Medicare Retiree and Medicare Dependents cost NOT Eligible for Lifetime Benefits (Provide the retiree may be eligible for SUHSD contribution/reimbursement) Rates Effective from 10/01/2025 to 09/30/2026



| SISC Kaiser Permanente Senior Advantage (\$10 office visit) | Retiree Monthly Cost (After SUHSD reimbursement) |
|---|---|
| Single | \$351.00 minus \$200.00* = \$151.00 |
| Spouse | \$351.00 |
| SISC Kaiser Permanen te Senior Advantage (\$25 office visit) | Retiree Monthly Cost (After SUHSD reimbursement) |
| Single | \$301.00 minus \$200.00* = \$101.00 |
| Spouse | \$301.00 |
| SISC Anthem CompanionCare | Retiree Monthly Cost (After SUHSD reimbursement) |
| Single | \$469.00 minus \$200.00* = \$269.00 or \$469.00 minus \$257.00** = \$212.00 |
| Spouse | \$469.00 |
| SISC Anthem PPO 100A | Retiree Monthly Cost (After SUHSD reimbursement) |
| Single | \$670.00 minus \$200.00* = \$470.00 or \$670.00 minus \$257.00*** = \$413.00 |
| Spouse | \$670.00 |
| * SLIHSD monthly raimburgament | |

^{*} SUHSD monthly reimbursement.

^{**} SUHSD reimbursement for retirees formerly enrolled in the UHC PPO (Before 01/01/2023) now enrolled with SISC CompanionCare

^{***} SUHSD monthly reimbursement for retirees formerly enrolled in the UHC PPO (Before 01/01/2023) now enrolled with SISC Anthem PPO 100A

SUHSD pays SISC on behalf of retiree or reimburse retiree (provide the retiree is covering spouse) Lifetime Benefits



Rates Effective from 10/01/2025 to 09/30/2026

| SISC Kaiser Permanente Senior Advantage (\$10 office visit) | |
|---|------------|
| Single | \$351.00 |
| Spouse (classified retiree) | See Note 1 |
| Spouse (not classified retiree) | \$0.00 |
| SISC Kaiser Permanente Senior Advantage (\$25 office visit) | |
| Single | \$301.00 |
| Spouse (classified retiree) | See Note 1 |
| Spouse (not classified retiree) | \$0.00 |
| SISC Anthem CompanionCare | |
| Single | \$469.00 |
| Spouse (classified retiree) | See Note 1 |
| Spouse (not classified retiree) | \$0.00 |
| SISC Anthem PPO 100A | |
| Single | \$670.00 |
| Spouse (classified retiree) | See Note 1 |
| Spouse (not classified retiree) | \$0.00 |

NOTE 1: Spouse of OT&P retiree are covered 100% until the retiree reached age 65. Spouse of M&O retiree are 100% covered until the spouse raches age 65. For the rate applicable to spouses not covered 100%, see the rate for "not classified retiree" in the table above.

NOTE 2: Costs assume that lifetime benefits were earned as a full-time employee. If lifetime benefits were earned as a part-time employee, the Sequoia UHSD will reimburse the retiree a pro-rate share of the full premium. Some retirees qualifying for lifetime benefits may receive a partial reimbursement if total healthcare cost for that class of retiree exceeds 0.88% of general fund revenues.

Cost for Pre-Medicare Retirees and Pre-Medicare Dependents NOT eligible for Lifetime Benefits. When eligible for SUHSD *\$200.00 reimbursement Rates Effective from 10/01/2025 to 09/30/2026

2 -Party



| 14466 E1166476 11611 1676 172626 to 6676672626 | |
|--|---|
| SISC Kaiser HMO | Retiree Monthly Cost |
| Single | \$1,094.00 minus *\$200.00 = \$894.00 |
| 2-Party | \$2,188.00 |
| | |
| SISC Anthem PPO 80G | Retiree Monthly Cost |
| Single | \$1,108.00 minus *\$200.00 = \$908.00 |
| 2-Party | \$2,220.00 |
| | |
| SISC Anthem PPO 90-G | Retiree Monthly Cost |
| Single | \$1,208.00 minus *\$200.00 = \$1,008.00 |
| 2-Party | \$2,426.00 |
| | |
| SISC Anthem HMO | Retiree MonthlyCost |
| Single | \$1,200.00 minus *\$200.00 = \$1,000.00 |
| | |

\$2,410.00

Cost for Pre-Medicare Retirees and Pre-Medicare Dependents Eligible for Lifetime Benefits



Rates Effective 10/01/2025 to 09/30/2026

| SISC Kaiser HMO | Retiree Monthly Cost (After SUHSD reimbursement) |
|---------------------------------|--|
| Single | \$1,094.00 minus \$1,094.00 = \$0 |
| Spouse (classified retiree) | See Note 1 |
| Spouse (not classified retiree) | \$1,112.00 |
| SISC Anthem PPO 80-G | Retiree Monthly Cost (After SUHSD reimbursement) |
| Single | \$1,108.00 minus \$1,108.00 = \$0 |
| Spouse (classified retiree) | See N ote 1 |
| Spouse (not classified retiree) | \$1,024.00 |
| SISC Anthem PPO 90-G | Retiree Monthly Cost (After SUHSD reimbursement) |
| Single | 1,208.00 minus \$1200.00 = \$8.00 |
| Spouse (classified retiree) | See Note 1 |
| Spouse (not classified retiree) | \$1,218.00 |
| SISC Anthem HMO | Retiree Monthly Cost (After SUHSD reimbursement) |
| Single | 1,200.00 minus \$1200.00 = \$0 |
| Spouse (classified retiree) | See Note 1 |
| Spouse (not classified retiree) | \$1,210.00 |

NOTE 1: Spouse of OT&P retiree are covered 100% until the retiree reached age 65. Spouse of M&O retiree are 100% covered until the spouse raches age 65. For the rate applicable to spouses not covered 100%, see the rate for "not classified retiree" in the table above.

NOTE 2: Costs assume that lifetime benefits were earned as a full-time employee. If lifetime benefits were earned as a part-time employee, the Sequoia UHSD will reimburse the retiree a pro-rate share of the full premium. Some retirees qualifying for lifetime benefits may receive a partial reimbursement if total healthcare cost for that class of retiree exceeds 0.88% of general fund revenues.