objectives within general policy guidelines. This class is distinguished from the Director of Public Works - Engineering in that the latter has overall management responsibility for all public works programs, functions, and activities, and for developing, implementing, and interpreting public policy.



Desired Qualifications

Knowledge of: Administrative principles and practices, including supervision, leadership, goal setting, program development, implementation and evaluation; principles and practices of budget development, contract administration, and management; methods, materials, and techniques employed in public works construction projects; principles and practices of engineering and administration as applied to the design and construction of public works facilities and technical inspection services; federal, state, and local laws, regulatory codes, ordinances, and procedures; Public Contract Code; modern and complex principles, practices, methods, equipment, and materials involved in street maintenance, sewer maintenance, street signs, traffic, underground, wastewater treatment and safety devices; techniques for effectively representing the City in contacts with governmental agencies, community groups, and various business, professional, educational, regulatory, and legislative organizations.



Ability to: Develop and implement goals, objectives, practices, policies, procedures, strategic plans, and work standards; provide administrative, management, and professional leadership for the Department; prepare and administer large and complex budgets; coordinate and direct public works projects and programs; analyze, interpret, summarize, and present technical information and data in an effective manner; prepare clear and concise reports, correspondence, policies, procedures, and other written materials.



Experience: Six (6) years of increasingly responsible professional civil engineering experience or experience managing public works infrastructure maintenance functions, including three (3) years in a management or supervisory capacity.

Education: Equivalent to a Bachelor's Degree from an accredited college or university in public administration, business administration, construction management, civil engineering, or a related field.

Licenses and Certifications: Possession of a valid California Driver License. Possession of a valid registration as a Professional Engineer (PE) in Civil Engineering issued by the State of California, to be maintained throughout employment.

Compensation and Benefits

Maximum Salary: \$185,377.50 (no minimum)

Retirement: CalPERS 3% @ 60 (w/ highest 1 year comp) or 2% @62 (w/ highest 3 year average), depending on prior service

Vacation/Holidays: 10-24 days of paid vacation per year, depending on length of City service. 11 paid holidays and 1 additional floating holiday per year.

Sick Leave: 8 hours of sick leave earned per month with unlimited accumulation, and retirement credit for hours unused.

Management Leave: 96 hours of leave per year

Health, Dental and Vision Insurance: Major medical and dental benefits are provided to employee and dependents. Employee cost varies by the medical insurance plan selected. A vision plan is also provided for the employee and for dependents at a minimal cost.

Long Term Disability Insurance: Voluntary program, the cost of which is shared by the City and the employee, which employees become eligible for after six months of employment.

Life Insurance: An employee policy rounded to the nearest \$1,000 of annual salary and a dependent policy of \$1,500 are provided by the City. Supplemental coverage is available at an additional cost to the employee.

To Apply

Visit us online at www.chicoca.gov, click on the “Jobs” link or visit www.governmentjobs.com/careers/chico. Complete the online application and supplemental questionnaire and include a resume and three professional letters of reference.

If you are interested in this exciting career opportunity, but prefer not to apply on-line, please submit a City of Chico Application for Employment form, resume, supplemental questionnaire, and three professional letters of reference to:

**City of Chico
Human Resources Office
411 Main Street
P.O. Box 3420
Chico, Ca 95927**

Applications must contain original signature or be submitted through GovernmentJobs.com. Postmarked materials are not accepted. Following the closing date, applications will be screened against the criteria outlined in this announcement. The most qualified candidates will be invited to an oral interview.

Recruitment Closing Date: February 08, 2026

Anticipated Start Date: March 23, 2026