

2026 - 2027 NEGOTIATED MONTHLY CAP

MANAGEMENT/CONFIDENTIAL

Effective 7/1/2026

Full Time:	\$950.00
90%:	\$855.00
80%:	\$760.00
70%:	\$665.00
60%:	\$570.00
50%:	\$475.00
Less than 50%:	Ineligible

CLASSIFIED - CSEA

Effective 7/1/2026

(CSEA members hired after 1/18/82)

Full Time:	\$950.00
6 and 7 hours per day:	\$831.25
5 hours per day:	\$593.75
4 hours per day:	\$475.00
Less than 4 hours:	Ineligible

CERTIFICATED - YEA

Effective 7/1/2026

(YEA members hired after 1/18/82)

Full Time:	\$950.00
90%:	\$855.00
80%:	\$760.00
70%:	\$655.00
60%:	\$570.00
50%:	\$475.00
Less than 50%:	Ineligible

AFSCME – HEAD START AND HEAD START MANAGEMENT

Effective 7/1/2026

Full Time:	\$950.00
6 and 7 hours per day:	\$831.25
5 hours per day:	\$593.75
4 hours per day:	\$475.00
Less than 4 hours:	Ineligible