HARTLAND CONSOLIDATED SCHOOLS
SUPERINTENDENT SEARCH COMMITTEE MEETING ~ MINUTES
Hartland Educational Support Service Center, Boardroom
November 13, 2026

Present: K. Coleman, G. Gogoleski, G. Keller, R. Bois, M. Richie (via Zoom),
M. Haynes (via Zoom)

Mr. Keller called the meeting to order at 8:00 a.m. The Pledge of Allegiance was recited.

Approval of Minutes: 11/6/26 Superintendent Search Committee Meeting
The committee approved the November 6 committee meeting minutes.

Call to the Public
No community members participated in Call to the Public.

Discussion Items
Search Committee Discussion and Recommendations

- Superintendent salary range
    - The committee agreed to recommend that the board opt not to include a salary range in the public posting for the permanent superintendent position. Instead, an agreed-upon salary range will be provided to HYA to be shared as appropriate with potential candidates. To establish a competitive salary range, HYA will investigate current salary data from these five comparable districts:
        - Holt, Saline, Okemos, Howell, Huron Valley
    - HYA will submit the salary data to the committee, who will then make a recommendation to the board.
- Out of state advertising
    - The committee agreed to recommend that the board not pursue out-of-state advertising, relying on the HYA network and recruiting efforts in and out of state.
    - This recommendation will be presented/addressed in item II B of the November 16 regular board meeting agenda.
- Interim hiring process options for consideration
    - The committee agreed that maintaining the current course of action is the best plan:
        - HYA to assess/screen the candidate pool and rank/tier the candidates
        - The board to interview recommended candidates at a special meeting on November 23
        - The board to hire an interim superintendent at a special meeting on November 30.

Adjournment
The meeting was adjourned at 9:36 a.m.

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Next Meeting
The committee will schedule the next meeting once the comparable superintendent salary information is available for review from HYA.

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