Hartland Consolidated Schools
Organizational Meeting-Board of Education
July 20, 2026
Minutes

Members present:	K. Coleman, C. Shaw, J. Campbell, G. Keller, D. Custodio, G. Gogoleski, J. Scott
Members absent:	None
Admin. Present:	C. Hughes, R. Bois, K. Gregory, T. Poelke, JD Wheeler, T. Howerton, A. Dean

Superintendent Hughes called the meeting to order at 6:30 p.m. in the Boardroom of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

ELECTION OF OFFICERS

Motion by Campbell, supported by Shaw, to retain all officers as they are until the January board of education meeting.

> Motion by Gogoleski, supported by Keller, to amend Mr. Campbell's motion and retain all officer positions except the Vice President.
> Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: no
> Motion carried: 6-1

Vote on the original motion by Campbell, supported by Shaw, as amended, to retain all officers until the January board of education meeting, except the Vice President position.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried: 7-0.

President Coleman called for nominations for the office of Vice President.

Motion by Keller, supported by Gogoleski, that the Board of Education appoints Jeff Scott to serve as Vice President on the Hartland Consolidated Schools Board of Education.
Gogoleski: yes, Campbell: no, Shaw no, Keller yes, Scott yes, Custodio no, Coleman no
Motion failed 3-4.

Motion by Campbell, supported by Coleman, that the Board of Education appoints Cindy Shaw to serve as Vice President on the Hartland Consolidated Schools Board of Education.
Gogoleski: no, Campbell: yes, Shaw: yes, Keller: no, Scott no, Custodio: yes, Coleman: yes
Motion carried 4-3.
Cindy Shaw was elected Vice President.

7/20/26 AGENDA APPROVED

Motion by Shaw, supported by Campbell, that the agenda for the July 20, 2026 organizational meeting be approved as presented.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 7-0.

7/20/26 CONSENT AGENDA APPROVED

Motion by Shaw, supported by Campbell, that the consent agenda for the July 20, 2026 organizational meeting be approved.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 7-0.

1. APPROVAL OF MINUTES – JUNE 29, 2026
   (Recommended action): That the minutes of the June 29, 2026 special meeting be approved.
2. PAYMENT OF INVOICES (Recommended action): That the Board of Education, upon the recommendation of the Chief Financial Officer, approves the financial report as of June 30, 2026, and the payment of invoices totaling $1,790,111.83 and payroll obligations totaling $4,770,976.71.

3. NEW HIRES
   (Recommended action): That the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel, offers a probationary teaching contract to Jeffrey Oran (HS) for the 2026/27 school year at the step 1, BA salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable.

   (Recommended action): That the Board of Education, upon the recommendation of the Superintendent and the Assistant Superintendent of Personnel, offers a probationary teaching contract to Hannah Plawski (CES) for the 2026/27 school year at the step 6, BA +20 salary tract, pending verification of credentials and Public Acts 99, 83 & 189 requirements, if applicable.
4. AUTHORIZATION FOR POSTING NOTICES
   (Recommended action): That the Superintendent, or his designee, will designate an appropriate, available person in each location to post notices of public meetings.
5. DESIGNATE DEPOSITORIES FOR SCHOOL FUNDS
   (Recommended action): That the Board of Education designates Bank of Ann Arbor as the depository for school funds.
6. DESIGNATE GENERAL LEGAL COUNSEL
   (Recommended action): That the Board of Education designates Thrun Law Firm as the district's general legal counsel.
7. AUTHORIZATION OF DESIGNEES FOR BANKING FUNCTIONS
   (Recommended action): That the Board of Education designates any officer or CFO designee to perform banking functions.
8. ADOPTION OF BOARD MEETING DATES - 2026-2027 (SEE ATTACHED)
   (Recommended action): That the Board of Education adopt the proposed meeting dates for 2026/2027 as presented.
9. AUTHORIZATION OF DESIGNEES FOR TREASURER AND SECRETARY RESPONSIBILITIES
   (Recommended action): That the Board of Education designates the Superintendent or CFO as Treasurer and Secretary designee.
10. AUTHORIZATION OF ELECTRONIC TRANSFER OFFICER
    (Recommended action): That the Board of Education designates the Chief Financial Officer as the Electronic Transfer Officer.

SUPERINTENDENTS REPORT

Superintendent Hughes noted the District breakfast will be on August 17th at 7:30 a.m., with the program starting at 8:00 a.m.

Superintendent Hughes introduced Assistant Principal JD Wheeler, Principal Tony Howerton, and Special Education Director Adrian Dean who introduced new teachers Jeffrey Oran, Lidia Barska, and Hannah Plawski.

Superintendent Hughes introduced athletic director Brian Hassler who gave an overview of the spring sports programs.

Superintendent Hughes notified the Board that he will be retiring as of December 31, 2026.

CALL TO THE PUBLIC

Members of the public addressed the board.

CROMAINE LIBRARY PARTNERSHIP - SITE IMPROVEMENTS

Motion by Shaw, supported by Campbell, that the Board of Education approves the Cromaine Library Site improvements as presented.

> Motion by Scott, supported by Custodio, to amend Mrs. Shaw's motion to include the dollar amount the board is approving.
> Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
> Motion carried 7-0.

Vote on the original motion by Shaw, supported by Campbell, as amended, that the Board of Education approves the Cromaine Library Site improvements and letter of agreement for $50,000 as presented.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 7-0.

REVISED POLICIES

Motion by Campbell, supported by Shaw, that the Board of Education, upon the recommendation of the Superintendent and the Board President, adopts **revised policy 0151** – Organizational Meeting as presented.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 7-0.

Motion by Shaw, supported by Custodio, that the Board of Education, upon the recommendation of the Superintendent and the Board President, adopts **revised policy 0172** – Legal Counsel as presented.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 7-0.

Motion by Shaw, supported by Campbell, that the Board of Education, upon the recommendation of the Superintendent and the Board President, adopts **revised policy 0168.3** – Committee Meetings as presented.

> Motion by Scott, supported by Keller, to postpone this policy revision until the August 10th board meeting.
> Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
> Motion carried 7-0.
>
> Motion by Scott, supported by Campbell, to postpone the next agenda item as well, rescinding the Open Committee Meetings resolution, until the August 10th board meeting.
> Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
> Motion carried 7-0.

Motion by Campbell, supported by Shaw, that the Board of Education, upon the recommendation of the Superintendent and the Board President, adopts **revised policy 3120** – Employment of Professional Staff as presented.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 7-0.

Motion by Campbell, supported by Custodio, that the Board of Education, upon the recommendation of the Superintendent and the Board President, adopts **revised policy 1400** – Job Descriptions as presented.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 7-0.

Motion by Shaw, supported by Campbell, that the Board of Education, upon the recommendation of the Board President, rescinds the Search Process Resolution adopted on February 16, 2026 as discussed.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
Motion carried 7-0.

Motion by Campbell, supported by Shaw, that the Board of Education, upon the recommendation of the Superintendent and the Board President, moves policies 1410.01 – Compensation and Longevity Schedule and 1410.001 – Administrative Salary Structure to Administrative Guidelines as discussed.

> Motion by Scott, supported by Gogoleski, to postpone this item until the next regularly scheduled meeting after the next policy committee meeting.
> Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes
> Motion carried 7-0.

FOIA FEE APPEALS 7-9-2026

Motion by Shaw, supported by Campbell, that the Board of Education denies the FOIA Fee Appeal received on 7-9-2026 for HCS Athletic Department Complaints and investigations, and affirms the FOIA Coordinator's determination of the initial estimated fee itemization submitted on 7-9-2026.
Gogoleski: no, Campbell: yes, Shaw: yes, Keller: no, Scott: abstain, Custodio: yes, Coleman: yes
Motion carried 4-2.

Motion by Campbell, supported by Shaw, that the Board of Education denies the FOIA Fee Appeal received on 7-9-2026 for HCS Coaches Handbook, Policies and Procedures, and affirms the FOIA Coordinator's determination of the initial estimated fee itemization submitted on 7-9-2026.
Gogoleski: no, Campbell: no, Shaw: no, Keller: no, Scott: abstain, Custodio: no, Coleman: no
Motion failed 0-6.

Mr. Scott clarified that the "contracts" he is looking for is a template that coaches sign when they are hired.

President Coleman noted that Mr. Scott needed to abstain from deliberating and voting on the two previous appeals due to a conflict of interest.

Motion by Shaw, supported by Campbell, that the Board of Education denies the FOIA Appeal received on July 17, 2026, as moot because the requester received a supplemental Freedom of Information Act response on July 20, 2026, along with all responsive documents.
Gogoleski: no, Campbell: no, Shaw: no, Keller: no, Scott: no, Custodio: no, Coleman: no
Motion failed 0-7.

Mr. Scott clarified that the spreadsheets he received on 7-20-26 had columns missing.

Superintendent Hughes noted that was a mistake, and he will make the corrections and resend the spreadsheets.

SUPERINTENDENT EVALUATION

President Coleman discussed the board needing to determine the instrument used for evaluation going forward and creating an Ad Hoc committee for more discussion.

POLICY 0155-COMMITTEES

The board discussed revisions to this policy as presented.

FUTURE MEETINGS

President Coleman noted the next meeting will be on August 10, 2026, at 6:30 p.m., in the Boardroom at the Hartland Educational Support Service Center.

ADJOURNMENT

The meeting adjourned at 9:17 p.m.

J. Campbell

Jeff Campbell
Board Secretary

Renee Braden

Renee Braden
Recording Secretary