

7390 Bulldog Way
Palermo, CA 95968-9700
(530) 533-4842
Fax (530) 532-1047

Superintendent
Gary Rogers

Board of Trustees
Debbie Hoffman
Cody Nissen
Justin Younger
Kimberly Tyler
Mark McClarren

Helen Wilcox School
5737 Autrey Lane
Oroville, CA 95966
(530) 533-7626
Fax (530) 533-6949
Heather Scott, Principal

Honcut School
68 School Street
Oroville, CA 95966
(530) 742-5284
Fax (530) 742-2955
Heather Scott, Principal

Palermo Middle School
7350 Bulldog Way
Palermo, CA 95968
(530) 533-4708
Fax (530) 532-7801
Kimberly Solano, Principal

Golden Hills School
2400 Via Canela
Oroville, CA 95966
(530) 532-6000
Fax (530) 534-7982
Kristi Napoli, Principal

An Equal Opportunity Employer

REGULAR BOARD MEETING AGENDA

May 27, 2026

District Office Boardroom
7390 Bulldog Way, Palermo, CA 95968
5:00 pm

[Note: The Board of Trustees may take action on any item posted on this Agenda. Members of the public may directly address the Board concerning any item on this Agenda prior to or during the Board consideration of that item, as determined by the Board President. In compliance with the Americans with Disabilities Act, if you need special assistance to participate in these meetings, please contact the Superintendent's Office (530) 533-4842, ext. 7. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to these meetings. This Agenda and all supporting documents are available for public review at the District Office, 7390 Bulldog Way, Palermo, CA. Documents that have been distributed to the Board less than 72 hours before the meeting are available for public inspection at the District Office, 7390 Bulldog Way, Palermo, CA 95968.]

INTRODUCTION

1. **Call to Order** (Time_____)

2. **Flag Salute**

3. **Roll Call**

4. **Approval of Agenda**

ACTION_____MOTION_____SECOND_____VOTE_____

5. **Audience with the Board**

Non-Agenda Items:

At this time, the Board President will invite anyone in the audience wishing to address the Board on a matter not listed on the agenda to stand, state your name for the record and make your presentation. Presentations may be limited to five (5) minutes. The Brown Act, however, does not allow the Governing Board to discuss or take action on any item that is not on the posted agenda. The item may, by Board direction, be placed on a later Board Meeting Agenda for discussion and/or action. The Board may direct the Superintendent to investigate the subject and present a follow-up report at a future Board Meeting.

6. **Audience with the Board**

Agenda Items:

This is the time the Board President will invite anyone in the audience wishing to address the Board on a matter that is on the agenda to state your name and the agenda item on which you wish to speak. When that item comes up on the agenda you will be asked to stand and repeat your name for the record, and make your presentation [five (5) minutes time limit per person]

7. Tell Me Something Good | Site & Student Recognition

Golden Hills

Golden Hills Elementary has had an exciting and positive few weeks filled with student achievement, school spirit, and community involvement.

We recently celebrated our Olympic Opening Ceremony, which kicked off our schoolwide Olympic-themed activities. Students and staff enthusiastically participated in the festivities, creating a fun and engaging atmosphere as we head into the final weeks of school. Daily Olympic events and activities have continued to build excitement and strengthen school spirit across campus.

We are especially proud of our fourth-grade students for meeting their referral challenge goal of fewer than five referrals in one week by demonstrating outstanding TEAM expectations. To celebrate their positive behavior and hard work, students enjoyed a special reward celebration with water soakers and Otter Pops. Fifth grade also showed tremendous improvement and came very close to meeting the challenge as well.

Golden Hills students also had an outstanding soccer season. Our fourth-grade soccer team won the league championship against other fourth- and fifth-grade teams, demonstrating excellent teamwork, determination, and sportsmanship throughout the season. We are also proud of our fifth-grade team for earning third place in league competition.

During Staff Appreciation Week, our school community showed incredible generosity and support for our staff. We are deeply grateful to all of the families who helped make our teachers and staff feel appreciated and valued.

Our fourth- and fifth-grade students also participated in CAASPP state testing during our “May the Fourth Be With You” themed testing week. Students were encouraged and motivated throughout the week, which concluded with a fun and spirited school rally.

We are proud to celebrate our talented student artists whose artwork was selected for display at the local student art showcase. Their creativity and hard work represented Golden Hills beautifully at the community reception event.

Additionally, our fourth-grade students proudly performed the play *Gold Dust or Bust* at the Oroville State Theatre on May 20. Students worked incredibly hard preparing for the production, and the performance showcased their talent, confidence, and teamwork.

Golden Hills staff members continue to be recognized as educational leaders beyond our school site. Mrs. Webb, Ms. Rainbow, and Mrs. Napoli recently presented for the Butte County Office of Education, Sacramento County Office of Education, and Shasta County Office of Education, sharing the successful work being done at the district and Golden Hills through our MTSS framework and Community School model. In addition, Mrs. Webb and Mrs. Napoli presented to a national audience of more than 800 participants regarding Golden Hills’ and district attendance processes, supports, and continued progress in improving student attendance.

Finally, we welcomed families to our Open House event, where students proudly shared projects, classroom work, and the learning accomplishments they have achieved throughout the school year. It was a wonderful opportunity to celebrate student growth and strengthen our partnership with families.

Golden Hills Elementary continues to foster a positive, engaging, and supportive environment where students can thrive academically, socially, and creatively. The Golden Hills staff is amazing and working so hard to create an amazing end of the year for our students. The third graders are visiting Golden Hills soon, the fifth grade is visiting Palermo School to begin getting ready for the 26-27 school year

8. Consent Agenda

The consent agenda will be approved by a single motion and vote unless items are removed by a Board Member and placed on the regular agenda for discussion and action.

Action Items

- a. Minutes of May 13, 2026 Regular Board Meeting.
- b. Warrants of April 1, 2026 through April 30, 2026, 350513-352638, for the amount of \$1,319,577.83 Funds 01, 12, 13, 35, 40, 75

Reports

- c. Events Calendar REFERENCE #1
- d. Districtwide Discipline Report | March 2026 REFERENCE #2
- e. Palermo Account Ledger | March 2026 REFERENCE #3
- f. New library books for Helen Wilcox School are presented for information and a 30-day review. REFERENCE #4

CONSENT AGENDA APPROVAL

ACTION_____MOTION_____SECOND_____VOTE_____

9. ITEMS REMOVED FROM CONSENT AGENDA

- a. ACTION_____MOTION_____SECOND_____VOTE_____

b. ACTION____MOTION____SECOND____VOTE_____

10. Staff Reports/Business Items

- a. Annual Report on Self-Evaluations for Preschool/Toddler Programs for the California Department of Education (CDE) and the California Department of Social Services (CDSS), presented by Kimberly Butcher, Director of Preschool Programs.
- b. 2026-27 May Revise Budget Update by Ruthie Anaya, Assistant Superintendent of Business Services.
- c. **Informational Item Only:** Public Disclosure of Tentative Agreement with the Palermo Teachers Association (PTA).

REFERENCE #5

- d. It is recommended the Tentative Agreement between Palermo Union Elementary School District and the Palermo Teachers Association (PTA) regarding compensation be approved.

REFERENCE #6

ACTION____MOTION____SECOND____VOTE_____

- e. It is recommended the Tentative Agreement between Palermo Union Elementary School District and the Palermo Teachers Association (PTA) regarding the Ag teacher compensation be approved.

REFERENCE #7

ACTION____MOTION____SECOND____VOTE_____

- f. It is recommended the following instructional materials be approved for piloting.

Curriculum Pilot K-5:
Great Minds: Eureka Math

ACTION____MOTION____SECOND____VOTE_____

- g. It is recommended that the quote from Great Minds for a full year of piloting K-5 Eureka Math curriculum, be approved (Funding Source: Prop 20 Lottery).

REFERENCE #8

ACTION____MOTION____SECOND____VOTE_____

- h. It is recommended the Palermo Union Elementary School District’s revised 2026-2027 Administrative Calendar be approved.

REFERENCE #9

ACTION____MOTION____SECOND____VOTE_____

- i. It is recommended the Palermo Union Elementary School District’s revised 2026-2027 Academic Calendar be approved.

REFERENCE #10

ACTION____MOTION____SECOND____VOTE_____

- j. It is recommended the agreement between Palermo Union Elementary School District and Chico Speech & Language Center for a licensed speech-language pathologist to provide speech-language services, effective August 6, 2026 to June 30, 2027 be approved.

REFERENCE #11

ACTION____MOTION____SECOND____VOTE_____

- k. California School Employees Association, Bargaining Unit 336. Comments from CSEA, if any, to the Governing Board.
- l. Palermo Teachers Association, Bargaining Unit (PTA/CTA/NEA). Comments from PTA, if any, to the Governing Board.

11. Board Policies & Administrative Regulations

The following Board Policies and Administrative Regulations are presented to the Board for second and final reading.

Please Note: All Board Policies and Administrative Regulations listed below are available for review at the District Office.

It is recommended that the following revised board policies and administrative regulations, be approved.

ACTION____MOTION____SECOND____VOTE_____

- a. Administrative Regulation 0450 – Comprehensive Safety Plan
- b. Board Policy 1340 – Access to District Records
- c. Administrative Regulation 1340 – Access to District Records
- d. Board Policy 5000 – Concepts and Roles

- e. Board Policy 5020 – Parents Rights and Responsibilities
- f. Administrative Regulation 5020 – Parents Rights and Responsibilities
- g. Board Policy 5117 – Interdistrict Attendance
- h. Administrative Regulation 5117 – Interdistrict Attendance
- i. Board Policy 5125 – Student Records
- j. Administrative Regulation 5125 – Student Records
- k. Board Policy 5138 – Conflict Resolution and Peer Mediation
- l. Board Policy 6020 – Parent Involvement
- m. Administrative Regulation 6020 – Parent Involvement
- n. Board Policy 6153 – School Sponsored Trips
- o. Administrative Regulation 6153 – School Sponsored Trips
- p. Board Policy 6143 – Courses of Study
- q. Administrative Regulation 6143 – Courses of Study
- r. Board Policy 6158 – Independent Study
- s. Administrative Regulation 6158 – Independent Study
- t. Board Bylaw 9005 – Governance Standards

12. Superintendent's Reports

13. Board Items

CLOSED SESSION (Time _____)

1. Closed session for the purpose of discussing student matters/discipline, in accordance with Education Code Sections 48918 and 35146.
2. Closed session regarding matters of personnel/employment all in accordance with Government Code Section 54957.
3. Closed session regarding matters of negotiation with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association (CSEA), Bargaining Unit 336. In accordance with Government Code Section 54957.6, with designated representative Gary Rogers, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Gary Rogers, Superintendent.

OPEN SESSION (Time_____)

14. **Personnel | Recommendation: Approval** (Pending successful completion of pre-employment requirements.)

Classified

- a. Justin Sumahit, Groundskeeper/Maintenance, District Wide, Class 14, Step 15, 8.0 hours per day, request to hire as Groundskeeper/Maintenance effective June 1, 2026.

Certificated

- b. Tianna Wilde, Certificated Substitute, Districtwide, add to certificated substitute list, effective May 13, 2026.

Resignation

- c. Alma Kara-Pierce, Instructional Aide, Golden Hills School, resignation effective June 5, 2026.
d. Kristen Boling, Instructional Aide, Golden Hills School, resignation effective May 23, 2026.
e. Annika Wolfe, Instructional Aide, Helen Wilcox School, resignation effective June 5, 2026.

ADJOURNMENT (Time_____)

Palermo Union Elementary School District
Regular Board Meeting Minutes
May 13, 2026
District Office Boardroom
7390 Bulldog Way, Palermo, CA 95968

INTRODUCTION

1. Board President Debbie Hoffman called the meeting to order at 5:00 PM, and welcomed those in attendance.
2. Board President Debbie Hoffman led those in attendance in the flag salute.
3. Members of the Governing Board in attendance were: Debbie Hoffman, Cody Nissen, Justin Younger, and Kimberly Tyler.

Others present were: Gary Rogers, Ruthie Anaya, Jessica Coon, Hardy Lahn, Heather Scott, Mike Tuft, Tracy Leonard, Yanhely Reynoso, Michelle Tracey, Chu Van, Raeanna Hartsfield, and Donavon Pearce.

4. A motion was made by Cody Nissen, seconded by Justin Younger, recommending the agenda be approved. Debbie Hoffman, Cody Nissen, Justin Younger, and Kimberly Tyler voted aye. Motion unanimously carried.
5. **Audience with the Board**

Non-Agenda Items:

The Board recognized Mrs. Leonard's third-grade class for their hard work in publishing *The Great Race*.

Hardy Lahn presented a proposal for website design services to the Board.

6. **Audience with the Board**

Agenda Items:

No one had business to bring before the Board.

7. **Tell Me Something Good | Site & Student Recognition**

Helen Wilcox

Helen Wilcox is simply blooming with activity this spring! All of our students watched the Ned Show and learned about the power of perseverance. The students had a great time and loved the yoyo tricks! We had our Open House and Math Festival. Ms. Ronan and parent volunteers (thank you all!) made the day of different math fun for our students,

and many parents came back that afternoon to join in the fun. Open House was well attended and proud students showed off some of their hard work. Thank you, teachers and staff for making this another fabulous event!! We also held a ribbon cutting ceremony that brought a nice crowd of current and past parents who wanted to see what the new classrooms look like (Beautiful & spacious!). Thank you all for making it a memorable event. Our art teacher, Mikaela Gutierrez, put ten of our third graders' artwork on display at the State Theater. Parents and students from around the area came to see many local schools' entries - clearly ours was the best!! Great work and thank you Ms. Gutierrez. Finally, thank you Mrs. Tyler for visiting the Wildcat Care Crew - they love you! They really appreciated your breadth of experience, knowledge, and dedication to our students. Way to be a Wildcat!!

Palermo

Spring Break was filled with adventure for 32 of our Bulldogs! Their exploration of Washington, D.C. began in the early morning on Monday, April 6th, and the days between when they arrived home in the early morning of Saturday, April 12th were filled with adventure around our country's capital. With the support of ten parent and teacher chaperones, Mr. Gomez made this experience possible for our Bulldogs. From the airport to the museums, he shared that our Bulldogs received multiple compliments for their behavior, and he was very proud of how they represented Palermo. Mr. Gomez would like to give a BIG thank you to all of our chaperones and World Strides, and he looks forward to planning next year's trip!

I would like to thank all of the families for joining our teachers to celebrate our Bulldogs' success at this year's Open House. After visiting all of their classrooms our Bulldogs enjoyed a hot dog dinner with their families and school community.

Great things are happening in our Ag green house and garden! Students are beginning to enjoy harvesting what they have planted, such as enjoying a salad from the lettuce and tomatoes that they have grown!

8. Consent Agenda

A motion was made by Cody Nissen, seconded by Justin Younger, recommending the following Consent Agenda items be approved. Debbie Hoffman, Cody Nissen, Justin Younger, and Kimberly Tyler voted aye. Motion unanimously carried.

Action Items

- a. Minutes of April 23, 2026 Regular Board Meeting.
- b. Edgenuity contract renewal

Reports

- d. Events Calendar

- c. Enrollment Report | Month Seven
- d. Enrollment Report | Month Eight
- e. Donation of comic books from Collector's Ink to Golden Hills School.

9. Items Removed from the Consent Agenda

There were no items removed from the Consent Agenda.

10. Staff Reports/Business Items

- a. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that the Memorandum of Understanding between Palermo Union Elementary School District and Concordia University Irvine for teacher education student teaching from July 1, 2026 through June 30, 2031, be approved. Debbie Hoffman, Cody Nissen, Kimberly Tyler, and Justin Younger voted aye. Motion unanimously carried.
- b. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that Board Resolution No. 26-09, Non-Reemployment of Classified Employee, regarding a decrease in classified staff due to a reduction or elimination in services, be approved. Debbie Hoffman, Cody Nissen, Kimberly Tyler, and Justin Younger voted aye. Motion unanimously carried.
- c. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that Board Resolution No. 26-10 Authorizing Use of Bridge Financing, regarding the expenditure of funds to cover costs of design and construction of the TK/K Classroom Project at Helen Wilcox Elementary, be approved. Debbie Hoffman, Cody Nissen, Kimberly Tyler, and Justin Younger voted aye. Motion unanimously carried.
- d. A motion was made by Cody Nissen, seconded by Justin Younger, recommending that the Memorandum of Understanding (MOU) between Palermo Union Elementary School District and Thermalito Union Elementary School District for mutual cooperation between Community Day School (CDS) Programs for the 2026-2027 academic year be approved. Debbie Hoffman, Cody Nissen, Kimberly Tyler, and Justin Younger voted aye. Motion unanimously carried.
- e. There were no comments from the California School Employees Association, Bargaining Unit 366.
- f. There were no comments from the Palermo Teachers Association, Bargaining Unit (PTA/CTA/NEA).

11. Board Policies & Administrative Regulations

The following Board Policies and Administrative Regulations were presented to the Board for first reading.

Please Note: All Board Policies and Administrative Regulations listed below are available for review at the District Office.

- a. Administrative Regulation 0450 – Comprehensive Safety Plan
- b. Board Policy 1340 – Access to District Records
- c. Administrative Regulation 1340 – Access to District Records
- d. Board Policy 5000 – Concepts and Roles
- e. Board Policy 5020 – Parents Rights and Responsibilities
- f. Administrative Regulation 5020 – Parents Rights and Responsibilities
- g. Board Policy 5117 – Interdistrict Attendance
- h. Administrative Regulation 5117 – Interdistrict Attendance
- i. Board Policy 5125 – Student Records
- j. Administrative Regulation 5125 – Student Records
- k. Board Policy 5138 – Conflict Resolution and Peer Mediation
- l. Board Policy 6020 – Parent Involvement
- m. Administrative Regulation 6020 – Parent Involvement
- n. Board Policy 6153 – School Sponsored Trips
- o. Administrative Regulation 6153 – School Sponsored Trips
- p. Board Policy 6143 – Courses of Study
- q. Administrative Regulation 6143 – Courses of Study
- r. Board Policy 6158 – Independent Study
- s. Administrative Regulation 6158 – Independent Study
- t. Board Bylaw 9005 – Governance Standards

12. **Superintendent's Reports**

None.

13. **Board Items**

None.

CLOSED SESSION

The Board recessed into Closed Session at 5:40 p.m. to discuss the following:

1. Closed session for the purpose of discussing student matters/discipline, in accordance with Education Code Sections 48918 and 35146.
2. Closed session regarding matters of personnel/employment all in accordance with Government Code Section 54957.
3. Closed session regarding matters of negotiation with the Palermo Teachers Association (PTA/CTA/NEA) and Classified School Employees Association (CSEA), Bargaining Unit 336. In accordance with Government Code Section 54957.6, with designated representative Gary Rogers, Superintendent; and matters of negotiations with unrepresented groups, certificated management and classified management/confidential, in accordance with Government Code Section 54957.6, with designated representative Gary Rogers, Superintendent.

OPEN SESSION

The Board reconvened into Open Session at 6:11 p.m.

ACTION ITEMS

None.

18. **Personnel | Recommendation: Approval** (Pending successful completion of pre-employment requirements.)

A motion was made by Cody Nissen, seconded by Kimberly Tyler, recommending the following personnel items be approved. Debbie Hoffman, Cody Nissen, and Kimberly Tyler voted aye. Motion unanimously carried.

Classified

- a. Samantha Whitworth, Substitute Instructional Aide, Districtwide, add to classified substitute list, effective April 27, 2026.
- b. Samantha Whitworth, Instructional Aide, Helen Wilcox School, Class 7, Step 4, 3.0 hours per day, hire as an Instructional Aide effective May 14, 2026.
- c. Amy Toet, Substitute Instructional Aide, Districtwide, add to classified substitute list, effective April 29, 2026.

- d. Amy Toet, ECD Instructional Aide, Helen Wilcox Preschool, Class 9, Step 5, 8.0 hours per day, hire as an ECD Instructional Aide effective May 14, 2026.
- e. Jennifer Wilhelm, Attendance/Health Aide, Golden Hills School, Class 11, Step 16, 8.0 hours per day, move from Attendance Tech II to Attendance/Health Aide effective July 1, 2026.

Certificated

- f. Jennifer Credit, Certificated Teacher, Palermo Middle School, Column III, Step 10, hire as a certificated teacher effective August 3, 2026.
- g. Ashley Schaffert, Certificated SPED Teacher, Palermo Middle School, Column III, Step 4, hire as a certificated SPED teacher effective August 3, 2026.

Leave of Absence

- h. Karen Hunter, Instructional Aide, Helen Wilcox School, extend leave of absence through effective April 24, 2026 through June 30, 2026.

Resignation

- i. Autumn Preciado, ECD Instructional Aide, Honcut Preschool, resignation effective April 14, 2026.
- j. Kyla Kister, Instructional Aide, Golden Hills School, release effective May 1, 2026.

ADJOURNMENT

Board President Debbie Hoffman declared the meeting adjourned at 6:11 p.m.

Respectfully submitted,

Gary Rogers
Secretary of the Governing Board

Checks Dated 04/01/2026 through 04/30/2026					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-350513	04/02/2026	Six Flags Discovery Kingdom	01-5810		3,528.72
3005-350514	04/02/2026	UNITED BUILDING CONTRACTORS	35-6200		414,337.90
3005-350515	04/02/2026	US BANK	01-4300	1,492.82	
			01-5200	2,480.59	
			01-5800	3,140.26	
			01-5852	275.00	
			01-5854	77.88	
			12-4300	97.87	
			12-4351	143.80	7,708.22
3005-350516	04/02/2026	Cole, Carol J	01-4300		117.81
3005-350517	04/02/2026	Fox, Melanie R	01-4300		66.53
3005-350518	04/02/2026	Smithey, William D	01-4300		60.70
3005-350519	04/02/2026	Maynard, Aimee S	01-5200		317.29
3005-350843	04/07/2026	ACCULARM SECURITY SYSTEMS	01-4300		27.00
3005-350844	04/07/2026	ADVANTAGE THERAPY SERVICES HALEY WILLIS	01-5800		6,783.03
3005-350845	04/07/2026	AMAZON FULLFILLMENT SERVICES	01-4300	2,739.06	
			12-4300	808.83	3,547.89
3005-350846	04/07/2026	ASPIRE SPEECH THERAPY	01-5800		11,852.50
3005-350847	04/07/2026	At&t	01-5900		381.89
3005-350848	04/07/2026	AVANTIS EDUCATION	01-5854		629.00
3005-350849	04/07/2026	BLUE OAK MOBILE LIVESCAN KATIE CARMICHAEL BUELL	01-5853		360.00
3005-350850	04/07/2026	BOOK FAMILY FARM	01-5810		450.00
3005-350851	04/07/2026	CA DEPT TAX & FEE ADMIN	01-9580		48.00
3005-350852	04/07/2026	D2 TRAILER SALES & SERVICE	01-6400		24,391.18
3005-350853	04/07/2026	DAWSON OIL	01-4309		1,632.60
3005-350854	04/07/2026	DEP OF INDUSTRIAL RELATIONS	01-5800		125.00
3005-350855	04/07/2026	E-RATE ADVISORS	01-5800		3,000.00
3005-350856	04/07/2026	GLOBAL OFFICE	01-4300		167.55
3005-350857	04/07/2026	GOLD STAR FOODS	13-4300	495.96	
			13-4700	8,285.35	8,781.31
3005-350858	04/07/2026	HD SUPPLY	01-4300		36.28
3005-350859	04/07/2026	LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT	01-5503		4,611.42
3005-350860	04/07/2026	MD INSPECTIONS	40-6290		6,840.00
3005-350861	04/07/2026	OFFICE DEPOT	01-4300		443.83
3005-350862	04/07/2026	PALERMO SCHOOL YEARBOOK ACCOUNT	01-4300		210.00
3005-350863	04/07/2026	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	01-5602		57.98
3005-350864	04/07/2026	PRO PACIFIC FRESH CHICO PRODUCE INC	13-4300	391.09	
			13-4700	3,986.63	4,377.72
3005-350865	04/07/2026	PRODUCERS DAIRY FOODS	13-4700		2,933.34
3005-350866	04/07/2026	RALEYS - IN STORE CHARGE	01-4300		271.34

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 04/01/2026 through 04/30/2026					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-350867	04/07/2026	RODRIGUEZ PORTABLES DAVID RODRIGUEZ	01-4300		1,040.00
3005-350868	04/07/2026	MICHAEL BUTLER SIERRA WATER UTILITY	01-5503		434.69
3005-350869	04/07/2026	SOUTH FEATHER WATER POWR AGNCY	01-5503		423.47
3005-350870	04/07/2026	SYSKO FOOD SVCS OF SACRAMENTO	13-4300	525.37	
			13-4700	1,370.87	1,896.24
3005-350871	04/07/2026	TOBII DYNAVOX	12-5800		580.50
3005-350872	04/07/2026	WILLYGOAT	01-4400		8,595.49
3005-351116	04/09/2026	Turner, Jamie M	01-4300		186.48
3005-351117	04/09/2026	Sharp, Christopher R	01-4300		32.12
3005-351118	04/09/2026	Addams, Daylyn	01-4300		66.02
3005-351119	04/09/2026	Fox, Melanie R	01-4300	86.34	
			01-5200	361.21	447.55
3005-351120	04/09/2026	Juarez, Anthony	01-4300		37.18
3005-351121	04/09/2026	Madison, Elizabeth M	01-5200		93.52
3005-351122	04/09/2026	Hudson, Janeene L	12-5200		40.29
3005-351123	04/09/2026	Maynard, Aimee S	01-4300		182.99
3005-351330	04/14/2026	Rogers, Gary	01-5200		230.55
3005-351331	04/14/2026	ACCESS INFORMATION HOLDINGS	01-5504		130.72
3005-351332	04/14/2026	AMAZON FULLFILLMENT SERVICES	01-4300	1,178.06	
			12-4300	738.09	
			12-4351	148.00	
			12-4354	70.35	
			13-4300	349.10	2,483.60
3005-351333	04/14/2026	APPLE INC	01-4300		25.00
3005-351334	04/14/2026	AT&T	01-5900		594.70
3005-351335	04/14/2026	BETTER DEAL EXCHANGE	01-4300		46.24
3005-351336	04/14/2026	BIDWELL H2O ROBERT SMITH	01-5503		389.80
3005-351337	04/14/2026	CHANGE ACADEMY AT LAKE OZARKS	01-5100		26,560.72
3005-351338	04/14/2026	CARASOFT TECHNOLOGY	01-5900		905.54
3005-351339	04/14/2026	DAWSON OIL	01-4309		2,106.62
3005-351340	04/14/2026	DEPT OF GENERAL SERVICES	01-5800		4,446.25
3005-351341	04/14/2026	GOLFLAND SUNSPASH	01-5810		5,379.00
3005-351342	04/14/2026	HD SUPPLY	01-4300	877.06	
			01-5600	54.52	931.58
3005-351343	04/14/2026	HOBBS PEST SOLUTIONS INC	01-5505		489.00
3005-351344	04/14/2026	IMPRINT GRAPHIC SOLUTIONS	01-4300		1,082.03
3005-351345	04/14/2026	CHALK SPINNER KODO KIDS	12-4300	351.22	
			12-4400	6,143.78	6,495.00
3005-351346	04/14/2026	LAKESHORE LEARNING MATERIALS	12-4300		6,728.58
3005-351347	04/14/2026	MASCOT JUNCTION	01-4300		4,144.18
3005-351348	04/14/2026	MONARCH LINK	12-5800		1,188.00
3005-351349	04/14/2026	NAPA COUNTY OFFICE OF ED	01-5200		675.00

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 04/01/2026 through 04/30/2026					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-351350	04/14/2026	OFFICE DEPOT	01-4300		198.26
3005-351351	04/14/2026	OREILLY AUTOMOTIVE STORES INC	01-4335		47.61
3005-351352	04/14/2026	PACIFIC GAS AND ELECTRIC CO	01-5502		33,454.04
3005-351353	04/14/2026	PAPE KENWORTH	01-5800		4,855.16
3005-351354	04/14/2026	PAWAR TRANSPORTATION	01-5800		5,250.00
3005-351355	04/14/2026	PRO PACIFIC FRESH CHICO PRODUCE INC	13-4300	273.80	
			13-4700	2,343.46	2,617.26
3005-351356	04/14/2026	PRODUCERS DAIRY FOODS	13-4700		1,742.40
3005-351357	04/14/2026	RISING STAR SPED ACADEMY	01-5100		14,606.50
3005-351358	04/14/2026	SAN JOAQUIN CNTY OFFICE OF ED COUNTY SCHOOLS SERVICE FUND	01-5800		781.00
3005-351359	04/14/2026	T-MOBILE	01-5900		282.80
3005-351360	04/14/2026	TRACTOR SUPPLY CREDIT PLAN	01-4300		21.82
3005-351361	04/14/2026	Valley Iron	01-4300		317.76
3005-351930	04/21/2026	Napoli, Kristen L	01-4300		30.32
3005-351931	04/21/2026	Johnson, Anna M	01-4300		29.49
3005-351932	04/21/2026	Smith, Jonathan T	01-5200		142.00
3005-351933	04/21/2026	Bidlack, Seth A	01-4300		592.38
3005-351934	04/21/2026	Addams, Daylyn	01-4300		305.88
3005-351935	04/21/2026	Smithey, William D	01-4300		97.90
3005-351936	04/21/2026	Wood, Tami E	01-4300		350.25
3005-351937	04/21/2026	Greathouse, Kelsi L	01-4300		28.78
3005-351938	04/21/2026	Rubio, Brenda	01-5200		38.14
3005-351939	04/21/2026	Fisher, Kristine E	01-4300		68.01
3005-351940	04/21/2026	Slaten, Mallory	01-4300		304.23
3005-351941	04/21/2026	ACCULARM SECURITY SYSTEMS	01-5604		149.52
3005-351942	04/21/2026	APPLE INC	01-4300		589.13
3005-351943	04/21/2026	CARASOFT TECHNOLOGY	01-5900		16,370.80
3005-351944	04/21/2026	CHICO SPEECH LANGUAGE CENTER	01-5800		29,935.99
3005-351945	04/21/2026	CHICO STATE ENTERPRISES	01-5810		1,240.00
3005-351946	04/21/2026	COMPUTER TECHONOLOGY LINK	01-4300		201.55
3005-351947	04/21/2026	DAWSON OIL	01-4309		258.51
3005-351948	04/21/2026	GOLD STAR FOODS	13-4300	270.74	
			13-4700	3,893.92	4,164.66
3005-351949	04/21/2026	HD SUPPLY	01-4300	744.07	
			01-5600	25.00	769.07
3005-351950	04/21/2026	Heartland	13-5854		295.00
3005-351951	04/21/2026	HOBBS PEST SOLUTIONS INC	01-5505		96.00
3005-351952	04/21/2026	CHALK SPINNER KODO KIDS	12-4300	73.04	
			12-4400	1,277.56	1,350.60
3005-351953	04/21/2026	NV5	40-6280		14,757.20
3005-351954	04/21/2026	OFFICE DEPOT	01-4300		927.74
3005-351955	04/21/2026	OxEd US	01-4300	1,484.99	
			01-5854	3,286.12	
			12-5854	2,628.89	7,400.00

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 04/01/2026 through 04/30/2026					
Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-351956	04/21/2026	PACE ENGINEERING	40-6210		20,277.20
3005-351957	04/21/2026	PRO PACIFIC FRESH CHICO PRODUCE INC	13-4300	515.69	
			13-4700	4,190.78	4,706.47
3005-351958	04/21/2026	PRODUCERS DAIRY FOODS	13-4700		864.66
3005-351959	04/21/2026	RECOLOGY BUTTE COLUSA COUNTIES	01-5504		1,025.04
3005-351960	04/21/2026	SIERRA PLAY PARTNERS	01-5800		7,500.00
3005-351961	04/21/2026	Jamison, Sandra C	12-4300		25.12
3005-351962	04/21/2026	Mann, Ayla G	01-4300		30.96
3005-351963	04/21/2026	FIRST UNITED METHODIST CHURCH	01-4300		175.00
3005-352207	04/23/2026	UNITED BUILDING CONTRACTORS	35-6200		467,168.40
3005-352208	04/23/2026	LYNANN PILLEY	01-5800		440.99
3005-352209	04/23/2026	ACCULARM SECURITY SYSTEMS	01-5600		177.50
3005-352210	04/23/2026	AMAZON FULLFILLMENT SERVICES	01-4300	765.38	
			12-4315	349.67	1,115.05
3005-352211	04/23/2026	CHANGE ACADEMY AT LAKE OZARKS	01-5100		24,019.36
3005-352212	04/23/2026	DANNIS WOLIVER KELLEY	01-5830		34,666.25
3005-352213	04/23/2026	DAWSON OIL	01-4309		1,158.62
3005-352214	04/23/2026	DEPARTMENT OF JUSTICE ACCOUNT OFFICE	01-5853		651.00
3005-352215	04/23/2026	GOLD STAR FOODS	13-4300	680.59	
			13-4700	5,559.44	6,240.03
3005-352216	04/23/2026	HD SUPPLY	01-4300		80.55
3005-352217	04/23/2026	PACIFIC GAS AND ELECTRIC CO	01-5502		984.28
3005-352218	04/23/2026	PRO PACIFIC FRESH CHICO PRODUCE INC	13-4300	289.41	
			13-4700	4,679.29	4,968.70
3005-352219	04/23/2026	PRODUCERS DAIRY FOODS	13-4700		2,714.03
3005-352220	04/23/2026	RODRIGUEZ PORTABLES DAVID RODRIGUEZ	01-4300		260.00
3005-352221	04/23/2026	SHASTA UNION HIGH SCHOOL DIST FOOD SERVICES	13-5300		250.00
3005-352222	04/23/2026	STARFALL EDUCATION FOUNDATIION	01-5854		355.00
3005-352223	04/23/2026	Borquez, Victor R	01-4300		276.30
3005-352224	04/23/2026	Grigoruk, Scott P	01-4300		30.33
3005-352225	04/23/2026	Heras Aispuro, Estela	12-4300	5.99	
			12-5200	308.71	314.70
3005-352226	04/23/2026	Sandoval-Cantu, Karina	12-4300		105.62
3005-352227	04/23/2026	Maynard, Aimee S	01-4300		285.69
3005-352637	04/28/2026	Smith, Chelsea L	01-4300		402.14
3005-352638	04/28/2026	US BANK	01-4300	2,183.78	
			01-5200	806.86	
			01-5800	1,365.61	
			01-5852	275.00	

The preceding Checks have been issued in accordance with the District's Policy and authorization of the Board of Trustees. It is recommended that the preceding Checks be approved.

Checks Dated 04/01/2026 through 04/30/2026

Check Number	Check Date	Pay to the Order of	Fund-Object	Expensed Amount	Check Amount
3005-352638	04/28/2026	US BANK	01-5854	53.82	
			12-4300	237.73	
			12-4315	20.62	
			12-4351	362.98	5,306.40
3285-350842	04/07/2026	INTERNAL REVENUE SERVICE	76-9514		1,150.00
			Total Number of Checks	135	1,319,577.83

Fund Recap

Fund	Description	Check Count	Expensed Amount
01	GeneralFund	106	325,710.97
12	ChildDevelopmentFund	15	22,435.24
13	CafeteriaSpecialRevenueFund	15	46,900.92
35	CountySchoolFacilitiesFund	2	881,506.30
40	SpecResCapitalOutlayFund	3	41,874.40
76	Warrant/Pass-ThroughFund	1	1,150.00
Total Number of Checks		135	1,319,577.83
Less Unpaid Tax Liability			.00
Net (Check Amount)			1,319,577.83

EVENTS CALENDAR

PALERMO UNION ELEMENTARY SCHOOL DISTRICT

Date	Event	Location	Time
May 27, 2026	Regular Board Meeting	District Boardroom	5:00 PM
June 4, 2026	8th Grade Graduation	Palermo Middle School	9:00 AM
June 10, 2026	Regular Board Meeting	District Boardroom	5:00 PM
June 19, 2026	Juneteenth (No students, teachers or staff)		
June 17, 2026	Regular Board Meeting	District Boardroom	5:00 PM
June 24, 2026	Regular Board Meeting	District Boardroom	5:00 PM
July 8, 2026	Regular Board Meeting	District Boardroom	5:00 PM
July 22, 2026	Regular Board Meeting	District Boardroom	5:00 PM
August 12, 2026	Regular Board Meeting	District Boardroom	5:00 PM
August 26, 2026	Regular Board Meeting	District Boardroom	5:00 PM
September 9, 2026	Regular Board Meeting	District Boardroom	5:00 PM
September 23, 2026	Regular Board Meeting	District Boardroom	5:00 PM
October 14, 2026	Regular Board Meeting	District Boardroom	5:00 PM
October 28, 2026	Regular Board Meeting	District Boardroom	5:00 PM
November 11, 2026	Veteran's Day (No students, teachers or staff)		
November 18, 2026	Regular Board Meeting	District Boardroom	5:00 PM
December 16, 2026	Annual Organizational Meeting	District Boardroom	5:00 PM

**PALERMO UNION SCHOOL DISTRICT
DISTRICT-WIDE DISCIPLINE REPORT:**

March 2025										
INFRACTION <u>In School Suspensions</u>										
Grounds for Suspension/Expulsion										
TK	K	1	2	3	4	5	6	7	8	
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.										
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.										
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his designee.										
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.										
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.										
(e) Committed or attempted to commit robbery or extortion.										
(f) Caused or attempted to cause damage to school property or private property.										
(g) Stole or attempted to steal school property or private property.										
(h) Possessed or used tobacco.										
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.										
										1
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.										
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.										
(l) Knowingly received stolen school property or private property.										
(m) Possessed an imitation firearm.										
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.										
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.										
(r) Engaged in an act of bullying, including bullying committed through electronic means.										
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)										
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)										
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)										
.7 Made terroristic threats against school officials or school property.										
Total Number of Incidents										
0	0	0	0	0	0	0	0	0	0	1

**PALERMO UNION SCHOOL DISTRICT
DISTRICT-WIDE DISCIPLINE REPORT:**

INFRACTION	Out of School Suspensions										
Grounds for Suspension/Expulsion	TK	K	1	2	3	4	5	6	7	8	
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.								1		3	
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.											
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his Designee.											
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.											
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.											
(e) Committed or attempted to commit robbery or extortion.											
(f) Caused or attempted to cause damage to school property or private property.											
(g) Stole or attempted to steal school property or private property.											
(h) Possessed or used tobacco.											
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.									1		
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.											
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.											
(l) Knowingly received stolen school property or private property.											
(m) Possessed an imitation firearm.											
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.											
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.											
(r) Engaged in an act of bullying, including bullying committed through electronic means.									1		
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)											
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)											
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)											
.7 Made terroristic threats against school officials or school property.											
Total Number of Incidents	0	0	0	0	0	0	0	1	2	3	

**PALERMO UNION SCHOOL DISTRICT
DISTRICT-WIDE DISCIPLINE REPORT:**

INFRACTION	Number of referrals to AEP									
Grounds for Suspension/Expulsion	TK	K	1	2	3	4	5	6	7	8
(a) (1) Caused, attempted to cause, or threatened to cause physical injury to another person.			5	2		3	4	3	2	2
(a) (2) Willfully used force or violence upon the person of another, except in self-defense.										
(b) Possessed, sold or otherwise furnished any firearm, knife, explosive, or other dangerous object without written permission from a certificated employee and concurrence by the principal or his Designee.										
(c) Unlawfully possessed, used, sold, or otherwise furnished or been under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.										
(d) Unlawfully offered or arranged or negotiated to sell any controlled substance, an alcoholic beverage, or intoxicant of any kind, and then sold, delivered or otherwise furnished to any person another liquid substance, or material and represented the liquid, substance or material as a controlled substance, alcoholic beverage, or intoxicant.										
(e) Committed or attempted to commit robbery or extortion.										
(f) Caused or attempted to cause damage to school property or private property.			1							
(g) Stole or attempted to steal school property or private property.										
(h) Possessed or used tobacco.										
(i) Committed an obscene act or engaged in habitual profanity or vulgarity.			1	2	1	4	5	1	2	2
(j) Unlawfully offered, arranged or negotiated to sell any drug paraphernalia.										
(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, or other school personnel engaged in the performance of their duties.		1	1	6	3	16	18	10	6	12
(l) Knowingly received stolen school property or private property.										
(m) Possessed an imitation firearm.										
(n) Committed or attempted to commit a sexual assault or committed a sexual battery.										
(o) Harassed, threatened, or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness, or retaliating against that pupil for being a witness, or both.										
(r) Engaged in an act of bullying, including bullying committed through electronic means.						1	3			
(48900.2) Sexual Harassment (Excluding grades K-3, inclusive)										
(48900.3) Causing, threatening to cause or participating in an act of hate violence. (Excluding grades K-3, inclusive)										
(48900.4) Intentionally engaged in harassment, threats, or intimidation, directed against a pupil or group of pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting class work, creating substantial disorder, and invading the rights of that pupil or group of pupils by creating an intimidating or hostile education environment. (A pupil or pupils enrolled in any of grades 4-12, inclusive.)										
.7 Made terroristic threats against school officials or school property.										
Total Number of Incidents	0	1	8	10	4	24	30	14	10	16

**PALERMO UNION SCHOOL DISTRICT
DISTRICT-WIDE DISCIPLINE REPORT:**

Number of Days Suspended	TK	K	1	2	3	4	5	6	7	8
1 Day									1	2
2 Days										1
3 Days									1	1
4 Days										
5 Days								1		
Total Days	0	0	0	0	0	0	0	5	4	7
Superintendent/Designee Alternative to Suspension/Expulsion # of Students (extensions beyond 5 days)										

SUMMARY OF BUS VIOLATIONS

	TK	K	1	2	3	4	5	6	7	8
FIRST VIOLATION: Warning by Principal, notification of parent.						1		2		1
SECOND VIOLATION: Student will not be permitted on ANY bus for five (5) school days, and until the parents and student have had a conference with the Principal.				1						
THIRD VIOLATION: Exclusion from riding ANY bus for the remainder of the school year unless reinstated by the Principal.										
FOURTH VIOLATION: Exclusion from riding ANY bus for ANY reason. (Minimum exclusion shall be until the last day of the trimester following the trimester in which the exclusion occurred.)										
TOTAL	0	0	0	1	0	1	0	2	0	1

		MONTH:	March 1 - March 31			
	BEG BAL	RECEIPTS	DISBURSEMENTS	TRNFS	FEE/SVC CHG	ENDING BAL
Account Name						
PACE	\$535.68					\$535.68
102 PAL ST BODY	\$7,866.18		(\$805.02)			\$7,061.16
202 SPORTS	\$1,968.21					\$1,968.21
203 Boys Bball	\$1,545.46					\$1,545.46
204 Girls Bball	\$260.04					\$260.04
205 REFEREE	\$0.00					\$0.00
300 Yearbook	\$7,134.92	\$515.00				\$7,649.92
402 PAL LIBRARY	\$1,156.25	\$22.00				\$1,178.25
502 BAND	\$8,054.79		(\$40.00)			\$8,014.79
505 DRILL TEAM	\$303.11					\$303.11
506 6TH GRADE	\$1,376.13					\$1,376.13
507 7TH GRADE	\$151.75					\$151.75
509 8TH GRADE	\$2,027.77					\$2,027.77
511 CLUB LIVE	\$4,565.51					\$4,565.51
512 CHESS CLUB	\$611.96					\$611.96
513 FFA	\$9,341.02	\$715.00	(\$4,915.68)			\$5,140.34
514 Floral	\$6,354.12		(\$1,405.51)			\$4,948.61
Undeposited Funds	\$225.00					\$225.00
	\$53,477.90					\$47,563.69

May 18, 2026

Deborah Hoffman c/o
Palermo Union School Board
7390 Bulldog Way
Palermo, CA 95968

Upon your review, I am requesting that the following new titles be approved/added to the Helen Wilcox Library inventory.

New Book Purchases

Team Up! (Disney/Pixar Toy Story 5) (Step into Reading, Step 3) RH Disney



Pavlo Get the Grumps

Natalia Shaloshvili



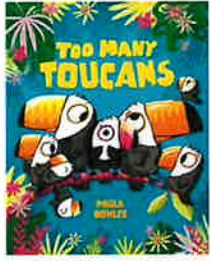
Potato Pants!

Laurie Keller



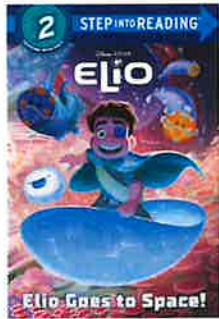
Too Many Toucans

Paula Bowles



Elio Goes to Space! (Disney/Pixar Elio) (Step into Reading, Step 2)

RH Disney



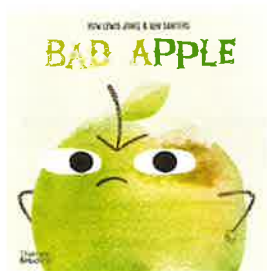
World of Reading: Spidey and His Amazing Friends The Ant Thief

Marvel Press Book Group



Bad Apple

Huw Lewis Jones



Pocket Peaches: At the Fair (Volume 2)

Dora Wang



Pocket Peaches: Game On (Volume 3)

Dora Wang



Bear (Bear's World)

Natalia Shaloshvili



Farm Animals (National Geographic Kids Readers, Level 1/Co-Reader) Joanne Mattern



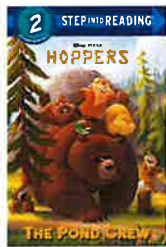
Marvel Super Hero Adventures: These are the Avengers-Level 1

Alexandra West



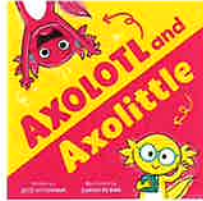
The Pond Crew (Disney/Pixar Hoppers) (Step into Reading, Step 2)

RH Disney



Axolotl and Axolittle

Jess Hitchman



Cloud Puppy

Kelly Leigh Miller



Purple Space Chickens: 5 Book Box Set (Dyslexia-Friendly)

Diane Alber



Hippo and Rabbit in Three Short Tales

Jeff Mack



Friends Are Forever (Disney/Pixar Luca) (Step into Reading, Step 2)

RH DISNEY



Spidey and His Amazing Friends: Super Hero Hiccups

DISNEY BOOKS



A Sea Monster Story (Disney/Pixar Luca) (Step into Reading, Step 3)

RH DISNEY



Home in a Lunchbox

Cherry Mo



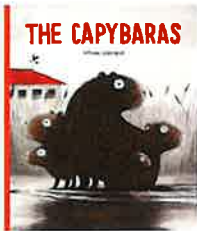
What A Small Cat Needs

Natalia Shaloshvili



The Capybaras

Alfredo Soderquit



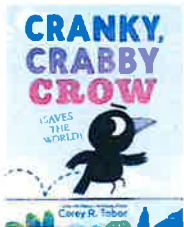
Dream Team (Disney Zootopia 2)

RH DISNEY



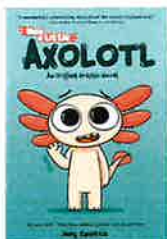
Cranky, Crabby Crow (Saves the World)

Corey Tabor



Max, a Little Axolotl #1

Joey Spiotto



Llamas (National Geographic Kids Readers, Level 1)

Maya Myers



For the Fans! (KPop Demon Hunters): Official Storybook

Angela Song



Disney Zootopia 2: The Junior Novelization

RH DISNEY



How to Befriend an Alien

RH DISNEY



Disco Dave

Jody Jensen Shaffer



FGTeeV Presents: Into the Game!: A Graphic Novel

FGTeeV



Seven Ruff-Ruff Rescues! (PAW Patrol)

Random House



Mater's Birthday Surprise (Disney/Pixar Cars)

Meissa Lagonegro



FGTeeV: Out of Time!

FGTeeV



Hello, Olaf! (Disney Frozen)

Andrea Posner



Zoo Crew (Disney Zootopia 2) (Step into Reading, Step 3)

RH Disney



Bird & Squirrel All Tangled Up: A Graphic Novel 1-5

James Burks



Five Fast Tales (Disney/Pixar Cars) (Step into Reading Collection

RH DISNEY



The Dog Show (Disney Stitch) (Step into Reading, Step 2)

RH DISNEY



Better Together (Disney Zootopia 2) (Step into Reading, Step 2)

RH DISNEY



Minecraft Volumes 1-3 (Graphic Novel)

Sfé R. Monster



Spring Fever! (Disney Stitch) (Step into Reading, Step 2)

Virginia Murphy



Moana's Story Collection (Step into Reading Collection)

Disney Storybook Art Team



Sea Turtles (New & Updated)

Gail Gibbons



Old Racers, New Racers (Step into Reading, Step 1)

RH DISNEY



Disney Zootopia: The Graphic Novel

RH DISNEY



Minecraft: The Ultimate Collection! (Step into Reading, Step 3)

Nick Eliopoulos



Five Puptacular Tales! (PAW Patrol) (Step into Reading)

Multiple Authors/Random House



Trolls Band Together: Family Harmony (Step into Reading, Step 3)

Random House



The Book That Can Read Your Mind

Marianna Coppo



FGTeeV Saves the World!: A Graphic Novel

FGTeeV



Race and Rescue!

RH Disney



Ghost Hunt! (Disney Frozen) (Step into Reading, Step 1)

Melissa Lagonegro



Five Enchanting Tales (Disney Princess)

RH Disney



The Big Case (Disney Zootopia)

Bill Scollon



The Accidental Minecraft



Pixel Ate

Mother's Day and the Graduation Ghost



Elaine Heney

The Christmas Market Robbery



Elaine Heney

Smuggler's Cove Blackthorn Stables September Mystery



Elaine Heney

Saddlestone Connemara Pony Listening School



Elaine Heney

The Mystery of the Pharaoh's Diamonds



Thomas Lockhaven

The Father's Day Thief

Elaine Heney



The 4th of July Heist

Elaine Heney



The New Year's Yoga Disaster

Elaine Heney



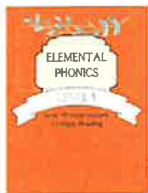
The Forgotten Horse

Elaine Heney



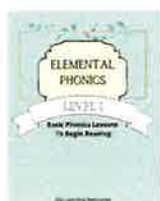
Elemental Phonics: Level 3

Jady Alvarez



Elemental Phonics: Level 1

Jady Alvarez



D.A.R.E Detectives: The Mystery on Lovett Lane

Robin Gillingham



St. Patrick's Day and the Lost Treasure Blackthorn Stables March Mystery - Dyslexia Friendly

Elaine Heney



The Valentine's Day Villain | Blackthorn Stables February Mystery - Dyslexia Font

Elaine Heney



Easter Trouble at the Chocolate Factory Blackthorn Stables April Mystery - Dyslexia Friendly

Elaine Heney



The Back to School Diamond Dilemma Blackthorn Stables August Mystery - Dyslexia Friendly

Elaine Heney



The Halloween Ghost | Blackthorn Stables October Mystery - Dyslexia Font

Elaine Heney



THE LEGEND OF JACK, JILL, AND THE PIRATE'S TREASURE:: An Action-Adventure
Chapter Book for Kids with Dyslexia

Adam Free



Thank you for taking the time to review these new materials for the Helen Wilcox Elementary School Library. If you have any questions, please feel free to reach out to me at hpeterston@palemok8.org.

Receptfully,
Heather Peterson
Helen Wilcox Elementary School

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Palermo Union Elementary School District

Bargaining/Represented Unit: PTA

Certificated Classified Confidential Management

The proposed agreement covers the period beginning July 1, 2025 and ending June 30, 2026
 It will be acted upon by the District Governing Board at the meeting on May 27, 2026

A. Proposed Change in Compensation

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. Salary Schedule (This is to include Step and Column.)	8,319,504	0	0	0
2. Other Compensation Changes to Stipends, Bonuses, Longevity, O/T, Differential, etc.		0		
Description of "Other Compensation"				
3. Statutory Benefits STRS,PERS,FICA,WC,UI, Medicare, etc.	1,828,432	0	0	0
4. Health and Welfare Plans	1,331,554	50,260	50,260	50,260
5. Total Compensation (Add Items 1 thru 4)	11,479,490	50,260	50,260	50,260
Percentage Change		0.44%	0.44%	0.44%

B. Average Cost of Compensation per Employee

6. Total Number of Represented Employees (Use FTE's if appropriate)	83.8	83.8	83.8	83.8
7. Total compensation Cost for Average Employee	136,970	600	600	600

C. Change to Fund Balance

8. Fund Balance Prior to Agreement	8,453,998
9. Fund Balance Following Agreement	8,403,738
10. Change to Fund Balance	50,260
11. Economic Reserve Requirement	851,698

Disclosure of Collective Bargaining Agreement

Page 2

12. Provide a summary of the terms of the agreement.

Increase to district medical contribution of \$50/month effective July 1, 2026.

Off salary schedule payment of \$600 for employees receiving district medical contribution in lieu of increase to district medical contribution for 2025/26.

13. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized percentage increase?

14. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)

No

15. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, teacher prep time, etc.)

Decrease in work year from 185 days to 183 days. No change to salary schedule.

16. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?

Compensation for 2025/26 remains open.

Source of Funding for Proposed Agreement

Current Year:

Funding was included in adopted budget

Funding will come from designated reserves

Funding will come from: the General Fund.

Second Year:

Funding was included in adopted budget

Funding will come from designated reserves

Funding will come from: the General Fund.

Third Year:

Funding was included in adopted budget

Funding will come from designated reserves

Funding will come from: the General Fund.

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COST OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Palermo Union Elementary


hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the Palermo Teacher's Association

Bargaining Unit, during the term of the agreement from 07/01/25 to 06/30/26.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Increase in health benefits will be included in the estimated actuals budget and 2026-27 original budget.

N/A (No budget revisions necessary)


District Superintendent
(Signature)

5/22/2026
Date


Chief Business Officer
(Signature)

5/22/2026
Date

Tentative Agreement
Between
Palermo Union Elementary School District
And
Palermo Teachers Association

The Palermo Union Elementary School District and the Palermo Teachers Association agree to the following:

Article XIV: Compensation

A. Salaries

Off-Salary Schedule Compensation:

- All currently employed certificated bargaining unit members that were employed as of the signing of this tentative agreement, will receive a one-time, off-salary schedule compensation in the amount of \$600, in lieu of retroactively applying the \$50/month increase to benefits in the 2025-2026 school year.

B. Health and Welfare Benefits

- Increase the maximum District contribution for health benefits by \$50/month effective July 1, 2026. The new maximum District contribution will be \$1,300.00 per month per eligible employee effective July 1, 2026.


E. Length of Work Year

2. The teacher work year shall be 183 days. There will be two non-student work days at the beginning of each school year. On one of those days there shall be no district or site assigned group meetings.
3. The third non-student work day will occur after the last day of student instruction.

It is also mutually agreed that ratification of this agreement does not close Article XIV: Compensation for the 2025-2026 school year.

Retired Teacher Substitute Pay

Teachers who retire from Palermo Union Elementary School District and return as substitutes will be paid at their daily rate at the date of retirement for up to 22 days per school year. Retirees will be required to follow all STRS requirements for working after retirement.



Gary Rogers
Palermo Union Elementary School District

5/11/26

Date



Andy McCoy, Negotiations Chair
Palermo Teachers Association

5/11/26

Date

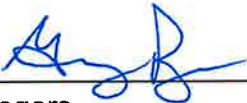
Tentative Agreement
Between
Palermo Union Elementary School District
And
Palermo Teachers Association

The Palermo Union Elementary School District and the Palermo Teachers Association agree to the following:


Article XIV: Compensation

A. 13. Stipends

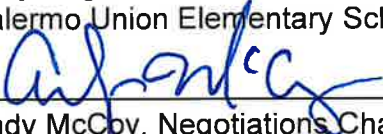
d. In addition to the stipend listed in Attachment E, the Ag teacher may timecard up to 5 additional days, with district approval, for FFA fair activities when the fair dates are outside of the teacher contract year.



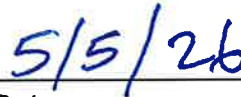
Gary Rogers
Palermo Union Elementary School District



Date



Andy McCoy, Negotiations Chair
Palermo Teachers Association



Date



every child
is capable of
greatness

Great Minds Quote

Date May 6, 2026
Expiration Date May 26, 2026
Prepared By Andrew Mendonca
Email andrew.mendonca@greatminds.org

Quote Number 00535998
Contact Name Gary Rogers
Phone (530) 533-4842
Email grogers@palermok8.org

Bill to Name Palermo Union School District
Bill To 7390 Bulldog Way
Palermo, CA 95968

Ship to Name Palermo Union School District
Ship To 7390 Bulldog Way
Palermo, CA 95968

End User Palermo Union School District

Make Payment to:

Great Minds PBC Tax ID: 84-3785772

Mail payment to:

Great Minds PBC
P.O. Box 200283
Pittsburgh, PA 15251-0283

Phone: 202.223.1854

Email: ordertracking@greatminds.org

Wire/ACH Silicon Valley Bank Beneficiary: Great Minds PBC

ABA #121140399 – Account #3303446795 Intl: SWIFT SVBKUS6S

Please email all remittance information to payments@greatminds.org.

Eureka Math 2 - Kit	ISBN	Quantity	List Price	Total Price
Grade K				
Eureka Math Squared California, Grade K, Comprehensive Bundle, 1 Yr (Student)	GM-04178	130.00	\$43.50	\$5,655.00
Eureka Math Squared California, Grade K, Comprehensive Bundle, 1 Yr (Teacher)	GM-04166	5.00	\$170.00	\$0.00
Eureka Math Squared California, Grade K, Comprehensive Bundle, 1 Yr (Teacher)	GM-04166	2.00	\$170.00	\$340.00
Grade 1				

Eureka Math 2 - Kit	ISBN	Quantity	List Price	Total Price
Eureka Math Squared California, Grade 1, Comprehensive Bundle, 1 Yr (Student)	GM-04179	138.00	\$49.20	\$6,789.60
Eureka Math Squared California, Grade 1, Comprehensive Bundle, 1 Yr (Teacher)	GM-04167	5.00	\$170.00	\$0.00
Eureka Math Squared California, Grade 1, Comprehensive Bundle, 1 Yr (Teacher)	GM-04167	2.00	\$170.00	\$340.00
Grade 2				
Eureka Math Squared California, Grade 2, Comprehensive Bundle, 1 Yr (Student)	GM-04180	145.00	\$49.20	\$7,134.00
Eureka Math Squared California, Grade 2, Comprehensive Bundle, 1 Yr (Teacher)	GM-04168	2.00	\$170.00	\$340.00
Eureka Math Squared California, Grade 2, Comprehensive Bundle, 1 Yr (Teacher)	GM-04168	5.00	\$170.00	\$0.00
Grade 3				
Eureka Math Squared California, Grade 3, Comprehensive Bundle, 1 Yr (Student)	GM-04181	132.00	\$49.20	\$6,494.40
Eureka Math Squared California, Grade 3, Comprehensive Bundle, 1 Yr (Teacher)	GM-04169	1.00	\$170.00	\$170.00
Eureka Math Squared California, Grade 3, Comprehensive Bundle, 1 Yr (Teacher)	GM-04169	5.00	\$170.00	\$0.00
Grade 4				
Eureka Math Squared California, Grade 4, Comprehensive Bundle, 1 Yr (Student)	GM-04182	133.00	\$49.20	\$6,543.60
Eureka Math Squared California, Grade 4, Comprehensive Bundle, 1 Yr (Teacher)	GM-04170	5.00	\$170.00	\$0.00
Grade 5				
Eureka Math Squared California, Grade 5, Comprehensive Bundle, 1 Yr (Student)	GM-04183	142.00	\$49.20	\$6,986.40
Eureka Math Squared California, Grade 5, Comprehensive Bundle, 1 Yr (Teacher)	GM-04171	5.00	\$170.00	\$0.00

Eureka Math Kits - Manipulative	ISBN	Quantity	List Price	Total Price
Grade K				
Eureka Math Squared - Complete Manipulative Kit, Grade K	GM-602210	7.00	\$568.00	\$3,976.00

Eureka Math Kits - Manipulative	ISBN	Quantity	List Price	Total Price
Grade 1				
Eureka Math Squared - Complete Manipulative Kit, Grade 1	GM-602211	7.00	\$544.00	\$3,808.00
Grade 2				
Eureka Math Squared - Complete Manipulative Kit, Grade 2	GM-602212	7.00	\$424.00	\$2,968.00
Grade 3				
Eureka Math Squared - Complete Manipulative Kit, Grade 3	GM-602213	7.00	\$540.00	\$3,780.00
Grade 4				
Eureka Math Squared - Complete Manipulative Kit, Grade 4	GM-602214	5.00	\$256.00	\$1,280.00
Grade 5				
Eureka Math Squared - Complete Manipulative Kit, Grade 5	GM-602215	5.00	\$252.00	\$1,260.00

PD - Services	ISBN	Quantity	List Price	Total Price
Grade Multiple				
Eureka Math Squared - Virtual PD Support Services - 3 Hours	GM-03333	1.00	\$1,250.00	\$1,250.00

Kit \$45,893.00
 Manipulative \$17,072.00
 Services \$1,250.00

Solution Subtotal	\$64,215.00
Shipping and Handling	\$1,578.52
*Pre-Tax Solution Total	\$60,693.52
Estimated Sales Tax	\$4,773.88
Estimated S&H Tax	\$0.00
Total Solution:	\$65,467.40

This Quote is governed by the Terms and Conditions at <https://greatminds.org/customer-quote-terms> which are hereby incorporated by reference as if fully set forth herein.

**The estimated tax amounts provided in this quote are based on the state and local tax rates applicable at the time of quotation. These rates are subject to change by relevant tax authorities. The final tax amount on the invoice will reflect the applicable rates at the time of invoicing. If Customer is tax-exempt, valid exemption documentation must be provided prior to invoicing in order for the exemption to be applied.*

PALERMO UNION ELEMENTARY SCHOOL DISTRICT

2026-2027 SCHOOL YEAR

MONTH	M	T	W	Th	F	EVENT	DAYS CUM
JUL			1	2	3	Jul 3 Independence Day Holiday (all employees)	
	6	7	8	9	10		
	13	14	15	16	17		
	20	21	22	23	24		
	27	28	29	30	31		
1st AUG	3	[4]	[5]	6	7	Aug 4-5 Teacher Inservice Days (no students)	
	10	11	12	13	14	Aug 4 Back to School Night Palermo	
	17	18	19	20	21	Aug 5 Back to School Night	
	24	25	26	27	28	Aug 6 First Day of School	17 17
2nd SEP	31	1	2	3	4	Sep 7 Labor Day (all employees)	19 36
	7	8	9	10	11		
	14	15	16	17	18		
	21	22	23	24	25		
3rd OCT	28	29	30	1	2	Oct 5 - Oct 12 Oct Break (no students, teachers or 10 month employees)	14 50
	5	6	7	8	9		
	12	13	14	15	16		
	19	20	21	22	23		
4th OCT NOV	26	27	28	29	30	Oct 30 End of 1st Trimester	
	2	3	4	5	6		
	9	10	11	12	13	Nov 11 Veterans Day (all employees)	
	16	17	18	19	20	Nov 16-20 Parent-Teacher Conference Week (Minimum Day 1.5 hrs)	
						Nov 20 P-1	19 69
5th NOV DEC	23	24	25	26	27	Nov 23-27 Thanksgiving Break (no students, teachers or 10 month employees)	
	30	1	2	3	4	Nov 25 In Lieu of Adm Day (No students, teachers or 10-mo emp)*	
	7	8	9	10	11	Nov 26-27 Thanksgiving Holiday (all employees)	
	14	15	16	17	18	Dec 18 Minimum Day 1.5 hrs	
	21	22	23	24	25	Dec 21-Jan 1 Christmas Break (no students, teachers or 10 month employees)	
	28	29	30	31	1	Dec 24-25 Christmas Holiday (all employees)	
						Dec 31-Jan 1 New Year's Holiday (all employees)	15 84
6th JAN	4	5	6	7	8	Jan 18 Martin Luther King Day (all employees)	19 103
	11	12	13	14	15		
	18	19	20	21	22		
	25	26	27	28	29		
7th FEB	1	2	3	4	5	Feb 12 Lincoln's Birthday (all employees)	
	8	9	10	11	12	Feb 15 President's Day (all employees)	
	15	16	17	18	19	Feb 12-19 February Break (no students, teachers or 10 month employees)	
	22	23	24	25	26		14 117
8th MAR	1	2	3	4	5	Mar 5 End of 2nd Trimester	20 137
	8	9	10	11	12		
	15	16	17	18	19		
	22	23	24	25	26		
9th MAR APR	29	30	31	1	2	Mar 29 - Apr 2 Easter Break (no students, teachers or 10 month employees)	15 152
	5	6	7	8	9		
	12	13	14	15	16		
	19	20	21	22	23		
10th APR MAY	26	27	28	29	30	May 21 Minimum Day 1.5 hrs	20 172
	3	4	5	6	7		
	10	11	12	13	14		
	17	18	19	20	21		
11th MAY JUNE	24	25	26	27	28	May 28 Minimum Day 1.5 hrs	
	31	1	2	3	[4]	May 31 Memorial Day (all employees)	
	7	8	9	10	11	Jun 3 8th Grade Graduation/End of 3rd Trimester/Minimum Day 1.5 hrs	
	14	15	16	17	18	Jun 4 Teacher Inservice Day (no students)	
	21	22	23	24	25	Jun 18 Juneteenth Holiday (all employees)	
	28	29	30				8 180

 Legal Holiday
 Break/Intersession (no students, teachers or 10 month employees)

[] Teacher Inservice Day (no students)
 Unless Otherwise indicated, every Friday is a 1 hour early dismissal

No Minimum Days for Community Day School
 *As per negotiated agreement, 12 month employees choose 1 floating holiday, with approval

Palermo Union Elementary School District 2026-2027 School Calendar

July 2026							103 /180					
3 Independence Day Holiday	M	T	W	TH	F	1 New Year's Day 1 Winter Break 8 Progress Reports 18 Martin Luther King Jr. Day	M	T	W	TH	F	19
			1	2	[3]						[1]	
	6	7	8	9	10		4	5	6	7	8	
	13	14	15	16	17		11	12	13	14	15	
	20	21	22	23	24		[18]	19	20	21	22	
	27	28	29	30	31		25	26	27	28	29	
August 2026							117 /180					
4-5 Teacher Inservice Day/No Students 4 Back to School Night (Palermo School) 5 Back to School Night 6 First Day of School	M	T	W	TH	F	12 Lincoln's Birthday 15 President's Day 12-19 February Break	M	T	W	TH	F	14
							1	2	3	4	5	
	3	4	5	6	7		8	9	10	11	[12]	
	10	11	12	13	14		[15]	16	17	18	19	
	17	18	19	20	21		22	23	24	25	26	
	24	25	26	27	28							
September 2026							137 /180					
7 Labor Day Holiday 11 Progress Reports	M	T	W	TH	F	5 End of 2nd Trimester 29-31 Spring Break	M	T	W	TH	F	20
	31	1	2	3	4		1	2	3	4	5	
	[7]	8	9	10	11		8	9	10	11	12	
	14	15	16	17	18		15	16	17	18	19	
	21	22	23	24	25		22	23	24	25	26	
	28	29	30				29	30	31			
October 2026							157 /180					
5-12 October Break 30 End of 1st Trimester	M	T	W	TH	F	1-2 Spring Break 9 Progress Reports	M	T	W	TH	F	20
				1	2					1	2	
	5	6	7	8	9		5	6	7	8	9	
	12	13	14	15	16		12	13	14	15	16	
	19	20	21	22	23		19	20	21	22	23	
	26	27	28	29	30		26	27	28	29	30	
November 2026							177 /180					
11 Veterans Day 16-20 Parent-Teacher Conferences/ Minimum Day 1.5 hrs 23-27 Thanksgiving Break 26-27 Thanksgiving Holiday	M	T	W	TH	F	21 Minimum Day 1.5 hrs 28 Minimum Day 1.5 hrs 31 Memorial Day	M	T	W	TH	F	20
	2	3	4	5	6		3	4	5	6	7	
	9	10	[11]	12	13		10	11	12	13	14	
	[16]	[17]	[18]	[19]	[20]		17	18	19	20	[21]	
	23	24	25	[26]	[27]		24	25	26	27	[28]	
	30						[31]					
December 2026							180 /180					
18 Minimum Day 1.5 hrs 21-31 Winter Break 24 Christmas Eve 25 Christmas Day 31 New Year's Eve	M	T	W	TH	F	3 8th Grade Graduation/End of 3rd Trimester/Minimum Day 1.5 hrs 4 Teacher Inservice Day/No Students 18 Juneteenth Holiday	M	T	W	TH	F	3
		1	2	3	4			1	2	[3*]	4	
	7	8	9	10	11		7	8	9	10	11	
	14	15	16	17	[18]		14	15	16	17	[18]	
	21	22	23	[24]	[25]		21	22	23	24	25	
	28	29	30	[31]			28	29	30			

10/30 End of 1st Trimester (56) 3/5 End of 2nd Trimester (66) 6/3 End of 3rd Trimester (58) = Total 180

[] = Holiday (All Employees) □ = Teacher Inservice Day/No Students * = Campus Event ○ = Minimum Day (1.5 hrs) Break / Intersession

CHICO SPEECH AND LANGUAGE PATHOLOGY, INC.

DBA "Chico Speech & Language Center"

2627 Forest Avenue

Chico, CA 95928

(530) 894-0702 Fax (530) 894-0905

THIS AGREEMENT is made and entered into on this day **April 29th, 2026**, by and between **Palermo Union Elementary School District**, hereinafter referred to as "DISTRICT" and Chico Speech and Language Center, hereinafter referred to as "CONTRACTOR".


WHEREAS the DISTRICT is authorized by Section 53060 of California Government Code to contract with an independent contractor for specialized services and,

WHEREAS CONTRACTOR is specifically trained, experienced and competent to provide the special services required:

NOW THEREFORE, the parties hereto agree as follows:

1. CONTRACTOR shall provide the following services: Speech-Language Pathology Services; including assessments, screenings, and report writing, IEP attendance and scheduling as requested by the district during the term of this agreement.
2. **CONTRACTOR will provide services beginning August 6th, 2026, and complete services by June 30th, 2027, with the option of continuing until through summer services if needed.**
3. **CONTRACTOR shall begin serving 7–8-hour days, totaling 13 full-time days, for a total of 91-104 hours a week, with the flexibility of adding hours and changing days as needed and agreed upon with DISTRICT for increased caseload, IEPs and/or supervision.**
 1. In addition: SLPs & SLPAs to attend 3 special education department meetings per school year, either in person or virtually special Ed meetings. Also the beginning of the year gathering, and required trainings will be included and reimbursed.
 2. SLPs to bill MediCAL on behalf of district for services and assessments.
 3. SLPs to attend the first 10 minutes of monthly site special education meetings, either in person or virtually
4. CONTRACTOR shall provide supervisor for SLPA, who will be compensated, as necessary by the district.
5. CONTRACTOR shall perform said services as requested on an hourly basis by the district during the term of this agreement.
6. CONTRACTOR shall be under control of district as to results to be accomplished.

7. CONTRACTOR shall provide DISTRICT requested documents as appropriate for the performance of contracted duties.
8. CONTRACTOR agrees to and shall hold harmless and indemnify of the DISTRICT it's officers, agents, and employees from every claim or demand made and every liability, loss, damage, or expense which may be incurred by reason of the operation of this agreement.
9. DISTRICT will prepare and furnish to CONTRACTOR upon request such information as is reasonably necessary to performance of CONTRACTOR under this agreement.
10. DISTRICT shall pay CONTRACTOR **\$93.00 per hour for SLPA** and **\$126.00 per hour for SLP**, in addition to **mileage between sites** at current federal standard mileage rate, for the term of this contract.
11. Payment will be made by the DISTRICT pursuant to this independent CONTRACT for services and upon acceptance of successfully completed tasks and submission of contractor's invoice in writing. Payment will be made according to normal fiscal procedures.
12. **DISTRICT will provide background check and fingerprinting services, as well as CPR certification, TB screenings, required and requested orientations and/or trainings, as necessary for CONTRACTOR employees.**
13. **See ATTACHED signed Non-Compete Agreement.**
14. This AGREEMENT is not assignable without written consent of the parties hereto. IN WITNESS WHEREOF, the parties hereby set their hands on the first date written above.



Cynthia Perry, MA, CCC-SLP
Speech Language Pathologist
Owner/President
Lic # SP 20858

Signature:
Palermo Union Elementary School District
Representative