



15633 N. Meyer Road
Rathdrum, ID 83858
Office (208) 687-8002; Fax (208) 687-6167
stemcharter.org

North Idaho STEM Charter Academy, Idaho's only K-12 STEM Certified School, is seeking a K-3 classroom teacher to join our team of talented and passionate educators. Idaho Teaching credential required; Reading endorsement or experience teaching primary reading preferred.

Teacher Responsibilities:

- Establish a culture of high expectations for all students
- Develop and implement inquiry curriculum and instructional practices consistent with STEM Charter Academy's instructional guidelines and Idaho Content Standards
- Actively engage all students in their own learning through organization and instructional best practices
- Know each student and his or her family well - building productive and positive relationships
- Be a master of classroom management
- Measure students' learning regularly through formative and summative assessments, student data, and informal/formal observations; refine and adjust instructional and classroom practices as needed
- Actively participate in professional development, working with lead teachers, grade level teams, administration, and student support personnel
- Collaborate with other STEM Charter Academy teachers to improve own and others' instructional practices; share best practices
- Track critical student information; maintain and update lesson plans and grades weekly
- Demonstrate commitment to STEM Charter Academy's mission, vision, value statements, core practices and benchmarks, policies and procedures, operation instructions, confidentiality standards, and code of character
- Adhere to Idaho State Code of Ethics

Position Type: Full-time **Positions Available:** 1

Application Procedure:

Applicants wishing to be considered for the position should submit the following documents:

1. Letter of introduction stating personal qualifications, experiences, and reasons for interest in the position
2. Certified Application--available at:
<https://www.northidahostem.org/ContactEmployment/Employment/index.html>
3. Three current letters of recommendation.
 - Application deadline: March 30, 2026 • Contract begins August 24, 2026
 - Submit contact info and documents via link on webpage listed above (Labeled "Employee Submittal Form")