



Gateway Community Charters
2026-2027 School Year
Classified Salary Schedule
Effective July 1, 2026

Position (Job Title)	Exempt (E)/ Non-exempt (NE)	Range	Date Position Approved By Board	Work/Paid Days	Work Calendar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10-11	Step 12-13	Step 14-15	Step 16-17	Step 18-19	Step 20+
CLASSIFIED NON-EXEMPT POSITIONS																				
Administrative Assistant	NE	65-AAST	rev. 9/15/09	210/222	9210	26.26	26.91	27.59	28.28	28.98	29.71	30.45	31.21	31.99	32.95	33.94	34.96	36.01	37.09	38.94
Administrative Assistant II	NE	62-ADAS	rev. 11/14/23	225/238	9225	26.26	26.91	27.59	28.28	28.98	29.71	30.45	31.21	31.99	32.95	33.94	34.96	36.01	37.09	38.94
Attendance Clerk	NE	68-ATTN	rev.4/9/14	185/196	9285/9286	21.03	21.56	22.10	22.65	23.21	23.79	24.39	25.00	25.62	26.39	27.18	28.00	28.84	29.71	31.19
Budget and Financial Analyst	NE	61-BAFA	rev. 7/01/24	248/261	9261	35.16	36.04	36.94	37.86	38.81	39.78	40.77	41.79	42.84	44.12	45.45	46.81	48.22	49.66	52.14
Business Specialist	NE	61-BS	rev. 7/01/24	248/261	9261	26.40	27.06	27.74	28.43	29.14	29.87	30.62	31.38	32.17	33.13	34.12	35.15	36.20	37.29	39.15
Business Technician	NE	61-BSTC	rev. 7/01/24	248/261	9261	24.50	25.11	25.74	26.39	27.05	27.72	28.41	29.13	29.85	30.75	31.67	32.62	33.60	34.61	36.34
Campus Monitor	NE	68-CMON	rev.3/3/09	185/196	9285/9286	18.32	18.78	19.25	19.73	20.22	20.73	21.25	21.78	22.32	22.99	23.68	24.39	25.12	25.88	27.17
Certified Occupational Therapy Assistant (COTA)	NE	67-COTA	7/1/2026	193/204	9293	29.07	29.80	30.54	31.31	32.09	32.89	33.71	34.56	35.42	36.48	37.58	38.70	39.86	41.06	43.11
Clerk I	NE	62-CLK	rev.4/18/23	225/238	9225	23.19	23.77	24.37	24.98	25.60	26.24	26.90	27.57	28.26	29.11	29.98	30.88	31.80	32.76	34.40
Clerk II	NE	61-CLK2	rev. 7/01/24	248/261	9261	23.19	23.77	24.37	24.98	25.60	26.24	26.90	27.57	28.26	29.11	29.98	30.88	31.80	32.76	34.40
Communications College Intern	NE	62-CCI	6/6/2023	225	9226	17.40	17.40	17.40	*	*	*	*	*	*	*	*	*	*	*	*
Community and Career Liaison	NE	67-CCL	5/14/2013	193/204	9293	30.38	31.14	31.92	32.71	33.53	34.37	35.23	36.11	37.01	38.12	39.27	40.45	41.66	42.91	45.05
Custodian II (Day/Night)	NE	61-CUST	rev. 7/01/24	248/261	9261	20.30	20.81	21.33	21.86	22.41	22.97	23.54	24.13	24.73	25.48	26.24	27.03	27.84	28.67	30.11
Food Service Technician	NE	68-FST	rev.4/18/23	185/196	9285/9286	20.30	20.81	21.33	21.86	22.41	22.97	23.54	24.13	24.73	25.48	26.24	27.03	27.84	28.67	30.11
Health Clerk	NE	62-HLCL	rev.6/6/23	225/238	9225	23.19	23.77	24.37	24.98	25.60	26.24	26.90	27.57	28.26	29.11	29.98	30.88	31.80	32.76	34.40
Human Resources Clerk	NE	61-HRCL	rev. 7/01/24	248/261	9261	23.19	23.77	24.37	24.98	25.60	26.24	26.90	27.57	28.26	29.11	29.98	30.88	31.80	32.76	34.40
Human Resources Technician	NE	61-HRTE	rev. 7/01/24	248/261	9261	26.43	27.09	27.77	28.46	29.17	29.90	30.65	31.42	32.20	33.17	34.16	35.19	36.24	37.33	39.20
Licensed Vocational Nurse	NE	67-LVN	rev.3/23/21	193/204	9293	27.25	27.93	28.63	29.35	30.08	30.83	31.60	32.39	33.20	34.20	35.23	36.28	37.37	38.49	40.42
Maintenance Technician	NE	61-MT	rev.7/01/24	248/261	9261	21.37	21.90	22.45	23.01	23.58	24.17	24.78	25.40	26.03	26.81	27.62	28.45	29.30	30.18	31.69
Occupational Therapist	NE	67-OT	2/11/2025	193/204	9293	55.83	57.22	58.65	60.12	61.62	63.16	64.74	66.36	68.02	70.06	72.16	74.32	76.55	78.85	82.79
Para educator Level I	NE	68-PARA	rev.5/10/22	185/196	9285/9286	18.05	18.50	18.96	19.43	19.92	20.42	20.93	21.45	21.99	22.65	23.33	24.03	24.75	25.49	26.76
Para educator Level II	NE	68-PAR2	rev.5/10/22	185/196	9285/9286	20.30	20.81	21.33	21.86	22.41	22.97	23.54	24.13	24.73	25.48	26.24	27.03	27.84	28.67	30.11
Para educator Level III	NE	68-PAR3	rev.5/10/22	185/196	9285/9286	22.55	23.12	23.70	24.29	24.89	25.52	26.15	26.81	27.48	28.30	29.15	30.03	30.93	31.86	33.45
Parent Liaison	NE	67-PRNT	rev.9/15/09	193/204	9293/9294	30.97	31.74	32.54	33.35	34.18	35.04	35.91	36.81	37.73	38.86	40.03	41.23	42.47	43.74	45.93
Payroll Analyst	NE	61-PA	rev.7/01/24	248/261	9261	35.16	36.04	36.94	37.86	38.81	39.78	40.77	41.79	42.84	44.12	45.45	46.81	48.22	49.66	52.14
Payroll Specialist	NE	61-PSPE	rev.7/01/24	248/261	9261	28.48	29.19	29.92	30.67	31.44	32.22	33.03	33.85	34.70	35.74	36.81	37.92	39.06	40.23	42.24
Payroll Technician	NE	61-PRTE	rev.7/01/24	248/261	9261	26.43	27.09	27.77	28.46	29.17	29.90	30.65	31.42	32.20	33.17	34.16	35.19	36.24	37.33	39.20
Registered Behavior Technician	NE	68-RBT	5/7/2019	185/196	9285	20.17	20.67	21.19	21.72	22.26	22.82	23.39	23.97	24.57	25.31	26.07	26.85	27.66	28.49	29.91
Registrar	NE	66-REG	rev.7/01/26	205/216	9205	23.24	23.82	24.42	25.03	25.66	26.30	26.96	27.63	28.32	29.17	30.04	30.95	31.87	32.83	34.47
Speech and Language Pathology Assistant	NE	68-SLPA	rev.6/17/25	185/196	9285	28.50	29.21	29.94	30.69	31.46	32.25	33.05	33.88	34.72	35.77	36.84	37.94	39.08	40.26	42.27
Speech and Language Pathology Assistant Intern	NE	68-SLPI	7/1/2024	185/196	9285	17.40	17.40	17.40	*	*	*	*	*	*	*	*	*	*	*	*
Student Services Specialist	NE	62-SSS	7/1/2026	225/238	9225	28.48	29.19	29.92	30.67	31.44	32.22	33.03	33.85	34.70	35.74	36.81	37.92	39.06	40.23	42.24
Student Support Advisor	NE	67-STSP	5/12/2020	193/204	9293	30.97	31.74	32.54	33.35	34.18	35.04	35.91	36.81	37.73	38.86	40.03	41.23	42.47	43.74	45.93
Tech Support & Field Service Specialist	NE	64-TECH	rev.7/01/25	230/243	9230	23.69	24.28	24.89	25.51	26.15	26.80	27.47	28.16	28.86	29.73	30.62	31.54	32.49	33.46	35.13
Transition Vocational Coach	NE	65-TVC	6/20/2023	210/222	9210	25.50	26.14	26.79	27.46	28.15	28.85	29.57	30.31	31.07	32.00	32.96	33.95	34.97	36.02	37.82
Vocational Academies Workforce Coordinator	NE	67-VAWC	2/25/2020	193/204	9293	30.38	31.14	31.92	32.71	33.53	34.37	35.23	36.11	37.01	38.12	39.27	40.45	41.66	42.91	45.05

Position	Exempt (E)/ Non-exempt (NE)	Ranges	Date Position Approved By Board	Work/Paid Days	Work Calendar	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10-11	Step 12-13	Step 14-15	Step 16-17	Step 18-19	Step 20+
CLASSIFIED EXEMPT POSITIONS																				
Behavior Intervention Specialist	E	69-BIS	6/7/2022	193/204	9293	69,305	71,038	72,814	74,634	76,500	78,412	80,373	82,382	84,442	86,975	89,584	92,272	95,040	97,891	102,786
						6,300	6,458	6,619	6,785	6,955	7,128	7,307	7,489	7,677	7,907	8,144	8,388	8,640	8,899	9,344

GCC Longevity (applies to Full Time FTE employees only)			
5 Years	\$600	15 years	\$1,800
10 Years	\$1,200	20 Years	\$2,400