

Plumas Lake Elementary School District

Classified Managers	
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2025/2026 Salary Schedule

Position	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Director FMOT and Director Nutritional Services	260	\$105,018	\$109,595	\$114,373	\$119,358	\$122,344	\$125,404	\$129,166	\$133,041	\$137,032	\$141,143	\$145,377	\$149,738
Director of Business Services	260	\$125,423	\$130,891	\$136,598	\$142,551	\$146,118	\$149,768	\$154,261	\$158,889	\$163,656	\$168,565	\$173,622	\$178,831

Classified Managers will be entitled to a 3% longevity increase after 15 years of service to the District, an additional 3% after 20 years of service to the District, an additional 3% after 25 years of service to the District, and an additional 3% after 30 years of service to the District.

	Behaviorist
1. What is the role of the teacher?	Teacher is the one who controls the learning process. Teacher is the one who provides the learning materials and the learning environment. Teacher is the one who evaluates the learning outcomes.
2. What is the role of the student?	Student is the one who receives the learning materials and the learning environment. Student is the one who learns the knowledge and skills. Student is the one who is evaluated on the learning outcomes.
3. What is the role of the learning materials?	Learning materials are the tools that the teacher uses to deliver the learning content. Learning materials are the resources that the student uses to learn the knowledge and skills.
4. What is the role of the learning environment?	Learning environment is the context in which the learning takes place. Learning environment is the setting that the teacher and the student interact in.
5. What is the role of the learning outcomes?	Learning outcomes are the results of the learning process. Learning outcomes are the knowledge and skills that the student has acquired.

2025/2026 Salary Schedule

Position	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Occupational Therapist/ Behaviorist	194	\$90,578	\$95,064	\$100,144	\$105,225	\$110,904	\$116,586	\$120,084	\$123,688	\$127,397	\$131,219	\$135,155	\$139,210

Behaviorist/OT will be entitled to a 3% longevity increase after 15 years of service to the District, an additional 3% after 20 years of service to the District, an additional 3% after 25 years of service to the District, and an additional 3% after 30 years of service to the District.

Confidential Employees	
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2025/2026 Salary Schedule

Position	Work Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Executive Assistant	260	\$33.15	\$34.49	\$35.96	\$37.40	\$38.89	\$39.87	\$40.86	\$41.87	\$43.13	\$44.42	\$45.75	\$47.12
Payroll Technician II	260	\$27.80	\$29.20	\$30.65	\$32.18	\$33.77	\$34.84	\$35.97	\$37.08	\$38.19	\$39.34	\$40.52	\$41.73

Confidential Employees will be entitled to a 3% longevity increase after 15 years of service to the District, an additional 3% after 20 years of service to the District, an additional 3% after 25 years of service to the District, and an additional 3% after 30 years of service to the District.

[illegible]