



**Tehama County Department of Education
Certificated Management
2026-2027 Salary Schedule**

Position			Step								
	Range	Days		1	2	3	4	5	6	7	8
Executive Director	5	220	Annual	\$144,853	\$147,750	\$150,705	\$153,719	\$156,794	\$159,929	\$163,128	\$166,391
			Daily	\$658.42	\$671.59	\$685.02	\$698.72	\$712.70	\$726.95	\$741.49	\$756.32
Director	10	220	Annual	\$133,826	\$136,503	\$139,233	\$142,017	\$144,858	\$147,755	\$150,710	\$153,724
			Daily	\$608.30	\$620.47	\$632.88	\$645.53	\$658.44	\$671.61	\$685.04	\$698.75
Administrator	15	220	Annual	\$119,106	\$121,488	\$123,918	\$126,396	\$128,924	\$131,503	\$134,133	\$136,815
			Daily	\$541.39	\$552.22	\$563.26	\$574.53	\$586.02	\$597.74	\$609.69	\$621.89
Principal Principal/Teacher GEO Lead	20	206	Annual	\$104,001	\$106,081	\$108,203	\$110,367	\$112,574	\$114,826	\$117,122	\$119,464
			Daily	\$504.86	\$514.96	\$525.26	\$535.76	\$546.48	\$557.41	\$568.55	\$579.92
Psychological Services Consultant School Based Mental Health & Wellness Coordinator	25	220	Annual	\$109,201	\$111,385	\$113,613	\$115,885	\$118,203	\$120,567	\$122,978	\$125,438
			Daily	\$496.37	\$506.30	\$516.42	\$526.75	\$537.28	\$548.03	\$558.99	\$570.17
Consultant - SERRF	30	220	Annual	\$107,062	\$109,203	\$111,387	\$113,615	\$115,887	\$118,205	\$120,569	\$122,981
			Daily	\$486.65	\$496.38	\$506.31	\$516.43	\$526.76	\$537.30	\$548.04	\$559.00
Consultant Supervisor/School Nurse	35	200	Annual	\$97,328	\$99,275	\$101,260	\$103,285	\$105,351	\$107,458	\$109,607	\$111,799
			Daily	\$486.64	\$496.37	\$506.30	\$516.43	\$526.75	\$537.29	\$548.04	\$559.00
Specialist School Nurse	40	190	Annual	\$86,686	\$88,420	\$90,188	\$91,992	\$93,832	\$95,708	\$97,623	\$99,575
			Daily	\$456.24	\$465.37	\$474.67	\$484.17	\$493.85	\$503.73	\$513.80	\$524.08

Stipends* \$1,250.00 M.A.
\$1,500.00 Ph.D.

*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

TCDE contributes a maximum of \$22,548 per year for full-time employees towards health benefits for family coverage. TCDE's contribution is prorated for employees that work less than full-time.

TCDE contributes 2.50% of base salary to a 401a plan.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.

Effective 7/1/2026 Executive Director was added.

Effective 7/1/2026 GEO Lead was added.

Approved and Effective: 7/1/2026

Official: